

2Shirdi Sai Rural Institute's

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA





"NAAC REACCREDITED "B++" GRADE COLLEGE" A/P/Tal-Rahata, Dist.-Ahmednagar. (M.S.)423107 Affiliated to Savitribai Phule Pune University, Pune www.ascrahata.org





SELF STUDY REPORT-CYCLE 3 2018-19- 2022-23

Criterion: V Students Support and Progression

Key Indicator: 5.2Student Progression

Metric: 5.2.1

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)
BENGALURU





Arts, Science and Commerce College, Rahata

Tal- Rahata, Dist-Ahmednagar, Pin - 423107 (MS) (University of Pune Affiliated ID No. PU/AN/ASC/052/1997) NAAC RE-ACCREDITED "B++" GRADE COLLEGE



Ref. : ASCCR /

Date

DECLARATION

We the undersigned, hereby declare that all information, reports, true copies of the supporting documents, and numerical data submitted by our institution for the purpose of NAAC accreditation have been thoroughly verified by the Internal Quality Assurance Cell (IQAC). We affirm that these submissions are accurate and correct as per our records.

This declaration pertains specifically to the accreditation process for the third cycle of the institution, covering the period from 2018-19 to 2022-23.

commerc

Tel-Rahata

Thank you.

Sincerely,

Dr. Vikram P. Bhalekar
IQA Coordinator
Internal Quality Assurance Cell
Arts, Science and Commerce College, Rahata

Date-30/07/2024

Place- Rahata

Prof.(Dr.) Somnath S. Gholap Principal

Arts, Science and Commerce College Rahata, Tel-Rahata, Dist-Ahmednagar

Recipient of "Best Rural College Award" from Student Welfare Board, (2011- 12 & 2013-14) by Savitribai Phule Pune University, Pune - 07 | NAAC Track ID - MHCOGN 80225 AISHE CODE - C - 41932 Phone : (02423) 295488 Email: principal.ascrahata@pravara.in | rahatacollege@rediffmail.com | Website: www.ascrahata.org

Placement Data

Summary

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Art's, Science & Commerce College Rahata, Dist. Ahmednagar.

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6	Bothe Nilesh Shyamrao	B. A.	2023	14	
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13	Waghe Deepak K	B. A.	2023	21	
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PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

KARAN BOTTLING COMPANY PVT. LTD.

Reg. Off.: B-102, Daffodils Wing B, Hiranandani Gardens, A. S. Road, Powai, Mumbai - 400 076. (MH) Corporate Off.: IInd Floor, Office No. S6, Star Zone Mall, E-1 Building, Nashik - Pune Road, Nashik Road, Nashik - 422 101.(MH) .PH.: (0253) 2463120, 2469591, 2463276, 2469642, (Direct Sales) 2460977, 2460955 E-mail: marketing@tangoindia.co.in / accounts@tangoindia.co.in. Website: www.tangoindia.co.in



CIN NO.: U74990MH2007PTC193775

Date: 013/07/2019

To,

Mr. Sandip Murade A/P – Khadke –Wake, Tal- Rahata Ahamadnagar -423107.

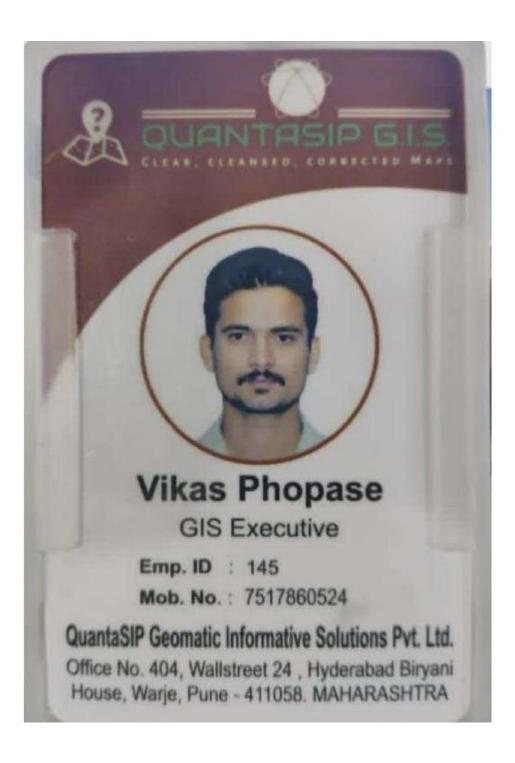
APPOINTMENT LETTER

Dear Mr. Sandip Murade

- 1. We are pleased to appoint you as Civil Site Supervisor we f 15 July 2019...
- 2. You will be on probation till Six Month. However, the Company reserves the right to extend or to reduce the period of probation. After successful completion of the probation period, your services will be confirmed and you will be eligible for other benefits as per the rules of the company. Your probation period shall be deemed to be extended, if your services are not confirmed in writing after the expiry of the probation period.
- 3. You will be working as Civil Site Supervisor and will be performing the duties of Site Supervisor and your duties will daily civil work Report, Row Material Checking & Accounting. office work and such other related duty as per the needs of the Company. Daily Report to Mr. Ashok Chandra Dish.
- 4. Your Appointment and continuation in the employment of the Management establishment will be further subject to your remaining medically fit. The Management will have the right to get you examined or re-examined from any registered medical practitioner authorized/nominated by the Company whose decision shall be final and binding upon you.
- 5. In case of any change in your address during the course of your employment, it will be your duty to intimate the Management in writing within 03 days from the date of such changes.
- 6. You will not be entitled to accept directly or indirectly any part-time or any other appointment elsewhere, in any capacity either honorary or otherwise.
- 7. During your employment with the company, you should not carry out any business or other activity of similar nature on behalf of any other Company or individual and shall also retrain from any act, which is likely, directly or indirectly, to affect the interest of the Company adversely.
- 8. During the tenure of your employment with the Company, you will be expected to diligently keep secrets and will not divulge to any person, firm or company, whomsoever (except in any normal official manner) as also other secrets or confidential information of any type concerning the business or the affairs of the Company as may come to your knowledge.
- 9. Your services will be liable to be transferred from one place to another and/or from one Department to another and/or from one Factory/Office to another and from one shift to other, either existing or to be setup in the future, entirely at the discretion of the Management.

Factory: Plot No. C-31 & C-32, MIDC, Shrirampur Industrial Area, Tal. Shriramapur, Dist. Ahmednagar - 413720.

Ph. 02422 - 265344, E-mail: kbcshrirampur@gmail.com Website: www.tangoindia.co.in





Date: 07/03/2024 Ref: GI-189355

Ms./Mr Roshan Ranganath Borade Address Sutar Galli, Rahata, Ahmednagar

Mobile: 7773910210

Email:

Subject: Appointment Letter for Fixed Term Contractual Employment

Dear Roshan Ranganath Borade,

Subsequent to our discussion and as agreed, we are pleased to issue this appointment letter comprising of detailed terms and conditions of your employment, on contract basis, with GI Staffing Services Pvt. Ltd. As agreed you will be designated as CASHIER and your place of working will be in premise/s of our customer AVENUE SUPERMARTS LTD., located at SHIRDI AHMEDANAGAR MH.

Details of your remuneration package have been appended in Annexure - A which is attached herewith,

Start date of Assignment: 24-02-2024 End date of Assignment: 23-08-2024

Monthly CTC: 16400

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to as Annexure A and B.

Both Annexure A and B form an integral part of your appointment letter. Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.

GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. However, the associate is hereby advised that in case S/he comes across a situation when any representative of GISSPL demands any amount against helping him/her to get the employment, permanent or temporary or on assignment or on project basis, with its customer/s, please ignore it forthwith and don't entertain any such demand. At the same time you are requested to bring such incident to the notice of GISSPL by reporting it to Email ID feedback@gigroup.co.in to ensure that appropriate disciplinary action is

We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Thanking you,

For GI Staffing Services Pvt. Ltd.



Authorized Signatory

Gi Staffing Services Pvt. Ltd. | Founding Member of "Indian Staffing Federation" Corporate Office: World Trade Tower, Tower-B, Unit 503, 5th Floor, Sector 16, Nolda, Uttar Pradesh – 201301 Tel: 91 -120-4510900 | Fax: 91-120-4209775

Tel: 91 -120-4510900 | Fax: 91-120-42097/5
Registered Office: F-103, Ashish Complex, Mayur Vihar Phase 1- Delhi -110091
CIN: U74910DL2009PTC187065 | Website: www.gigroup.co.in | E-mail: enquiry.in@gigroup.com
Noida | Ahmedabad | Bengaluru | Chandigarh | Chennal | Gurugram | Hyderabad | Kolkata | Mumbai | Pune

1/6



Telephone: 022-42750100 Website: www.saarit.in SAAR IT RESOURSES PVT. LTD.
Corporate Head Office 1206, DLH Park, Near MTNL Staff Quarters,
S.V. Road, Goregaon West, Mumbai-400062 India.
Email Us: Info@saaritresources.in



LETTER OF INTENT

Name: Manish Bansode

Date: 10th July, 2024

Dear Manish,

With reference to the interviews that you have had with us, we are pleased to select you in our organization for the position of GIS Executive.

Your date of joining is 2nd May 2024.

Your Compensation details are as follows:

Monthly Salary of Rs.12000/-

This letter is issued on the basis of scrutiny of the documents that you had submitted.

Documents submitted are as follows: -

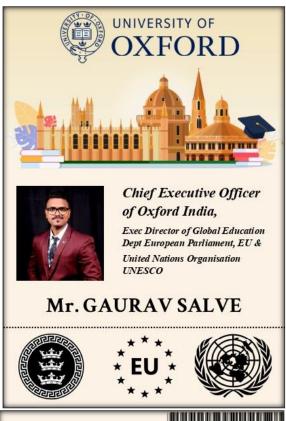
- Employment proof: Appointment/Offer Letter with resignation acceptance on letter head or, Appointment/Offer Letter with last 3 months Salary slip or, Relieving Letter/ Experience Letter of Bank Statements showing salary credit.
- · Education Proof: SSC, HSC, Graduation, Post-Graduation (Mark sheet/Certificate)
- PAN Card
- Address Proof (Addhar Card/ Election Card/Electricity Bill/Ration Card/ Driving License)
- · 4 Passport size photographs.

Your appointment at SAAR is subject to confirmation only once you complete tenure of one month from your date of joining.

If the above terms and conditions are acceptable to you, kindly sign and return the duplicate copy of the Letter of Intent.

We welcome you to SAAR.

FOR SAAR IT RESOURCES PAT.LTD.





According to the Indian Foreign Act, this identity card holder is a member of the International Parliament and is to be considered a diplomat. In the event that the identity card is found, hand it to the nearest police station.

pate: 13/03/2024 GI-189664



Ms./Mr Nilesh Shamrav Bothe Address Napawadi Road, Rahata, Ahmadnagar

Mobile: 7083150229

Email:

Subject: Appointment Letter for Fixed Term Contractual Employment

Dear Nilesh Shamrav Bothe,

Subsequent to our discussion and as agreed, we are pleased to issue this appointment letter comprising of detailed terms and conditions of your employment, on contract basis, with GI Staffing Services Pvt. Ltd.

As agreed you will be designated as CASHIER T1 and your place of working will be in premise/s of our customer AVENUE SUPERMARTS LTD., located at SHIRDI AHMEDANAGAR MH.

Details of your remuneration package have been appended in Annexure - A which is attached herewith.

Start date of Assignment: 09-03-2024 End date of Assignment: 08-09-2024

Monthly CTC: 18597

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to as Annexure A and B.

Both Annexure A and B form an integral part of your appointment letter.

Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.

GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. However, the associate is hereby advisthat in case S/he comes across a situation when any representative of GISSPL demands any amount against helping him/her to get the employment, permanent or temporary or on assignment or on project basis, with its customer/s, pleas bre it forthwith and don't entertain any such demand. At the same time you are requested to bring such incident to the notice of GISSPL by reporting it to Email ID feedback@gigroup.co.in to ensure that appropriate disciplinary action is initiated against such person/s.

We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with

Thanking you,

For GI Staffing Services Pvt. Ltd.



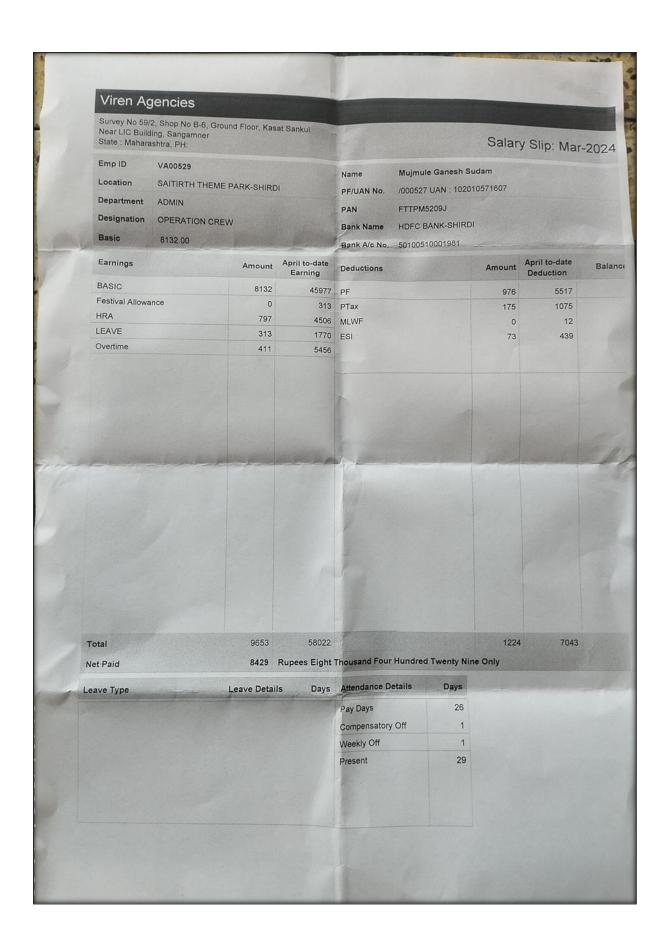
Authorized Signatory

Gi Staffing Services Pvt. Ltd. | Founding Member of "Indian Staffing Federation" Corporate Office: World Trade Tower, Tower-B, Unit 503, 5th Floor, Sector 16, Nolda, Uttar Pradesh – 201301 Tel: 91-120-4510900 | Fax 91-120-4209775

Registered Office: F-103, Ashish Complex, Mayur Vihar Phase 1- Delhi -110091

CIN: U74910DL2009PTC187065 | Website: www.gigroup.co.in | E-mail: enquiry.in@gigroup.com

Noida | Ahmedabad | Bengaluru | Chandigarh | Chennai | Gurugram | Hyderabad | Kolkata | Mumbai | Pune





TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS: FLAT No. 1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2023/174 Date: 12/05/2023

To,
Mr./Ms.Nikam Prasad Balasaheb,
At/ Po Astagaon
Tal Rahata, Dist Ahmednagar,
Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

15/05/2023

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,





TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS: FLAT NO.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2023/41 Date: 21/05/2023

To, Mr./Ms.Khapte Shunham Govind, At/ Po - Pimpalas, Tal. Rahata, Dist Ahmednagar,

Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of Computer Operator in our Customer Support Department based at Ahmednagar District., Dist Ahmednagar

Your immediate supervisor will be Mr. Sandip Desai We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2023

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

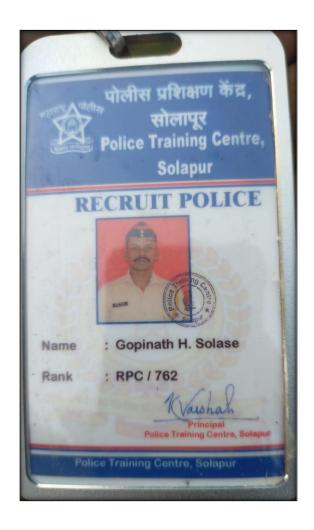
We look forward to welcome you aboard.

Sincerely,



HR. Manager,

1	स्तीपु	उमेदवार नाव	जन्म तारीख	सामाजिक प्रवर्ग	समांतर आरक्षण	शिक्षण	एनसीसी गुण	मेदानी गुण	तेह
5	М	VIKAS SAVALERAM SALVE	08-07-1983	sc	Ex-Serviceman	SSC	0	42	(8)
)	M	DEVIDAS JAGANNATH VAIRAGAR	06-08-1984	SC	Ex-Serviceman	Graduation	0	50	58
8	M	DATTATRAY LAXMAN ROKADE	25-10-1985	SC	Ex-Serviceman	Graduation	0	47	61
8	F	MOHINI JYOTIRAM KAMBLE	27-08-1994	SC	Women	Graduation	0	43	64
60	F	KAJAL RAM VEER	21-04-1999	SC	Women	Graduation	5	43	58
8	F	SUREKHA BHIKA NAIKNAVRE	10-08-1997	SC	Women	HSC	0	32	73
62	F	SHUSHMA SANJAY JADHAV	10-07-2001	SC	Women	HSC	0	43	62
9	М	GOPINATH HARI SOLASE	31-07-1999	SC	Ex-Serviceman	Graduation	0	50	48
3	M	DINESH GOROBA KAMBLE	15-09-1997	SC	Earthquake Affected	HSC	0	39	50
7	М	ROHIT RAMESH KAPSE	08-02-1994	. sc	Police Child	Post Graduation	0	32	59
80	М	KISHOR PUNJA BHOSALE	17-06-1984	SC	Ex-Serviceman	SSC	0	42	48
25	М	NAVNATH MAHADEV KAMBLE	12-06-1990	SC	Sportsman	HSC	0	28	59
02	М	NILESH BHASKAR SALVE	21-05-2001	SC	Sportsman	Graduation	0	26	45





TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS: FLAT NO.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE
MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2023/45 Date: 21/05/2023

To,
Mr./Ms.pote Kartik Bhausaheb,
At/ Po – Rahata,
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2023

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates.

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe HR. Manager,



Shree Sai Fleet Services Pvt. Ltd. G - 601 to 611, 5th Floor, Mega Centre, Hadapsar, Pune - 411 013. Email: pune@suredrive.in Website: www.suredrive.in

DATE:-April 25th 2023.

Subject: Annual Salary Increment Letter for the Year 2023-24.

Dear Mr. Manoj Narayan Mule

Keeping in view your best performance as <u>Operation Executive</u> during the years April 2022 to March 2023. The company management is pleased to notify you that your salary has increased to Rs.25,760.0.00 from April 2023 and an increment of Rs.2,760.00 to your salary.

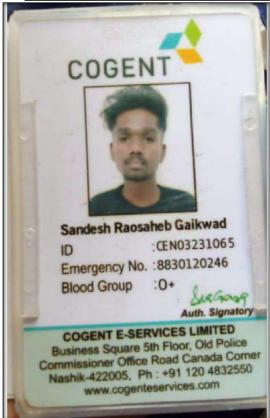
Best of Luck

FOR SHREE SAI FLEET SERVICES PVT LTD



Regd.Office: Jai Ganesh Vision Complex, 'B' Wing, 2nd Floor, Office No.264, 265, 266. Akurdi, Pune - 411 035.







महाराष्ट्र राज्य विद्युत पारेषण कंपनी मर्यादीत

CIN NO U40109NH2005SGC153646

कार्यकारी अभियंता,
अउदा संवसु विभाग , बाभळेश्वर
एस .टी .स्टॅंडजवळ ,बाभळेश्वर
ता .राहाता जि . अहमदनगर -४१३ ७३७
दुरघ्वनी कं .०२४२२ - २५२२४०(का) ,
(फॅक्स) क .०२४२२ - २५३४०६
Email Id :ee5120@mahatransco.in.

मा जिल्हा शल्य चिकीत्सक, अहमदनगर/ वैद्यकिय अधिक्षक, ग्रामीण रूग्णालय, राहाता / वैद्यकिय अधिकारी, प्राथमिक आरोग्य केंद्र, अस्तगाव

जाक . काअ/अउदा/संवसु/वि/बाश्वर/मासं/ १५२३

दि. २४.0८.२०२३

विषय :- वैद्यकीय तपसणी करणेवावत...

महोदय,

उपरोक्त विषयास अनुसरून श्री विशाल वाळासाहेव शेलार यांची महापारेषण कंपनीच्या या विभागांतर्गत अहमदनगर जिल्हयातील विविध उपकेंद्रासाठी आय टी आय (इलेक्ट्रीशीयन) शैक्षणीक अर्हता प्राप्त उमेदवारांची गुणवत्तेनुसार शिकाउ उमेदवारी एक वर्ष कालावधीकरीता निवड झालेली आहे सदर शिकाउ उमेदवारांनी शारिरीक तंदुरूरती प्रमाणपत्र सादर करणे आवश्यक आहे सवव सदर उमेदवारांची संपूर्ण शारिरीक वैद्यकीय तपासणी करण्यांत यांवी जेणेकरून त्यांना शिकाउ उमेदवारीसाठी हजर करवून घेता येईल .

शिकाउ उमेदवारांची माहिती खालील प्रमाणे.

संपूर्ण नांव

⁸- श्री . विशाल वाळासाहेव शेलार

जन्म तारीख

8- दि. ०४. ०६. २००२

नियूक्ती केलेल्या पदाचे नांव

शिकाउ उमेदवारी (विजतंत्री)

अंगावरील ओळखीची खूण

₈- डाव्या हाताच्या वोटावर तीळ

तसेच त्यांचे छातीचा एक्स-रे घेऊन वैघकीय तपासणी अहवाल व एक्स-रे रिपोर्ट देण्यांत यावा ही विनंती.

कळावे.

आपला

(दिपक पाटिल) कार्यकारी अभियंता

अउदा संवसु विभाग, वाभळेश्वर

प्रत रवाना :- श्री विशाल वाळासाहेव शेलार

मु.पो.पिंपरी निर्मळ, ता.राहाता जि.अहमदनगर - ४२३१०७

..... वैद्यकिय तपासणीस जाताना छातीचा एक्स-रे स्वतः सोवत घेऊन जाणे

27

D:\Sanjay Office\Helper Posting\



VIRAJ ENTERPRISES

FIRE DEPARTMENT

: Abhishek Vilas Chintamani Name

Employee. No : 9906083313

Designation : Jr.Fireman

: .9307277425 Mobile No

Emergency No: 9881092266

Blood Group : B+



Auth. Sign.

Mahindra & Mahindra Ltd.

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date: 17/04/2023

Appointment Letter

Mr. Nirmal Akash Rajendra

A-P - Nirmal Pimpari

Tal-Rahata, Dist. Ahmednagar

Phone: 9881389064

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP ACRO II DUSTRIES

Mr. Rabul Cholke



REF-P&IR/PUNE DO-I

DATE- 27.09.2023

Sri Vaibhav Dada Kasabe A/P: Savali Vihir Bk.

Tal: Rahata

Dist: Ahmednagar

Pin 423109

Dear Sir,

Re: Your appointment in L.I.C. OF INDIA for the post of ASSISTANT on compassionate ground

1. We are pleased to inform you that on the basis of your application dated 10/08/2023 and interview held on 12/09/2023, you have been considered eligible to be appointed as **'ASSISTANT'** on probation in the scale of Rs.23,465-1,375(1)-24,840-1,500(2)-27,840-1,690(5)-36,290-1,960(2)-40,210-2,390(3)-47,380-2,480(2)-52,340-2,645(5)-65,565.

You are posted at **Branch** – **95G**, **Kopargaon** of PUNE Division-I of the Corporation. Your initial Basic Pay will be Rs. 23465/- per month only. You will be covered under Defined Contribution Pension Scheme of the Corporation under the institutional architecture of National Pension System.

- 2. Over and above the Basic Pay mentioned in para 1 above, you will be paid such allowance as may be applicable to the employees of the Corporation from time to time.
- 3. Your appointment shall be governed by the Life Insurance Corporation of India (Staff) Rules, 1960, the rules framed by the Central Government under Section 48 of the L.I.C. Act 1956, the rules of the Corporation and such instructions and/or orders that may be issued to you orally or in writing from time to time.
- 4. You will be required to perform the jobs of Assistant, Cashier, Single Window Operator, Customer Service Executive, etc. as and when required by the Office.
- 5. You will be on probation for a period of 6 months from the date of your joining.
- 6. During the period of probation, which may be extended by another 6 months, you are liable to be discharged without notice as per Rule 14 (4) of the LIC of India (Staff) Rules, 1960.

कार्यालय : पुणे मण्डल कार्यालय (I), "जीवन प्रकाश", 6/7, विद्यापीठ मार्ग, शिवाजीनगर, पुणे 411 005

दूरमाष : (कार्या.) : (020) 2553 6720 ई-मेल : sdm.pune1@licindia.com

Cont.....2

Off. Pune Divisional Office (I), "Jeevan Prakash", 6/7, University Road, Shivajinagar, Pune 411 005

Tel. (Off.): (020) 2553 6720

E-Mail: sdm.pune1@licindia.com





(4)

21. If the terms hereinabove are acceptable to you, you are required to report for duty to the Office Br. 95G,KOPARGAON of the Corporation Stated in Para-1 above immediately and in any event not later than 15 days from the date here of.

Yours faithfully,

Sr. Divisional Manager (Appointing Authority)

Branch Address: LIFE INSURANCE CORPORATION OF INDIA BR.95G, KOPARGAON BRANCH, CTS NO.2015, KOPARGAON DIST: AHMEDNAGAR 423601

C.C. TO:-1) Br-95G,KOPARGAON, Please inform us Sri Vaibha D Kasabe date of joining along with her joining report as soon as he reports to your Branch.

- 2) O.S. Dept, PUNE DO-I
- 3) P&IR Dept, PUNE DO-I
- 4) 'A' File

कार्यालय : पुणे मण्डल कार्यालय (1), "जीवन प्रकाश", 6/7, विद्यापीठ मार्ग, शिवाजीनगर, पुणे 411 005

दूरमाप : (कार्या.) : (020) 2553 6720 ई-मेल : sdm.pune1@licindia.com

Off. Pune Divisional Office (I), "Jeevan Prakash", 6/7, University Road, Shivajinagar, Pune 411 005

Tel. (Off.): (020) 2553 6720 E-Mail: sdm.pune1@licindia.com

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA, DIST- A.NAGAR, PIN- 4231074

Date: 17/04/2023

Appointment Letter

Mr. Bansode Sai Sharad

A-P - Sakuri.

Tal-Rahata, Dist. Ahmednagar

Phone: 9518397549

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

· SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date: 17/04/2023

Appointment Letter

Mr. Shelke Ashok Chandrabhan

A-P - Adgaon,

Tal-Rahata, Dist. Ahmednagar

Phone: 8329255603

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

· SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke or

महाराष्ट्र राज्य विद्युत वितरण कंपनी मर्यादित

ई-मन <u>-eesangamner@gmail.com</u> वेबमाईट - <u>www.mahadiscom.in</u> दुरावनी -०२४२५-२२१४०७

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कार्यकारी अभियंता, संगमनेर विभाग, १५, सिंदे विल्डींग, विद्यानगर, संगमनेर-४२२६०५

(महाराष्ट्रशासनाचाअधिक्तवपक्रम) CIN: 40109MH2005SGC153645

जा.क्रं.काअ/संगम/मार 2 6 9 6

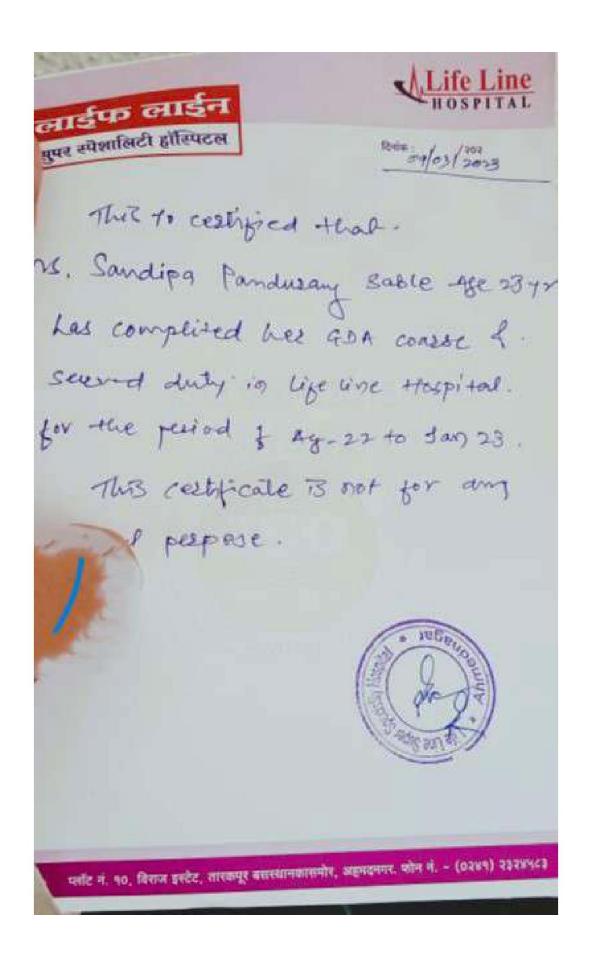
^{दिनांकु} 0 MAY 2023

-:कार्यालयीन आदेश:-

अधिक्षक अभियंता,मंडल कार्यालय,अहमदनगर यांच्या ई-मेलव्दारे प्राप्त झालेल्या आदेशानुसार सन २०२३-२०२४ या कालावधी करिता संगमनेर विभागातंगीत शिकाऊ तारमार्गतंत्री या व्यवसाया करिता एक वर्षाच्या कालावधीचे प्रशिक्षणासाठी नियुक्ती आदेश देण्यावाबत आदेशित करण्यात आलेले आहे. त्यानुसार खालील शिकाऊ तारमार्गतंत्री यांना संगमनेर विभागांतर्गत खालील ठिकाणी सविस्तर पदस्थापना देण्यात येत आहे.

अ.3	क्र प्रशिक्षणार्थीचे नाव सर्वश्री	प्रशिक्षणार्थी क	पत्ता	सविस्तर पदस्थापनेसाठी व करावयाचा उपविभाग
8	प्राजक्ता बाळासाहेब दिघे ८६००४०७६३७	A 047357053	मु.पो.तळेगांव दिघे ता.संगमनेर जि.अहमदनगर	तळेगांव कक्ष संगमनेर-१ उपविभाग
7	सौरभ नंदु बारगळ ९०११५१९५४७	A =47367967	मु.पो.वडगांव ता.कोपरगांव जि.अहमदनगर	चासनळी कक्ष कोपरगांव ग्रामीण उपविभाग
P	कोमल पुरुषोत्तम ठाकरे ९५१८७७६७६४	Y 035358080	मु.पो.धारगांव ता.संगमनेर जि.अहमदनगर	घारगांव कक्ष- १ संगमनेर- २ उपविभाग
8	ओम गोरख देशमुख ९५७९८४९४१७	A 047367608	मु.पो.कोतुळ ता.अकोले जि.अहमदनगर	कोतुळ कक्ष राजुर उपविभाग
	सुवर्णा विठठल जगताप ८२६३८०९७८४	A 092234934	म्.पो.विरगांव ता.अकोले जि.अहमदनगर	अकोले ग्रामीण कक्ष-१ अकोले उपविभाग
	सुरज कचरु सानप ८४५९७१९३२४	A १०२२१५१८७	मु.सोनेवाडी पो.निमोण ता.संगमनेर जि.अहमदनगर	निर्माण कक्ष संगमनेर-१ उपविभाग
	शेख आयेशा इनुसभाई ८८०५७४८१७२	A 04222642	मु.मो.करंजी बु ता.कोपरगांव जि.अहमदनगर	येसगांव कक्ष कोपरगांव ग्रामीण उपविभाग
	अनंत बबन ढाकणे ९०२८१८८७९३	A 98936999	बबनसव ढाकणे वस्ती,शेवगांव ता.शेवगांव जि.अहमदनगर	पोहेगांव कक्ष- १ राहाता उपविभाग
गणेश अशोक गागरे ८२०८२२९८६७		A 047368778	मु.पो.कोल्हार ता.राहाता जि.अहमदनगर	निमगांवजाळी कक्ष संगमनेर-२ उपविभाग

1	A	 বিলাল কানিকনাথ নথ ৭০২৬৭০১৪১৪ 	ZI A 08 22 49 23	मु.पी.मिरी ता.पाथर्ती जि.अहमदनगर	राजाना शहर कक्ष राजाना उपविभाग
	0.	८ प्रियंका अनंत गवळी ८२०८१९६३६४	A 042390285	मु.पो.मदी यु ना.कोपरगाय जि.अहमदनगर	कीळपेवाशी कथा कोपरगांव ग्रामीण उपविभाग
	0	९ श्रीनिवास दिपक कांवळ ९१४५३७५१८३	A 0820882C42	मु.पां.रवंदा ता.कांपरगाव जि.अहमदनगर	रवंदा कक्ष कोपरगांच ग्रामीण उपविभाग
	В	० दर्शन संजय सावळे ८७६७७३५०६३	A 042320634	मु.पां.घुलंबाडी ता.संगमनेर जि.अहमदनगर	संगमनेर प्राहर कक्ष-२ संगमनेर-१ डपविभाग
	3	१ प्रमोद दादासाहेब दिघे ७७७६८४४९६८	A 069706463	मु.पो.तळंगांच दिघे ता.संगमनेर जि.अहमदनगर	गळेगांच कक्ष संगमनेर-१ डपविभाग
	3:	९४०३४५०८२९	A offenore	मु.पो.पिप्रीनिर्मळ ता.राहाता जि.अहमदनगर	राहाना शहर कक्ष राहाना उपविभाग
	3 3	संदिप भरत रोगंटे ९४०४४९३७६५८	A 03555008E3	मु.पो.सावरकुटे ता.अकोले जि.अहमदनगर	राजुर ग्रामीण कक्ष-२ राजुर उपविभाग
	38	प्रशांत विष्णु कावडवाले ७६२०५९६१९६	A 0978784368	मु.पो.उंदिरगाव ता.श्रीरामपूर जि.अहमदनगर	पुणतांचा कक्ष राहाना उपविभाग
	34	९५७९५९४९३१	A 098902500	मु.पो.पुणतांवा ता.सहाता	वारी कक्ष कोपरगांव ग्रामीण उपविभाग
	३६	संदिप परसराम आडसरे ८२०८५१६४५७	A • ३२२६४७५४	मु.पां.माळवाडगांव ता.श्रीरामपूर जि.अहमदनगर	गणेशनगर कक्ष राहाता उपविभाग
	30	सौरभ उत्तम मुतडक ८४२१५१७२९७	A tosstotana	मु.पो.राजुर ता.अकोले जि.अहमदनगर	राजुर ग्रामीण कक्ष-१ राजुर उपविभाग
	36	ऋषिकेश ज्ञानदेव गंभिरे ९०६७१७३४०८	A ourressur	मु.पो.कोतुळ ता.अकोले जि.अहमदनगर	त्राम्हणवाडा कक्ष राजुर उपविभाग
1	38	गोविंदा बाळु गभाले ७०८३५७९३८८	A १०२२४४७१०	मु.पो.मान्हरे ता.अकोले जि.अहमदनगर	शेंडी कक्ष राजुर उपविभाग
	80	हर्पल भागवत कर्डीले ९४०५६९१३९२	A ०६२२१४६६७७	मु.पो.तॉंडोळी ता.पाथर्डी जि.अहमदनगर	राहाता ग्रामीण कक्ष-१ राहाता उपविभाग
	88	संदिप सुभाष वारुळे ९३२५६५८००२	A 0	मु.पो.पोखरी बाळेश्वर ता.संगमनेर जि.अहमदनगर	घारगांव कक्ष-२ संगमनेर-२ उपविभाग
1	र्दर	शतुष्य आप्यासाहेव गिते ९०६७६६१६५६	A 047347966	मु.मो.तुळजवाडी ता.पाथर्डी	राहाता ग्रामीण कक्ष-२ राहाता उपविभाग
1	83	प्रमोद महादेव मारेकर ८४११०२२३०५	A 042304288	मु.पो.खामपिंप्री ता.शेवगांव जि.अहमदनगर	चांदेकसारे कक्ष राहाता उपविभाग







गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर.

SSOM/2022-23/29 कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क.: / /२०१

दिनांक: Date: 02/04/2023

Appointment Letter

Mr. Shaikh Sameer Shabbir

A/P- Rahata,

Tal- Rahata, Dist. Ahmednagar

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on 25/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 5 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil

मार्ट **डिक्ट**िस मिल प्रोक्ता, अभिल तुरे



साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर. पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क.: / /२०९ SSOM/2022-23/44 दिनांक : Dale : 02/04/2023

Appointment Letter

Mr. Gunjal Kaustubh Viresh

A/P- Kakadi,

Tal-Rahata, Dist. Ahmednagar

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on 25/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 5 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil



Welcome General and Ladies Corner

Rahata Tal. Rahata, Dist . Ahmednagar

Date: December 23, 2022

To,

Miss. Sonawane Shubhagi Arun

A/P - Kakdi.

Tal: Rahata, Dist . Ahmednagar

Mo. 7720061644

Dear Nutan,

We are pleased to offer you the position of Storekeeper at Welcome General and Ladies Corner Rahata. We were impressed with your qualifications and experience, and we believe that you will be a valuable addition to our team. Your starting salary will be 10,000 rupees per month, Your regular working hours will be 9 am to 6 pm, Please sign and return a copy of this letter to indicate your acceptance of the terms and conditions of your employment. If you have any questions or require further clarification, please do not hesitate to contact us.

We look forward to your positive contribution to our team. Welcome aboard!

Yours Sincerely,

वेलकम जनरल ॲन्ड लेडीज कॉर्नर

Varalgu

(Mr. Santosh Varade)

प्रोप्रायटर

Welcome General and Ladies Corner

Rahata Tal. Rahata, Dist . Ahmednagar

Date: December 23, 2022

To,

Miss. Nutan Raosaheb Game

A/P - Kelwad

Tal: Rahata, Dist . Ahmednagar

Mo. 7744951797

Dear Nutan,

We are pleased to offer you the position of Storekeeper at Welcome General and Ladies Corner Rahata. We were impressed with your qualifications and experience, and we believe that you will be a valuable addition to our team. Your starting salary will be 10,000 rupees per month, Your regular working hours will be 9 am to 6 pm, Please sign and return a copy of this letter to indicate your acceptance of the terms and conditions of your employment. If you have any questions or require further clarification, please do not hesitate to contact us.

We look forward to your positive contribution to our team. Welcome aboard!

Yours Sincerely,

वेलकम जनरल ॲन्ड लेडीज कॉर्नर

Varal

(भ्रिप्रिप्रिटेश Varade)

WAGHE PATIL ARTS, FLEX BOARD AND DESIGN

Sai Plaza Complex, Near Kunadan Petrol Pump, Rahata. Mo. 7620131672, E Mail- pwpatil133@gmail.com

Offer Letter

Date: 20 May 2023

To.

Mr. Shelke Sumit Kishor,

A/P- Astagaon,

Tal. Rahata, Dist . Ahmednagar,

Mo. 9503703725

Subject: Regarding to join on computer Operator Post ...

Dear.

As per your personal interview on 15th May 2023 for Computer Operator in our firm. We are pleased to inform you that you are selected for the above responsibility. We will pay you consolidated salary of Rs. 15000/- per month. You will be given weekly holiday. You have to work daily from 8.00 am to 5.00 pm. and in between 1 to 2 pm. Lunch break.

Please join the duties on 1st June 2023 at 8 am.

Yours.

Mr. Pratik Waghe

प्रोप्रा.

WAGHE PATIL ARTS, FLEX BOARD AND DESIGN

Sai Plaza Complex, Near Kundan Petrol Pump, Rahata. Mo. 7620131672, Email - pwpatil133@gmail.com

Date: 20 May 2023

Offer Letter

To.

Mr. Somvanshi Prasad Yogesh,

A/P- Rahata,

Tal. Rahata, Dist . Ahmednagar,

Mo. 9552638471

Subject: Regarding to join on computer Operator Post ...

Dear.

As per your personal interview on 15th May 2023 for Computer Operator in our firm. We are pleased 10 inform you that you are selected for the above responsibility. We will pay you consolidated salary of Rs. 15000/- per month. You will be given weekly holiday. You have to work daily from 8.00 am to 5.00 pm. and in between 1 to 2 pm. Lunch break.

Please join the duties on 1st June 2023 at 8 am.

Yours.

Mr. Prattl. Waghe

पोपा

1



KVB Staffing Solutions Private Limited

No. 10, 12th Cross, 4th Main Road, SR Nagar, Bangalore, Karnataka, India - 560027

Name : Akshay Punjaram Kapakar

EmpCode: KVB55629

Salary Structure

Salary Head	Amount Per Month 7141 3571		
Basic			
HRA			
Special Allowance	0		
Bonus	0		
Mobile	0		
Personal Allowance	0 325		
Washing Allowance			
Cash Handling Allowance	519		
Shipment Risk Allowance	779 649		
Compensatory Field Allowance			
Site Allowance	0 12984		
Gross Salary			
Deduction			
Employee PF	857 98 200 11829 928 422 14334		
Employee ESIC			
P.Tax			
NTH			
Employer PF			
Employer ESIC			
СТС			

For KVB Staffing Solutions Private Limited Authorized Signatory



Declaration by the Employee

By Signing this letter, I hereby accept the offer a By signd the terms and conditions mentioned in the aforesaid letter.

Signature of the Employee with Date



BANESHWAR



Name:

Ajay Sanjay Gangurde

DOB:

01-01-2001

Designation: Helper

Mob No:

8308988306

Address:

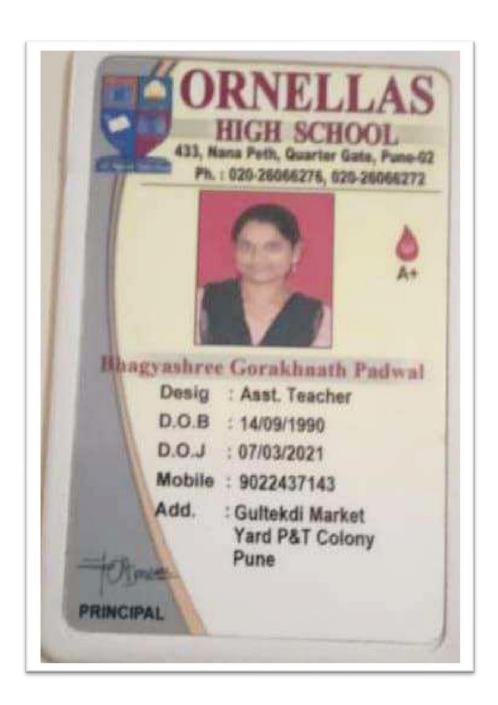
At.Kakadi Post.Kelwad

Tal.Kopargaon

Dist.Ahmednagar -423107



Aurangabad -415001









06/05/20

HL/Off/Pune/SN/2024-2025 Mr. Saurabh Nale At/post Cholkewadi astagav Tal Rahata Pune Maharastra IN 423107

Dear Saurabh,

With reference to your application for employment and the subsequent discussion you had with us, we are please to offer you the position of PG Trainee at our Pune located at Plot No. 3A, 2nd Phase, International Biotech Park, PUNE-411057, INDIA on the following terms and conditions:

- 1. Your total fixed emoluments will be Rs. 3,50,000 per annum (all inclusive).
- 2. Your appointment will be subject to your medical fitness duly certified by the company referred Medical Officer and on the verification of your certificates/ testimonials.
- 3. You will join our services as early as possible but not later than 20/05/2024.
- 4. The detailed letter of appointment giving break-up of your salary and the description of your service conditions will be issued to you on your joining our services.
- 5. Your engagement on training will be for a period of **12 Month** from the date you will start reporting at our office and thereafter depending upon your performance, you may be taken on probation.
- 6. Subsequently upon confirmation, if you are desirous of leaving our services, or if your services are terminated the Company, the same shall be done by serving 90 days' notice or payment in lieu thereof, on either side.

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the said offer and terms thereof.

Yours faithfully, For Hikal Limited

Santil Sinke

Sanchit Sinha

Senior General Manager - Corporate HR

Agreed & Accepted Saurabh Nale Date:

Hikal Ltd.

Admin. Office: Great Eastern Chambers, Sector 11, CBD Belapur, Navi Mumbai - 400 614, India. Tel.: +91-22-3097 3100. Fax: +91-22-2757 4277

Regd. Office: 717, Maker Chamber - 5, Nariman Point, Mumbai - 400 021, India. Tel.: +91-22-3926 7100, +91-22-6277 0477. Fax: +91-22-2283 3913

www.hikal.com info@hikal.com CIN: L24200MH 1 988PTC048028



HL/Off/Pune/SN/2024-2025

Mr. Saurabh Nale

Please furnish the following documents on the day of joining:

- 1. Copies of Testimonials (Photocopy with original)
- Photocopy of address proof (Driving licence/Passport)
 Photocopy of PAN Card
 Photocopy of Aadhar Card
 Photographs (PP Size)



Syngenta Bioscience Private Limited Registered & Corporate Office Amar Paradigm S. No. 110/11/3 Baner Road, Pune- 411045 Maharashtra, India Tel: + 9120 3069 9200 Fax: + 9120 30699480 www.syngenta.com CIN: U24210PN2001PTC135949

CONFIDENTIAL

Date: 23 June 2023

Vaishnavi Tambe A/P Dadh BK, Tambe Gotha, Tal-Rahata,

Ahmednagar, Maharashtra-413736

Re: Appointment of Training

Dear Vaishnavi.

This is with reference to your application, further to the interview and the discussions you had with us, you have on your own free will agreed to bind yourself to join the Company as Research Associate. Accordingly, we have pleasure in appointing you as a Trainee on the following terms and conditions:

- 1 The duration of your training will be for Two Years from your date of joining training. The start date your training period will be 10 July 2023.
- You will be paid a consolidated stipend of **35,000 (Thirty-Five Thousand)** per month, including Company's Contribution towards your Provident Fund of INR 3000/- per month and a matching contribution from you towards the same, during your training period. The abovementioned stipend is subject to proportionate deduction in case of any unauthorized absenteeism on your part.
- 3 You will not be entitled to any other remuneration, allowances of benefits of any nature whatsoever apart from the aforementioned Provident fund contribution
- Your training will be primarily at Goa. However, you may, at the discretion of the company, undergo training in the various offices of the Company or of any other Company associated with us, to which you may be deputed by us as well as in the field and there will be no change in the stipend being paid to you, as aforesaid, in such an event. Your training will be under the guidance of Palash Dutta or any other person deputed by him.
- You will observe the hours of work of the establishment you are sent to for training, from time to time.
- 6 You will be eligible for leave as per the prevalent company leave policy.
- Either party shall be free to terminate this training arrangement, by giving one month notice in writing, without assigning any reasons therefore. In the event of this agreement being





Syngenta Bioscience Private Limited Registered & Corporate Office Amar Paradigm S.No. 110/11/3 Baner Road, Pune- 411045 Maharashtra, India Tel: + 9120 3069 9200 Fax: + 9120 30699480 www.syngenta.com CIN: U24210PN2001PTC135949

CONFIDENTIAL

If you agree after full and mature consideration, of the terms and conditions of the said training, kindly sign and return the duplicate copy of this letter signifying your agreement and acceptance of the same.

We welcome you to our organization and look forward to a happy association with you.

Yours Sincerely,

Syngenta Biosciences Pvt. Ltd.

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Priti Singh

Head Human Resources, India

I agree to and accept the above terms and conditions.

Signature

Date 26/06/2023



UpThink/E389/APPOINTMENT/23-24/1.3

February 23, 2024

Ms. Apeksha Bavake M804, Bawake Wasti Sakuri, Taluka Rahata Near Shiv Parvati Lawns Ahmednagar 423107

Subject: Appointment Letter for employment as "Subject Matter Expert, Physics"

Dear Apeksha Bavake,

Welcome to UpThink!

Pursuant to your application for employment with us, and the subsequent selection process, it gives us great pleasure to appoint you as **Subject Matter Expert**, **Physics**.

Your employment with the Company shall be subject to the following terms and conditions:

1. Date of Joining & Probation Period:

Your date of joining is February 23, 2024.

- a) You will be on probation for a period of three (3) months from your actual date of joining. At the discretion of the Company, the probation period may be extended, if it is found that the services provided by you are interrupted or not satisfactory.
- b) On successful completion of the probation period, if in the opinion of the Company, you are found suitable for the appointment post, your appointment will be confirmed and communicated to you in writing by the Company.
- c) During the probation period, the Company may terminate your employment without any notice and/or without stating any reason thereof.

2. Remuneration

- a) Your consolidated Annual Cost to the Company will be as detailed in the Offer Letter. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- b) In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.
- c) Company may from time to time, deduct any statutory deduction or withhold tax as may be required by applicable laws.

3. Hours of Work

- a) You will be required to work for 36 hours spread over 6 days in a week. Further, depending on project/ work contingencies, work load and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b) You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

UpThink Edutech Services Pvt. Ltd., 401, A-Wing, Lohia Jain IT Park, Paud Road, Kothrud, Pune 411038, India. CIN: U72200PN1998PTC014502 | info@upthink.com | www.upthink.com | +91 20 66800300



Both the Parties hereto have agreed to the terms mentioned herein above and have executed this Agreement on February 23, 2024.

Company	Receiving Party
Signature:	Signature:
Name: Mr. Tejas Jagtap	Name: Apeksha gorakh Bavake
Designation:	Designation:
Operations Manager	Subject Matter Expert (Physics)

Exhibit A LIST OF PRIOR INVENTIONS

Do you have any Prior Inventions?
Yes No Z
If yes, please share the list of Prior Inventions in a separate document along with this agreement.
Employee Signature: Romote
Place: Sakuri, Tal Rahata

UpThink Edutech Services Pvt. Ltd., 401, A-Wing, Lohia Jain IT Park, Paud Road, Kothrud, Pune 411038, India. CIN: U72200PN1998PTC014502 | <u>info@upthink.com</u> | <u>www.upthink.com</u> | +91 20 66800300



Offer Letter fo	Apprenticeship Date: 03 02 2023
Name Mr./Ms. Ryshikesh Che	ol ke
Dear Rushikesh	R.SC
We are pleased to extend to you this offer of worki	ong as an Apprentice and your Education. Onticeship in Department AP Production and will be expected to work 6 Days per week.
if you accept this offer, you will begin your Appro	enticeship in Department
if you accept this offer, you will begin your Approved. With the Company on Date. 0105 2021	and will be expected to work or buy a pro-
Very will be paid a Stinend of Rs. 9000].	per month less all applicable taxes and withholding. per month less all applicable taxes and withholding. ployee benefits that regular company employee receive.
A security you will not receive any of the en	per month less an application apployee benefits that regular company employee receive. By 2023 However; your
As a Apprendict, you will not recent any	onth of July 2025 However,
Your Apprenticeship is expected to complete in	onth of
Apprenticeship with the company is aroun,	t with or without notice.
your Apprenticeship at any time, with or without c	to trade secrets and confidential business information
During your Apprenticeship, you may have acce	ss to trade secrets and confidential business information of Apprenticeship, you acknowledge that you must keep
belonging to the company. By accepting this offer	6 which it for your own purpose or from disclosing it
will immediately return to the company all	of it property, equipment, and documents, including
1: 6 mation	
By accepting this offer, you agree that through	out your Apprenticeship, you will observe all Rules and
ing the conduct	of our business and employees, metal
this lead to the same of the lead to the l	etter sels forth the complete offer to all
and supersedes and replaces any prior inconsister	nt statements or discussions. It may be changed only by a
'tt-n agranment	
subsequent written agreement with the company	will be successful and rewarding. Please indicate your
acceptance of this offer by signing below.	
With best regards.	
For Macleods Pharmaceuticals Ltd.	
James & State &	
Authorized Signatory	Acceptance:
Authorized Signatory	I accept apprenticeship with the Company on the terms
	and condition set out in this letter.
	_ (Pich.
2	Mr.Ms. Chelke Rushikesh
	*
	C Non
MACLEODS Regd Office	Phone : 91 - 22 - 6676 9800 Works - Fax : 91 - 92 - 9995 6599 Flot No. 2009, GiDC.
PHARMACEUTICALS Near Leela Hotel, Andhen-Kuria Road,	Email customercare@mecleoclsphanna.com Sarigam, Dist - Valsaci,
LIMITED Ancher (East), Montea-400 059, India.	Watsite www.macleodspharine.com State Giginal - 396155, Indie CN U94239MH1989RLC059049



	Offer Letter for Apprenticeship
Nama 34 v (24	· Ghorpade Hoitik Dattatraya Date: 28/03/2013
Dear,	
if you accept	d to extend to you this offer of working as an Apprentice and your Education: Msc organic this offer, you will begin your Apprenticeship in Department production.
	pany on Date. 01/06/2023 and will be expected to work 6 Days per week.
	aid a Stipend of Rs. 9500 per month less all applicable taxes and withholding.
	ce, you will not receive any of the employee benefits that regular company employee receive.
	iceship is expected to complete in Month of Pugust 2023 However, your
Apprenticesh	p with the company is "at-will," which means that either you or the company may terminate
your Apprent	ceship at any time, with or without cause and with or without notice.
During your	Apprenticeship, you may have access to trade secrets and confidential business information
belonging to	he company. By accepting this offer of Apprenticeship, you acknowledge that you must keep
	ation strictly confidential, and refrain from using it for your own purpose or from disclosing it
to anyone out	side the company. In addition, you agree that, upon conclusion of your Apprenticeship, you
will immedia	tely return to the company all of it property, equipment, and documents, including
electronically	stored information.
By accepting	this offer, you agree that throughout your Apprenticeship, you will observe all Rules and
policies and	practices governing the conduct of our business and employees, including our policies
prohibiting di	scrimination and harassment. This letter sets forth the complete offer we are extending to you,
	s and replaces any prior inconsistent statements or discussions. It may be changed only by a itten agreement.
I hope that y	our association with the company will be successful and rewarding. Please indicate your
	this offer by signing below.
With best rega	
For Macleod	Pharmaceuticals Ltd.
X12	Thomas Manager
Authorized S	
	I accept apprenticeship with the Company on the terms and condition set out in this letter.
	Mr.Ms. Ghospade Hallik poettouto
	Manus CHO pade 17 mm



Offer Letter for Apprenticeship	
Name Mr./Ms. Gooletas sanket Dayanshidas Date: 28/03/23 Dear, Sanket.	
We are pleased to extend to you this offer of working as an Apprentice and your Education: MSC-OFGANIC if you accept this offer, you will begin your Apprenticeship in Department PEDdurtm	
With the Company on Date. 01/06/23 and will be expected to work 6 Days per week. You will be paid a Stipend of Rs. 9 500/— per month less all applicable taxes and withholding.	
As a Apprentice, you will not receive any of the employee benefits that regular company employee receive. Your Apprenticeship is expected to complete in Month of August 2023 However; your	
Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.	
During your Apprenticeship, you may have access to trade secrets and confidential business information	
belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep	
all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it	
to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you	
will immediately return to the company all of it property, equipment, and documents, including electronically stored information.	
By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and	
policies and practices governing the conduct of our business and employees, including our policies	
prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you,	
and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.	
I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.	
With best regards.	
For Macleods Pharmaceuticals Ltd.	
119 C danket	
Authorized Signatory Acceptance:	
I accept apprenticeship with the Company on the terms and condition set out in this letter.	
Mr.Ms. Gadekay Sanket	
Danaeshwa	7
CLEODS Regd, Office: Phone : 91 - 92 - 5675 2800 Works: Plot No. 2809; GIDC Fax 91 - 92 - 9295 6599 Plot No. 2	lia



Offer Letter for Apprenticeship Date: 08 02 202 3
Name Mr /Ms OMA Glands
We are pleased to extend to you this offer of working as an Apprentice and your Education: We are pleased to extend to you this offer of working as an Apprentice and your Education: With the Company on Date. Of DS 2223 and will be expected to work 6 Days per week. You will be paid a Stipend of Rs
Acceptance: I accept apprenticeship with the Company on the terms and condition set out in this letter.
Mr./Ms. Gihule Om. Gr
5 2 0 0 0 6676 9900 Works
MACLEODS Pagel Office : Finance 91 - 92 6676 9200 Works Fex 91 - 92 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Plot No 2009, GIDC, Fex 91 - 92 - 925 6599 Fex 91 - 92 - 925 6599



	Offer Letter for	· Apprenticeship Date: 2311	212022
Name Mr./Ms	Tushang Kohakade.	Date: 2311	
Dear, Tusher	& Kohakacle	Education:	M·Sc-
	to Chan of work to	ng as an Apprentice and your Education:	
is you accept this	is offer, you will begin your Appre	enticeship in Department	k.
With the Compa	any on Date. 02/01/2022 2	and will be expected to work 6 Days per weel	withholding.
Vou will be paid	d a Stipend of Rs. 9500/-	per month less all applicable taxes and	vee receive.
As a Apprentice	you will not receive any of the em	per month less an appropriate ployee benefits that regular company employees the form of Mark - 2023 H	owever; your
Your Apprentice	eship is expected to complete in M	onth of Masch - 2023 H ich means that either you or the company r ever and with or without notice.	nay terminate
Apprenticeship	with the company is at-will, will	and with or without notice.	
your Apprentice	eship at any time, with or without co	ess to trade secrets and confidential busines	s information
During your A	pprenticeship, you may have acce	c A properties this you acknowledge that y	ou must keep
belonging to the	e company. By accepting this offer	r of Apprenticeship, you acknowledge that y	n disclosing it
all this informa	tion strictly confidential, and refrai	in from using it for your own purpose or from	nticeship, you
to anyone outs	ide the company. In addition, you	agree that, upon conclusion of your Appre	nts, including
		of it property, equipment, and docume	
electronically s	stored information.	you will observe	all Rules and
By accepting t	this offer, you agree that through	out your Apprenticeship, you will observe	g our policies
policies and p	practices governing the conduct	of our business and employees, includin	tanding to VOII
prohibiting disc	crimination and harassment. This l	etter sets forth the complete offer we are ex	nged only by a
and supersedes	and replaces any prior inconsiste	ent statements or discussions. It may be cha	nged only by a
subsequent wri	itten agreement.		
I hope that yo	our association with the company	will be successful and rewarding. Pleas	e indicate your
	this offer by signing below.		
With best rega	rds.		
For Macleods	Pharmaceuticals Ltd.		
Here	ise		
A thorized Si	ignatory	Acceptance:	
		I accept apprenticeship with the C and condition set out in this letter	
		Mr./Ms.	
MACLEODS	Regd. Office ; Atlanta Arcade, Church Road,	Phone: 91-22-6676 2800 Fax: 91-22-2925 6599	Works: Plot No. 2209, GIDC,
HARMACEUTICALS IMITED	Near Leela Hotel, Andheri-Kurla Road, Andheri (East), Mumbai-400 059, India.	Email : customercare@macleodspharma.com Website: www.macleodspharma.com CIN : 1194939MH10809I (059040	Sarigam, Dist - Valsad, State : Gujarat - 396155, In

Offer Letter for Appren	ticeship Date: 28/03/2023
Name Mr./Ms. Dokhe Roshun Sweeth	Date: 28/03/2023
Dear, Rashar.	
We are pleased to extend to you this offer of working as an A if you accept this offer, you will begin your Apprenticeship With the Company on Date. O1 / 06/2023 and will be You will be paid a Stipend of Rs. 9 000 per n	expected to work 6 Days per week. The control of t
As a Apprentice, you will not receive any of the employee be Your Apprenticeship is expected to complete in Month of	that either you or the company may terminate ith or without notice.
During your Apprenticeship, you may have access to trade	
belonging to the company. By accepting this offer of Appre	
all this information strictly confidential, and refrain from usi to anyone outside the company. In addition, you agree that will immediately return to the company all of it pro electronically stored information. By accepting this offer, you agree that throughout your A	, upon conclusion of your Apprenticeship, you perty, equipment, and documents, including
policies and practices governing the conduct of our bu	
prohibiting discrimination and harassment. This letter sets f	
and supersedes and replaces any prior inconsistent stateme subsequent written agreement.	
I hope that your association with the company will be	successful and rewarding. Please indicate your
acceptance of this offer by signing below.	
With best regards.	18.
For Macleods Pharmaceuticals Ltd.	
	Dokher.s
Authorica Signatory	Acceptance:
I	ccept apprenticeship with the Company on the terms d condition set out in this letter.
	Mr./Ms. Dokhe Roshun Suresh
HARMACEUTICALS Atlanta Arcade, Church Road, Near Leela Hotel, Ancher-Kurla Road, Ancher (East), Mumbal-400.059, India. Website:	91 - 22 - 6676 2800 91 - 22 - 2925 6599 customercare@macleodspharma.com www.macleodspharma.com 202399, GIDC Safgam, Dist - Valsact, State : Gujarat - 396155, India
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Offer Letter fo	or Apprenticeship
Name Mr./Ms. Dukerr Ajit S	anjay Date: 28/03/2023
if you accept this offer, you will begin your App With the Company on Data. 01/06/2023 You will be paid a Stipend of Rs. 9 (00) As a Apprentice, you will not receive any of the e Your Apprenticeship is expected to complete in A Apprenticeship with the company is "at-will," w your Apprenticeship at any time, with or without During your Apprenticeship, you may have acc belonging to the company. By accepting this offe all this information strictly confidential, and refra to anyone outside the company. In addition, you will immediately return to the company all electronically stored information. By accepting this offer, you agree that through policies and practices governing the conduct prohibiting discrimination and harassment. This is and supersedes and replaces any prior inconsiste subsequent written agreement.	and will be expected to work 6 Days per week. per month less all applicable taxes and withholding. mployee benefits that regular company employee receive. Month of August 2023 However; your hich means that either you or the company may terminate
acceptance of this offer by signing below. With best regards.	
For Maelgods Phaymaceuticuls Ltd.	
(12.7	With.
Authorized Signatory	Acceptance: I accept apprenticeship with the Company on the terms and condition set out in this letter.
	Dukune Alit Sanjuy.
CLEODS Regal Office: ARMACEUTICALS Adants Arcade, Church Bood, Near Leela Hotel, Andheri Ruris Road, Andheri (East), Murribai-400 039, Italia.	Phone 91 - 92 - 5675 9800 Works Flot No. 2009, GDC

- e. Statutory deductions for PF, ESI and any other deductions, if any and authorized deductions for any benefits availed by you will be made out of the remuneration payable to you.
- f. You will be entitled for the above mentioned remuneration only for the actual days worked and for the sanctioned entitlement of leave as per Company's Rules. Absence from work will not qualify for any payment for that day/ days. The divisor for arriving for per day salary shall be the number of maximum calendar days available in the month.
- g. You will be entitled for reimbursement of traveling allowance as per the Company's Rules.
- h. During your employment, your initial place of posting is in Nasik region, your place of work can be changed as per the requirement of this company or as may be desired by M/s. Sundaram Finance Ltd.
- During the period of your Fixed Term service with us you will have to work sincerely, efficiently, diligently and with devotion to achieve the norms prescribed and the goals of the company.
- j. You will have to disclose to this company all information and inventions which come to your notice while performing the work. You shall not disclose any of the confidential information pertaining to our company / Client Company to any outside party and use such information only in connection with your regular work. In case of any breach of this provision, you are fully liable for such violation and have to fully indemnify the party concerned against all costs without any limitation. This clause shall survive even after termination of this employment contract.
- k. You shall not get yourself engaged in any part time employment, self employment, or in any professional consultancy work at any place with any individual or group during the period of employment with this company, without prior permission of the Management on duty days or on holidays or when you are on leave.
- I. You will be responsible for the safe custody of the tools and / or materials and other material objects entrusted to you and in case of any damage or loss of the same, the Management shall have the right to ask you to replace / make good the same from out of your remuneration besides taking any other disciplinary action as may be deemed fit and proper.
- m. You are bound by the Leave Rules, other Rules, Regulations, Orders, Circulars, Employee Code of Conduct, Certified Standing Orders, whether in vogue or to be introduced later, including the amendments, made thereon, from time to time and discipline of the company, which in force now or which may come into effect in future.
- n. In case you wish to leave the services of this company, you shall give one month's notice or give one-month remuneration in lieu of notice. However, the Management has the right to accept notice of a lesser period or lesser amount than prescribed.
- o. In case you are absenting yourself from work without information or permission, in writing, from the concerned authorities, for more than 10 days, it shall be concluded that you are no longer interested to continue your services with the company and you will be relieved from the services of the company with immediate effect.
- p. If and when any information furnished by you, in your application, regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for termination and / or for such other action the Management may deem fit.
- q. In case, your performance in work is not upto the reasonable expectation of the Management, your services can be shortened, without giving you any notice and without payment of any compensation to you.
- r. Your services can also be shortened in case M/s. Sundaram Finance Ltd, with whom the contract has been entered to carry out their work, by our company, if instructions are received from the said company, not to engage for carrying out their said work on the ground that you breached either the norms of behavior, discipline, rules and regulations, or all prescribed by them, without giving you any notice or without payment of any compensation to you.
- s. You shall not commit any misconduct nor shall you commit any act which will affect the discipline or work of the company in any manner whatsoever. If so, you will be liable for punishment for such misconduct as per the Employee Code of Conduct/ rules and regulations/ standing orders of the company, whether applicable now or introduced/amended later in the company or as amended from time to time.
- t. In case the above terms and conditions are acceptable to you, please return the duplicate copy of this Order after affixing your afgnature in token of your having accepted the same.

For Aparajitha Dynamic Synergies (P) Limited

Authorised Signatory

I have read the above terms and conditions of the employment and voluntarily accepted the same.

(Signature)



HEAD OFFICE ADDRESS: FLAT NO.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE
MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2023/170 Date: 12/05/2023

To, Mr./Ms.Londhe Rahul Dattatrya, At/ Po Astagaon Tal Rahata, Dist Ahmednagar,

Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

15/05/2023

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

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Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST-A.NAGAR. PIN- 4231074

Date: 17/04/2023

Appointment Letter

Miss. Londhe Pooja Popat

A-P - Astagaon

Tal-Rahata, Dist. Ahmednagar

Phone: 9922593408

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

· SAIDEEP AGRO IN AUSTRIES

Mr. Rahul-Cholke,

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON TAL RAHATA DIST A NAGAR PIN 4231074

Date 17/04/202

Appointment Letter

Miss Jejurkar Vandana Bhausaheb

A-P – Astagaon

Tal - Rahata, Dist. Ahmednagar

Phone 9356963812

Subject Appointment as a Marketing Representative

As per personal interview conducted on Thursday 13/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO & YESTRIES

Mr. Rahul/Killoke



Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022-23 Date: 02/6/2022

To,
Gaikwad Amol Dilip,
At/ Po – Astagaon,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Assistant to supervisor

We are pleased to offer you the position of *Assistant to supervisor* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar**.

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 05/06/2022

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,



SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST-A.NAGAR. PIN- 4231074

Date: 17/04/2023

Appointment Letter

Mr. Lahare Sudarshan

A-P - Wakdi

Tal-Rahata, Dist. Ahmednagar

Phone: 8080117949

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke



CHEMICAL MANUFACTURERS

Works At : At. Pimpalgaon Fungi, Post : Guha, Tal. Rahuri, Dist. Ahmednagar (M.S.) Pin 413706 ■ Cell : 9764013877, 9766009984 ■ Tel.: (02426) 254500 ■ E-mail : harwinchemicals@rediffmail.com

HRD/2022-23/ Offer letter/70

Date - 01/08/2023

To,

Mr. Golhar Babasaheb Appasaheb,

A/P - Rahata,

Tal-Rahata, Dist-Ahmednagar

Subject : Offer letter.

Dear Mr. Babasaheb,

As per interview dated 15 July 2023 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,

Yours



CHEMICAL MANUFACTURERS

Works At : At. Pimpalgaon Fungi, Post : Guha, Tal. Rahuri, Dist. Ahmednagar (M.S.) Pin 413706 ■ Cell : 9764013877, 9766009984 ■ Tel.: (02426) 254500 ■ E-mall : harwinchemicals@rediffmail.com

HRD/2022-23/ Offer letter/69

Date - 01/08/2023

To, Mr. Golhar Anil Indrabhan A – Golharwadi, P- Astagaon, Tal-Rahata, Dist-Ahmednagar

Subject : Offer letter.

Dear Mr. Anil,

As per interview dated 15 July 2023 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,

Yours

Rent

Smilax Laboratories Limited

Regd. Office: Plot No. 12 A. Phise: III, ID.A. Jeedinetta, Hydenbad - 500 055, Tet: •91 40 2309 0250, 2316 1777, Fax: •91 60 2359 5239, E-mail, info@emiaxists.com, www.emiaxists.com CN: U24230T02XX4PL0044481



Ref No. SLL/JDM/2023-24 Date: 09-10-2023

Mr. Gadhave Prashant Sanjay, S/o.Mr.Gadhave Sanjay Bajirao, A/p. Ranjhango Kh, Tal., Rahata, Ahemednagar-413719. Mobile:-8805359886.

Dear. Prashant Sanjay,

Sub: Offer of Appointment as "Trainee Chemist - R&D"

Please refer to discussions you had with us and we are pleased to offer you the position of "Trainee Chemist - R&D". Your present place of posting will be at our Unit - 1 Jeedimetla, Hyderabad. Please note that, while reporting for joining you are advised to bring documents as per the Annexure.

You shall join us on or before 16-10-2023.

Remuneration & Other Benefits:

- a) You will be paid CTC of Rs. 1,92,000/- (Rupees One lakh Ninety Two Thousand only) per annum.
- b) The Company may periodically modify any remuneration, benefit, facility or perquisite that has been extended to you.
- c) You will be entitled to leave and other benefits as per the policies framed by the Company from time to time, as applicable.
- d) Your services will be governed by the prevalent rules and regulations of the Company and any future amendments.

A formal appointment letter will be issued to you upon joining.

Please return the copy of this letter, duly signed as token of your accepting the offer.

We are sure you will be worthy stakeholder in our Company's growth. We wish you a challenging and rewarding career.

Yours truly,

For Smilax Laboratories Limited

S.MURALI KRISHNA MANAGING DIRECTOR

Candidate's Acceptance I accept the above offer and terms of employment

Signature of Candidate

Works : Unit - I : Piot No. 12 A, Phase III, LD.A., Jeedimetia, Hyderabad - 500 055. Tel: +91 40 2309 0260, 2319 1777, Fax: +91 40 2309 5239

Offer Letter for Apprenticeship
Name Mr./Ms. Robit Toblaran Date: 08 02 2003
Name Mr./Ms. Pohit Tobbayan Date: 08 02 2003 Dear. Rohit We are pleased to extend to you this effer of working as an Apprentice and your Education: B.Sc. if you accept this offer, you will begin your Apprenticeship in Department API - production
We are pleased to extend to you this offer of working as an Apprentice and your Education:
We are pleased to extend to you this offer of working as an Apprentice and your Education if you accept this offer, you will begin your Apprenticeship in Department API. Drock uction With the Company on Date. D/os/2003 and will be expected to work 6 Days per week. You will be paid a Stingard of Pr. 2005 and per month less all applicable taxes and withholding.
With the Company on Date. 01/05/2003 and will be expected to work 6 Days per week.
As a Apprentice, you will not receive any of the publicate benefits that regular company
Your Apprenticeship is expected to complete in Month of
Apprenticeship with the company is "at-will," which means that either you or the company may terminate
your Apprenticeship at any time, with or without cause and with or without notice.
During your Apprenticeship, you may have access to trade secrets and confidential business information
belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep
all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it
to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you
will immediately return to the company all of it property, equipment, and documents, including
electronically stored information.
By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and
policies and practices governing the conduct of our business and employees, including our policies
prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you,
and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a
subsequent written agreement.
I hope that your association with the company will be successful and rewarding. Please indicate your
acceptance of this offer by signing below.
With best regards.
Acceptance: I accept apprenticeship with the Company on the terms and condition set out in this letter.
Mr./Ms. Tribhuwan Rehit kim
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MACLEODS Regd Office Floor 91 - 92 - 5676 9800 Works : PHARMACEUTICALS Atlanta Arcade, Church Roso, Near Leafe Hotel, Andhor-Kuris Road, Near Leafe Hotel, Near Leafe



					Apprenticeshi	2	
Name	e Mr./Ms.	Kigun	Chas	Ride.		Da	te: 08/02/2023
	Ki						
We a	re pleased	to extend t	o you this offe	er of working	as an Apprentic	e and your Edu	cation: M.Sc.
if you	accept th	nis offer, yo	ou will begin y	your Apprent	iceship in Depar	rtment	OC.
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						Mr/Ms CI	1-1: 01
						Trins (a)h	orpade Kiran Balas
ODS		Regd. Office			e 91 - 22 - 6676		Works:
21 27%		A Careto A report	e, Church Road	Road, Email	: 91 - 99 - 9995 (: customercare@		Not No. 9909; GIDC,



Offer Letter for Apprenticeship
Name Mr./Ms. Roshan Khambekas Date: 08/02/2023
Dear, Roshan
We are pleased to extend to you this offer of working as an Apprentice and your Education:
if you accept this offer, you will begin your Apprenticeship in Department
With the Company on Date. 01/06/2023 and will be expected to work 6 Days per week.
You will be paid a Stipend of Rs per month less all applicable taxes and withholding.
As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.
Your Apprenticeship is expected to complete in Month of Aug -2023 However; your
Apprenticeship with the company is "at-will," which means that either you or the company may terminate
your Apprenticeship at any time, with or without cause and with or without notice.
During your Apprenticeship, you may have access to trade secrets and confidential business information
belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep
all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it
to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you
will immediately return to the company all of it property, equipment, and documents, including
electronically stored information.
By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and
policies and practices governing the conduct of our business and employees, including our policies
prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you,
and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a
subsequent written agreement.
I hope that your association with the company will be successful and rewarding. Please indicate your
acceptance of this offer by signing below.
With best regards.
For Macleods Pharmaceuticals Ltd.
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Authorized Signatory WYONEYS Acceptance:
Authorized Signatory Acceptance: I accept apprenticeship with the Company on the terms
and condition set out in this letter.
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Mr./Ms. Khambekar Rashan sur
LEODS Regd. Office: Phone : 91 - 92 - 6676 9800 Works: NAACEUTICALS Atlanta Arcade, Church Road, Rex : 91 - 92 - 2925 6599 Plot No. 2209, GIDC.
Affanta Arcade, Church Road, Near Leela Hotel, Andheri-Kurla Road, Andheri (East), Mumbai-400 059, India: Website: www.macieodspharma.com Sarigam, Dist - Valsad, State: Gujarat - 336155, India



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Offer Letter for A	pate: 08/02/2023
Name Mir. Nis. Valbray Josveka	N
Name MENIS Valblay Torvera	as an Apprentice and your Education: R.S.C.
We are pleased to extend to you this offer of working	iceship in Department Ap 1980 uc is liveship in
if you accept this offer, you will begin your Apprenti	ceship in Department Days per week.
With the Company on Date. of DE 223 and	will be expected to work o bays per
You will be paid a Stipend of Rs. 9000 -	per month less all applicable taxes and withholding. evee benefits that regular company employee receive.
As a Apprentice, you will not receive any of the emp-	However; vour
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and supersedes and replaces any prior inconsistent	statements or discussions, It may be changed only by a
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I hope tout your association with the company v	vill be successful and rewarding. Please indicate your
acceptance of this offer by signing below.	
With best regards.	
For Macleods Pharmaceuticals Ltd.	
Authorized Signalar 1950	Acceptance:
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ा जनकर भी	Mr. Ms. Valibou Newbeck icr
til	Mandalist Alexander
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PHARMACEUTICALS Neer Legis Hotel, Ar Enchance Service Services	mir customercere@medieodsonerma.com Salgem, Dat - Valoud
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Saipooja Trading Company

Astagaon, Tal. Rahata, Dist. Ahmednagar Mo. 9850337205

Date: 14/03/2023

Appointment Letter

Mr. Wakchaure Sumit Jalindar

Rahata, Tal- Rahata, Dist. Ahmednagar

Phone: 9579254232

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on 10/03/2023 we are happy to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 17 March, 2023.

Thanks and regards

For Saipooja Trading Company, Astagaon, Rahata

Sai Pooja Trading Co

Mr. Anirudha Gorde

(Manager)



साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर. पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क.:

/209

दिनांक :

/209

SSOM/2022-23/44

Date: 25/03/2023

Appointment Letter

Mr. Dhokane Akshay Sanjay

Rahata, Tal-Rahata, Dist Ahmednagar

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on 20/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil





साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर. पिन कोड-४२३ १०७ मो. ९७६३६५४२१०, ८४८४०१६३३२

जा.क.:

/209

दिनांक :

/ /209

SSOM/2022-23/44

Date: 25/03/2023

Appointment Letter

Mr. Kale Shubham Praksh

Sakuri, Bawke Vasti.

, Tal- Rahata, Dist Ahmednagar

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on 20/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil

सार्द्ध साम्य क्रिक्ट भिर चोचा. जनिन हार्दे



Engineers & Contractors

Way to excellence

Ref.

Date: 07-09-2023

To,

Mr. Siddhesh Annasaheb Agre

Address- At/Post: Ekrukhe, Tal: Rahata

Dist: Ahemadnagar

Email: siddheshagre93@gmail.com

Mob. No:- 8605059133

Offer Letter

Mr. Siddhesh Annasaheb Agre

We are pleased to offer you for the position IME MIS at Sai Electricals and Electronics, Location of Ahemadnagar

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion your starting date will be 9th Sept 2023. Your Salary will be Rs. 27000/- and the location of work will be of Ahemadnagar.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Provisional period for 3 months, after Provisional period performance will be evaluated and on basis of performance confirmation letter will be issued

Sincerely,

HR and Admin

For Sai Electricals and Electricals

Received and Accepted

Signature

for Sai Electrical & Electronics

HEAD OFFICE: Om Sai Avenue, Plot No. 3, Thakare Nagar, N-2, CIDCO, AURANGABAD.

Mobile: 9890155240

E-mail: info@saielectricals.in Website: www.saielectricals.in

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA, DIST- A.NAGAR, PIN- 4231074

Date: 17/04/2023

Appointment Letter

Mr. Bhalerao Prasad Rajendra

A-P - Kelwad

Tal-Rahata, Dist. Ahmednagar

Phone: 8805189931

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

· SAIDEEP AGRO INDUSTRIES

Mr. Rahal Cholke



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20223627895/Pune/BPS/BTN

Date: 19/07/2023

Mr. Satyam Ashok Dange Ap. Post Korhale Airport Road Korhale Rahata-423107 Maharashtra Tel# -

Dear Mr. Satyam Ashok Dange,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential TCSL/DT20223627895

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath Global Head Talent Acquisition & AIP



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential TCSL/DT20223627895

7

TATA CONSULTANCY SERVICES

Tata Consult IANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057

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Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by

Private and Confidential TCSL/DT20223627895

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20223627952/Pune/BPS/BTN

Date: 23/05/2023

Mr. Avinash Sampat Gavhane Vignaharta Complex

Reliance Mall Pune-411004 Maharashtra Tel# -

Dear Mr. Avinash Sampat Gavhane,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 20800 per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company

TCS decision of releasing the Offer of Traineesnip and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential TCSL/DT20223627952

TATA CONSULTANCY SERVICES

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Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057
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Corporate Identification No. (CIN): L22210MH1995PLC084781

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath **Global Head Talent Acquisition & AIP**



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential TCSL/DT20223627952

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Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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representatives of both parties.

(f)The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on ______.

I hereby accept this Offer and intend to join service on ______.

Name: Address:

Signature:

Date:

Private and Confidential TCSL/DT20223627952

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
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Corporate Identification No. (CIN): L22210MH1995PLC084781

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13

Dhanashree Agro Services

Z. K. Complex, Belapur Road,

A/P- Kolhar, Tal; Rahata, Dist. Ahmednagar (Maharashtra) Mo. 9850739111

Date: 2/05/2023

Appointment Letter

Mr. Amhore Ajay Ramchandra

Rahata, Tal-Rahata, Dist Ahmednagar

Phone: 7030359008

Email- ajayambhore2002@gmail.com

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 26/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 3 May, 2023.

Thanks and regards

For Dhanashree Agro Services

धनश्री अंग्रो सव्हिंस्य क्षेत्रस्य १५ स सहना विश्व नाव ४०० - १५७० ७७७ ११११

TON'THOS

Mr. Dnyandeo Nithve

(Manager)



समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर. पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क्र.:

/209

दिनांक :

/209

SSOM/2022-23/44

Date: 25/03/2023

Appointment Letter

Mr. Dange Diyank Sunil

A/P- Dahegaon,

Tal-Rahata, Dist. Ahmednagar

Subject: Appointment as a Marketing Representative...

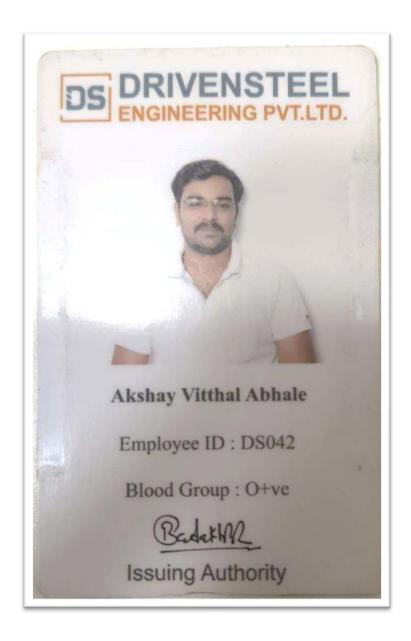
As per personal interview conducted on 20/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil



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नलगे ऑफसेट प्रिंटर्स

प्रो. तात्यासाहेब श्रीपत नलगे, मो. ९९७०२७५६१७

मु.पो. कोल्हार बु।।, ता. राहाता, जि. अहमदनगर पिनकोड-४१३ ७१०

जा. क्र. १७/२०२३

दिनांक : २०/०५/२०२३

प्रति,

कु. गाढवे अजिंक्य रामदास मु.पो. एकरुखे, ता. राहाता, जि. अहमदनगर मो. ८७६७५०५२२४

आपणास या पत्रान्वये कळवू इच्छितो की, आपण आमच्याकडे केलेल्या नोकरी अर्जाचा विचार करुन आमच्या फर्ममध्ये आपली संगणक ऑपरेटर म्हणून निवड करण्यात आली आहे. या बद्दल आपले हार्दिक अभिनंदन !

आपणास सकाळी ९ ते सायंकाळी ५ यावेळेत कार्यालयीन कामकाज बघावे लागेल. आपणास प्रति महिना रु. १००००/ – इतके मानधन देण्यात येईल. तसेच आपणास सर्व शासकीय सुट्टी देय राहील. आपण दि. २५ मे २०२३ पर्यंत कामावर रुजु व्हावे.

आपला विश्वासु

तात्यासाहेब श्रीपत नलगे प्रोप्रायटर

नलगे ऑफसेट प्रिंटर्स, कोल्हार

TMPCON052348004

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. I. Name and Registered Address of Establishment

LTD SANGAMNER DIVISION (E01172700036)

EXECUTIVE ENGINEER MSEDGL 15 SHINDE BUILDING : VIDYANAGAR SANGAMNER, SANGAMNERAhmednagar, with Telephone no. & E-mail address

Maharashtra

: N/A

: eesangamner@gmail.com

2. (a) Name of Apprentice (Block Letters) : SHITAL BABAN BARDE (A0322128904)

(b) Father's/Mother's /Spouse's Name : Baban Bhimreo Barde

3. Address of apprentice : AT POST PIMPLAS, PIMPLAS, Ahmednagar, Maharashtra

4. Gender : Female

: 25-02-2003 5. Date of Birth

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority - Yes

(b) Name of the Category : St

: ITI - NCVT 7. Educational Qualification (Highest)

8. (a) Category of Apprenticeship : Designated

(b) Name of the trade for which Apprentice is training : Computer Operator and Programming Assistant

+ No

9. (a) Whether Basic Training is to be provided as part of Apprenticeship

(b) If Basic Training is exempt - reason for exemption

(i) Name of the Course

FITS. : From 2020-08-01 00:00:00 To 2021-07-31 00:00:00 (ii) Duration of Training/Course

(iii) Name of the Institute

(iv) Name of the Sector Skill Council (if applicable)

10. Apprenticeship Training duration (Total) : 2080 Hours (a) Duration of Basic Training - N/A Period of Basic Training : N/A

(b) Duration of On-the-Job Training : 2080 Hours : From 01-06-2023 to 31-05-2024 Period of On the Job Training

(c) Training Type

11. Apprenticeship Training Location

(a) Name and address of facility where Basic Training is

to be provided

(b) Name and address of the facility where On-the-job

Training is to be provided

MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO.

: Shirdi Sai Rural Institutes Industrial Training Institute Rahata

LTD.SANGAMNER DIVISION

EXECUTIVE ENGINEER MSEDGL SANGAMNER

+ EXECUTIVE ENGINEER MSEDCL SANGAMNER

Ahmednagar Maharashtra

12. (a) Date of execution of contract

(b) Age of Apprentice on the date of execution of contract : 20 years, 2 months and 29 days

13. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.

Shirdi Airport				
	AEP No.:242			
Name of PIC	SAMADHAN GUNJAL			
Gender	MALE			
Blood Group	O+VE COMPANY OF THE PROPERTY O			
Name of Company	SHRI-KRISHNA CONSTRUCTION			
Department	MADC			
MO.NO	9370580628			
The state of the s	KAKADI /GUNJAL WASTI			
LOCATION	A.D.T.S.P ONLY			
Validity	01/01/2021 TO 31/12/2025			
CARD HOLDER SING	Dounjal.			

नलगे ऑफ्सेट प्रिंटर्स

प्रो. तात्यासाहेब श्रीपत नलगे, मो. ९९७०२७५६१७

मु.पो. कोल्हार यु।।, ता. राहाता, जि. अहमदनगर पिनकोड-४१३ ७१०

जा. क्र. १६/२०२३

दिनांक : २०/०५/२०२३

प्रति,

कु. गवांदे आरती अशोक मु.पो. राहाता, ता. राहाता, जि. अहमदनगर मो. ९६८९६३२७८३

आपणास या पत्रान्वये कळवू इच्छितो की, आपण आमच्याकडे केलेल्या नोकरी अर्जाचा विचार करुन आमच्या फर्ममध्ये आपली संगणक ऑपरेटर म्हणून निवड करण्यात आली आहे. या बद्दल आपले हार्दिक अभिनंदन!

आपणास सकाळी ९ ते सायंकाळी ५ यावेळेत कार्यालयीन कामकाज बघावे लागेल. आपणास प्रति महिना रु. १००००/ – इतके मानधन देण्यात येईल. तसेच आपणास सर्व शासकीय सुट्टी देय राहील. आपण दि. २५ मे २०२३ पर्यंत कामावर रुजु व्हावे.

आपला विश्वासु

तात्यासाहेब श्रीपत नलगे

प्रोप्रायटर

नलगे ऑफसेट प्रिंटर्स, कोल्हार



Office - Flat no-4, Anant Residency

Near Ranka jwellers. Pune-Satora roa Pune 411037

Email stambhasystemspune i gmail.com

Web - www.stambhasystems.com Mob.no - 9960538218 9970709210

Date:01/12/2021

TO WHOM IT MAY CONCERN

These is to certify that Miss. Diksha Kankariya has been working with us as aInterior Designer since 01st November 2019 till 31st November 2021. Her major responsibilities are as follows:

- 1) Interior Designer.
- 2) Making client presentations.

She has always been a valuable asset for our company. Since the day she has joined she coherently managed many critical situations. Particularly in one instance, she convinced our client to agree to our conceptual design which was expected to exceed the client's proposed budget. He also helped us with her insights in building services and construction. Her valuable revisions in the working drawing helped us to avoid cost overruns and work delays.

She worked presitigious projects of Mr. Tushar Kalia, her dedicated work was appreciated by client. Moreover, she is excellent in client dealing. Her exceptional qualities of project management helped us efficiently co-ordinate between client, contractors, and consultants. Nonetheless, she also shared her effective feedbacks in several site visits. She has the ability to foresee situations, solve an issue with a unique perspective. She has profound skills of Sketch up, V-Ray and Lumion. She have always found him as a creative, hard-working, energetic, and sincere person. She performed her duties efficiently on every occasion. We could unfailingly count on him in many critical circumstances. She brings innovation and spreads positivity to the working environment. She is a dynamic fellow with knowledge and skills in numerous fields. I believe she will be a precious talent for the organizationshe will be joining.

I convey my best wishes for her bright future.

Ar. AkshayInamke Stambha Systems Pune

Regard,

Architecture-Urban plannig-Trasportation-Interior-Landscape



Pipada Tejas Pankaj: Entrepreneur

CN052345687

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. Name and Registered Address of Establishment LTD.SANCAMNER DIVISION (E01172700036)

EXECUTIVE ENGINEER MSEDCI. 15 SHINDE BUILDING with Telephone no. & E-mail address : VIDYANAGAR SANGAMNER, SANGAMNERAhmednagar,

Maharashtra

: N/A

: eesangammer@gmail.com

RUPALI SUNIL PAWAR (A052376317) 2. (a) Name of Apprentice (Block Letters) (b) Father's/Mother's /Spouse's Name : SUNIL ANNASAHEB PAWAR

3. Address of apprentice : GURAVE WASTI, Rahta,, Ahrsednagar, Maharashtra

4. Gender : Female

5. Date of Birth : 09-09-2002

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes (b) Name of the Category : St

7. Educational Qualification (Highest) : ITI - NCVT

8. (a) Category of Apprenticeship : Designated

(b) Name of the trade for which Apprentice is training : Computer Operator and Programming Assistant

9. (a) Whether Basic Training is to be provided as part of · No Apprenticeship (b) If Basic Training is exemp: - reason for exemption

(i) Name of the Course

(ii) Duration of Training/Course · From 2021-08-01 00:00:00 To 2022-09-07 00:00:00

SHIREI SAI RURAL INSTITUTES OF INDUSTRIAL TRAINING INSTITUTE RAHATA (iii) Name of the Institute

(iv) Name of the Sector Skill Council (if applicable) : N/A

10. Apprenticeship Training duration (Total) : 2080 Hours (a) Duration of Basic Training : N/A Period of Basic Training : N/A : 2080 Hours (b) Duration of On-the-Job Training

: From 01-06-2023 to 31-05-2024 Period of On-the-Job Training

(c) Training Type : Sequential

11. Apprenticeship Training Location : EXECUTIVE ENGINEER MSEDCL SANGAMNER

(a) Name and address of facility where Basic Training is

to be provided

MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. (b) Name and address of the facility where On-the-Job

LTD.SANGAMNER DIVISION Training is to be provided

EXECUTIVE ENGINEER MSEDCL SANGAMNER

Ahmecnagar Maharashtra

12. (a) Data of execution of contract : 24-05-2023

(b) Age of Apprentice on the cate of execution of contract : 20 years, 8 months and 15 days

13. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.

14. Monthly stipend amount



SHREE GANESH AUTO CARE

MARUTI AUTHORISED SERVICE CENTER

Date: 25/04/2023

Miss. Sakshi Shyamrao Kadam

A-/P- Sakuri

Tal. Rahata

Dist. Ahmednagar

Mo. 9527095725

Subject: Appointment as a Computer Operator...

As per personal interview conducted on 20/04/2023 we are pleased to informed that you are selected as a **Computer Operator Post** in our firm. Your appointment will be in consolidated pay of Rs. 8,000 per months. Your frequent progress will be review by company regularly. You will join your duty from 1 May 2023.

Thanks and regards



A.Nagar-Manmad Road, A/p. Sakuri, Tal. Rahata, Dist. Ahmednagar, Pin - 423 107 Ph. (02423) 242652, Mob. 7720043952,53,54





LETTER OF APPOINTMENT

Employee ID: UNH68618

Date:- 09-Feb-2023

Name of Candidate:- Mr. Adesh Rajesh Didwani

Candidate Aadhar No. :- 381229250119 Telephone Number:- 8390487868

Sub-: Letter of appointment.

Dear Mr. Adesh Rajesh Didwani

As you are aware, we provide varied services to various companies across the country. We are in the process of preparing a team to provide certain specialized services on an assignment basis under contractual arrangement to our clients.

On this background and in pursuance of our discussions, we are appointing you as **VBA** on our pay roll from **01-Feb-2023** onwards. The terms of your appointment and service conditions are mentioned hereinbelow:

- You shall be deployed at such client as directed. You are requested to join the services from 01-Feb-2023. You shall report to such location as directed.
- 2. The Salary structure is attached herewith as Annexure-I.
- 3. You are required to work on all working days/ in shifts as per requirements except weekly off as per rules and regulation of the client's establishment wherever you are posted for your regular duties.
- 4. Your attendance/ duty hours will be regulated, and place of work may change as per exigencies of work and rules of the client's establishment.
- 5. Your appointment is subject to code of conduct as per Annexure-II enclosed herewith.
- 6. Your services are transferable among Clients of our Company, from one department to another department, one unit to another unit, one place to another place, one location to another location as per work exigencies and requirements of the client's organization.
- 7. You may be required to work with specialized/novel software/tools/equipment at client's location for which the client may provide you training. However, this shall not confer any rights on you to seek direct employment with the client and you shall continue to remain an employee of the Company.
- The Company shall have the right to terminate your services upon expiry/termination of its contract with its aforesaid Client and the Company shall not be under any obligation to keep you in employment in case of such a scenario.
- 9. Your appointment is subject to being medically fit during the course of your employment in our Company. The company shall have the right to get you medically examined whenever deemed necessary to verify your fitness for carrying out your duties. You shall be under the obligation to cooperate and participate in the process of medical examination.
- 10. Work for hire: You shall furnish in writing to the Company or client as the case may, with full particulars all ideas, inventions, design, formula, process, adaptation or improvement, discovered, made or conceived by you, individually and/or jointly with any person/s whosoever, which relates to or is connected with any trade or business being carried out by the Company or the client as the case may be.

UNH MANAGEMENT SERVICES PVT LTD
CIN: U74120MH2012PTC237119

104, Technocity IT Premises, Opp Millenium Business Park, MIDC, Mahape, Navi Mumbai.

T: 022 4967 5166 E: support@sourceitt.com W: www.sourceitt.com





Employee ID: UNH68618 Date: 09-Feb-2023

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic_	12,704	152,448
HRA	635	7,620
Bonus Gross	1,058	12,696
Gross Total Earnings (A)	14,397	172,764
PF Employee	1,524	18,288
ESIC Employee	108	1,296
ProfessionalTax	200	2,500
Total Deductions (B)	1,832	22,084
Net Salary (A-B)	12,565	150,680
PF Employer	1,524	18,288
PF Admin (Employer)	64	768
EDLI (Employer)	64	768
ESIC Employer	468	5,616
Fixed Group Accident Insurance	80	960
Total Benefits (C)	2,200	26,400
Total Cost to Company (A+C)	16,597	199,164

Annexure II

Leave Rules

- These leave rules will be applicable for all employees irrespective of the Client location where you may be deployed.
- Every employee working in an establishment shall be allowed one whole day of holiday in each week (weekly off);
- 3. Earned Leaves (holidays with wages) can be accumulated for a maximum of 45 days. Earned Leaves exceeding the limit of 45 days shall lapse at the end of each year if not utilized by you during the year. Earned Leaves up to a maximum of 45 days, out of the total leave balance of the employee shall be eligible for encashment at the time of your full and final settlement. Leaves over and above the maximum limit of 45 days shall not be eligible for encashment.
- 4. Paid holiday or weekly off will be taken into consideration for calculation of leave.
- 5. All employees are required to give leave application in prescribed format at least 03 (Three) days in advance to the management for leave sanction.
- 6. Management at its sole discretion sanction or reject the leave depends upon business exigencies. Management decision will be final in the matter.
- 7. In case of new employees, no leave will be granted before completion of 6 months service.
- 8. Any absence without written permission or sanction of leave will be treated as unauthorized absence and will be subject to disciplinary action.

V	V	V	V
XX	X	X	X



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar –Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932911, 02423(256605)

2022-23/98

Date 25/06/2022

Offer Letter

Karle Swapnil Jalindar

Mo. 9209429971

A/P- Ranjangaon

Tal. Rahata, Dist. Ahmednagar, (Maharashtra)

Subject: Appointment as a Computer Operator ...

As per personal interview conducted on 24/06/2022 we are pleased to informed that you are selected as a Computer Operator in our hotel Shree Sidhhi Sai. Your appointment will be in consolidated pay of Rs. 10000/- per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 July, 2022.

Thanks and regards

For Hotel Shree Siddhi Sai



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar -Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932911 02423(256 605)

2022-23/99

Date 25/06/2022

Offer Letter

To,

Mr. Kasar Sourabh Bhausaheb

Mo. 8805900725

A/P- Ranjangaon

Tal. Rahata, Dist. Ahmednagar, (Maharashtra)

Subject: Appointment as a Accountant ...

As per personal interview conducted on 24/06/2022 we are pleased to informed that you are selected as a chief Accountant in our hotel Shree Sidhhi Sai. Your appointment will be in consolidated pay of Rs. 15000/- per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 July, 2022.

Thanks and regards

For Hotel Shree Siddhi Sai



May 24, 2023

Mr. Shekhar Sanjay Divate Gavthan,A/P.Dahegaon,Ta,Rahata,Ahmadnagar,MH-423107

Offer cum Appointment Letter

Dear Shekhar Sanjay Divate,

Pursuant to your application and the personal interview, we are pleased to offer you employment as a **Cluster Internal Auditor**. Please note that as part of your employment with the Organization, you may be required to provide your services to its affiliates. Further, in the course thereof, you are required to travel and work from time to time, at different operational locations of the Organization. In addition to the information furnished in the following clauses, you will also be required to be familiarized with and follow HR policies, the code of conduct, the relevant staff-related rules, and other policies and regulations introduced and implemented by the Organization from time to time.

You should ensure that the terms of your employment are kept confidential. If you have any queries on your employment terms, please contact a Human Resources representative. Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated therewith by providing copies of documents as mentioned in Annexure-1 for records at the time of joining. Only upon the receipt of the acknowledged offer cum appointment letter agreeing to the terms and conditions therein, your employee ID will be generated. We wish to take this opportunity to welcome you to Spandana and wish you every success with this endeavor.

1. Designation and Reporting

You will be designated as **Cluster Internal Auditor**, and you will report to the **Zonal Internal Auditor** for assignments and duties. You are liable for posting to any other assignment and to any place/location as per the requirement of the Organization.

2. Remuneration

Your annual Cost to Company would be CTC of Rs. 228000/- (Rupees Two Lakhs Twenty Eight Thousand Only) the details of which have been provided in Annexure-2 attached herewith. Provident Fund and Employee State Insurance benefits will be applicable as per the respective acts. You will be liable to pay all tax liabilities such as income tax, professional tax etc arising out of payment pursuant to your employment with the Organization. Applicable deduction of tax will be made at source every month. In case you make any investments eligible for income tax deductions, you will have to submit necessary declarations at the commencement of the financial year i.e. in April and also produce necessary proof of such investments at the earliest.

3. Probation and Confirmation

You will be on probation for a period of Three months. Your performance will be reviewed during the probationary period. On the close of the probationary period, your services may either be confirmed or extended for an additional period not exceeding Three months, as decided by the management. During the probationary period, if your conduct and services are found to be unsatisfactory, your services are liable for termination without assigning any reason.

4. Transfer

You are liable to be transferred to any of the existing / proposed Branches. Failure on your part to accept the transfer and report for duty at the new place of work will entail disciplinary action incorporating termination.

Spandana Sphoorty Financial Ltd.

CIN Number: L65929TG2003PLC040648
Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1,
Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081,
Ph: 040 4812 6666, Contact@spandanasphoorty.com | www.spandanasphoorty.com



5. Termination notice/resignation

You will be required to give 45 days' notice if you decide to leave your employment with the Company. Without adequate notice, you will be liable to pay to the company a sum equal to three months' salary as liquidated damages. There is no guarantee of employment, and nothing contained in this appointment order shall be deemed to give such a guarantee. The company retains the right to terminate at any time without notice.

6. Continuous satisfactory work performance:

As a confirmed employee of the Organization, you are expected to give your best to the Organization. You should continue to maintain satisfactory performance and continue to show improved performance year after year. You have to fulfill the targets prescribed by the Organization from time to time. Your performance will be assessed periodically and in case not found satisfactory or consistently fail to achieve targets given to you, you will be put under the performance improvement plan in case there is no improvement, and you fail to achieve targets, we will have no other option than to invoke clause No.6 under the caption termination /resignation of your appointment letter.

7. Leave and public holidays.

\You will be entertained for leaves as per the eligibility norms prescribed in the Human Resource Policy. You will be entitled to the holidays as declared from time to time.

8. Medical Fitness:

You will continue to be in service as long as you are medically fit. On attaining the age of superannuation, you will retire from the services of the Organization.

9. Superannuation:

All confirmed employees will retire from regular services on completion of 58 years of age.

10. Adherence to policies:

As part of your continuing employment, it is your obligation you comply with the Organization's policies and procedures for the line of the business in which you are to undertake your work. Also, you are requested to abide by the Organization's code of conduct as amended from time to time or superseded.

11. Conflict of Interest:

Your position with the Organization calls for whole-time employment and you will devote yourself exclusively to the business of the Organization. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during your employment with the Organization.

12. Statement of facts:

It must be specifically understood that this appointment is made based on your proficiency in technical and professional skills you have declared as per the application and on the ability to handle any assignment/job independently. In case, later, any of your statements/particulars furnished are found to be false or misleading, the Organization shall have the right to terminate your services without notice.

13. Non-disclosure Agreement:

You shall maintain utmost secrecy regarding the affairs of the Organization and keep confidentiality of any information, instruments, documents, etc., relating to the Organization that may come to your professional knowledge, as an employee of the Organization. You will not disclose by a word of mouth or otherwise, or

Spandana Sphoorty Financial Ltd.

CIN Number: L65929TG2003PLC040648
Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1,
Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081,
Ph: 040 4812 6666, Contact@spandanasphoorty.com | www.spandanasphoorty.com



Annexure-1

List of Documents to be submitted.

- 1. Identity proof
 - a. Aadhaar Copy
 - b. Voter ID/Ration card
- 2. Your original educational certificates starting from $10^{\text{th}} \, \text{std}$
- 3. Three numbers of passport size photograph
- 4. Relieving letters from your present and past employers if you have prior experience
- 5. Proof of your salary drawn a copy of the appointment/revision letter
- 6. Last month's pay slip

Annexure-2

	Salary Breakup		
Name	Mr. Shekhar Sanjay Divate		
Designation	Cluster Internal Auditor		
Department	Internal Auditor		
Location			
Description	Per Month	Per Annum	
Basic	8,369	100,428	
HRA	3,348	40,171	
Flexi Pay Allowance*	4,184	50,214	
LTA	837	10,043	
Gross Salary	16,738	200,855	
Employer PF	1,719	20,633	
Employer ESI	543	6,512	
Total Cost to Company	19,000	228,000	
*Flexi Pay allowance as p	per the policy	-	
*Performance incentive	as per the policy		

For Spandana Sphoorty Financial Ltd

Authorized Signatory

Signature

Spandana Sphoorty Financial Ltd.

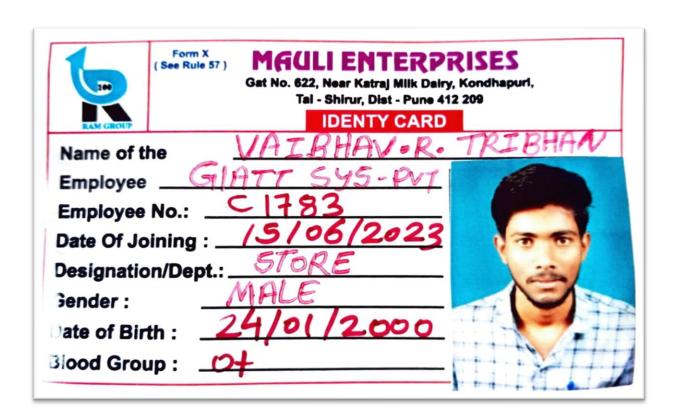
CIN Number: L65929TG2003PLC040648

Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1,

Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081, Ph: 040 4812 6666, Contact@spandanasphoorty.com | www.spandanasphoorty.com











प्रीत:- भा कार्यकारी अभियंता से।। वाभानेत्रवर हि।स्मिन स्मासिस

श्विषय: - गामिन स्टेनो स्टाइ पिरि कामाय २० मू कारण्या कारा द.

21491: - SE/EMV/0 8m/circle NSK/ Tech - NO 2283

भहादय: - विरिन संदर्भीय विषयास अनुसक्त मापसा कावन्त्रवर प्रिविश्वन द्वीपित्रसाहि। कु. दिपाली संजय सो नवि। यांना अक्षिरसाहि मधुन स्टेनो स्टाई पिस्ट म्हणून प्रांना अक्षिरसाहि मधुन स्टेनो स्टाई पिस्ट म्हणून प्रिनांना ४/९/२०२३ पास्तुन कामानर सार्च वक्षन ह्यांने ही नम् विनंती.

सामत व्यक्तिया वेयक्तीया व त्रीक्राणिकं काभादपत्र पडताकंणीं कामन जोडकती महिल.



Real Security Services (i) Put. Ltd.

(ISO 9001: 2008 CERTIFIED)

Regd. Off.: Vandana Cottage, Post J. K.Gram, Carvallo Nagar, Road No. 22, Nr. Masjid, Thane (W) - 400 606. (Maharashtra)
Tel. No.: 9821897127, 9769922353 E-mail: realsecuritythane@gmail.com www.realsecurityindia.com





HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar – Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932911 . 02423 (256 605)

Date 25/08/2022

60/

Offer Letter

To,

Kadam Ganesh Aba Mo. 7020373149 A/P- Rabata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Senior Clerk ...

As per personal interview conducted on 18/08/2022 we are pleased to informed that you are selected as a Senior Clerk in our hotel Shree Siddhi Sai, Shirdi. Your appointment will be in consolidated pay of Rs. 15000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1st September 2022.

Thanks and regards

For Hotal Shree Siddhi Sai

Frapricto



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar - Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932911 . 02423(256 605)

59

Date 25/08/2022

Offer Letter

To,

Mr. Thube Mahesh Dilip

Mo. 7020579138

A/P- Korhale,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 18/08/2022 we are pleased to informed that you are selected as a Supervisor in our hotel Shree Siddhi Sai, Shirdi . Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1st September 2022.

Thanks and regards

For Hotel Shree Siddhi Sai

Proprietor





Ncar Sai-Baba Bhakti Niwas Nagar-Manmad Road-Shirdi Ph.(02423) 55480,55152

2022-23/47

Date 25/07/2022

Offer Letter

To,

Mr. Sonáwane Mangesh Babasaheb

Mo. 9623582615

A/P- Korhale,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 17/072022 we are pleased to informed that you are selected as a Supervisor in our hotel Swamy Resort. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be cligible for incentives as per rules. You have to join your duties up to 1st August 2022.

Thanks and regards

For Swamy Resort, Shirdi

Mala, Canada Corner, Nashik, Maharashtra - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2023/68 Date: 21/05/2023

To,
Mr./Ms.Barde Komal Sanjay ,
At/ Po – Rahata,
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2023

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,





Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022-23 Date: 02/6/2022

To,
Pathan Yunnus Akil,
At/ Po – Astagaon,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Assistant to supervisor

We are pleased to offer you the position of *Assistant to supervisor* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar**.

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 05/06/2022

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





SUMIT SACHIN GADEKAR

Associate-Sales Support Mob.: 9130277018

epresenting:

.K. CEMENT LTD.

h Floor, Krsna Chambers, ot No 11, Galaxy Garden, orth Main Road, Koregaon Park, Ine-411001



SIGMA STAFFING SOLUTIONS PVT. LTD.

112/1-C, 2nd Floor, Benajhabar Road, Kanpur - 208002

E-mail: info@staffingcare.co.in Website: www.sigmastaffing.co.in Phone: 0512-2530300/2548393

CN012440792

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Dana Anand India Pvt Ltd (E11202700150)

29th Milestone, Pune Nashik Highway, PunePune, with Telephone no. & E-mail address

: Maharashtra

: 02135-301100

: spicerindia.hr@gmail.com

2. (a) Name of Apprentice (Block Letters) : SATYAM VIJAY KOTE (A0823123081)

(b) Father's/Mother's /Spouse's Name : Vijay Kote

3. Address of apprentice : NANDURKHI ROAD, AT POST SHIRDI TAL RAHAT

: A, , Maharashtra, Ahmednagar, 423109, NA

: NDURKHI

: Ahmednagar, Maharashtra

4. Gender : Male

5. Date of Birth : 13-10-2003

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes (b) Name of the Category : Obc

7. Educational Qualification (Highest) : ITI - NCVT

8. (a) Category of Apprenticeship : Optional

: Automotive CNC Machining Technician (b) Name of the trade for which Apprentice is training

: 720 Days 9. Apprenticeship Training duration (Total) (a) Duration of Basic Training : 2 Weeks

(b) Period of On-the-Job Training : From 13-01-2024 to 01-01-2026

10. Apprenticeship Training Location : Kurali, Tal-Khed, Pune

(a) Name and address of facility where Basic Training is : N/A

to be provided

(b) Name and address of the facility where On-the-Job

Training is to be provided

: Dana Anand India Pvt Ltd

Kurali, Tal-Khed, Pune

Pune Maharashtra

: 15-01-2024 11. (a) Date of execution of contract

(b) Age of Apprentice on the date of execution of contract : 20 years, 3 months and 2 days

12. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.

*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)		
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)	
(a) During 1st year of training	13500	12000	1500	
(b) During 2nd year of training	14500	13000	1500	
(c) During 3rd and 4th year of training	N/A	N/A	0	

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

ST START

15. (a) Whether Apprentice was identified through approved

Third Party Aggregator

(b) Name of TPA (if applicable) : EduVantage Private Limited

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

: Yes

- 17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Myr. S. Perhan Es

Signature of the Employer with seal ghi!

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN012440792 (To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

> Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

- The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
- Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and
 conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as
 determined by Apprenticeship Advisor.
- 3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

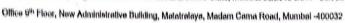
- 1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
- Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.



महाराष्ट्र राज्य सामाजिक अंकेक्षण व पारदर्शकता सोसायटी

Maharastra State Society for Social Audit and Transparancy (MS-SSAT)





E-Mail- egsdiraceaud-mh@gov.inContact No-022-22041377

जा.क्र/सा.अं/प्रक्रिया/ / /४३

दिनांक:-

प्रपन्न-क

(CRP) समुहसाधन व्यक्ती नियुक्ती आदेश

वाचाः- 1.नियोजन (रोहयो)विभाग, शासन निर्णय झ.मग्रारो-2014/प्र.झ.60/रोहयो-6अ,दिनांक 13 नोव्हेंबर, 2014.

2.नियोजन (रोहुगी) विभाग, पत्र क्र. मग्रारो-2018/प्र.क्र.22/रोहुगी 6अ,दिनांक.22 मार्च, 2018.

3.मा.संचालक सामाजिक अंकेक्षण व पारवर्शता सोसायटी आवेश फ्रमांक,अंप्रका ४२२/प्र.फ्र३/प्र.

म ६८/सार्जसी,विनांक:- ०८ ऑगस्ट २०२३

४.मा.राचालक राज्य व्यवस्थापक कथ –ग्रामीण ग्रह्मिर्माण महाराष्ट्र राज्य यांचे पत्र जा.क/ राज्यक-ग्रागु/ प्रजायो-ग्रा/Social Audit/१३१४/२०२३

महाराष्ट्र राज्यात रोहगो चे सामाजिक अंकेक्षण हे भारत सरकार , ग्राम विकास मंत्रालय यांनी वेळोवेळी निर्गमित केलेल्या मार्गवर्शक सुचना नुसार तसेच Audit Rules of MGNREGS 2011 व Social Auditing Standards 2016 यास अनुसरून पार पाडले जाणार आहे.

विनांनः 0८ ऑगस्ट २०२३ रोजी मा.संचालक सामाजिक अंकेशण व पारदर्शता सोसायटी यांच्या आदेशनुसार आपली नियुक्ती हि दैनिक मानधन तत्त्वावर ग्रामसाधन व्यक्ती म्हणून पुढील अटींच्या अधिन राहून राहाता तालुक्यातील सामाजिक अंकेशण प्रक्रियेसाठी निवड करण्यात येत आहे . राहाता या तालुक्यातील सामाजिक अंकेशण प्रक्रिया पूर्ण होताच आपली दैनिक मानुश्रच तत्त्वावरील नियुक्ती आपोआप संपुष्टात येईल.

शी./श्रीमृती/कुर्गारी कांक्र र स्मीमनाथ 318 . यांची निवड करण्यात येत आहे.

- 1. आपण रहात असलेल्या गावातील सामाजिक अने राणात प्रक्रियात आपणास भाग पेता येणार नाही.
- 2. विनोका- २० ऑगस्ट ,३१,२३ ते २३ऑगस्ट २०२३ सा रोजी ४ विवसांच्या प्रशिक्षणासाठी ग्रामपंचायत कार्यालय बाभळेश्वर सभागृष्ट ता.राहाता या ठिकाणी उपस्थित रहावे लागेल,प्रशिक्षण कालावधीत नास्टा ,चहा-पाणीची व जेवणाची व्यवस्था केली जाईल.
- 3. दिनांक;- २४ ऑगस्ट २०५ई से २४ सप्टेंबर २०२३ या कालावधीत आपणास नेमून दिलेल्या ग्राम पंचायतीमध्ये सामाजिक अकेश्वण प्रक्रिया पार पाडाची लागेल.
- अंमलबजावणी यंत्रणेत काम करणाऱ्या अधिकारी,पदाधिकारी किंवा कर्मचारी यांच्या घरी मुक्कामः करता येणार नाही. तसेच त्यांचेकडून कोणतीही वैयक्तिक सुविधा घेता येणार नाही.
- स्वतःचे खाते असलेल्या बॅनेच्या पासबुकाच्या पहिल्या पानाची फोटो प्रत जिल्हा साधन व्यक्तीकडे द्यावी लागेल.
- ग्राम पंचायत किंवा यंत्रणांकडून घेतलेले वस्तऐवज/कागदपत्र सांभाळण्याची व अंकेशण प्रक्रिया पार पडल्यानंतर सुस्थितीत परत करण्याची जवाबवारी आपणावर राहील तसेत् सदर दस्तऐवजात कोणतेही फेरफार करता येणार नाही,
- 7. प्रशिक्षण काळातील ४ दिवसीय उपस्थिती तुमार प्रतिदित साधन व्यक्तीयांना रु.250/-रुपये देण्यात येतील आणि प्रत्येश सामाजिक अकेक्षण प्रक्रियाँ वरम्यान दिनांक एक ऑगस्ट एकएए ते एएआँगस्ट एकएए उपस्थिती मुसार प्रतिदित ग्राम साधन व्यक्ती रु250/-

Page 1 of 2



PRIVATE AND CONFIDENTIAL

Reference No. - 1384616044 Applicant ID - 6024322

14-Nov-2023

SAIPRASAD PAGARE

Dear SAIPRASAD,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking Dept at PUNE - BUND GARDENS_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 22-Nov-2023.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures: While you are in the services of the Bank, you will
 adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any
 instance/s of violation or any attempted violation of the aforesaid IT Security Practices
 and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



.4.

Reference No. - 1384616044 SAIPRASAD PAGARE

- General:
 - Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ marksheets at the time of joining.
 - You will be bound by the Rules and Regulations of the Bank.
 - You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely.

Saijyoti Samantray

Digitally signed by SAIJYOTI SAMANTRAY Date: 2023.11.14 11:35:23 +05:30 Reason: Offer Letter

Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.

SHIRDI SAI RURAL INSTITUTE, PRAVARANAGAR

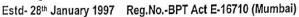
Arts, Science and Commerce College Campus, Rahata, Tal- Rahata, Dist-A. Nagar (423107)



Email: ssripravara@ rediffmail.com Website: http://pravarassri.org.in

Phone- (02423) 243892, 242488

Fax- (02423) 242488





Date: 08.11.2023

(Recipient of Maharashtra State Govt. Information Technology Award -HRD 2009)

Ref.SSRI/EST/UGTeaching/2023-24/156

ORDER OF APPOINTMENT (Ad-Hoc)

To,

Miss.Gaikwad Pranjali Vilas, At/Post-Rahata, Tal. Rahata, Dist- Ahmednagar.

Dear Sir.

With reference to your Application I have the pleasure to inform you that, you are hereby appointed to the Post of Lecturer in Commerce (PG) in the Arts, Science & Commerce College, Rahata, Tal. Rahata, Dist. Ahmednagar on the Consolidated pay of Rs. 10,000/-P.M. w.e.f. 27.09.2023 on the following terms and conditions.

- 01. Your appointment is on Purely Temporary basis up to the Academic Year 2023-24 only. During the period of probation, your services are likely to be discontinued by giving one month's notice on either side.
- 02. After the completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Section/ Unit.
- 03. Your appointment on probation shall not be deemed as confirmed unless you are issued with and order of confirmation at the end of your probation.
- 04. Your services will be governed by the provisions of the University Acts 1974 and the Statutes including Manuals, ordinances, Regulations and Rules of the University for the time being in force and the Maharashtra Non- Agricultural Universities and affiliated colleges standard Code (terms and conditions of service of teaching employee). Rules 1985 and/ or the Rules of the Governing Body not inconsistent with the Acts, Statutes, Ordinances, Regulations and Rules of the University.

...2/-

- 05. You will be entitled to receive the allowances as per rules prevailing at present and as may be revised from time to time.
- 06. If your acceptance is not received up to within 15 days your appointment is liable to be cancelled/ withdrawn.
- 07. In case you are accepting of the appointment, you shall have to submit the discharge certificate from your present, employer, if any, and will have to give an undertaking agreement in the prescribed from (enclosed) before joining the duties.

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Yours faithfully,

Director,

Shirdi Sai Rural Institute, Pravaranagar, Tal- Rahata, Dist- Ahmednagar.

C.C.to:

The Principal,
Arts, Science and Commerce College, Rahata,
Tal- Rahata, Dist- Ahmednagar.



Date - 08/08/2022

To, Miss. BAWAKE GAYATRI PRAKASH A/p - Sakuri, Tal.- Rahata, Dist.-Ahemadnagar.

Subject: Order of Appointment.

Dear Miss. Gayatri,

You have been appointed as Trainee chemist in our organization with effect from 08/08/2022. Your appointment is subject to following terms and conditions.

1) Your appointment is on temporary basis.

2) After successfully completion of training (1yr).

- 3) You will be considered for confirmation order as per rules and regulations.
- 4) You will avail stipend of Rs.10000/- per month.
- 5) You will have to report your acceptance.

AMNASH HERBAL PVT. LTD. 350/S, Piremanigaca Tal. Raheta, Dist. AlMagar (M.S.)

CIN: U24233MH2007PTC172902

AVINASH HERBALS PVT LTD

352/3, Hanumantgaon, Tal. Rahata, Dist. Ahmednagar - 413 711. Maharashtra, INDIA. Ph.: (02426) 275362 Mob.: 092250 62666 E-mail: info@avinashgroup.in Web: www.avinashgroup.in



Scanned with Oken Scanner

Hotel Swaraj Saimaya

Mob. 9767540865

Email: hotelswarajsaimaya@gmail.com

Add.: Nighoj Nimgaon Nagar Manmad Highway, Shirdi, Tal. Rahata, Dist. A'Nagar

Date: 21/03/2024

Dear Sir,

This is to certify that Mr. Mayuresh Mohan Ghorpade is been working as Account Manager at Hotel Sai Swaraj Saimaya for a period of 5 years. He joined our firm on 12th October 2019. It has been a wonderful experience to work with Mr. Mayuresh Mohan Shorpade, His expertise in Accounts and Management is truly remarkable.

Sincerely,

Hotel Swaraj Sai Maya



April 26, 2024

Balram Kisanrav Gadhave

Pimpalwadi Road, Ekrukhe, Ranjangaon Khurd, Ahmadnagar, Maharashtra - 413719.

OFFER OF APPOINTMENT

Dear Balram,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Research Associate" under the grade of "Professional" in level "P1" in "Analytical" of our organization and you will be based at Nacharam, Hyderabad.

Your Annual Cost to Company (CTC) will be INR. 3,25,000/- Per Annum (Rupees Three Lakhs Twenty-Five Thousand per annum only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **May 08, 2024**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

- 1. Medical fitness as per the pre-employment medical checkup report.
- 2. Clearance in the background verification checks may be required as per the company policy.
- 3. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu

Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____ Date: ____

Registered & Corporate Office Aragen Life Sciences Limited 28A, IDA Nacharam, Hyderabad-500076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999T62000PTC035826



<u>Annexure</u>

Salary Structure - Balram Kisanrav Gadhave

Salary Components	Per Month (INR.)	Per Annum (INR.)
А	. Gross Salary	
Basic	8,632	1,03,584
HRA	3,453	41,436
Special Allowance	9,495	1,13,937
Gross Salary (A)	21,580	2,58,957
B. Retir	al & Other Benefits	
Provident Fund	1,800	21,600
Statutory Bonus	1,726	20,717
Group Medical Insurance Premium	1,562	18,744
Gratuity	415	4,982
Benefits (B)	5,504	66,043
Total Cost to Company (A+B)	27,083	3,25,000

- PF & Group Medical Insurance mentioned are employer's contribution.
 Statutory Bonus & Gratuity is an annualized amount and payable as per the Act.
 In addition to the above you will be covered under company's GPA, GTLI and EDLI Policy.

Yours Sincerely For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu **Chief Human Resources Officer**

I accept the offer of appointment on the above terms.

Signature of the candidate: ___ Date: ___

Registered & Corporate Office

Aragen Life Sciences Limited 28A, IDA Nacharam, Hyderabad-500076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



Date: 03/FEB/2023
SUMIT
Dear Mr/Ms SUMIT
THORAT

CONGRATULATIONS!!

We are pleased to offer you the position of Officer Trainee with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP RND).

Your tentative date of joining will be 1st June,2023. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as Research Executive.

You will be paid a Total Target Cost To Company of INR 3.8 LPA (Three Lakh Eighty Thousand Per Annum) and on confirmation after 1 year your Total Target Cost To Company will be revised to INR 4.3 LPA (Four Lakh Thirty Thousand Per Annum).

Your joining is subject to the following terms of employment:

- Successful completion of degree / Post degree examination with a minimum aggregate score
 of 6.0 CGPA or 60% with no active backlog
- Pre Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy
- AlL reserves the right to transfer you to any other location, which is in existence or may come
 into existence at a future date. Your compensation will be guided by the location specific
 details as mentioned in the campus scheme, until you complete two PMS cycles from the
 date of confirmation.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months
- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the
 prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements



Aarti Industries Limited 71, Udyog Kshetra, 2nd Floor, Mulund Goregaon Link Road, Mulund (W), Mumbai - 400 080, India
CIN: L24110GJ1984PLC007301 | www.aarti-industries.com | Tel: +91 22679 76666 | Fax Number: +91 22259 04806 | E: info@aarti-industries.com
Registered Office Address: Plot No.801/23, G.I.D.C Estate, Phase III, Vapi- 396 195, Dist. Valsad, Gujarat, India



• In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.

You will receive an email from us to bring necessary documents on joining and other relevant information.

Looking forward to welcoming you to the AARTI FAMILY.

Kindly sign on a duplicate copy of this offer letter as a token of acceptance.

For Aarti Industries Limited,

Manoj Sharma President & CHRO

X



MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022-23/103 Date: 28/05/2023

To,

Mr. Gaikwad Arti Sukdeo,

At/ Po - Rahata,

Tal. Rahata, Dist Ahmednagar,

Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Data Oerator...

We are pleased to offer you the position of *Data Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 01/06/2023

- · Salary: Monthly Salary Of Rs. 18000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022-23/107 Date: 28/05/2023

To,

Mr. Gaikwad Bharti Sukdeo , At/ Po – Rahata, Tal. Rahata, Dist Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Data Oerator...

We are pleased to offer you the position of *Data Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**.

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 01/06/2023

- · Salary: Monthly Salary Of Rs. 18000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,



CN092301842

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

: ARAGEN LIFE SCIENCES PRIVATE LIMITED (E02213600031) 1. Name and Registered Address of Establishment

28A, Road No.15, IDA Nacharam, Hyderabad, with Telephone no. & E-mail address Telangana- 500076, HyderabadHyderabad, Telangana

: 040-66929986

2. (a) Name of Apprentice (Block Letters) : AKSHAY KISHOR TEKE (A0823249233)

(b) Father's/Mother's /Spouse's Name : Kishor Eknath Teke

: null, null, hanuman gate, null, Maharash 3. Address of apprentice

: tra, Ahmednagar, 413708, null, : Ahmednagar, Maharashtra

4. Gender : Male

5. Date of Birth : 01-06-2000

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No (b) Name of the Category : General

7. Educational Qualification (Highest) : Graduate - B.Sc

8. (a) Category of Apprenticeship : Optional

Chemist - Production (Pharma, Cosmetics & Biologics): Sanitary and Personal Hygiene Product Manufacturing (b) Name of the trade for which Apprentice is training

: 360 Days 9. Apprenticeship Training duration (Total) (a) Duration of Basic Training : 2 Weeks

: From 08-09-2023 to 01-09-2024 (b) Period of On-the-Job Training

10. Apprenticeship Training Location : IDA Nacharam

(a) Name and address of facility where Basic Training is to be provided

: ARAGEN LIFE SCIENCES PRIVATE LIMITED

IDA Nacharam Hyderabad Telangana

: 01-09-2023 11. (a) Date of execution of contract

(b) Age of Apprentice on the date of execution of contract : 23 years, 3 months and 0 days

12. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.

*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	14000	12500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is

under 18 years of age (Minor)

: N/A

(b) Relationship with the Apprentice

: N/A

15. (a) Whether Apprentice was identified through approved

Third Party Aggregator

: Yes

(b) Name of TPA (if applicable)

: Quess Corp Limited

- 16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



September 12, 2023

Shubham Nanasaheb Game Game Wasti, Rampurwadi, Ranjangaon Khurd, Ahmadnagar, Maharashtra – 413719.

OFFER OF APPOINTMENT

Dear Shubham,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Executive" under the grade of "Professional" in level "PO" in "Production – Development Common" of our organization and you will be based at Nacharam, Hyderabad.

Your Annual Cost to Company (CTC) will be INR. 3,13,020 /- Per Annum (Rupees Three Lakhs Thirteen Thousand and Twenty Per Annum Only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **October 11, 2023**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Date: _

Please note that your employment will be subject to:

- 1. Medical fitness as per the pre-employment medical checkup report.
- 2. Clearance in the background verification checks may be required as per the company policy.
- 3. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu

Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate:

Registered & Corporate Office Aragen Life Sciences Limited

Ragen Tile 3 certees Limited (Formerly known as GVK Biosciences Pvt. Ltd.) 28A, IDA Nacharam, Hyderabad-500076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



<u>Annexure</u>

Salary Structure - Shubham Nanasaheb Game

Salary Components	Per Month (INR.)	Per Annum (INR.)
А	. Gross Salary	
Basic	8,400	1,00,800
HRA	3,360	40,320
Special Allowance	9,241	1,10,892
Gross Salary (A)	21,001	2,52,012
B. Retir	ral & Other Benefits	
Provident Fund	1,800	21,600
Statutory Bonus	1,680	20,160
Group Medical Insurance Premium	1,200	14,400
Gratuity	404	4,848
Benefits (B)	5,084	61,008
Total Cost to Company (A+B)	26,085	3,13,020

- 1. PF & Group Medical Insurance mentioned are employer's contribution.
- Statutory Bonus & Gratuity is an annualized amount and payable as per the Act.
 In addition to the above you will be covered under company's GPA, GTLI and EDLI Policy.

Yours Sincerely For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu

Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: ___ Date: ___

Registered & Corporate Office Aragen Life Sciences Limited

(Formerly known as GVK Biosciences Pvt. Ltd.) 28A, IDA Nacharam, Hyderabad-500076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826

CN092301808

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

: ARAGEN LIFE SCIENCES PRIVATE LIMITED (E02213600031) 1. Name and Registered Address of Establishment

28A, Road No.15, IDA Nacharam, Hyderabad, with Telephone no. & E-mail address

Telangana- 500076, HyderabadHyderabad, Telangana

: 040-66929986

: N/A

2. (a) Name of Apprentice (Block Letters) : CHETAN BALASAHEB MOTE (A092301195)

(b) Father's/Mother's /Spouse's Name

3. Address of apprentice : ., Gavthan, null, ., Maharashtra, Ahmedn

: agar, 423701, .,

: Ahmednagar, Maharashtra

4. Gender : Male

5. Date of Birth : 12-01-2001

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No (b) Name of the Category : General

7. Educational Qualification (Highest) : Graduate - B.Sc

8. (a) Category of Apprenticeship : Optional

Chemist - Production (Pharma, Cosmetics & Biologics): Sanitary and (b) Name of the trade for which Apprentice is training

: Personal Hygiene Product Manufacturing

9. Apprenticeship Training duration (Total) : 360 Days (a) Duration of Basic Training : 2 Weeks

: From 08-09-2023 to 01-09-2024 (b) Period of On-the-Job Training

10. Apprenticeship Training Location : IDA Nacharam

(a) Name and address of facility where Basic Training is

(b) Name and address of the facility where On-the-Job

Training is to be provided

: ARAGEN LIFE SCIENCES PRIVATE LIMITED

IDA Nacharam Hyderabad Telangana

: N/A

11. (a) Date of execution of contract : 01-09-2023

(b) Age of Apprentice on the date of execution of contract : 22 years, 7 months and 20 days

12. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.

*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training Total stipend amount (in I		Break up of total stipend amount (in Rs.)	
	Total stipend amount (in Rs.)	Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	14000	12500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is

under 18 years of age (Minor)

: N/A

(b) Relationship with the Apprentice

: N/A

15. (a) Whether Apprentice was identified through approved

Third Party Aggregator

: Yes

(b) Name of TPA (if applicable)

: Quess Corp Limited

- 16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.

and II

Signature of the Employer with seal Chotan

Signature of Apprentice

Signature of Guardian

Dhanashree Agro Services

Z. K. Complex, Belapur Road,

A/P- Kolhar, Tal. Rahata, Dist . Ahmednagar (Maharashtra) Mo. 9850739111

Date: 2/05/2023

Appointment Letter

Mr. Tupe Pradyum Narayan

A/P- Rahata, Tal- Rahata, Dist.- Ahmednagar

Subject: Appointment as a Jr. Clerk...

As per personal interview conducted on Thursday 26/04/2023 we are pleased to informed that you are selected as a Jr. Clerk in our firm. You have to carry out the responsibility assigned by our firm. Your appointment will be in consolidated pay of Rs. 10,000 per month. Your frequent progress will be review regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 3 May, 2023.

Thanks, and regards

For Dhanashree Agro Services

Mr. Dnyandeo Nithve

(Manager)

DHANSHREE AGRO SERVICES

PROPRIETOR

Dhanashree Agro Services

Z. K. Complex, Belapur Road,

A/P- Kolhar, Tal. Rahata, Dist . Ahmednagar (Maharashtra) Mo. 9850739111

Date: 2/05/2023

Appointment Letter

Mr. Nirmal Kaveri Bajrang,

A/P- Pimpari Nirmal, Tal- Rahata, Dist.- Ahmednagar

Subject: Appointment as a Cashier...

As per personal interview conducted on Thursday 26/04/2023 we are pleased to informed that you are selected as a Cashier in our firm. You have to carry out the responsibility assigned by our firm. Your appointment will be in consolidated pay of Rs. 10,000 per month. Your frequent progress will be review regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 3 May, 2023.

Thanks, and regards

Mr. Dnyandeo Nithve (Manager)

DHANSHREE AGRO SERVICES

+cn'thoug

PROPRIETOR



CALYX CHEMICALS AND PHARMACEUTICALS LIMITED

CIN: U24220MH1986PLC038618

Corporate Office: A-37/38. MIDC Phase-I, Golavli, Kalyan-Shil Road, Dombivli (East), Dist. Thane - 421 203. Maharashtra, INDIA. Tel.: +91-77383 83880 / +91-98339 70777 • www.calyxindia.com

Ref: HO/HR/OFFER/24-25/3 mJune2024

Sub: Offer of Employment

Gayatri

This is in reference to your application and your subsequent interview with us. We are pleased to offer you the "Retainer - Trainee-R&D" position at Dombivli R&D on monthly stipend of Rs.21000/- PM. You will get in hand Rs.18700/- PM after deduction of P. Tax. And 10% amount of 2100/- per month will be retention money which will be paid to you after Two year.

Detailed appointment letter will be issued to you upon receiving the following documents 15 days after you join-

- Copies of Testimonials (bring originals for verification at our end)
- 4 Passport size photographs (with formal attire)
- Copies of Aadhar and PAN cards (PAN card is a must before we process your salary)
- Copies of Resignation acceptance letters, and employment certificates of all organizations where you had worked
- Company application form duly filled in (will be handed over to you upon joining)
- Copy of Pan card
- Cancel cheque for salary

We would like you to join us 15 / 6 /2024. However, our offer letter will remain valid one week from 1st February 2024 and will be withdrawn thereafter unless we agree to extend the acceptance date in writing.

Please acknowledge receipt of this offer letter as a token of your having accepted our offer, and let us know your tentative date of joining.

We welcome you to the CALYX family and look forward to a long and fruitful association.

Calyx Chemicals and Pharmaceuticals Ltd.

coule. General Manager - Corporate HR, Admin & IR

I confirm and accept the above.

Registered Office:

Unit No. 110, Marwah's Complex, Krishanlal Marwah Marg, off. Saki-Vihar Road, Andheri (East), Mumbai - 400 072. Maharashtra, INDIA www.calyxindia.com



September 12, 2023

Amrut Subhash Wani Biregav Road, Dwaraka Nagar, Shirdi, Rahata, Ahmadnagar, Maharashtra – 423109.

OFFER OF APPOINTMENT

Dear Amrut

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Executive" under the grade of "Professional" in level "PO" in "Production – Development Common" of our organization and you will be based at Nacharam, Hyderabad.

Your Annual Cost to Company (CTC) will be INR. 3,13,020 /- Per Annum (Rupees Three Lakhs Thirteen Thousand and Twenty Per Annum Only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **October 11, 2023**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Date: _

Please note that your employment will be subject to:

- 1. Medical fitness as per the pre-employment medical checkup report.
- 2. Clearance in the background verification checks may be required as per the company policy.
- 3. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu

Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate:

Registered & Corporate Office Aragen Life Sciences Limited

Regist In Sciences Limited
(Formerly known as GVK Biosciences Pvt. Ltd.)
28A, IDA Nacharam, Hyderabad-500076, India
T: +91 40 6692 9999 F: +91 40 6692 9900
W: aragen.com CIN: U74999TG2000PTC035826



<u>Annexure</u>

Salary Structure – Ravulapalli Nageswararao

Salary Components	Per Month (INR.)	Per Annum (INR.)
А	. Gross Salary	
Basic	8,400	1,00,800
HRA	3,360	40,320
Special Allowance	9,241	1,10,892
Gross Salary (A)	21,001	2,52,012
B. Retir	al & Other Benefits	
Provident Fund	1,800	21,600
Statutory Bonus	1,680	20,160
Group Medical Insurance Premium	1,200	14,400
Gratuity	404	4,848
Benefits (B)	5,084	61,008
Total Cost to Company (A+B)	26,085	3,13,020

- 1. PF & Group Medical Insurance mentioned are employer's contribution.
- Statutory Bonus & Gratuity is an annualized amount and payable as per the Act.
 In addition to the above you will be covered under company's GPA, GTLI and EDLI Policy.

Yours Sincerely For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu **Chief Human Resources Officer**

I accept the offer of appointment on the above terms.

Signature of the candidate: ____ Date: ____

Registered & Corporate Office Aragen Life Sciences Limited

(Formerly known as GVK Biosciences Pvt. Ltd.) 28A, IDA Nacharam, Hyderabad-500076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



Telephone: 022-4275010

SAAR IT RESOURSES PVT. LTD.
Corporate Head Office 1206, DLH Park, Near MTNL Staff Quarters,
S.V. Road, Goregaon West, Mumbai-400062 India.
Email Us: info@saarltresources.in



LETTER OF INTENT

Name: Vaibhav Bansode

Date: 10th July, 2024

Dear Vaibhav,

With reference to the interviews that you have had with us, we are pleased to select you in our organization for the position of GIS Executive.

Your date of joining is 2nd May 2024.

Your Compensation details are as follows:

Monthly Salary of Rs.12000/-

This letter is issued on the basis of scrutiny of the documents that you had submitted.

Documents submitted are as follows: -

- Employment proof: Appointment/Offer Letter with resignation acceptance on letter head or, Appointment/Offer Letter with last 3 months Salary slip or, Relieving Letter/ Experience Letter of Bank Statements showing salary credit.
- · Education Proof: SSC, HSC, Graduation, Post-Graduation (Mark sheet/Certificate)
- PAN Card
- Address Proof (Addhar Card/ Election Card/Electricity Bill/Ration Card/ Driving License)
- · 4 Passport size photographs.

Your appointment at SAAR is subject to confirmation only once you complete tenure of one month from your date of joining.

If the above terms and conditions are acceptable to you, kindly sign and return the duplicate copy of the Letter of Intent.

We welcome you to SAAR.

FOR SAAR IT RESOURCES PYTHIO

HRD



Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091 CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502 Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: /BBL/HR/REC/67110/2024-2025

Date: 11-Jun-2024

Mr. Abhijit Rambhau Gadhave RanjanGoan Khurda, Ahmadnagar,413719

LETTER OF APPOINTMENT

Dear Mr. Gadhave,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Branch Sales Executive** for **2209-Wakad Branch** at **Pune Cluster** at **Sr. Officer** grade.

You shall be required to join the Bank on or before 11-Jul-2024.

The detailed terms and conditions of your employment are outlined in Annexure I ("Terms of Employment") and compensation details are mentioned in Annexure II ("Compensation Details"). You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **16-Jun-2024**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For Bandhan Bank Limited,

Shivesh Kumar Singh

della to.

Head-Business HR Partner General Banking



Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091

CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502 Email: info@bandhanbank.com | Website: www.bandhanbank.com

ANNEXURE II - Compensation Details

Confidential

Candidate Name: Abhijit Rambhau Gadhave Grade: Sr. Officer

Position Name: Branch Sales Executive Location: 2209-Wakad Branch - Tier 1

Particulars	Monthly (Rs.)	Yearly (Rs.)
Basic Salary	₹ 5,775	₹ 69,300
HRA	₹ 2,888	₹ 34,656
Special Allowance	₹ 3,237	₹ 38,844
Medical Allowance	₹ 1,250	₹ 15,000
Conveyance Allowance	₹ 1,600	₹ 19,200
Statutory Bonus	₹ 1,400	₹ 16,800
Mobile Bill Reimbursement	₹ 150	₹ 1,800
Child Education Allowance	₹ 200	₹ 2,400
Gross Salary	₹ 16,500	₹ 1,98,000
Benefits		
PF (Employer Contribution)	₹ 1,465	₹ 17,580
Gratuity #	₹ 278	₹ 3,336



Dear Gayatri Sanjay Dighe

With your joining day approaching, we not only want to congratulate you for your role as RB-LS: Business Development Associate at Axis Bank, but we also want to let you know that we are really excited to have you on board.

Posting Details:

Role	RB-LS: Business Development Associate
Date of Joining	15-Jul-2024
Posted Location	W512:Chakan (Pune,Maharashtra)
Posted Location Address	PARDESHI BUILDING, MAYARAM SHET MARKET, NEAR MAHATMA PHULE MARKET YARD,
	Chakan, Maharashtra, 410501.
Supervisor Name	Sushant Gargote

Further to your reporting at the given location or logging in as per your previous conversation with the HR Representative, you will:

- Meet/ contact your HR Representative/ Supervisor who will induct you to the team
- Be provided with your Employee ID by your HR representative
- Be enrolled to the 'Head Start' induction program/ an equivalent program to help you understand the Bank and its functioning

Be rest assure that we at Axis will make sure that your first day on the job is a comfortable one with Axis representatives helping you at every step.

By motto and by attribute each one of us is 'Dil se open'

Welcome to the Axis Family.



MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2023-24 Date: 27/5/2024

To,
Miss Tribhuvan Mahima Vijay,
At/ Po – Astagaon,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Trainee…

We are pleased to offer you the position of *Trainee* in our **Technical** Department based at **Ahmednagar District.**, **Dist. Ahmednagar**.

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 01/06/2024

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

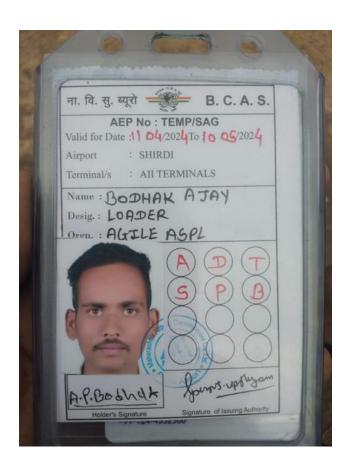
Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,







MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2024-25 Date: 12/06/2024

To,
Dange Mayuri Shubham,
At/ Po – Astagaon,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Assistant to supervisor

We are pleased to offer you the position of *Assistant to supervisor* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar.**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/06/2024

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2022-23 /105

Date: 14/05/2023

Kandalkar Changdev Kondaji,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Teacher ...

As per personal interview conducted on 12/05/2023 we are pleased to informed that you are selected as a Teacher in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2023.

Thanks and regards



CLEANCHEM LABORATARIES



Name

: MS. NISHIGANDHA DANGE

Designation : EXECUTIVE - I (TRAINEE)

Department: SELES & BUSINESS DEVELOPMENT

Emp. Code : CL1096

Mob. No. : 9172643592

Blood Group : B+

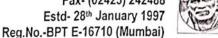
Authorised Sign

Address: R-80, 2nd Floor, Prama Instruments, TTC Industrial Area, Rabale, Navi Mumbai, INDIA-400 701.

SHIRDI SAI RURAL INSTITUTE, PRAVARANAGAR

C/0- Arts, Science and Commerce College Campus, Rahata, Tal- Rahata, Dist-A. Nagar (423107)

Website: http://pravarassri.org.in Email: ssripravara@rediffmail.com Phone- (02423) 243892, 242488, Fax- (02423) 242488 Estd- 28th January 1997



Recipient of Maharashtra State Govt. Information Technology Award-HRD 2009

जा.कं. एस.एस.आर.आय/२०२२-२३/३३३

दिनांक : १६.०८.२०२२ ३ १९०) २०२२

क्यालियीन आदेश

श्री/सौ. गाडेकर मयूरी एकनाथ मु.पो. ता. राहाता, जि. अहमदनगर, यांची दि. १३.०८.२०२२ पासून कला, विज्ञान व वाणिज्य महाविद्यालय, राहाता कडे ट्रेनी क्लर्क म्हणून नेमणूक करण्यात आलेली आहे.

सदर सेवकास दरमहा एकत्रित रू. ७,०००/- (अक्षरी रक्कम रू. सात हजार रूपये मात्र) प्रमाणे व्हाऊचर वर वेतन अदा करावे. सदर सेवक मध्येच नोकरी सोडून गेल्यास त्यांचेकडून एक महिन्याचे वेतन वसुल करावे.

प्राचार्य.

प्रत:

कला, विज्ञान व वाणिज्य महाविद्यालय, राहाता,

ता. राहाता, जि. अहमदनगर

(डॉ. एम.एन. खर्डे)

डागरेनटर

शिडीं साई सरल इन्स्टिट्युट, प्रवसनगर

M

: 16710

Pachere Vikas Work-Increment Work-Rahata College-2017-18

Govt. Reg. No MH215/2015



Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2022-23

Date: 14/05/2023

Miss Dalavi Gita Babasaheb,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Assistant to Supervisor ...

As per personal interview conducted on 10/05/2023 we are pleased to informed that you are selected as a Assit to Supervisor in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2023.

Thanks and regards





Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400 , Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2022-23 /102

Date: 14/05/2023

Miss Game Ashvini Laxman,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Teacher ...

As per personal interview conducted on 12/05/2023 we are pleased to informed that you are selected as a Teacher in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2023.





Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400 , Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2022-23 /109

Date: 14/05/2023

Miss Khamkar Pratiksha Namdev,

A/P- Ganeshnagar,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Teacher ...

As per personal interview conducted on 12/05/2023 we are pleased to informed that you are selected as a Teacher in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2023.





MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2024-25/55 Date: 12/06/2024

To,
Miss Murtadak Shivani Changdev,
At/ Po – Rahata,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Data Analyst

We are pleased to offer you the position of *Data Analyst* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar.**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/06/2024

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2024-25/59 Date: 12/06/2024

To,
Miss Nalkar Rohini Vasant,
At/ Po – Rampurwadi,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Data Analyst

We are pleased to offer you the position of *Data Analyst* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar.**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/06/2024

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2024-25/69 Date: 12/06/2024

To,
Gavhane Navnath Baban,
At/ Po – Astagaon,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Data Analyst

We are pleased to offer you the position of *Data Analyst* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar.**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/06/2024

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar - Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932911 02423(256665)

Hotel Shree Siddhi Sai/2022-23

Offer Letter

Date - 14/06/2023

Gadhve Vinod Namdeo,

A/P- Ekrukhe,

Tal. Rahata, Dist. Ahmednagar,

Pin: 423107

Subject: Appointment as a Jr. Clerk ...

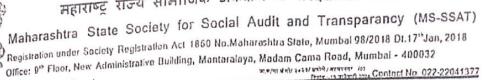
As per personal interview conducted on 10 May, 2022 we are pleased to informed that you are selected as a Jr. Clerk in our hotel Shree Siddhi Sai. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2022.

Kindly sign and return duplicate copy of this letter in token of your acceptance of the above.

Thanks and regards

For Untal Shree Siddhi Sai

महाराष्ट्र राज्य सामाजिक अंकेक्षण व पारदर्शकता सोसायटी





E-Mail egsdissocaud-mhitagov la

प्रपत्र- क

(VRP) ग्राम साधन व्यक्ती नियक्ती आदेश

संदर्भ बाचावेः : 1. नियोजन (रोह्यो) विभाग, शासन निर्णय क्र.मग्रारो-2014/प्र.ज्ञ.60/रोहयो-6अ, दिनांक 13 नोव्हेंबर, 2014.

- 2. नियोजन (रोहयो) विभाग, पत्र क. मग्रारो-2018 / प्र. क. 22 / रोहयो 6व, दिनांक 22 मार्च, 2018.
- मा. संचालक सामाजिक अंकेक्षण व पारदर्शता सोसायटी आदेश क्रमांक : अंप्रका-४२२३/प्र.क.१०३/मालंगो. दिनांक २२ डिसेंबर २०२३

महाराष्ट्र राज्यात रोहयो चे सामाजिक अंकेक्षण हे भारत सरकार, ग्राम विकास मंत्रालय यांनी वेळोवेळी निर्गसित केलेल्या भार्गदर्शक सुचना नुसार तसेच Audit Rules of MGNREGS 2011 व Social Auditing Standards 2016 यास अनुसरून पार पाडले जाणार आहे.

दिनांक:- २२ डिसेंबर २०२३ रोजी मा. संचालक सामाजिक अंकेक्षण व पारदर्शता सोसायटी यांच्या आदेश नुसार – मुलाखत घेऊन प्राप्त साधन व्यक्तीची निवड करण्याचे निर्देश देण्यात आले आहे. त्या नुसार आपली दैनिक मानधन तत्त्वावर प्राप साधन व्यक्ती म्हणून पुढील अटींच्या अधिन राहून 🕭 🔊 लोलुक्यातील सामाजिक अंकेक्षण प्रक्रियेसाठी नियड करण्यात येत आहे अकोले या तालुक्यातील सामाजिक अंकेक्षण प्रक्रिया पूर्ण होताच आपली दैनिक मानधन तत्वावरील नियुक्ती आपोआप संपुष्टात येईल.

श्री ऱ्यामराख. . अर्थे क . गामके बर्र वांची निवड करण्यात येत आहे.

- आपण रहात असलेल्या गावातील सामाजिक अंकेक्षणात प्रक्रियात आपणास भाग घेता येणार नाही.
- 2. दिनांक:- १५ जानेवारी २०२४ ते १८ जानेवारी २०२४ या रोजी ४ दिवसांच्या प्रशिक्षणासाठी पंचायत समिती कार्यालय सभागृह य आशिर्वाद मंगल कार्याचय ता. अकीले जि. अहमदनगर या ठिकाणी उपस्थित रहावे तागेत.
- दिनांक-१९ जानेवारी २०२४ ते दि. १९ फेब्रुवारी २०२४ या कालावधीत आपणास नेमून दिलेल्या ग्राम पंचायती मध्ये सामाजिक अंकेक्षण प्रक्रिया पार पाडावी लागेल.
- 4. अंमलवजावणी यंत्रणेत काम करणाऱ्या अधिकारी, पदाधिकारी किंवा कर्मचारी यांच्या घरी मुक्काम करता येणार नाही. तसेच त्याचेकडून कोणतीही वैयक्तिक सुविधा देता येणार नाही.
- स्वत: चे खाते असलेल्या बॅंकेच्या पासबुकाच्या पहिल्या पानाची फोटो प्रत जिल्हा साधन व्यक्तीकडे द्यावी लागेल.
- ग्राम पंचायत किंवा यंत्रणांकडून घेतलेले दस्तऐवज / कागदपत्र सांभाळण्याची व अंकेक्षण प्रक्रिया पार पडल्यानंतर सुस्थितीत परत करण्याची जवाबदारी आपणावर राहील तसेच सदर दस्तऐवजात कोणतेही फेरफार करता येणार नाही.
- प्रशिक्षण काळातील ४ दिवसीय उपस्थिती नुसार प्रतिदिन साधन व्यक्ती यांना रु. /- रुपये देण्यात येतील आणि प्रत्येक्ष सामाजिक अंकेक्षण प्रकिर्या दरम्यान दिनांक १९ जानेवारी २०२४ ते दि. १९ फेब्रुवारी २०२४ दिवसांची उपस्थिती नुसार प्रतिदिन ग्राम साधन / रुपये, प्रक्रिया काळातील दिवसांचे प्रतीदिन रु. / रुपये निवास व भोजन भत्ता आपणांस देय राहील. सदर निवास / भोजन भक्ता व मानधनाची रक्कम थेट आपल्या वॅक खात्यात वर्ग करण्यात येईल.
- शाम साधन व्यक्ती म्हणून कार्य करीत असतांना आपणांकडून कोणतेही गैरवर्तन घडणार नाही याची दक्षता घ्यावी. कोणतेही गैरवर्तन
- सदरचे नियुक्ती आदेश वाचा क. 3 अन्यये मला दिलेल्या अधिकाराचा वापर करून देण्यात येत आहेत.
- 10. सदर नेमणूक किता तालुक्यातील सामाजिक अकेक्षण प्रक्रिया संपताच म्हणजेच दिनांक:- २० फेह्रुवारी २०२४ रोजी
- 11. सदरचे आदेश संदर्भ क्र. ३ च्या पत्रान्वये मला दिलेल्या अधिकाराचा वापर करुन देण्यात येत आहेत.
- 11. सदरच आदश सदम क. २ व्या निवास प्राप्त प्राप्त प्राप्त पाचर करण दण्यात यत आहत. 12. आपली नियुक्ति क्रिक्ने क्रिक्त या ठिकाणी आपण घेतलेल्या प्रशिक्षणाचा दर्जा आपला प्रशिक्षणातील सक्रिय सहभाग आणि प्रात्यक्षिकामध्ये आपण दाखविलेले क्रीशल्य यांचा विचार करुन आपली निवड. ग्राम साधन व्यक्ती या पदावर निवड करण्यात आलेली
- आह. 13. दिनांक २२ डिसेंबर २०२३ च्या पत्रात नमूद केलेल्या बेळापत्रकाप्रमाणे आपण कार्यवाही कराबी, आपण कार्यवाही पूर्ण करून तसा अहवात संचालनात्रयाकडे सादर केल्यानंतर आपणांस आपले मानधन अदा करण्यात येईल.





Near Sai-Baba Bhakti Niwas Nagar-Manmad Road-Shirdi Ph.(02423) 55480,55152

Date: 26/06/2023

Offer Letter

Mr. Gaikwad Suraj Balasaheb

A/P- Korhale,

Tal. Rahata, Dist. Ahmednagar

Mo. 9011470135

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 17/04/2021 we are pleased to informed that you are selected as a Supervisor in our hotel Swamy Resort. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 25 April 2021.

Thanks and regards

For Swamy Resort, Shirdi

Dnyaneshwar Pac... 29 May to me >

Dear Mr. Hrushikesh,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining. Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Thanks and Regards
Dnyaneshwar Pacharne,
Manager,
Kinomera bioscience Pvt Ltd
Plot no A-3, M.I.D.C. Badlapur East,
Maharashtra 421503.
Mobile: 9920262117



Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2022-23

Date: 22/10/2022

Miss Shinde Anjali Ramesh,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Personal Assistance ...

As per personal interview conducted on 15/10/2022 we are pleased to informed that you are selected as a Personal Assistance in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1/11/2022.





Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2022-23

Date: 22/10/2022

Miss Bothe Varsha Sitaram,

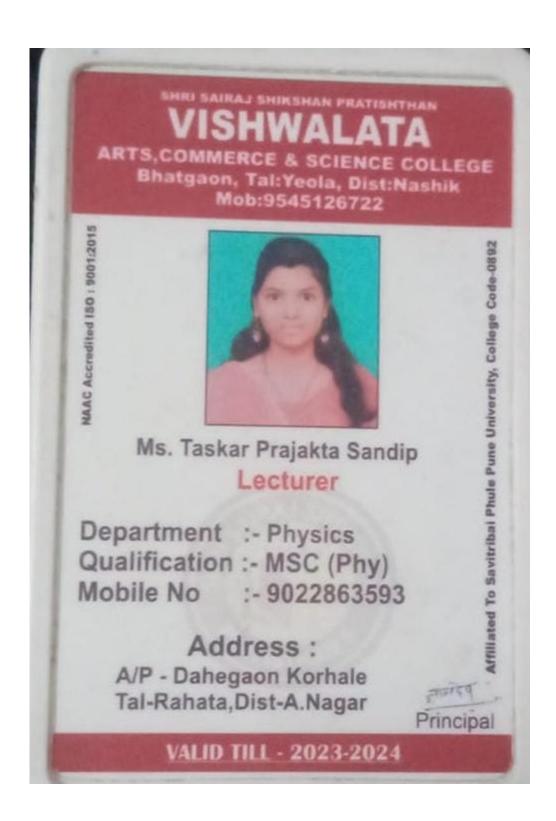
A/P- Rahata,

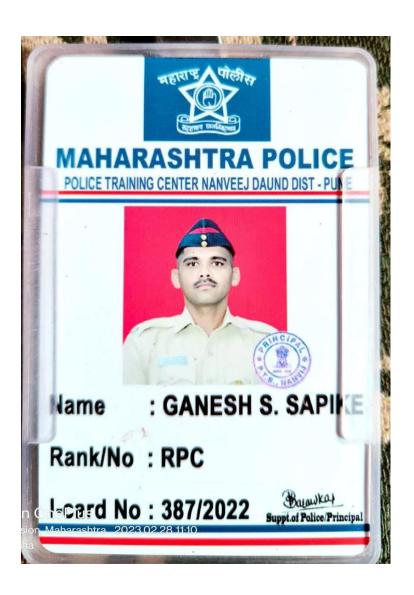
Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Personal Assistance ...

As per personal interview conducted on 15/10/2022 we are pleased to informed that you are selected as a Personal Assistance in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1/11/2022.









2021-22

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I/C PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist Ahmednagar.





Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22 /114

Date: 22/10/2022

Mr. Gadekar Kiran Ravindra,

A/P- Rahata.

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Store In charge ...

As per personal interview conducted on 15/10/2022 we are pleased to informed that you are selected as a Teacher in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1/11/2022.





HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar -Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932911 02423656605

Hotel Shree Siddhi Sai/2021-22/

Date 12/03/2022

Offer Letter

Miss. Laware Chitra Ramnath,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar,

Pin: 423107

Subject: Appointment as a Jr. Clerk ...

As per personal interview conducted on 10 March, 2022 we are pleased to informed that you are selected as a Jr. Clerk in our hotel Shree Siddhi Sai. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 March, 2022.

Kindly sign and return duplicate copy of this letter in token of your acceptance of the above,

Thanks and regards

Lawared won

For Hotal Shree Siddhi Sai

Date: 25/10/2021



Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22

Mr. Kasar Sagar Raju,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Library Assistance ...

As per personal interview conducted on 15/10/2021 we are pleased to informed that you are selected as a Library Assistance in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1/11/2021.



Offer for Trainee Scientist Indox

Dnyaneshwar Pacharne 29 May

tome ~

From Dnyaneshwar Pacharne • dnyaneshwar

.chem@qmail.com

To ganeshagre7960@gmail.com

Date 29 May 2022, 11:28 am

Standard encryption (TLS).

See security details

Dear Mr. Ganesh

6

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs. 192000 (Rs,16000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining.

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Offer for Trainee Scientist Inbox



Dnyaneshwar Pacha... 1126 AM



to me v

Dear Mr. Kamlesh,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining. Please confirm your date of joining and join as early as

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Thanks and Regards
Dnyaneshwar Pacharne.
Manager,
Kinomera bioscience Pvt Ltd
Plot no A-3, M.LD.C. Badlapur East,
Maharashtra 421503.
Mobile: 9920262117



28-03-2022 Gadhave Pravin Dattatray

OFFER OF APPOINTMENT

Dear Gadhave Pravin Dattatray,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in "PRD - CDS" department under the grade of "Professional" in level "P0" and you will be based at Hyderabad Telangana.

Your Annual Cost to Company (CTC) will be Rs.2,75,000/- per annum (Rupees Two Lakhs Seventy-Five Thousand Only Per Annum). This includes Annual Gross Salary of Rs.2,23,908/- and Retirals & Benefits of Rs.51,096/- per annum. Detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before 18-07-2022 failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo preemployment medical checkup before the date of your joining.

Kindly note that this offer is confidential.

Please note that your employment will be subject to:

- Medical fitness as per the pre-employment medical checkup report.
- Clearance in the background verification checks that may be required as per the company policy.
- 3. Submission of all the following self-attested documents at the time of joining:
 - i. Reference letter from Head of Department
 - ii. Course completion certificate from the College / Head of the Department
 - iii. Four copies of your latest passport size photographs
 - iv. Certified true copies of all the educational certificates
 - v. PAN Card & Aadhar Card
 - vi. 2 Post Card size photographs of candidate taken along with Family

Please click on the "Accept" button in the mail as a token of acceptance of this offer.

Yours Sincerely

For ARAGEN LIFE SCIENCES PVT. LTD

Chief HR officer Suresh Anubolu

I accept the offer of appointment on the above terms.

____ Date:___ Signature of the candidate: ____

Registered & Corporate Office Aragen Life Sciences Pvt. Ltd. (Formerly known as GVK Biosciences Pvt. Ltd.)

28 A, IDA Nacharam, Hyderabad 500 076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



ANNEXURE

SALARY STRUCTURE - Gadhave Pravin Dattatray Per Annum (Rs.) Salary Components Per Month (Rs.) A. Gross salary 89,568 7,464 35,832 2,986 HRA 98,508 8,209 Special Allowance 2,23,908 18,659 Gross Salary (A) B. Retiral & Other benefits 21,600 1,800 Provident Fund 7,272 606 ES1 17,916 1,493 Statutory Bonus 4,308 359 Gratuity 51,096 4,258 Total value of benefits (B) 2,75,004 22,917 Total Cost to Company (A+B)

- PF & ESI mentioned above are employer's contribution. 1.
- Statutory Bonus & Gratuity are payable as per the Act.
- In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies) 3.

Yours Sincerely

For ARAGEN LIFE SCIENCES PVT. LTD

Chief HR officer

I accept the offer of appointment on the above terms.

Signature of the candidate:

Date:_____

Registered & Corporate Office Aragen Life Sciences Pvt. Ltd. (Formerly known as GVK Biosciences Pvt. Ltd.) 28 A, IDA Nacharam, Hyderabad 500 076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826

Offer for Trainee Scientist Inbox

Dnyaneshwar Pachar... 11 19 AM

tome v

Dear Mr. Tushar

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining.

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Thanks and Regards

Daniel Chronic Holonical



Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22

Date: 25/10/2021

Miss. Game Swati Atmaram

A/P- Kelwad

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Lab Assistance ...

As per personal interview conducted on 15/10/2021 we are pleased to informed that you are selected as a Lab Assistance in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1/11/2021.





Ref: HR/MAR/22/A3/59944818/60340274/1001159641

Ms. Shwetali Pagar Rahata Rahata Rahata 423107 Maharashtra, India

Dear Ms. Shwetali

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **HoReCa Development Executive** in **Senior Executive - A3** grade in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at Mumbai, Maharashtra.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 March, 2022.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be Rs. 4,00,000/- (Rupees Four Lac(s) Only) per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 4,00,000/- (Rupees Four Lac(s) Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 29,860/- (Rupees Twenty Nine Thousand Eight Hundred Sixty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.

Date: 07 March, 2022

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN + 117290001 2012 FTC229698

Worksite Chennal

ETA Technoperk - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalar Village and Panchayat, Thiruporur Panchayat Union, Chengaiget Taluk, Kanchespuram Dist.
Chennal - 603 103, India

Worksite Colmbatore : Module I-3, 2nd Floor, Tidel Park Colmbatore Limited (TPCL), Civil Aerodrome Post, Colmbatore 641 014, India. Civil Aerodro

Cent Aerocorne Post, Commone 6-91 114, inches Commercene, Unit 401, 4th Floor in Bullding 7, Survey No. 144 & 145, Semnal Ashoka Path, Opposite to Alport Road, Verweds, Pure – 411 006, India. : 806, Sidcharth, 96, Netru Place, New Delhi – 110 019, India.

Paristered Office

Date: October 3, 2022

Private & Confidential

Sakshi Balasaheb Pagar

Rahata Rahata, Ahmadnagar, Maharashtra, India - 414001

Document ID - 8585b397-8040-406a-91b6-bad930948cdb

Dear Sakshi,

- · Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as Analyst. You are required to report on October 11, 2022 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, PuneSEZ-Magarpatta City, Tower 7, Wing A&B.
- · Your annual compensation would be Rs. 240000 per annum as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id- dhirajumesh.rathod@hcl.com , failing which the offer will stand null and void.

1

SIGNATURE OF EMPLOYEE





ENDURANCE TECHNOLOGIES LIMITED

II-226/Z, M.I.D.C. Industrial Area, Waluj, Dist Aurangabad (A.S.)-431136, India IEL: +91-240-2569485, 2569502 FAX: +91-240-2551496 www.enduronceproup.com CIN No.: 134102MH1999PLC123296

Dear Sir,

<u>Subject: Regarding Appointment as Apprenticeship Trainee for</u> enlisted Candidates.

We are very happy to inform Mr Prasad Nivrutti Kohakade have been selected for the position of Apprentice Trainee under National Apprenticeship Promotion Scheme (NAPS) with Endurance Technology Ltd in Production Department. The duration of training be 1 year and during this training probation period, you will be expected to fulfill all the duties & responsibilities assigned to you by the Production Supervisor, who will also be the person whom you will be reporting.

As a Apprenticeship trainee, you will be entitled for a stipend of Rs. 14, 300/- per month (Basic Stipend 13,800/+ 500 Attendance Bonus) for 26 days. We would also like to inform you that during this - period, you will not be entitled for any other kind of monetary benefits other than two leaves & 4 weekly off a month. Bus & Canteen facilities are available.

Jaid

FOR ENDURANCE TECHNOLOGIES LTD.

Authorized Signature







REGD. OFFICE: 1 97 W.D.C. (ADDSTRULASEA WARD ARRANASEA) 271 (3-24) (4-4)

Ref No.: 151046 / 2021

State Street Syntel Services

A State Street and Syntel Company

Date: 30-Nov-2021

Dhananjay Atre,
pimplas Atre wasti tel Rahata
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. RAHATA-423107.

StateStreet Syntel Ser Pvt Ltd Block S-5 Plot No. B-1 MIDC Software Technology Park Talawade, Tal - Haveli Pune-411062,India Tel:020-30615000/40701000 CIN No:U72200MH2004PTC144362

Subject: Employment Letter

Dear Dhananjay,

We are pleased to inform that you have been selected for employment with StateStreet Syntel Ser Pvt Ltd as Associate KPO (GCM 2). Your total emoluments are Rs. 237000/- per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

You will be able to opt for Flexi Pay option to the extent of Basket of Allowance (BOA) amount. Flexipay covers various allowances inclusive of Leave Travel Allowance, Telephone Reimbursement, Meal Allowance etc. Option to avail flexipay will be available on our payroll vendor portal, post your first payout effective your date of joining.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with whom the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 1-Dec-2021, at 9.30 am at the following address: Unit S -4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (https://www.atos-syntel.net/legal) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely, For StateStreet Syntel Ser Pyt Ltd,
Adarsh Krishna
Head - Global Recruitment Cell
Encl: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.
accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on
Date & Signature
Block S-5 Plot No. B-1,MIDC Software Technology Park, Talawade, Tal - Haveli, Pune-411062,India, Tel:020-30615000/40701000

Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli Navi Mumbai - 400708, India. T.: +91 22 6704 6402



23-Mar-2022

Abhilash Gosavi

Sai Ashram 1, Panmala Road, Behind Swami Resort, Sai Siddhi Nagar, Kolge Vasti, Shirdi,

Ahmednagar

India

Appointment Letter for Fixed Tenure Post for Company Employee

Dear Abhilash.

Nature of Post:

As per your application, we have pleasure in appointing you in our company as Associate AUSTRALIA

COSTA RICA INDIA

- Ops w.e.f. 24-Mar-2022 on the following terms and conditions:

Your post is a tenure post for a fixed period. Initially you are appointed for a period of 12 THE PHILIPPINES

months i.e. 23-Mar-2023

On expiry of the above tenure, your services will automatically end without any further services notice or communication.

- 1. Place of work: You are initially posted at Nashik.
- 2. Renewal of Tenure: Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties: You will be required to render data processing services and another services incidental thereto or connected therewith.
- 4. Supervision & Control: You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day to day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:
 - 1. While rendering data processing services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the data processing job and you will ensure results. You will be expected to work extra hours to achieve the results whenever the job so requires.
 - 2. You will be required to engage yourself exclusively in the work assigned by the company and you will not take up any independent or individual assignment (whether same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent from our company.
 - 3. You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company.
 - 4. Take the responsibility of achieving the targets and objectives given to you from

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR **Head Talent Acquisition**

Abhilash Gosavi Candidate's Name & Signature

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196



Annexure						
Name Title Role Band BU	:	Abhilash Gosavi Associate - Ops A HealthCare				
Compensation Component	Ref	Amount(Rs.) Per Month	Amount(Rs.) Per Annum			
Basic Salary		7,533	90,396			
House Rent Allowance		3,767	45,198			
City Compensatory Allowance		1,351	16,213			
Sub Total - I	A	12,651	1,51,807			
Bonus / Incentive (1)	(a)	2,530	30,360			
Company's contribution to Provident Fund (2)		1,066	12,793			
Company's contribution to ESI (3)		493	5,920			
Sub Total - II	В	4,089	49,073			
Total Fixed Pay	C = A + B	16,740	2,00,880			

BENEFITS

- (i) Gratuity payable As per Payment of Gratuity Act, 1972
- (ii) The Company provides following discretionary Insurance benefits:
- a) Mediclaim Benefit: For Self or Family Floater, as per Company policy
- b) Personal Accident Insurance: For Employee, as per Company Policy
- c) Life Insurance: For Employee, as per Company Policy
- (1) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. *The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay*. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.
- (2) Company's contribution to Provident Fund (PF):

In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.

(3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.

For WNS Global Services Pvt. Ltd.

Adil S Nargolwala Corporate SVP - HR

Adil Nargolwala

Accepted and Agreed

Abhilash Gosavi Candidate's Name & Signature

Head Talent Acquisition

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg,
Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN:
U72200MH1996PTC100196

Gall

IndusInd Marketing and Financial Services Pvt. Ltd.

Corporate Office: Old No. 19, New No. 39, Room No. 1&2, Sun Plaza, First Floor, G.N. Chetty Road, Chennal - 600 006. India. Registered Office: Old No. 115 / 116, New No. 34, G.N. Chetty Road, T. Nagar, Chennal - 600 017. India.

Tel No: +91 44 28153901 / 02 / 03 / 04 CIN: U67190TN2002PTC048590

Ref. No.: IMFS/APPT/HRD/R59930A/2021-22/46996

September 28, 2022

MR. SANJAY ANIL DANGE Emp No: R59930A GAVTHAN DORHALE RAHATA,AHMADNAGAR MAHARASHTRA Pin Code: 423107

Sub: Letter of Appointment

Dear MR. SANJAY ANIL DANGE,

With reference to your application and subsequent discussions and offer letter no. A03319; dt. 15/09/2022, we are pleased to inform you of your appointment in the services of IndusInd Marketing & Financial services Pvt. Ltd. as a Credit Verification Officer in the SG - Tractor And Farm Equipments - Tractor Finance at our NASIK location, MAHARASHTRA with effect from 26/09/2022 on the following terms and conditions contained in this appointment letter.

- Please note that you are appointed in E1 grade.
- Your initial place of posting would be in the Company is subject to transfer to any of the Company's locations based on exigencies of work.
- 3. You will be governed by the terms and conditions contained in this Letter of Appointment (Annexure I), as well as policies and practices adopted by the Bank from time to time. Please refer to the HR Policy & Procedure manual hosted on the HR website for further details and conditions relating to your appointment. If you have any clarifications in this connection, please contact your Branch / State Head or HR Department, Chennai.
- 4. The remuneration package on an all-inclusive cost to company basis with components of the package is mentioned in Annexure II to this letter. The same shall be taxable as per the prevalent Income Tax laws.
- 5. Please let us have a duplicate copy of this letter along with Annexure I & II signed by you as a token of your acceptance of appointment.

We welcome you and wish you an enjoyable and rewarding association with us.

Yours faithfully,

for INDUSIND MARKETING & FINANCIAL SERVICES PVT. LTD.

SRINIVAS.V.S

Asst. Vice President - Human Resources

Encl: 1. Annexure I - Page 2, 3 & 4

Encl: 2. Annexure II - Page 5

TMPCON062130176

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : RuralShores Business Services Private Limited (E01202900019)

No 135/2, Sriniketan, Maruti Industrial Estate, with Telephone no. & E-mail address : ITPL Main Road, Hoodi, BengaluruBengaluru Urban,

Karnataka

: 080-28412300

: ravi.gupta@ruralshores.com

2. (a) Name of Apprentice (Block Letters) : BHAMBARE SONALI NANASAHEB (A062145382)

(b) Father's/Mother's /Spouse's Name : Nanasaheb

3. Address of apprentice : Korhale Tal :- Rahata, Rahata, Ahmednagar, Maharashtra

4. Gender : Female

5. Date of Birth : 24-11-1998

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No (b) Name of the Category : General

7. Educational Qualification (Highest) : Graduate - B.Com

8. (a) Category of Apprenticeship : Optional

(b) Name of the trade for which Apprentice is training : Customer Care Executive - Call Center

9. (a) Whether Basic Training is to be provided as part of : No

(b) If Basic Training is exempt - reason for exemption

(i) Name of the Course : Graduate

(ii) Duration of Training/Course : From 2016-06-01 00:00:00 To 2019-06-07 00:00:00

(iii) Name of the Institute : Savitri bai phule pune university

(iv) Name of the Sector Skill Council (if applicable) : N/A

10. Apprenticeship Training duration (Total) : 1920 Hours (a) Duration of Basic Training : N/A Period of Basic Training : N/A (b) Duration of On-the-Job Training : 1920 Hours

Period of On-the-Job Training : From 16-06-2021 to 16-09-2021

11. Apprenticeship Training Location

(a) Name and address of facility where Basic Training is

to be provided

: RURALSHORES BUSINESS SERVICES PRIVATE LIMITED

· N/A

(b) Name and address of the facility where On-the-Job

Training is to be provided

: RuralShores Business Services Private Limited

RURALSHORES BUSINESS SERVICES PRIVATE LIMITED

Bengaluru Urban Karnataka

12. (a) Date of execution of contract : N/A

(b) Age of Apprentice on the date of execution of contract : 22 years, 7 months and 5 days

13. Is the establishment opting for benefits under NAPS*? : Yes *If yes, Annexure 2 to this contract will also be applicable.

14. Monthly stipend amount

(a) During 1st year of training : 9000 (b) During 2nd year of training : N/A (c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator

(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

: No

- 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



Date: Oct 06, 2022 Offer No : QS2805802

SAISHAKTISAGAR RAJSHEKAR BELLALU

SAKURI RAHTA BEHIND GODAWARI HOTEL ROOM NO 12 KOPARGAON 423107 MAHARASHTRA

FIXED TERM EMPLOYMENT CONTRACT

Dear SAISHAKTISAGAR RAJSHEKAR BELLALU

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to HINDUSTAN FIELD SERVICES PVT LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from OCT 07, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, youcan be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from OCT 07, 2022 to JUN 30, 2023.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be

Quess Confidential
This is a system generated letter

Offer No: QS2805802

Page 1

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India http://:www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.



Get host of learning opportunities

You will receive your User Id / Password & Company ID by sms to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com. Please mention your

- Offer No :QS2805802
- Name :SAISHAKTISAGAR RAJSHEKAR BELLALU
- Mobile No

Link to download WorQ Play Store (Android) - https://goo.gl/rqsMnr App Store (iOS) - https://goo.gl/DmHpEj



Quess Confidential This is a system generated letter Offer No : QS2805802

Page 9

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India http://www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.



ANNEXURE A

Annual CTC Breakup

Particulars	Monthly	Annual
стс		
Earnings		
Basic+DA	12054	144648
House Rent Allowance	603	7236
Monthly Bonus	1004	12048
Gross Earnings (A)	13661	163932
Employer Contribution (B)		
PF	1446	17352
ESIC	444	5328
Medical Insurance	88	1056
Cost to Company (A+B)	15639	187668
Deductions		
PF(Employee Contribution)	1446	17352
ESIC	102	1224
PT	200	2500
Gross Deductions C	1748	20976
Net Salary(Subject to applicable tax deduction)=A-C	11913	142956

I hereby accept the above-mentioned offer.

Employee Name: **Mr. Adesh Rajesh Didwani** Signature:

Date:

5 hmil anth

IndusInd Marketing and Financial Services Pvt. Ltd.

Corporate Office: Old No. 19, New No. 39, Room No. 182, Sun Plaza, First Floor, G.N. Chetty Road, Chennai - 600 006. India. Registered Office: Old No. 115 / 116, New No. 34, G.N. Chetty Road, T. Nagar, Chennai - 600 017. India. Tel No: +91 44 28153901 / 02 / 03 / 04 CIN: U67190TN2002PTC048590

Ref. No.: IMFS/APPT/HRD/R60499A/2021-22/47542

November 11, 2022

MR. AKASH DATTATRAY NAIKWADE

Emp No : R60499A

NAGAR MANMAD ROAD, GODAVARI VA

AT POST SAKURI TALUKA, RAHTA

AHMADNAGAR AHMADNAGAR Pin Code: 423107

Sub: Letter of Appointment

Dear MR. AKASH DATTATRAY NAIKWADE,

With reference to your application and subsequent discussions and offer letter no. A03400', dt. 28/10/2022, we are pleased to inform you of your appointment in the services of IndusInd Marketing & Financial services Pvt. Ltd. os a Back Office Support in the BG - Commercial Product - Commercial Product at our

NASIK location, MAHARASHTRA with effect from 29/10/2022 on the following terms and conditions contained in this appointment letter.

1. Please note that you are appointed in E2 grade

- 2. Your initial place of posting would be NASIK However, your appointment in the Company is subject to transfer to any of the Company's locations based on exigencies of work.
- 3. You will be governed by the terms and conditions contained in this Letter of Appointment (Annexure I), as well as policies and practices adopted by the Bank from time to time.

 Please refer to the HR Policy & Procedure manual hosted on the HR website for further details and conditions relating to your appointment. If you have any clarifications in this connection, please contact your Branch / State Head or HR Department, Chennai.
- 4. The remuneration package on an all-inclusive cost to company basis with components of the package is mentioned in Annexure II to this letter. The same shall be taxable as per the prevalent Income Tax laws.
- 5. Please let us have a duplicate copy of this letter along with Annexure I & II signed by you as a token of your acceptance of appointment.

We welcome you and wish you an enjoyable and rewarding association with us.

Yours faithfully,

for INDUSIND MARKETING & FINANCIAL SERVICES PVT. LTD.

SRINIVAS.V.S

Asst. Vice President - Human Resources

Encl: 1. Annexure I - Page 2, 3 & 4

Encl: 2. Annexure II - Page 5



HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel.: 022 - 7945 5000

Email: hdb.hrcompliance@hdbfs.com (

Web: www.hdbfs.com CIN - U65993GJ2007PLC051028

May 10, 2021

Ref:HDBFS/21-22/HRIC184690/Appt/S82434

Mr.Santosh Madhav Narode, House No.- 2648, Narode Wasti, Srirampur Road, Near Jagdamba Temple, Rahala -423107

Dear Mr.Santosh Madhav Narode,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at AHMEDNAGAR. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office: Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Annexure A

	Compensation Breakup	
Vame	MR.SANTOSH MADHAV NARODE	
Role	Sales Executive	
Grade	G7	
Location	Ahmednagar	
Annual Compensation Break up		DBFS Monthly
Basic	1,01,256	8,438
HRA	40,500	3,375
Conveyance Allowance	20,244	1,687
Provident Fund (Employer's contribution)	14,580	1,215
Gross Salary (A)	1,76,580	14,715
ESIC (Employer's contribution)(B)	5,265	439
Gratuity (C)	4,870	406
Total Fixed Compensation (D= A+ B+ C)	1,86,715	15,560
Note: This Offer is subject to positive reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report. Employee and Employer's contribution towards ESI will be 0.75% & 3.25%		
respectively		
You will be entitled to Performance Incentive		
Gratuity is as per "The Payment of Gratuity /	Act".	
You will be covered under Group Personal Accident Insurance as per policy of the Organization		
PAN & AADHAAR are mandatory and have to Organization for payment of salary. Please a number if you do not have the same.	be provided at the time of joining the	
I accept the terms and conditions as mention My tentative date of Joining will be	ned in the Appointment letter.	
Mr Santosh Madhay Narode	····	Date
Shiff.	Ref: HDBFS/21-22/HRIC1846	90/ App1/ SI



PRIVATE AND CONFIDENTIAL

Reference No. - 1384194339 Applicant ID - 4978649

07-Feb-2022

Samir Chandrabhan Dange

Dear Samir Chandrabhan,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in ENHANCED DUE DILIGENCE DEPT at MUMBAI-TURBHE. Your internship would take place at MUMBAI-TURBHE. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

You shall be required to join our Bank on 14-Feb-2022 initially as a Trainee.

You will be required to complete the on-the-job training for a period of three months

immediately on joining.

- You will also be required to complete the mandatory NISM certification along with other
 evaluation process during the three months on-the-job training period to be eligible for
 Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

 You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited

ICICI Bank Towers Bandra-Kuria Complex Mumbai 400 651, India. Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd. Office: "Landmark", Race Course Circle, Vadodara 390007, India.



Remuneration Details Name: Samir Chandrabhan Dange

Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
ni-	6,350	76,200
Basic	3,175	38,100
HRA	8,325	99,900
Supplementary Allowance*	953	11,430
Superannuation Allowance ** Total	18,803	225,630
Total		
Retirals		27,480
Retirals (PF, Gratuity) ***	2,290	27,480
Total CTC	21,093	253,110 ,
		19,000
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	22,676	272,110

Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 07-Feb-2022

^{***} You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per



PRIVATE AND CONFIDENTIAL

Reference No. - 1384144886 Applicant ID - 4931707

26-Nov-2021

Akash Wani

Dear Akash.

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking Dept at SHIRDI_BR. Your internship would take place at SHIRDI_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 30-Nov-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

- (a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.iciclbank.com

Regd. Office: "Landmark", Race Course Circle, Vadodara 390007. India.



Remuneration Details

Name: Akash Wani Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
Pania	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	5,325	63,900
Superannuation Allowance **	953	11,430
Total	15,803	189,630
Retirals		
Retirals (PF, Gratuity) ***	1,930	23,160
Total CTC	17,733	212,790
Performance Linked Retention Pay#	1,583	
	1,500	19,000
otal (incl PLRP)	19,316	231,790

Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident

Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 26-Nov-2021

Digitally signed by REVATI ABHAY WAGH Date: 2021.11.27 04:28:35 +05:30

Reason: Offer Letter Location: Mumbai

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com

Regd. Office: "Landmark", Race Course Circle, Vadodara 390007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384194342 Applicant ID - 3509474

07-Feb-2022

Sunil Jadhav

Dear Sunil,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in ENHANCED DUE DILIGENCE DEPT at MUMBAI-TURBHE. Your internship would take place at MUMBAI-TURBHE. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 14-Feb-2022 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

 You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122

Regd. Office: "Landmark", Race Course Circle, Website www.icicibank.com Vadodara 390007. India.



Remuneration Details

Name: Sunil Jadhav Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
×	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	8,325	99,900
Superannuation Allowance **	953	11,430
Total	18,803	225,630
Retirals		
Retirals (PF, Gratuity) ***	2,290	27,480
Total CTC	21,093	253,110
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	22,676	272,110

* Supplementary allowance will include, Conveyance / Travel allowance, LTA Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 07-Feb-2022

Digitally signed by REVATI ABHAY WAGH Date: 2022.02.07 15:09:29 +05:30 Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd. Office: "Landmark", Race Course Circle, Vadodara 390007. India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384155304 Applicant ID - 4905679

14-Dec-2021

Pratiksha Gadge

Dear Pratiksha,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking Dept at PUNE - KALYANI NAGAR_BR. Your internship would take place at PUNE - KALYANI NAGAR_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 23-Dec-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex

Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Website www.icicibank.com CIN.: L65190GJ1994PLC021012 Vadodara 390 007, India.

Regd. Office: ICICI Bank Tower,

Near Chakli Circle, Old Padra Road.



Remuneration Details

Name: Pratiksha Gadge Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	7,325	87,900
Superannuation Allowance **	953	11,430
Total	17,803	213,630
Retirals		
Retirals (PF, Gratuity) ***	2,170	26,040
Total CTC	19,973	239,670
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	21,556	258,670

Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident

Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 14-Dec-2021

Digitally signed by Shruti Priya Date: 2021.12.14 12:04:58 +05:30 Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle,

Old Padra Road, Vadodara 390 007, India.

2020-2021

311





M-52, M.I.D.C., Ahmednagar 414 111 (M.S.)

2: Resi.: (0241) 2426666. Mo. 9822830105

E-mail: shreeind2004@gmail.com

To,

Mr. Amol Arun Arangale

S/O Arun Arangale

AT Post Astagaon

Tal. Rahata Dist. Ahmednagar 423107

Sub : Letter Of Offer

We are pleased to inform you that you have been selected for the post of "Junior Accountant". You will be offered a total compensation package of Rs. 16000 in hand per month. You will be on Probation period of 6 months. You will have to adhere to the company's prevailing rules, regulation ad norms.

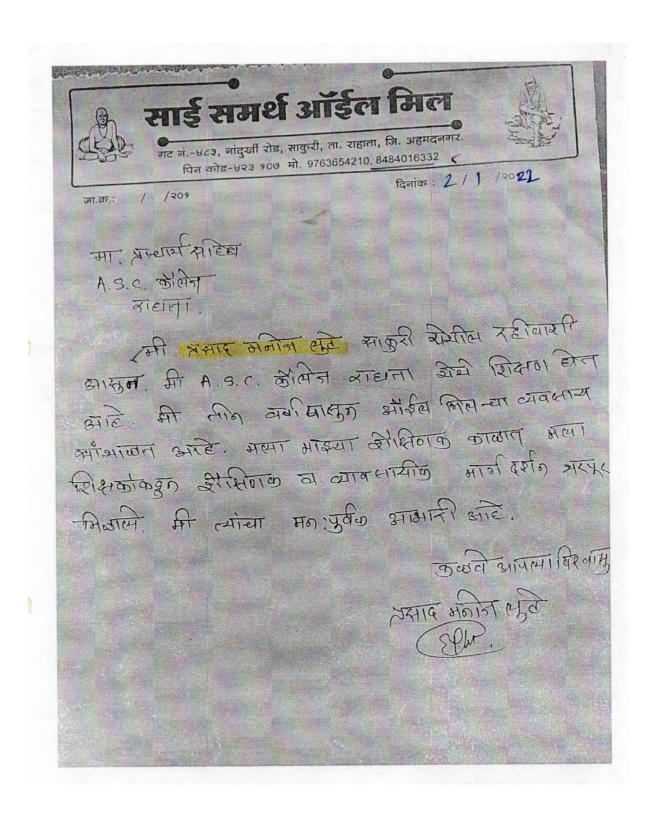
You should join the duty on or before 05 May 2020

You are advised to bring the following documents -original as well one photocopy each at office.

- 1) Experience & academic qualification certificates for all the past assignments.
- ?) No dues & relieving letter from the past employer.
- 3) Last salary slip / certificates Testimonials.
- 4) Proof of residential address.
- 5) Photographs 2 Nos.

Please note that we shall return the original documents after verification, while retaining the photocopies. At this juncture, we extend our warm welcome to our company & convey our best wishes.

Yours truly,	
FOR SHREE INDUSTRIES	Dear Sir,
	I hereby accept the above offer & will
AUTHORISED BY	join the company on
	(sign)
Marine .	





Date: 08 Dec 2021

Mr Amar Balasaheb Bansode A/P Korhale Tal-Rahata

Dist-Ahmadnagar-423107 423107

Employee No: 2283275 Dear Mr Amar Balasaheb Bansode

Appointment Letter

We are pleased to appoint you in our organization as assistant subject to the following terms and conditions:

- Your contract will commence from 08 Dec 2021 and expire on 07 Dec 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 08 Dec 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
 - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - iii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of
 one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days
 notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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Doc ID: TL/38BE3F9F739

TeamLease Services Limited., CIN No. U74140MH2000PTC124003

BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.

Ph: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com

Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



(Authorized Signatory)

INGILIE. MINAN DALAGALIED DAINGULI

Salary Annexure

Employee No: 2283275

Particulars	Amount	
Basic	9000	
House Rent Allowance	6000	
Employer PF Contribution	1080	
ESIC - Employer	488	
Insurance	25	
TotalAmount	16593	
Amount In Words(Rs)	Sixteen Thousand Five Hundred Ninety Three Rupees	

Net Pay Annexure

EARNINGS	Amount	
Basic	9000	
House Rent Allowance	6000	
Gross Earnings	15000	
DEDUCTIONS *	Amount	
Employee ESI	113	
Employee PF	1080	
Professional Tax	200	
Total Deduction	1393	
Net Salary	13607	

^{*} Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

Note: This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link: https://connect.teamlease.com/Learning

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

TeamLease Services Limited., CIN No. U74140MH2000PTC124003

BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.

Ph: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com

Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

^{**} Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

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Doc ID: TL/38BE3F9F739

SAI RAJE HERO



29/12/2021

TO WHOMIT MAY CONCERN

This is to Certify that Miss. Ashwini ganesh Tambe, Douther of ganesh Tambe at ganesh nagar tal Rahata dist - Ahmednagar, has been working with us as a "Accountant" is a employee of Sai Raje Auto sakuri Tal-Rahata science 10th Dec 2021.

So complete the procedure as soon as possible.

Sincerly:sai raje Aldo
Nagar manmad history and in Tal- Rahata

Sai Raje Auto - Authorised Dealer, Hero Motocorp Ltd.
Showroom: Nagar-Manmad Highway, Sai Corner, KOPERGAON - 423 601, Dist. Ahmednagar.
Tel: (02423) 223777, 8448389698 E-mail: akshavsairatao

Govt. Reg. No MH215/2015

SAISHWARI FOUNDATION

Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22/81

Date: 14/05/2022

Mr. Attar Shahrukh Anwar,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Assistant to Supervisor ...

As per personal interview conducted on 10/05/2023 we are pleased to informed that you are selected as a Assit to Supervisor in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2022.

Thanks and regards



Govt. Reg. No MH215/2015

SAISHWARI FOUNDATION

Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22/83

Date: 14/05/2022

Mr. Bothe Akshay Bhausaheb,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Accoutant ...

As per personal interview conducted on 10/05/2023 we are pleased to informed that you are selected as a Accoutant in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2022.

Thanks and regards



Govt. Reg. No MH215/2015

SAISHWARI FOUNDATION

Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107, Office -7030300400 , Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22/87

Date: 14/05/2022

Miss Gadhave Kalyani Bhaskar,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Clerk ...

As per personal interview conducted on 10/05/2023 we are pleased to informed that you are selected as a Clerk in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2022.

Thanks and regards





Annexure A: Total Rewards Statement

Name: Akshay Anii Lohakane

Designation; Loader Cum Cleaner Cum Helper

Salary Components	S.No	Components of Compensation	Monthly (in INR)	Annual (in INR)
Payroll Salary (A)	Al	Basic	5803	69636
	A2	DA 30 4 GENERAL COLORS	0.00	(3) (1) (n)
	A3	HRA	2902	34824
	A4	Special Allowance	4802	57624
P'-131	A5	Attendance Incentive*	1000.	12000
R = (A1 + A2 + A3 + A4 + A5)	R	Total Gress	14507	174084
Statutory	B1	Provident Fund	1379	16548
(Employer Contribution) (B)	B2 ,	ESIC** (**Applicable only if Total Gross is up to INR 21,000)	471	5652
	83	LWF	6.00	0
Retirals (S-R+BI+B2+B3)	5	Total Fixed	16357	196284
Bonus	T	Annual Bonus***	896	10752
Cost to Company (U=S+T)	Ü	Cost to Company	17253	207036
Deductions				The second second
	DI	Provident Fund	1273	15276
Employce Contribution) D)	D2	ESIC .	109	1308
	D3	LWF	0.02	0
	D4	PT	s at the Orleans	0
=(D1+D2+D3+D4)	1	Total Deductions	1382	16584

Please note that the Company shall deduct any statutory taxes, contributions or levies as per applicable law from the above mentioned components payable to you.

*Attendance Incentive shall be payable as per the applicable policy of the Company.

***Annual Bonus payment will be made in accordance with the laws and wage regulations applicable to the Company.

Dohakooi

Amitabh Adhikar

Associate Director - Human Resources

Agile Airport Services Private Limited

Ague Amport Oct titles i intrate Limineu
Level B, Tower A, Grobal Business Fest, M.G. Roed, Gurgaon, Haryana – 122002, India, Ti+91 124 4352500
Repatend Office Libber Ground Fibor, Theday House, Gale No. 2, Weblern Wing, 124 Janobin, New Debi – \$10001
p.N. d14555012511770313651



Manufacturers of All Types of Press Tools, Jigs & Fixtures, All Types of Axles Casing, Heavy & Precision Machining, **CNC Milling and Press Parts**

IATF - 16949 - 2016 Certified Company

GST No. 27AAACQ6738L1Z0

CIN No.: U29199PH2004PTC019105

APPOINTMENT LETTER

Date: - 12th October, 2020

To. Mr. Pramod Dinkar Shelke Gavthan, Adgaon Khurda, Tal-Rahata. Ahmadnagar, Maharashtra - 423107

Dear Mr. Pramod,

E-mail

This is with reference to your application and subsequent interview at our company: we are pleased to appoint you as "Executive" in Production planning and control. effective from 12 October, 2020 on the following term & conditions

1 Your salary and perquisites shall be as follows:-

Annual CTC - Rs.2,64,907/- (Two Lakh Sixty Four Thousand Nine Hundred seven Only) In addition you will be entitled for other benefits and perquisites as per the policy of the company applicable to your level / position.

- 2 You will report your daily duties to assigned person as directed by the management.
- 3 You will act with in the framework of organization structure the policies and direction as may be laid down by the management from time to time.
- 4 Your services are liable to be transferred for work in any section / department / anywhere in India depending on exigencies of work.
- 5 You shall not give out. Particular or details of any research process, any trade secret, administrative and/or organizational matters of confidential nature there of any one in any manner.
- 6 You shall keep the company informed about the changes, if any if your residential address show as to facilitate communication with you. All communication sent to you by the management at your last given address shall be deemed to you correct address.

Cont

Regd. Office Unit 1: Prot No. J-140, MIDC , Bhosan, Pune - 411 026. Maharashtra INDIA. Tel.: (020) 27134863, Mob.: \$922953454

: FDS 103, 9413, Index. 5143, I : Gat No. 223, Borhadewadi, Dehu-Alandi Road, Village Moshi, Tal. Haveli, Dist. Pune - 412 105. Mob.: 8605018122. Unit II

: Pict No. IP-3, Non-SEZ, Khed City, Village-Nimgaon, Tal. Khod, Dist. Pune - 410 505. Unit III

Unit IV

: Gat No. 385, Near Paul navati Temple, Village-Chimba STall Khad, D.S. Bine 30 501 No. 385 (Scanner Go : admin@onkardies.com Website : www.onkardies.com Unit V

Criterion V 5.2.1.2 Placement

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- 7 You shall not accept any other full time or part-time job whether for any other monetary consideration or not, neither would be any business nor would acquire any financial interest anywhere without company's permission in writing during your tenure of service with the
- 8 Your absence for a continus period of 10 days (including absnce when leave though applied but not granted) or leave extebded for an period of 10 days (without sanction) would make to lose your lien on the job and your services automatically come to an end without any notices or intimation from the side of the management.
- 9 You will be subject to one month notices period on either side or pay in lieu there of on cessation of employment.
- 10 You are liable to retire after attaining the age of 58 years or earlier. If found medically unfit.
- 11 In matter or here in specified. You will be governed by such rules of the management as are to force from time to time.

Please sign on duplicate copy of this appointment order as a token of your acceptance and return it to company.

Thanking you,

)

Yours faithfully,

Ms. Shruti Kolte

FOR ONKAR DIEES PVT. LTD.

Director

Scanned By Scanner Go

Shriram Industry, Sakuri

Date: 10/01/2022

1 1

To,

Mr. Bansode Pritam Jagannath,

A/P: Sakuri

Tal Rahata, Dist : Ahmednagar

Subject: Appointment as a Assistant in our shop

Dear Mr. Bansode Pritam Jagannath, I am happy to inform you that you are selected as a Assistant in our Shriram Industry, Sakuri. You will join your duties from 11th January 2022 at 9:00 am.

Please accept our job and best wishes for a job. I am waiting your positive response.

Thanking You

Awhacl2 Mr. Abhishek Gudgile. श्रीराम इंजिनिअरिंग तनः बोसवके पेट्रोल पंपा समोर, राज



Maharashtra State Security Corporation

VALID ONLY AT THE PLACE OF POSTING

IDENTITY CARD NO.: 17780



Name : Akhash Laxman Somvanshi

Rank: Security Guard

MSF No.: 2316970

D.O.B.: 13.05.2001 Blood Gr.: B+

Issued on: 25.04.2024

Issuing Authority

Signature of Card Holder General Manager (Administration)/
Superintendent of Police

PLACE OF POSTING	VALID TILL
MBVVPC Crime Branch	RA SECURITATION ORCE

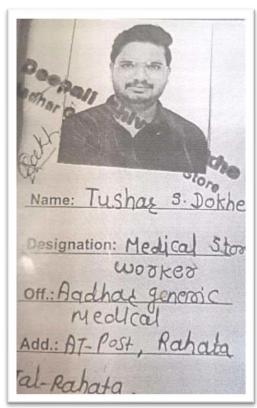
- This card does not confer any benefits to holder other than establishing his identity at the place of posting.
- This card is not transferable
- Holder shall produce the card whenever demanded by the authorities.

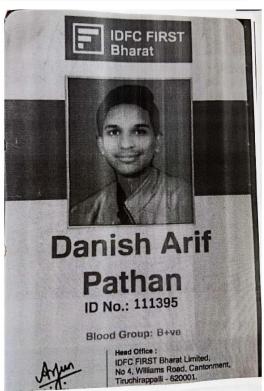
If found, please return to : Director (Operations), MSSC., Mumbai on :

32, World Trade Center, Cuffe Parade, Mumbai 400 005.

Tel.: (022) 6996 5555







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Reliance SMSL Limited

Date: 31.07.2021

Ref No. HR/JUL/21/KT/60214051/1001008864

Taufik Sayyad NA,near zdp shala, Nighoj,Ahmadnagar, Maharashtra Maharashtra,India 423109

Offer-cum-Appointment Letter

Dear Taufik,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **31.07.2021**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 140628/- per annum as below:

	Rs. per month
Basic	6500
HRA	5219
Conveyance Allowance	
Monthly Gross	11719
Annual Gross	140628

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited) CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



HOMEGUARD MAHARASHTRA DATA MANAGEMENT SYSTEM



HOMEGUARD CORNER DUTY DEPLOYMENT HGS TRAINING HGS ENROLLMENT HOME

ABOUT US

HOMEGUARD MEMBER'S PROFILE

Sanad No./ID 10161004751 District: Ahamadnagar

Name of HomeGuard:: Sahil Namdev Waghe Unit/Subunit/Zone: Rahata

Rank:: Homeguard Police Station: RAHATA Ressidental Address: A/P-Kelwad Tal-Rahata Dist-Ahamadnagar Email id: unreigtered

Phone No: 8600355853 Gender: Male

Education: 12th Pass Profession: Labour

Technical Qly.: Nil Training Status: Basic Trained

Date of Birth: 1998-08-28

rollment Date: 2019-11-01

Aadhar No: 339474389951 Reenrollment Date: 2022-10-31

Enrollment Date: 2019-11-01 Service End Date: 2053-08-27

Constituency No: 218

Updated Address: Ta post kelwad Taluka Rahata Pincode: 423107 Photo id Type: Voter ID Photo ID No: ITJ7077845

updated mobile no: 8600355853



Reliance SMSL Limited

Ref: SMSL/71880479/16284529/201022/1508

Date: 20 Oct 2022

Chandrakant Kurhade

Dahegaon KORHALE Road, Mauli Mandir , Rahata, Ahmdnagar, Maharashtra - 423107

Offer cum Appointment Letter

Dear Chandrakant Kurhade,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Junior Executive** in the Job Role **Jio Point AM Puntamba**. Your base location would be **Puntamba**.

You will join us on or before 3 Nov 2022.

You will receive an Annual Gross Compensation (including Basic and allowances) of INR 1,74,000 /- per annum (INR ONE LAKH SEVENTY FOUR THOUSAND only).

Details are mentioned in Annexure - I. Disbursement shall be as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including "Terms & Conditions of Employment" at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.

Sincerely yours,

Reliance SMSL Limited

Authorized Signatory

Signature of the Employee:

Date: 20 Oct 2022 Page 1 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited) CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

Annexure - I

Name : Chandrakant Kurhade		
Grade: K1		
Designation : Junior Executive		
Payments	Monthly (INR)	Annual (INR)
Basic	8,700	1,04,400
House Rent Allowance	5,800	69,600
Conveyance Allowance	0	0
Gross Compensation	14,500	1,74,000
Provident Fund (Employer Contribution - As per Act)	1,044	12,528
Bonus (As per Act)	725	8,700
ESIC (Employer Contribution - As per Act)**	471	5,655

Note:

Signature:

Date: 20 Oct 2022 Page 2 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited) CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Mara, Dhobi Talao, Mumbai-400 002, India, Phone: +91 22 67673800

^{*}All the above emoluments should be reduced to the extent of absence without leave or leave without pay.

^{*} It is further clarified that HRA and Conveyance shall not be reckoned for the purpose of contribution to the Provident Fund.



AN ISO 9001:2015 CERTIFIED

MERCHANT NAVY ENTRANCE TEST

Conducted by Seven Ocean Shipping Services. Authorised by DG Approved Training Institute. Approved by DG Shipping Govt. of India



Seven Ocean Shipping Services

Address: Plot no.377, 1st floor, Sankhol, Near Metro Station Brigd. Hoshiyar Singh, Bahadurgarh, Jhajjar, Haryana-124507 (India).

Website: - www.sevenoceanshipping.in

E-mail: info@sevenoceanshipping.in, sevenocean99@gmail.com

Helpline No.: +91-8813855718

To,

Roll Number - 919450

Name - KIRAN

Father's Name - PTAKASH

JOINING LETTER FOR MERCHANT NAVY PRE-SEA TRAINING

Dear Candidate,

This is to inform you that you are selected for G.P. Rating Training for Merchant Navy through entrance Exam Held on 07-Apr-2022.

You are required to book a seat for D.G. Approved Training Center, your registration date is from 14-Apr-2022 to 20-Apr-2022 between 12:00 PM at SEVEN OCEAN SHIPPING SERVICES. You can also book your seat online at our website - sevenoceanshipping.in

The date and timing of the admission is as per mentioned in the letter and the candidate have to take admission accordingly. If the candidate fails to fulfill required criterion/found unfit for the course of fail to appear for admission on said date and time, his candidature will stand cancelled and the sent will be allotted to next candidate, for more information visit at www.sevenoceanshipping.in and you can also book your seat online, simply send your all document on our email id - info@sevenoceanshipping.in.

Best Wishes.

Seven Ocean Shipping Services





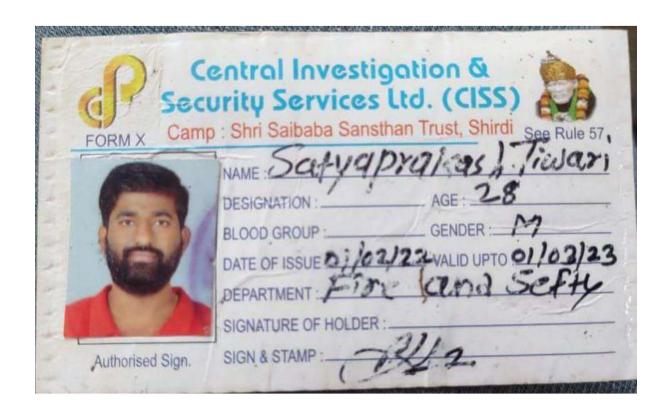
Authorised Signatory

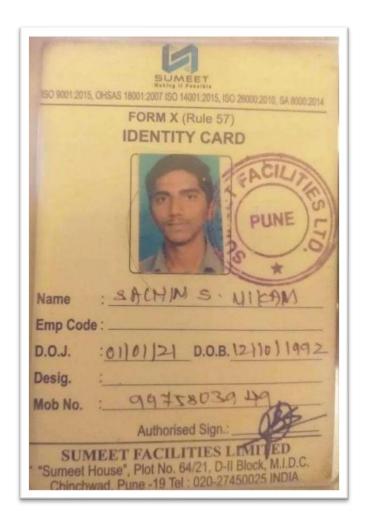
You have to bring the following Documents at the time of admission:-

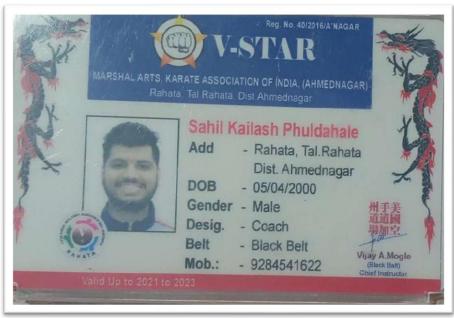
- 1) 10 Passport Size Photographs in White Background.
- 2) Original Documents (10th/12th Mark Sheets & other Documents).
- 4) Bunch of all Xerox Documents (Documents of Address ID Proof)
- 4) Eye Medical Certificate.
- 5) Registration Fee Rs. 35000.

Thanking You.

Helpline No.: +91-8813855718







Date: 09-05-2022

Name: MAYURI JAGDISH SONAWANE

Location: Shirdi

Dear Mr./Mrs.

MAYURI JAGDISH SONAWANE

PROVISIONAL OFFER LETTER

Further to final round of interview held on 09-MAY-22, we are pleased to inform that you have been selected provisionally for the position of "Sales Officer" as permanent staff in our Bank.

You will receive a detailed Appointment Letter from the Bank immediately on completion of the Joining formalities & joining the bank.

To enable the bank to complete the joining formalities, you are advised to submit the following documents as part of the joining formalities:

- 1. Resume
- 2. IRS
- 3. Employee Personal Details Form
- 4. Application Blank & Background Verification Form
- 5. Education X
- 6. Education XII
- 7. Graduation
- 8. Post Graduation (if post graduate)
- 9. PAN Card copy
- 10. Address Proof
- 11. Relieving Letter/Experience Letter of HDFC Bank Group Company
- 12. PF Form 11
- 13. Photograph

Please note that you are required to bring all the above documents in ORIGINAL & along with one set of self-attested photo-copies of the same. The original documents would be returned immediately to you after due verification.

This provisional offer is valid till one weeks from the date of the offer, subject to successful completion of joining formalities and thereafter would expire automatically. This offer does not confer any right of whatsoever nature for employment in the bank automatically as the issuance of Appointment letter would be subject to your fulfilling all the aforesaid terms and conditions of the Bank.

Please carry this provisional offer while reporting to the branch.

Looking forward to your joining and a mutually beneficial lasting association.

Yours faithfully,

For HDFC BANK LIMITED

Thorat Kanchan



Sai Govind Computers, Chitali Road, Rahata Mobile No. 9822892250

To whomsoever it may concern. It is certified that Ms. Priyanka Jalindar Aware has been working in our institute as a Computer Operator since 01/08/2022. She is paid Rs. 6000/- as a consolidated salary. She bears moral character.

Mr. Atim G. Chavan

SAIGOVIND COMPUTERS SHOPNO. 11, MURRICIPAL VYAPARI SANKUL, CHITALI TROAD, A/P. - RAHATA TAL RAHATA, DIST. AHMEDNAGAR-423 107,



April 22, 2022

Somnath Robidas Bhambare Sakuri Rahata Road, Indruagar, at po sakuri taluka rahata, Sakuri, Rahata, Ahmaduagar, Maharashtra, 423107 STRICTLY CONFIDENTIAL Rajendranag 23/04/20

Dear Sonnath Robidas Bhambare,

Sub: Appointment Letter dated April 22, 2022 ("Appointment Letter")

We, Agile Airport Services Private Limited ("Company") are pleased to appoint you as a Loader Cum Cleaner Cum Helper with effect from April 22, 2022 (or such other date notified to you by the Company in writing) ("Effective Date"), at Hyderabad station for a fixed term of twelve (12) months:

- Details of your compensation and other applicable benefits are set out in Annexure A to this Appointment Letter. This compensation shall be payable to you in compliance with the wage regulations that are applicable to the Company. You are required to share the details of your valid PAN card, Aadhaar Card, previous registrations under employees' provident fund (PF) and employees' state insurance scheme (ESI Scheme), to the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- You may be required to be relocated transferred/seconded to any other division, location, affiliate, subsidiary, or group company of the Company.
- Subject to the provisions of applicable law, your employment may be terminated at any time by the Company after serving you with a prior written notice of fifteen (15) days or payment in lieu of such notice, provided that the Company shall have the right to terminate your employment immediately upon any misconduct or negligence by you and/or upon a breach by you of this Appointment Letter and/or the Company Policies (defined in Clause 4 of this Appointment Letter). You shall have the right to resign from your employment with the Company by serving the Company with a prior written notice of at least fifteen (15) days.
- You shall keep yourself updated, informed and compliant regarding all existing and future policies of the Company including their amendments from time to time, including the Company's code of conduct ("Company Policies"). These Company Policies shall be applicable to you and be considered as an integral part of this Appointment Letter. You shall also be required to comply with all the directions of the Company given to you from time to time.
- The terms of this appointment (including but not limited to termination or cessation of service) shall be in accordance with the relevant provisions of the Industrial Disputes Act, 1947 and/or such other applicable labour laws, as amended and in force at the relevant time.

Level S. Tower A. Global Business Park, M.G. Road, Gurgaon, Haryana – 122002. India, T.+91.124.4352500.
Registered Office: Upper Ground Floor, Thapar House, Gate No. 2, Western Wing, 124 Janpath, New Dehi – 110001. CIN U749990L2017PTC312881



Date: 20/04/2022

Offer Letter

To,

Mr. Jadhav Dattatrya Abaji,

A/P-: Astagaon,

Tal: Rahata,

Dist: Ahmednagar,

Pin 423107

Reference: Your interview dated 15/04/2022 Subject: Your appointment as Jr. Supervisor

Dear candidate.

We are pleased to inform you that you have been selected as a Jr. Supervisor in our organisation. Details of the appointment are as follows.

Sr. No.	Place of Appointment	Department	Position	Salary Annum	per
1	Mr. Jadhav Dattatrya Abaji,	Construction	Jr. Supervisor	1.2 Lacs	

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 25/04/2022 at 9.00am at Jagtap Infraventures India Pvt. Ltd. Kolhar.Kd. This offer will be treated as null and void if you fail to join on or before the above-mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Near M/s Dinkarrao Jagtap Petroleum, Shirdi-Ahmednagar Highway, Kolhar (KD), Tal Rahuri, Dist Ahmednagar - 413 710

3 9119 9119 54

3 Jagtapinfraventures@gmail.com

Your Sincerely,

HEAD OFFICE ADDRESS: FLAT NO.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE MALA, CANADA CORNER, NASHIK, MAHABASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022/21 Date: 21/05/2022

To, Mr./Ms.Bhalerao Sandip Balasaheb, At/ Po – Rahata Tal. Rahata, Dist Ahmednagar,

Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2022

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005 Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022/31 Date: 21/05/2022

To, Mr./Ms.Khadke Rahul Sanjay, At/ Po - Korhale Tal. Rahata, Dist Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of Computer Operator in our Customer Support Department based at Ahmednagar District., Dist Ahmednagar

Your immediate supervisor will be Mr. Sandip Desai We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2022

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

Mr. Nitin Kolhe

HR. Manager,

HEAD OFFICE ADDRESS: FLAT NO.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE MALA, CANADA CORNER, NASHIK, MAHABASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022/175 Date: 10/05/2022

To, Mr./Ms.Masal Ganesh Baburao, At/ Po Astagaon Tal Rahata, Dist Ahmednagar,

Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

20/05/2022

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

Mr. Nitin Kolhe
HR. Manager,

MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022/38 Date: 21/05/2022

To,

Mr./Ms.Dhokchaule Snehal Sudhakar,

At/Po-Ranjangaon

Tal. Rahata, Dist Ahmednagar,

Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining

Date:

01/06/2022

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates.

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

Mr. Nitin Kolhe
HR. Manager,

MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022/177 Date: 10/05/2022

To, Mr./Ms.Nikam Prasad Balasaheb, At/ Po APimpalas Tal Rahata, Dist Ahmednagar, Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

20/05/2022

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



HR. Manager,



MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2022/41 Date: 21/05/2022

To,
Mr./Ms.Dange Shubhangi Shriram,
At/ Po – Ranjangaon
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2022

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates.

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,





Offer Letter-Infiniti Retail Ltd.

1 message

Sandhya Pillai <sandhya.pillai@croma.com>
To: avinashahire2019@gmail.com <avinashahire2019@gmail.com>
Cc: Tushar Nikam <tushar.nikam@croma.com>

Sat, Apr 29, 2023 at 12:18 PM

Dear Avinash,

It is our pleasure to extend the following offer of employment to you on behalf of Infiniti Retail Ltd. Your designation will be **Customer Service Specialist (Store)**.

Your Potential annual total cost to the company (CTC) for the above said offer will be **Rs. 2,20,000 /-.** Please find below the details of the same.

Avinash Ahire		
CSS		
	Proposed	
Components	Per Month	Per Annum
Components		
Basic	5,500	66,000
HRA	2,750	33,000
Personal Allowance	7,714	92,571
Other Allowances	-	-
Performance Linked Pay	-	-
A.Total Components	15,964	1,91,571
Retirals		
PF	1,586	19,029
Gratuity	265	3,175
ESIC	519	6,226

B.Total Retirals	2,369	28,429
C.Total Cost to Company (A+B)	18,333	2,20,000

Net Take Home- 14,000/-

Date of Joining- 02nd May 2023

Over and above this you will be entitled for following:

• You will be eligible for Tata employee discount will be applicable as per policy.

This offer is subject to your being found medically fit and clearing the Reference Check.

Request you to confirm on the acceptance of this offer.

Please feel free to contact me for any queries or clarifications that you may require.

With Regards,

Sandhya Pillai

Cluster Human Resource

Infiniti Retail Limited | A Tata Enterprise|

Contact: +91 9136981890

Email: sandhya.pillai@croma.com | Shop at: www.croma.com



OFFER LETTER



Date: 21st Mar 2024

A step towards saving Environment

Pratima Waghmare Ahmednagar, Dist- Ahmednagar

Dear Pratima Waghmare,

Flares Energy LLP (Auth. Channel Partner TATA Power) is excited to bring you on board as an Accountant.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Flares Energy LLP.

Flares Energy LLP is offering a position for you as an Accountant reporting to Mr. Siddharth Thorat starting on 3rd Mar 2024 at Rahata Office. Expected hours of work are 6 days a week and 8 and half hours a day. (9:30 AM to 6:00 PM). Location for training first one month will be Rahata. After completing your training your job location will be Rahata.

In this position, Flares Energy LLP is offering to start you at a pay rate of Rs. 1,20,000 per annum. You will be paid on a monthly basis, starting from 3rd Mar 2024.

Your responsibilities include maintaining records of salary slips, attendance, incentives and employee details using Excel sheets for import, export and generation of data.

You will be on Probation for 3 months. While on probation, your performance will be watched. If you are not found capable or up to the mark by the company, this appointment may be terminated by company without any notice. After successful completion of the probation period your salary may be hiked depending up on your performance.

As part of your compensation, we're also offering travel expenses happened during your period of working. Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

Notice period of 1 month is mandatory to be served after completion of 1 year of contract/ bond. If you are found to break the bond/ contract while you are employed, strict legal action will be taken against you.

You should resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you one months' salary in lieu of notice period or accept it

www.flaressolar.com Behind Bhansali Honda, Indranagar, Sakuri, Tal- Rahata, Dist- Ahmednagar, MH effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before [30th Mar 2024].

Please submit the following documents at the time of you are joining: (1) Xerox of Aadhar Card, (2) Degree Certifications- Original, (3) Experience/Relieving letters, if any (4) Three color passport-size photos, (5) PAN Card, (6) Two Blank Cheques in the favor of the Flares Energy LLP

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

Sincerely,

For Flares Energy LLP



Harshal Satav Director

Accepted and Agreed

Pratima Waghmare

M/s Abhinay Machinery Stores

Imports all the Agricultural equipments

Contact Mo © 9822117707 / 9403218685

email abhi.p.619@gmail.com



APPOINTMENT LETTER

Date: 23 March 2024

To.

Mr.Abhishek Balasaheb Pawar

AT/POST:-Rahata.(15chari chitli rod, Rahata.)

Subject: Appointment letter

Respected,

This letter is to certify that Mr. Abhishek Balasaheb Pawar is working as a sales manager at shop ABHINAY MACHINERY STORES, SAKURI from last 3 years with a great skilled salesmanship and honest nature.

Abhinay machinery stores

अभिनय मशिनरी स्टोअर्स नगर मनमाड रोड, साकुरी, ता.राहाता,जि.अ.नगर मो.9822117707.9403218685

Nagar-Manmad Road, Sakuri - Rahata Dist. Ahmednagar (MS) 423107



HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069

Tel.: 022 - 7945 5000

Email: hdb.hrcompliance@hdbfs.com

Web: www.hdbfs.com

CIN - U65993GJ2007PLC051028

Ref:HDBFS/22-23/HRIC316575/Appt/A57480

April 11, 2022

Mr.Alim Akil Pathan, Pathan Nagar, Chitali Road, Near Shunari Hotel, Rahata-423107

Dear Mr. Alim Akil Pathan,

LETTER OF APPOINTMENT

urther to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at AHMEDNAGAR. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office: Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5



- a) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than April 26, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,

For HDB Financial Services Ltd.

Smily Mehra

HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr.Alim Akil Pathan

Ref:HDBFS/22-23/HRIC316575/Appt/A57480

Page 4 of 5

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.ALIM AKIL PATHAN	
Role	Sales Executive	
Grade	G7	
Location	Ahmednagar	
Annual Compensation Break up		HDBFS Monthly
Basic	1,01,256	8,438
HRA	40,500	3,375
Conveyance Allowance	20,244	1,687
Provident Fund (Employer's contribution)	14,580	1,215
Gross Salary (A)	1,76,580	14,715
ESIC (Employer's contribution)(B)	4,607	384
ratuity (C)	4,870	406
Total Fixed Compensation (D=A+B+C)	1,86,057	15,505
Note This Offer is subject to positive Contact Poin	t Verification Reference checks &	
CIBIL/SAS check. Your consent for candidate consent for accessing your CIBIL report.	ure of the company will be considered as	•
Employee and Employer's contribution towar respectively	rds ESI will be 0.75% & 3.25%	
You will be entitled to Performance Incentive	e Plan as per Company Policy	
Gratuity is as per "The Payment of Gratuity	Act".	
You will be covered under Group Personal Ad Organization	ccident Insurance as per policy of the	
Swiff.	Ref:HDBFS/22-23/HRIC31657	'5/Appt/A5748

I accept the terms and conditions as mentioned in the Appointment letter.

Mr.Alim Akil Pathan

Shri Sai Nirman Pratisthan's



Shri Sai Nirman English Medium School

Nandurkhi Road, Shrikrushna Nagar, Shirdi - 423109, Tal. Rahara, Dist. A' Nagar Reg. No. Self Finance/PV/2015/14/57/ Dt. 23/05/2016

Mob. 9420429191,9420329191, 9369763621

Email.: ssnems77@gmail.com vikaschaudhari09@gmail.com

Ref. No. SSNEMSS/8021-22/180

Date: 27 /05/2022

Appointment Order

To, Mrs. Wani Tai Jalindar Junior Clerk

Subject: Appointment Letter for Junior Clerk.

Dear Sir/Madam

We are hereby pleased to inform you that, Management from Shri Sai Nirman English Medium School, Shirdi. System offers you appointment as a **Juioir Clerk** in our School. Based upon your interview and tests in which you have qualified and performed best among other candidates. The monthly salary in respect of this appointment will be on consulate Salary.

If you wish to accept this offer of appointment in our College under the conditions set out in the attached Conditions of Service for Non-Teaching Staff in Private Colleges, sign Letter of Acceptance and Conditions of Services. After receiving this letter kindly meet the principal of Shri Sai Nirman English Medium School, Shirdi.

A meeting will be held and you will be told about all the rules and regulation along with working pattern of our school. We hope that you will be glad upon this news and will come to us soon.

As per this letter your appointment is for 2021-22 academic year. Your last working day would be 31/05/2022; thereafter this appointment would be null and void. (As per your service and behaviour **continuation order** will be given)

This is really an honour for us to hire such a competent candidate like you in our valued institute.

We wish you good luck in future and hope that you will be according to our requirements and will be capable to fulfil tasks assigned to you.

With Best Regards,

Shri S. Min an English Med. School, Shirul.



DATE: 27/02/2021 OFFER ID: 52969-139391-101634

Offer Letter

Mr. Jayesh Dilip Salpure Pimplwadi Pimplwadi, Pimplwadi Shirdi - 423109 Maharashtra

Dear Jayesh,

We are delighted to offer you the position of **Trainee -** A I in our **Quality**, **Active Pharmaceutical Ingredient** team at Cipla based in **Kurkumbh**, **Unit-3**.

You will be assigned a role of "Junior Team Member - QA"

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards *Caring for Life*. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 01/03/2021.

We welcome you to Cipla family!

For Cipla Ltd

Pallavi Bakshi

Chief Talent Officer

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380



Annexure A

Name: Jayesh Dilip Salpure	Designation: Trainee	
Division: Quality	Department: Active Pharmaceutical Ingredient	
Region: Kurkumbh	Location: Unit-3	

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	8000	96000
HOUSE RENT ALLOWANCE	2100	25200
CONVEYANCE ALLOWANCE	1300	15600
FOOD ALLOWANCE	600	7200
ADDITIONAL ALLOWANCE	2500	30000
LOCATION ALLOWANCE	0	0
FIXED SALARY RETIRALS (TOTAL A)	14500	174000
PF	1488	17856
EXGRATIA / BONUS	700	8400
FIXED SALARY INCLUDING RETIRALS (TOTAL B)	16688	200256

In addition to the above you will get the following:

- Hospitalization benefits for self, spouse and 2 dependent children
- Group Life Insurance for Self
- Mobile Reimbursement as per approved limits
- Gratuity as per law

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

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OFFER LETTER



Date: 21st Mar 2024

A step towards saving Environment

Jaya Bawake Rahata, Dist. Ahmednagar

Dear Jaya Bawake,

Flares Energy LLP (Auth. Channel Partner TATA Power) is excited to bring you on board as a Quotation & Design Analyst.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Flares Energy LLP.

Flares Energy LLP is offering a position for you as a Quotation & Design Analyst reporting to Mr. Siddharth Thorat starting on 4th Mar 2024 at Rahata Office. Expected hours of work are 6 days a week and 8 and half hours a day. (9:30 AM to 6:00 PM). Location for training first one month will be Rahata. After completing your training your job location will be Rahata.

In this position, Flares Energy LLP is offering to start you at a pay rate of Rs. 1,20,000 per annum. You will be paid on a monthly basis, starting from 4th Mar 2024.

Your primary role will involve a thorough analysis of the electricity bill, followed by the creation of a quotation and designs that align with the requirements.

You will be on Probation for 3 months. While on probation, your performance will be watched. If you are not found capable or up to the mark by the company, this appointment may be terminated by company without any notice. After successful completion of the probation period your salary may be hiked depending up on your performance.

As part of your compensation, we're also offering travel expenses happened during your period of working. Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

Notice period of 1 month is mandatory to be served after completion of 1 year of contract/ bond. If you are found to break the bond/ contract while you are employed, strict legal action will be taken against you.

You should resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you one months' salary in lieu of notice period or accept it

www.flaressolar.com Behind Bhansali Honda, Indranagar, Sakuri, Tal- Rahata, Dist- Ahmednagar, MH



Date - 08/08/2022

To, Mr. CHOLKE SANDESH DNYANDEV A/p - Astagaon, Tal - Rahata, Dist. - Ahemadnagar

Subject: Order of Appointment.

Dear Mr.Sandesh,

You have been appointed as Trainee chemist in our organization with effect from 08/08/2022. Your appointment is subject to following terms and conditions.

- 1) Your appointment is on temporary basis.
- 2) After successfully completion of training (1yr).
- 3) You will be considered for confirmation order as per rules and regulations.
- 4) You will avail stipend of Rs.10000/- per month.
- 5) You will have to report your acceptance.

Yours

AVINASH HERBAL PVT. LTD. 352/3, Hanumantgaon Tal. Rahata, Dist. A'Nagar (M.S.)

CIN: U24233MH2007PTC172902

AVINASH HERBALS PVT LTD

352/3, Hanumantgaon, Tal. Rahata, Dist. Ahmednagar - 413 711. Maharashtra, INDIA. Ph.: (02426) 275362 Mob.: 092250 62666 E-mail: info@avinashgroup.in Web: www.avinashgroup.in

Scanned with Oken Scanner



Date - 05/10/2022

To,
Mr. MORE MOHIT SHANTARAM
A/p.- Ganeshnager,
Tal.-Rahata,
Dist.-Ahemadnagar

Subject: Offer letter.

Dear Mr. Mohit,

You have been appointed as Trainee chemist in our organization with effect from 05/10/2022. Your appointment is subject to following terms and conditions.

- 1) Your appointment is on temporary basis.
- 2) After successfully completion of training (1yr).
- 3) You will be considered for confirmation order as per rules and regulations.
- 4) You will avail stipend of Rs.10000/- per month.
- 5) You will have to report your acceptance.

Yours

AVINASH HEPBAL PVT. LID. 35272 handanatana

Lat Hamain, Lot Allegar LLS 1

CIN: U24233MH2007PTC172902

AVINASH HERBALS PVT LTD

352 3. Hanumantgaon, Tall Rahata. Dist. Ahmednagar - 413 711. Maharashtra, INDIA. Ph.: (2426) 275362 Mobi: 092250 62666 E-mail: info@av.nashgroup in Web: www.ai/nashgroup.in

Scanned with Oken Scanner



Date - 05/10/2022

To, Mr. MORE MAHINDRA SHIVAJI A/p - Morwadi (Astagaon), Tal.-Rahata, Dist.- Ahemadnagar.

Subject: Offer letter.

Dear Mr.Mahindra,

You have been appointed as Trainee chemist in our organization with effect from 05/10/2022. Your appointment is subject to following terms and conditions.

- 1) Your appointment is on temporary basis.
- 2) After successfully completion of training (1yr).
- 3) You will be considered for confirmation order as per rules and regulations.
- 4) You will avail stipend of Rs.10000/- per month.
- 5) You will have to report your acceptance.

Yours

AVINASH HERBAL PVT, LTD. 352/3, Hanumantgeon Tal. Rahata, Dist. A Negar (M.S.)

CIN: U24233MH2007PTC172902

AVINASH HERBALS PVT LTD

352/3, Hanumantgaon, Tal. Rahata, Dist. Ahmednagar - 413 711, Maharashtra, INDIA. Ph.: (02426) 275362 Mob.: 092250 62666 E-mail: info@avinashgroup.in Web: www.avinashgroup.in

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Date - 01/07/2023

To,
Mr. GADHE MAHESH SUBHASH
A/P – Ekrukhe,
Tal - Rahata,
Dist – Ahmednagar.

Subject: Order of Appointment.

Dear Mr. Mahesh,

You have been appointed as Trainee chemist in our organization with effect from 01/07/2023. Your appointment is subject to following terms and conditions.

- 1) Your appointment is on temporary basis.
- 2) After successfully completion of training (lyr).
- 3) You will be considered for confirmation order as per rules and regulations.
- 4) You will avail stipend of Rs.10000/- per month.
- 5) You will have to report your acceptance.

Yours

AVINASH MERBAL PVT. LTD. 350/0, Mathala and matra. Fall Rehald, Oct. And greened by

CIN: U24233MH2007PTC172902

AVINASH HERBALS PVT LTD

352/3, Hanumantgaon, Tal. Rahata, Dist. Ahmednagar - 413 711. Maharashtra, INDIA. Ph.: (02426) 275362 Mob.: 092250 62666 E-mail: info@avinashgroup in Web: www.avinashgroup.in



Date - 12/09/2022

To, Mr. GHORPADE VIKAS SANJAY A/p - Pimpari nirmal, Tal - Rahata, Dist.-Ahemadnagar.

Subject: Offer letter.

Dear Mr. Vikas,

You have been appointed as Trainee chemist in our organization with effect from 12/09/2022. Your appointment is subject to following terms and conditions.

- 1) Your appointment is on temporary basis.
- 2) After successfully completion of training (lyr).
- 3) You will be considered for confirmation order as per rules and regulations.
- 4) You will avail stipend of Rs.10000/- per month.
- 5) You will have to report your acceptance.

Yours

AVINASH HERBAL PYT, LTD. 352/3. Hanumantgaon Tal Rahata, Dist. A'Nagar(M.S.)

CIN U24233MH2007P1C172902

AVINASH HERBALS PVT LTD

35. 3. Hanumantgaon, Tai Rahafa Dist Ahmednagar - 413 711. Maharashtra, INDIA

Ph = 024081 216387 Mob : 092251 62668 E-mail: info@av hashgroup in Web: www.avinashgroup in

M ASTER [AUTOMOTIVE]

Chheda Electricals & Electronics Pvt. Ltd.

Factory & Correspondence: Gat No.2032, Village Palshi,
Taluka Khandala, District Satara - 412 801.

Regd. Office: 13 Belmont Park, ICS Colony, Pune - 411007. INDIA
CIN - U31900MH1995PTC087786



Offer Letter

15/06/2022

To, Sachin Vikhe PUNE

With reference to your application & subsequent interview you had with us, we are pleased to inform that you have been appointed as "Design Engineer" in our organization, on the following terms & conditions.

- You will join our organization on or before 20th June 2022.
- Salary: You will be paid a consolidated annual salary of Rs. 3,00,000/- (Rs. Three Lakh Only) on "Cost of Company" basis,includes both side PF share and 5% of CTC shall be paid at the time of Diwali(accumulated till March end).
- 3. You will be responsible for Battery service and testing work in the Company.
- 4. Additional benefit accounted are Transport to Palshi and Canteen
- 5. Mediclaimbill reimbursement & Gratuity applicable as per policy.
- 6. Extra working against" 2nd and 4th Saturday off" is paid additionally
- 7. You need to submit relevant documents at the time of joining.
- 8. Kindly confirm in writing and acknowledge the offer letter.

Yours faithfully,

For, Chheda Electricals & Electronics Pvt. Ltd.

Authorized Signatory

MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2021/71 Date: 21/05/2021

To, Mr./Ms.Masal Swati Rakhmaji , At/ Po – Ganeshnagar, Tal. Rahata, Dist Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be Mr. Sandip Desai We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

Mr. Nitin Kolhe
HR. Manager,

Date: 17/07/2022

SAISHWARI FOUNDATION

Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata ,
Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22

Mr. Lute Avinash Rajendra,

A/P-Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Jr. Clerk ...

As per personal interview conducted on 14/07/2022 we are pleased to informed that you are selected as a Jr. Clerk in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 July, 2022

Thanks and regards

Yours faithfully,



SAISHWARI FOUNDATION

Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22

Date: 17/07/2022

Miss More Pooja Arjun,

A/P- Astagaon,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Cashier ...

As per personal interview conducted on 14/07/2022 we are pleased to informed that you are selected as a Cashier in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 July, 2022

Thanks and regards

Yours faithfully,



Date: 17/07/2022



Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22

Mr. Bothe Nikhil Lahanu,

A/P- Rahata, Bothe Vasti

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Store Keeper ...

As per personal interview conducted on 14/07/2022 we are pleased to informed that you are selected as a Store Keeper in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 July, 2022

Thanks and regards

Yours faithfully,



Date: 25/10/2021



Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22

Mr. Wani Mirabai Sitaram

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Lab Assistance ...

As per personal interview conducted on 15/10/2021 we are pleased to informed that you are selected as a Lib Assistance in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1/11/2021.

Thanks and regards



Ms Pooja Sonawane Dilip A/P-Ekrukhe Ahmednagar, 413719, India Mobile: 9130742984 (August 21)

Letter of Offer

Dear Pooja Sonawane,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Research Associate** in Synthesis based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before 20 August 2021. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you, For Jubilant Biosys Ltd

HEAD-BUSINESS HR

Dear Pooja Sonawane,

This refers to our letter of Offer dated 17 August 2021 for the position of Trainee Research Associate in Synthesis based at Sector 58.

Please submit the following documents at the time of your joining:

- 1. Photocopy of Date of Birth and all Educational qualification certificates.
- 2. Photocopy of Relieving letter of previous employer(s).
- Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
- 4. Certificate for current year income and tax deducted by previous employer. (Optional)
- 5. One softcopy and four recent passport-size photographs with maroon background.
- 6. Photocopy of PAN Card, Aadhaar Card & UAN card.
- 7. Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
- 8. Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC.
- 9. One signed cancelled cheque of existing savings bank account with name printed for KYC
- 10. Copy of Aadhaar Card of all members declared under the Mediclaim Policy/ESIC.
- 11. If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For Jubilant Biosys Ltd

HEAD-BUSINESS HR

YEAR

2020-21

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I/C PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

I Tech computer s

Date :5/2/2022

Joining Letter

Miss Seema Bhaskar Thamke

This candidate joining our institute itech computer rahata.

This institute provide by computer govt. class MSCIT. Seema Joing as computer teacher date on 1/3/2021.

अस्य देखे कर्मस्यूरा

प्रशासि शिवाको महाराष स्वापारी संपूर्ण विकासी और नक्षणातिका गेह, सहाता तपेत्र वात्रपारी, १९४७ १८४७, १३४५०४००।





Hrushikesh Sundale

- hsundale@gmail.com
- Shirdi,MH
- **5** 7020808689

www.SpikerMedia.com

Contact@spikermedia.com

MAHENDRA ELECTRONICS

Astagaon, Tal Rahata, Dist.: Ahmednagar.

Tal-Rahata, Dist -A. Nagar

Mr. Arangale Mahendra Narayan

Mob:- 9403937603

Date: 01/02/2021

To,

Principal,

Arts, Science and Commerce College, Rahata

Subject: Information about my business (Placement)...

Respected Sir,

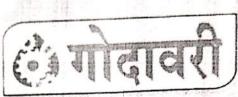
I Mr. Arangale Mahendra Narayan successfully completed graduation the the subject of Geography in academic year 2020-21. Now I have started my own business related to electronics.

This information is gives o the Dept. of Geography of college for the alumni data .

Thanking You

Mr. Arangale Mahendra Narayan

(Email:arangalemahendra@gmail.com)



आपलं कल्चर, ॲग्रीकल्चर..



Arbaj Shaikh
Store Executive

Main Road, Kopargaon 423601(MS)

MOD 7776989899



MAHENDRA ELECTRONICS

Astagaon, Tal Rahata, Dist.: Ahmednagar.

Mr. Arangale Mahendra Narayan

Mob:- 9403937603

Date: 01/02/2021

To.

Principal,

Arts, Science and Commerce College, Rahata

Subject: Information about my employee (Placement)...

Respected Sir,

Mr. Sonawane Mayur Babasaheb is working as a Assistant in our firm from 25 January 2021. He successfully completed graduation in the subject of Geography in academic year 2020-21. Now He is selected for Assistant post regularly in our firm and sanction salary Rs. 8000/- per month.

This information is gives o the Dept. of Geography of college for the alumni data.

Thanking You

Mr. Arangale Mahendra Narayan

(Email:arangalemahendra@gmail.com)

Govt. Reg. No MH215/2015



Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2021-22

Date: 25/10/2021

Miss. Rohom Dipali Changdev

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Lab Assistance ...

As per personal interview conducted on 15/10/2021 we are pleased to informed that you are selected as a Lib Assistance in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1/11/2021.

Thanks and regards



Ref. No. TR/2021/59 Date: 10/05/2021

To,
Mr./Ms.Cholke Deepali Gangaram ,
At/ Po Astagaon
Tal Rahata, Dist Ahmednagar,
Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

15/05/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

Sign & Seal

Mr. Nitin Kolhe

HR. Manager,

Ref. No. TR/2021/64 Date: 25/05/2021

To,
Mr./Ms.Bodhak Ashvini Popat ,
At/ Po Sakuri
Tal Rahata, Dist Ahmednagar,
Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

Mr. Nitin Kolhe
HR. Manager,

Ref. No. TR/2021/69 Date: 25/05/2021

To,
Mr./Ms.shaikh Ruksar Aslam ,
At/ Po Rahata
Tal Rahata, Dist Ahmednagar,
Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.



Ref. No. TR/2021/71 Date: 25/05/2021

To, Mr./Ms.Bire Swati Radhakisan, At/ Po Rahata Tal Rahata, Dist Ahmednagar, Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.





HEAD OFFICE ADDRESS: FLAT NO.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2021/82 Date: 15/05/2021

To, Mr./Ms.Chokhar Pragati Dilip, At/ Po - Rahata Tal Rahata, Dist Ahmednagar, Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

rance\

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.





Ref. No. TR/2021/89

To, Mr./Ms.Cholke Harshal balasaheb, At/ Po - Astagaon Tal Rahata, Dist Ahmednagar, Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of Computer Operator in our Customer Support Department based at Ahmednagar District., Dist Ahmednagar

Your immediate supervisor will be Mr. Sandip Desai We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

Nashik Mr. Nitin Kolhe HR. Manager,

Date: 15/05/2021

Ref. No. TR/2021/84 Date: 15/05/2021

To, Mr./Ms.Ruikar Aditi Prashant, At/ Po - Ganeshnagar Tal Rahata, Dist Ahmednagar, Maharashtra -423 107

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be

among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining Date:

01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates.

(2) certifications, if any, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.



WELCOME GENERALS AND LADIES CORNER

Rahata, Tal. Rahata, Dist. Ahmednagar Mo. 7448172529

Date: 20/04/2021

Appointment Letter

Miss Chaudhari Reshma Nanasaheb

Nandurkhi, Tal-Rahata, Dist Ahmednagar

Phone: 7796236684

Subject: Appointment as a Assistant to Supervisor...

As per personal interview conducted on 10/04/2021 we are pleased to informed that you are selected as a Assistant to Supervisor in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 May 2021

Thanks and regards

For Welcome Generals and Ladies Corner, Rahata

Mr. Vishal Varade प्रोप्रायटर

(Manager)



साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर. पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क.:

/209

.SSOM/2020-21/96

दिनांक:

/209

Date: 26/04/2021

Appointment Letter

Miss Game Poonam Shivaji

A/P- Rahata,

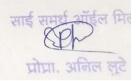
Tal- Rahata, Dist. Ahmednagar

Subject: Appointment as a accounatnt...

As per personal interview conducted on 25/03/2021 we are pleased to informed that you are selected as a Accountant in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 May 2021.

Thanks and regards

For Sai Samarth Oil Mil



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August 26, 2021

Dear Varsha Dattatraya,

This refers to our letter of Offer dated 26 August 2021 for the position of Trainee Research Associate in Synthesis based at Sector 58.

Please submit the following documents at the time of your joining:

- 1. Photocopy of Date of Birth and all Educational qualification certificates.
- 2. Photocopy of Relieving letter of previous employer(s).
- Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
- 4. Certificate for current year income and tax deducted by previous employer. (Optional)
- 5. One softcopy and four recent passport-size photographs with maroon background.
- 6. Photocopy of PAN Card, Aadhaar Card & UAN card.
- Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
- Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
- 9. One signed cancelled cheque of existing savings bank account with name printed for KYC
- 10. Copy of Aadhaar Card of all members declared under the Mediclaim Policy/ESIC.
- 11. If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For Jubilant Biosys Ltd

HEAD-BUSINESS HR

Position: Trainee Research Associate	cture - Varsha Dattatraya	Karle
Department: Synthesis	Level:	A0
Salary Components	Location:	Sector 58
of Semporterns	(In INR per month)	Amount (In INR per annum)
A.Monthly Salary	The state of the s	(manyir perannum)
Basic	9,170	440.00
House Rental Allowance	5,446	110,04
Conveyance Allowance	1,600	65,35
Interim Bonus	2,000	19,20
Sub Total (A)	18,216	24,00 218,59
	,,,,,,,	210,03
B.Retirement Benefits		2
PF (Employer's Contribution) #1	1,292	15,50
Gratuity (As per Payment of Gratuity Act 1972)	441	5,29
Sub Total (B)	1,733	20,79
		g.
C.Other Benefits		
Mediclaim Insurance Premium with Parents #2	2,106	25,27
Group Term-Life Insurance Premium	222	2,66
Personal Accident Insurance Premium	47	56-
ESIC	592	7,104
Sub Total (C)	2,967	35,604
Total Fixed CTC	22,917	075.000
3.000	22,317	275,000
oale(e(Adade):		275,000
otal CTC (in words); Rupees Two Lakh Seventy F	ive Thousand only/-	用用"性"的图片发展的变化现在分 点

Criterion V 5.2.1.2 Placement

July 20, 2020

Mr Dnyaneshwar Kacharu Karle Sie Kacharu Karle, Ahmednagar, Maharashtra 413719, India Mobile: 7757858280

Letter of Offer

Dear Dhyaneshwar Kacharu,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of TRAINEE RESEARCH ASSOCIATE in Synthesis based at Sector 58 on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before 3 August 2020. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company

We welcome you to Jubilant Chemsys Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you, For Jubilant Chemsys Limited

HEAD-BUSINESS HR

Accepted Office

July 20, 2020

Dear Dnyaneshwar Kacharu,

This refers to our letter of Offer dated 20 July 2020 for the position of TRAINEE RESEARCH ASSOCIATE in Synthesis based at Sector 58.

Clease submit the following documents at the time of your joining:

- 1. Photocopy of Date of Birth and all Educational qualification certificates.
- 2. Photocopy of Relieving letter of previous employer(s).
- Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
- 4. Certificate for current year income and tax deducted by previous employer. (Optional)
- One softcopy and four recent passport-size photographs with maroon background.
- 6. Photocopy of PAN Card, Aadhaar Card & UAN card.
- Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
- Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
- 9. One signed cancelled cheque of existing savings bank account with name printed for KYC
- 10 Copy of Aadhaar Card of all members declared under the Mediclaim Policy/ESIC.
- 11 If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For Jubilant Chemsys Limited

HEAD-BUSINESS HR

Accepted Ostanle:

Compensation Structi	ıre - Dnyaneshwar Kacha Level :	1
Position: TRAINEE RESEARCH ASSOCIATE	Location:	Sector 58
Department: Synthesis	in installation	(បិក្ខាស្ត្រនៅក្នុងប្រធានពេក) (ប្រជុំ
		110.010
A.Monthly Salary	9,170	110,040
t se	5,502	66,024
House Rental Allowance	2,000	24,000
Conveyance Allowance	1,512	18,144
Special Allowance	1,000	12,000
Interim Bonus	19,184	230,208
Sub Total (A)	10,101	
B.Retirement Benefits		18,264
PF (Employer's Contribution) #1	1,522	5,293
Gratuity (As per Payment of Gratuity Act 1972)	441	23,557
Sub Total (B)	1,963	20,007
C.Other Benefits		
Mediciaim Insurance Premium with Parents #2	977	11,724
Group Term-Life Insurance Premium	147	1,764
Personal Accident Insurance Premium	22	264
	623	7,47
ESIC	1,769	21,22
Sub Total (C)		
Total Fixed CTC	22,917	275,00
- Only or to the high particular control and the particular control of	viava rajonalnikojnya :	(1) (2) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4

Accepted Okarhe.



Centaur Pharmaceuticals Pvt. Ltd

CENTAUR HOUSE, Near Grand Hyam, Vakola, Samacruz (Eust), Mumbai 400 055 INDIA 16: U22-6649 9100 Fax 022-6649 9112 9108 E-mail centaur@centaurlab.com.

Web www.centaurpharma.com
CIN U24230MH1980PTC023291

29th November 2021

CM006633 Mr.NILESH NARAYAN KASAR Near hanuman temple, Gavthan Ranjangaon Khurd, Ahmadnagar.

Department : R&D. Location : Ambernath,

NOV-21

SUB: APPOINTMENT LETTER

Dear Mr Nilesh.

This is with reference to your application for employment and subsequent interview you had with us, we are pleased to appoint you as " R&D CHEMIST " with effect from 15th November 2021 on the following terms and conditions:

- You will be on probation for a period of 6 months and further extendable: at the discretion of the Management
- You will be paid salary as per Annexure which is enclosed herewith.
- 3) You will not, without any previous written permission carry on any business, or enter for any part of your time, in any capacity, the services of or be employed by any firm, company or person. You will devote your whole time and attention to your duties and will not utilise or divulge to any person or persons any of our trade secrets or affairs.
- Since you will be working with constantly changing technology, equipment, work and professional practices, your appointment and its continuance will depend on your ability to learn and use the same effectively to the benefit of this organisation.
- Any developmental work in part or full on which you have worked, will remain as Company's property and the copy right of the same shall rest exclusively with the Company.
- 6) In the performance of your duties, you will come to possess information connected with operations of our manufacturing, processes, discovery, invention, financial and other matters relating to Company's business. Needless to say that all such information shall be held by you in the strictest of confidence.
- You will keep us informed of any change in your residential address or of your civil status.
- B) This employment and its continuance is subject to your being found and remaining medically fit i.e. physically and mentally fit in Company's opinion.
- Not withstanding any of the conditions mentioned herein, if any time, you are found guilty of dishonesty, disobedience disorderly behaviour, indiscipline, absence from duty without prior consent considered detrimental to our interest in violation of the terms and conditions of this letter of appointment, your services may be terminated without notice.
- Please note that should you be found guilty of any misconduct, your services are liable for termination by way of dismissal without any notice or compensation whatsoever. In the event of your being found indulging in any acts of omission or commission constituting a misconduct including unwelcome physical contact and advances and/or a demand or request for sexual favors and /or sexually coloured remarks /jokes and/or showing pornography and /or any other physical verbal or non verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, the Company has the right to suspend you pending issue of charge—sheet and inquiry and till its final disposal without any salary and allowance.

NILESH NARAYAN KASAR NAME DESIGNATION : R&D CHEMIST DEPARTMENT : R&D : 15th November 2021 DATE OF JOINING

SALARY DETAILS	AMOUNT (RS)	
	(PER MONTH)	(PER ANNUM)
Basic	6000	72000
House Rent Allowance (HRA)	2700	32400
Conveyance Allowance	3200	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Education Allowance	3000	36000
Special Allowance	1240	14880
Medical Allowance	188	2256
Total "A"	16328	195936
	The state of the s	
LTA* - "ST. IN SIGNATOR FOR MARKET AND THE CONTROL OF	topostraces, supplied the consect.	2750 and an electric description of the control of
Company's Contribution to P.F.	careni Kataletti di e, Pidelei Kir.	19624
Company's Contribution to Gratuity	2. 基本的基础的表现的表现的表现的表现的表现的表现的表现的。	3462
Company's Contribution to ESIC	िया भारतीय विकास विकास विकास के प्रतिस्था है।	6368
Total "B"	REPORT TRANSPORTATION	32203
Total (A+B)	1750 2000 1000 1000 1000 1000 1000 1000 10	228139
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Mediclaim (C)	司马克克 医乳腺 自动中枢 网络马克尔斯特里尔	2000
	But I the world on the first of the	the contrate the property of the property of
Total Cost to Company (A+B+C)	走过。(1)以上的边界为2016年2026年	230139
The state of the s	The Could the State of Caraca State of the County of the State of the	THE REAL PROPERTY OF THE PARTY

LTA can be availed only after completion of one year of Service and as per the LTA Rules.

You will be eligible for group mediclaim policy for Rs. 150000/-. Any matter related wir, t. the same must be routed. You will be eligible for group medicial policy for this through HR Dept Only For details & concerns please contact HR Department.

For Centaur Pharmaceuticals Pvt. Ltd.

ALPESH MHATRE GENERAL MANAGER - HRD



Date: Dec 09, 2020 Offer No: QS2072880

AARTI SANTOSH BHALERAO PUNE NASHIK MAHARASHTRA

FIXED TERM EMPLOYMENT CONTRACT

Dear AARTI SANTOSH BHALERAO

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to SBI CARDS AND PAYMENT SERVICES PVT LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the crient, where you have been deputed under this Contract.

You will with effect from DEC 14, 2020 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from DEC 14, 2020 to DEC 14, 2021.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

Ikya Confidential

This is a system generated letter

Offer No : Q52072880

Page 1

QUESS Corp Limited (Formerly IKYA Human Capital Solutions) 3/3/2, Bellandur Gate, Sarjapur Road, Banga!ore - 560103, Karnataka, India http://www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE. Open the camera on your smart phone and scan.



Annexure A

Compensation Sheet

Associate Name: AARTI SANTOSH BHALERAO Offer No: QS2072880

Location: PUNE Designation: RELATIONSHIP EXECUTIVE

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	13000	156000
House Rent Allowance	650	7800
Statutory bonus	1083	12996
City Compensatory Allowance	158	1896
Gross Salary	14891	178692

Employer's Contribution		
Employer Provident Fund	1711	20532
Employer esi	484	5808
Total Contribution	2195	26340
Cost to Company: (CTC)	17086	205032

Deduction: (Subjected to change)		
Employee Esi	112	1344
Provident Fund	1579	18948
Professional Tax	200	2400
Total Deduction	1891	22692
Net Take Home	13000	156000

Tej Hans Raj Singh COO Staffing

Ikya Confidential

This is a system generated letter

Offer No: QS2072880

Page 6

QUESS Corp Limited (Formerly IKYA Human Capital Solutions) 3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India http://:www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.



Prof. Shinde Anil Baban

Design. : Professor

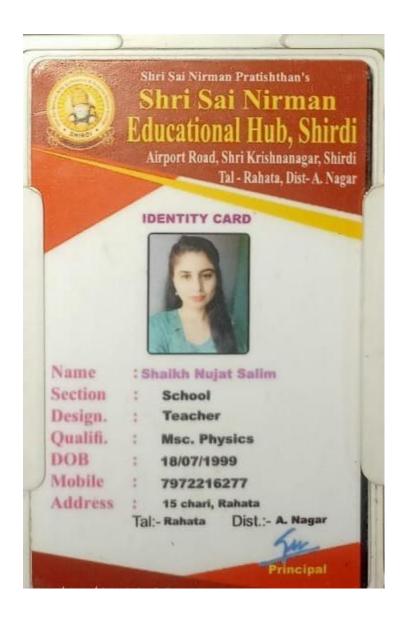
DOB : 28/02/1989

Blood gp. : -

Mobile : 9673142822

Address: A/p. Malharwadi, Tal. Rahata,

Dist. A'Nagar.



(Formerly known as GVK Biosciences Private Limited)

Mar 10,2021

Aniruddha Chandrabhan Gadhave SHIRDI

OFFER OF APPOINTEMNT

Dear Aniruddha Chandrabhan Gadhave,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in "Analytical – Chemistry Solutions" under the grade of "Professional" in level "P0" and you will be based at Hyderabad.

On successful completion of one year, you will be designated as "Research Associate".

Your Annual **Cost to Company (CTC)** will be **Rs.2,50,008/**- per annum (Rupees Two Lakhs Fifty Thousand only). This includes Annual Gross Salary of Rs.2,02,344/- and Retirals & Benefits of Rs.47,664/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before **March 15th,2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Registered & Corporate Office Aragen Life Sciences Private Limited (Formerly known as GVK Biosciences Private Limited) (CIN: U74999TG2000PTC035826) 28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000 www.aragen.com

(Formerly known as GVK Biosciences Private Limited)

Kindly note that this offer is confidential.

Please note that your employment will be subject to:

- 1. Medical fitness as per the pre-employment medical checkup report.
- 2. Clearance in the background verification checks that may be required as per the company policy.
- 3. Submission of all the following self-attested documents at the time of joining:
 - i. Reference letter from Head of Department
 - ii. Course completion certificate from the College / Head of the Department
 - iii. Four copies of your latest passport size photographs
 - iv. Certified true copies of all the educational certificates
 - v. PAN Card
 - vi. Aadhar Card
 - vii. 2 Post Card size photographs of candidate taken along with Family

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For ARAGEN LIFE SCIENCES PVT. LTD

Lakshmipathi Itha Senior Director – Human Resources

I accept the offer of appointment on the above terms.

Signature of the candidate: ______ Date: _____

Registered & Corporate Office Aragen Life Sciences Private Limited (Formerly known as GVK Biosciences Private Limited) (CIN: U74999TG2000PTC035826) 28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000 www.aragen.com

(Formerly known as GVK Biosciences Private Limited)

ANNEXURE

SALARY STRUCTURE - Aniruddha Chandrabhan Gadhave

Salary Components	Per Month (Rs.)	Per Annum (Rs.)
	A. Gross salary	
Basic	6,744	80,928
HRA	2,698	32,376
Special Allowance	7,420	89,040
Gross Salary (A)	16,862	2,02,344
B. I	Retiral & Other benefits	
Provident Fund ¹	1,700	20,400
ESI ¹	548	6,576
Statutory bonus	1,400	16,800
Gratuity ²	324	3,888
Total value of benefits (B)	3,972	47,664
Total Cost to Company (A +B)	20,834	2,50,008

- 1. PF & ESI mentioned above are employer's contribution.
- 2. Statutory Bonus & Gratuity are payable as per the Act.
- 3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies

Yours Sincerely

For ARAGEN LIFE SCIENCES PVT. LTD

Lakshmipathi Itha

Senior Director – Human Resources

I accept the offer of appointment on the above terms.

Signature of the candidate: _____ Date: _____

Registered & Corporate Office

Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited)

(CIN: U74999TG2000PTC035826)

28A, IDA Nacharam, Hyderabad - 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000

www.aragen.com

(Formerly known as GVK Biosciences Private Limited)

Mar 30,2021

DANGE ARATI VIJAY, SAVITRIBAI PHULE PUNE.

OFFER OF APPOINTEMNT

Dear DANGE ARATI VIJAY,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in "Chemistry Solutions" under the grade of "Professional" in level "PO" and you will be based at Hyderabad.

On successful completion of one year, you will be designated as "Research Associate".

Your Annual **Cost to Company (CTC)** will be **Rs.2,50,008/**- per annum (Rupees Two Lakhs Fifty Thousand only). This includes Annual Gross Salary of Rs.2,02,344/- and Retirals & Benefits of Rs.47,664/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before **Apr 08th, 2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo preemployment medical checkup before the date of your joining.

Registered & Corporate Office Aragen Life Sciences Private Limited (Formerly known as GVK Biosciences Private Limited) (CIN: U74999TG2000PTC035826) 28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000 www.aragen.com

Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited)

Kindly note that this offer is confidential.

Please note that your employment will be subject to:

- 1. Medical fitness as per the pre-employment medical checkup report.
- 2. Clearance in the background verification checks that may be required as per the company policy.
- 3. Submission of all the following self-attested documents at the time of joining:
 - i. Reference letter from Head of Department
 - ii. Course completion certificate from the College / Head of the Department
 - iii. Four copies of your latest passport size photographs
 - iv. Certified true copies of all the educational certificates
 - v. PAN Card
 - vi. Aadhar Card
 - vii. 2 Post Card size photographs of candidate taken along with Family

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely For ARAGEN LIFE SCIENCES PVT. LTD

Lakshmipathi Itha

Senior Director - Human Resources

I accept the offer of appointment on the above terms.

Signature of the candidate: Date:

Registered & Corporate Office

Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited) (CIN: U74999TG2000PTC035826) 28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000 www.aragen.com

Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited)

ANNEXURE

SALARY STRUCTURE - DANGE ARATI VIJAY

Salary Components	Per Month (Rs.)	Per Annum (Rs.)	
	A. Gross salary		
Basic	6,744	80,928	
HRA	2,698	32,376	
Special Allowance	7,420	89,040	
Gross Salary (A)	16,862	2,02,344	
В.	Retiral & Other benefits	-	
Provident Fund ¹	1,700	20,400	
ESI ¹	548	6,576	
Statutory bonus	1,400	16,800	
Gratuity ²	324	3,888	
Total value of benefits (B)	3,972	47,664	
Total Cost to Company (A +B)	20,834	2,50,008	

- 1. PF & ESI mentioned above are employer's contribution.
- 2. Statutory Bonus & Gratuity are payable as per the Act.
- 3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies

Yours Sincerely
For ARAGEN LIFE SCIENCES PVT. LTD

Lakshmipathi Itha

Senior Director - Human Resources

I accept the offer of appointment on the above terms.

Signature of the candidate: _____ Date: ____

Registered & Corporate Office

Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited)

(CIN: U74999TG2000PTC035826)

28A, IDA Nacharam, Hyderabad - 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000

www.aragen.com

TALENTEDGE

02-12-2023

Dear DNYANESHWARI,

Congratulations! It is our pleasure to offer you the position of Admission Counsellor (Sales) at Grade G1 with TalentEdge Education Ventures Pvt. Ltd.

Please find the specifics of your offer below:

- Your employment will be governed by TalentEdge Education Ventures Employment Agreement.
- 2. You will be based at our TalentEdge Pune, Pune, Maharashtra, India Office.
- 3. The standard work days would be for 5.5 days in a week on a rotational basis for 9 hours per day. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.

4. Compensation:

- a) Fixed component of CTC will be **INR 3,00,000**. This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
- b) Over and above the fixed Compensation, you shall be eligible for performance-based incentive up to INR 4,00,000 per annum on achieving specific targets, which will be paid as per the "Sales/Variable Policy". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable "Sales/Variable Policy". To understand the incentive payout structure, please refer to Annexure II.
- 5. You are expected to join us on 04-12-2023.
- 6. At the discretion of the company, you will be eligible for an appraisal and annual variable payout only if your date of joining is on or before 30th September of the current financial year. Further, your variable payout would be paid out in the next financial year on a pro-rata basis if your date of joining falls after 30th September of the current financial year.
- 7. You will be required to submit to our HR a set of documents. (As detailed in Annexure II) at the time of joining.
- 8. This Offer is subject to Successful background verification.

Please note: You will be on a probationary review during the first three (3) months of your employment with the Company ("Probation Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.

Talentedge Education Ventures Pvt. Ltd. CIN: U80301MH2012PTC225975

Registered Office: Nishuvi, Ground Floor, 75 Dr. Annie Besant Road, Worli, Mumbai - 400018 T+91 022 42193000/3200 IE info@talentedge.com

Corporate Office: CBIP Building, Plot Number 21, 5th Floor, Sector-32, Gurgaon-122001.

www.talentedge.com

TALENTEDGE

Annexure I

Name: DNYANESHWARI DANGE

Department: Sales

Designation: Admission Counsellor

Grade: G1

Location: TalentEdge Pune, Pune, Maharashtra, India

SALARY COMPUTATION					
Components	Per Annum	Per Month			
Basic	1,05,000	8,750			
HRA	52,500	4,375			
Special Allowance	1,15,849	9,654			
Gross Earning	2,73,349	22,779			
Provident Fund (Employer's Contribution)	21,600	1,800			
Gratuity	5,051	421			
Fixed CTC	3,00,000	25,000			
Incentive Annual	4,00,000				
Total CTC	7,00,000	58,333			

Note:

- Term insurance of 10 lakhs, if the fixed CTC is below 7 lakhs. Term insurance of 20 lakhs, if the fixed CTC is 7 lakhs or above.
- Mediclaim coverage of Rs. 5,00,000 for Self + Spouse + 2 Kids.
- Group Personal Accident Insurance of Rs. 10,00,000.
- The reimbursements will be subject to submission of Bills.
- Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.
- Tax will be deducted as per applicable slab rates.

Talentedge Education Ventures Pvt. Ltd. CIN: U80301MH2012PTC225975

Registered Office: Nishuvi, Ground Floor, 75 Dr. Annie Besant Road, Worli, Mumbai - 400018 T +91 022 42193000/3200 IE info@talentedge.com

Corporate Office: CBIP Building, Plot Number 21, 5th

www.talentedge.com

Floor, Sector-32, Gurgaon-122001. Landline: 0124-6253000



Kinomera Biosciences Pvt. Ltd

Integrated Drug Discovery

CIN NO. U85300MH2019PTC332531

1st April, 2021

Mr. Sachin Jejurkar, A/P-Astagon Tai-Rahata, Dist-Ahmednagar. Maharashtra

SUB - APPOINTMENT AS 'Traince Scientist'

Dear Mr. Sachin,

We are pleased to offer you an Appointment in our Organization as Trainee Scientist -Chemistry Research' with effect from 1st April, 2021. This appointment will be in two parts ranging over 12 months. Subject to satisfactory completion of training and probationary period you will be appointed to a full-fledged Scientist

- Training Period:- 01/04/2021 to 01/10/2021
- Probationary Period: 01/10/2021 to 31/03/2022
- Confirmation as Full time Staff Scientist-1 new employment letter will be given

Your performance will be evaluated at the end of training period and at the end of probationary period. If you meet expectations and are found satisfactory at the end of the probationary period. you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

- You will be entitled to receive remuneration as under: a. Consildated Stipend during Training = Rs 14,000 per month
 - b. CTC during Probationary period = Rs 16,000 per month
- 5. After successful completion of probationary period, a new employment letter will be issued for confirmed appointment.
- 6. During the training and probationary periods you will only be eligible to festival Holidays declared by the Management as paid holidays.
- Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.

Shop # 6, Om Shraddha Co-Operative Housing Society Limted, Link Road, Near Don Bosco School, Borivali (west), Mumbai 400091. M-9820219598. Email-vinay@macvinconsultancy.com

- The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.
- 9. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.
- 10. At anytime, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.
- 11. During the course of your probation, you will be governed as per Rules and Regulations which may be in force from time to time.
- 12. During the course of your training and probation you will not undertake or carry on any business either alone or in Partnership nor will you directly or indirectly get employed in any other organization, business, trade or profession without our prior written permission.
- 13. You will not during the course of your training and probation or at any time thereafter disclose to any person, Company or Organization, any information, confidential or otherwise concerning the affairs of the Company.
- 14. You will be reportable to your Group Leader / Designee

The above terms are indicative and non exhaustive and you will be governed by the terms and conditions of service which will be applicable to you from time to time.

If the above terms and conditions of appointment are acceptable to you, please sign the duplicate of this letter as a token of acceptance and return the same to the undersigned.

Tejurkow Sachin Sampat

Yours faithfully,

Kinomera Biosciences Pvt Ltd

bousput

Mr. Atul Bhopale

Director

Employee confirmation

I accept the above terms and conditions of the appointment.

Signature

Print Name:

Date: 1/4/2021





HRD/2021-22/Appointment/

Date - 08/08/2021

To,

Mr. Londhe Krushna Appasaheb,

A/p-Astagao,

Tal.-Rahata. Dist-Ahmednagar

Subject -Offer letter.

Dear Mr. Krushna,

As per interview dated 31 July 2021 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,



Regd. & Corporate Office : Plot No. A-2/7, MIDC, Shrirampur, Dist. Ahmednagar, Maharashtra, India - 413 709

Contact : 9404252037, 9403783271, 9226270517 GST No.: 27AKBPP7401P1ZS Lic. No.: NK/AYU/002/06

Email: renukaherbals@gmail.com website: www.renukaherbals.in





HRD/2021-22/Appointment/

Date - 08/08/2021

To,

Mr. Mandalip Shubham Dilip,

A/P - Rahata,

Tal-Rahata, Dist-Ahmednagar

Subject : Offer letter.

Dear Mr. Shubham,

As per interview dated 31 July 2021 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,



Manager

Regd. & Corporate Office: Plot No. A-2/7, MIDC, Shrirampur, Dist. Ahmednagar, Maharashtra, India - 413 709 Contact: 9404252037, 9403783271, 9226270517 GST No.: 27AKBPP7401P1ZS Lic. No.: NK/AYU/002/06

Email: renukaherbals@gmail.com website: www.renukaherbals.in



March 20, 2024

Rushikesh Tukaram More Morwadi, Astgav, Ahmadnagar, Maharashtra - 423107

OFFER OF APPOINTMENT

Dear Rushikesh,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Research Associate" under the grade of "Professional" in level "P1" in "Synthesis - 2" of our organization and you will be based at Mallapur, Hyderabad.

Your Annual Cost to Company (CTC) will be INR. 4,40,000/- Per Annum (Rupees Four Lakhs Forty Thousand per annum only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before May 2, 2024, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

- 1. Medical fitness as per the pre-employment medical checkup report.
- 2. Clearance in the background verification checks may be required as per the company policy.
- 3. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu

Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____ Date: ____

Registered & Corporate Office Aragen Life Sciences Limited

28A, IDA Nacharam, Hyderabad-500076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



Annexure

Salary Structure - Rushikesh Tukaram More

Salary Components	Per Month (INR.)	Per Annum (INR.)
А	. Gross Salary	
Basic	12,147	1,45,764
HRA	4,859	58,308
Special Allowance	13,362	1,60,344
Gross Salary (A)	30,368	3,64,416
B. Retir	al & Other Benefits	
Provident Fund	1,800	21,600
Statutory Bonus	2,352	28,229
Group Medical Insurance Premium	1,562	18,744
Gratuity	584	7,011
Benefits (B)	6,299	75,584
Total Cost to Company (A+B)	36,667	4,40,000

- 1. PF & Group Medical Insurance mentioned are employer's contribution.
- 2. Statutory Bonus & Gratuity is an annualized amount and payable as per the Act.
- 3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policy.

Yours Sincerely For ARAGEN LIFE SCIENCES LIMITED.

Suresh Anubolu

Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____ Date: ____

Registered & Corporate Office Aragen Life Sciences Limited 28A, IDA Nacharam, Hyderabad-500076, India

T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



14 May 2024

Dear Nilesh Machhindra Golhar,

Welcome to Sai Life Sciences! Our purpose is to help global innovator companies accelerate their journey of bringing new medicines to life.

As you are joining a science-driven company, I'm sure you would be aware of the concept of an *isomer* where each of two or more compounds are with the same formula but a different arrangement of atoms in the molecule and different properties.

Inspired by this idea, we refer to all our associates as 'Saimers' to connote each of us with different capabilities and personalities but committed to make it better through common values, for a healthier tomorrow!

I am delighted to welcome you to this family of Saimers and wish that you enrich our culture with your own individuality while contributing together to the overall purpose.

Make it better together!

For SAI LIFE SCIENCES LIMITED

Rajesh Vinodrai Naik

By Naik

Senior Vice President & Global Head - Human Resources.

CIN: U24110TG 1999PLC030970. Office # L4-01 & 02, 4th Floor, SLN Terminus, Survey No. 133, Gachibowli Miyapur Rd, Gachibowli, Hyderabad 500032, Telangana, India. T: +91 40 3315 6000, F: +91 40 3315 6199, E: info@sailife.com

Kinomera Biosciences

Integrated Drug Discovery

04th January, 2021.

Mr. Vikas Gawande, A/P-Astagaon, Tal-Rahata, Dist-Ahmednagar.

SUB - APPOINTMENT AS 'Trainee Scientist'

Dear Mr. Vikas.

We are pleased to offer you an Appointment in our Organization as 'Trainee Scientist – Chemistry Research' with effect from 04th January, 2021. This appointment will be in two parts ranging over 12 months. Subject to satisfactory completion of training and probationary period – you will be appointed to a full-fledged Scientist

- 99. Training Period:- 01/01/2021 to 30/06/2021
- 100. Probationary Period: 01/07/2021 to 31/12/2021
- 101. Confirmation as Full time Staff Scientist-1 new employment letter will be given

Your performance will be evaluated at the end of training period and at the end of probationary period. If you meet expectations and are found satisfactory at the end of the probationary period, you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

- 102. You will be entitled to receive remuneration as under:
 - a. Consildated Stipend during Training = Rs 14,000 per month
 - b. CTC during Probationary period = Rs 16,000 per month
- 103. After successful completion of probationary period, a new employment letter will be issued for confirmed appointment.
- 104. During the training and probationary periods you will only be eligible to festival Holidays declared by the Management as paid holidays.
- 105. Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.
- 106. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.
- 107. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.

Plot No A-3, MIDC, Badlapur (East), Pin-421503



Kinomera Biosciences

Integrated Drug Discovery

- 108. At anytime, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.
- 109. During the course of your probation, you will be governed as per Rules and Regulations which may be in force from time to time.
- 110. During the course of your training and probation you will not undertake or carry on any business either alone or in Partnership nor will you directly or indirectly get employed in any other organization, business, trade or profession without our prior written permission.
- 111. You will not during the course of your training and probation or at any time thereafter disclose to any person, Company or Organization, any information, confidential or otherwise concerning the affairs of the Company.
- You will be reportable to your Group Leader / Designee

The above terms are indicative and non exhaustive and you will be governed by the terms and conditions of service which will be applicable to you from time to time.

If the above terms and conditions of appointment are acceptable to you, please sign the duplicate of this letter as a token of acceptance and return the same to the undersigned.

Yours faithfully, Kinomera Biosciences Pvt Ltd

Mr. Atul Bhopale

Director

Employee confirmation

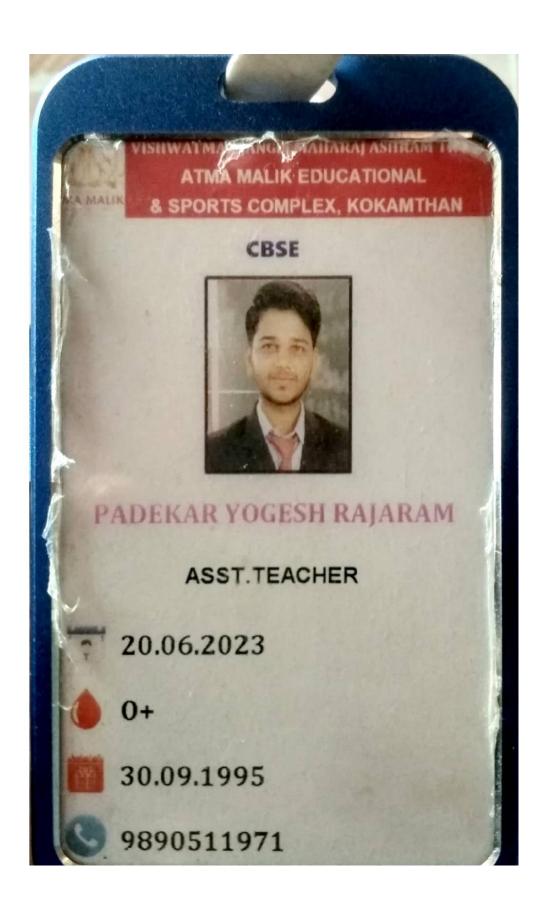
I accept the above terms and conditions of the appointment.

Signature

Print Name:

Date:-

Plot No A-3, MIDC, Badlapur (East), Pin-421503



ना. वि. सु. ब्यूरो.



B. C. A. S.

TAEP NO HAL/VOZ/SEC/6038

Valid From: 29.06.2024 To 28.07.2024

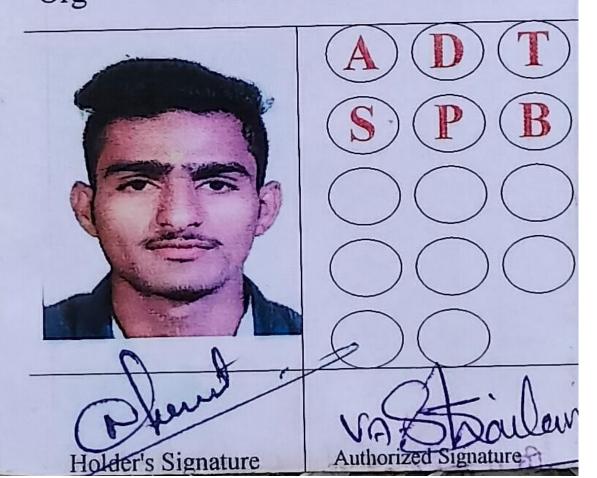
Airport : HAL Ojhar Airport Nasik

Terminal: TERMINAL-01

Name NITIN T RAUT

Desig TEAM LEADER

Org AGILE AIRPORT SERVICES



MACLEODS

Offer Letter for Apprenticeship

Name Mr./Ms. Vikas Ashok Nirmal

Date: 15/09/2023

Dear Mr. Vikas,

We are pleased to extend to you this offer of working as an Apprentice and your Education: B, C.

If you accept this offer, you will begin your Apprenticeship in Department Aps - Production.

With the Company on Date, 2019/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9000 per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of December 2023 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr./Ms. Vilcas Ashok Ninmal

MACLEODS PHARMACEUTICALS Regal Office Attanta Arcade, Church Road, Near Leela Hotel, Andhen-Kurla Road, Andhen (East), Mumbar-400 059, India one 91 - 92 - 6676 9800 k 91 - 92 - 2925 6599 customercare@macleockspharma.com

customercare@macleodspharma.co www.macleodspharma.com U94939MH1989PLC059049 Works: Pict No. 9209, GIDC, Sangam, Dist - Valsad, State - Gujarat - 396155, India

vo S1 Pro BMP AI Quad Camera

2023.09.22 07:42



Request ID: 009797

Kochi 20/June/2024

Mr YOGESH SURYABHAN DANGE KORHALE,, KORHALE, AHMADNAGAR,, MAHARASHTRA, 423107 826398017 yogeshdange234@gmail.com

OFFER LETTER

Dear Mr YOGESH SURYABHAN DANGE

We thank you for the interest shown in joining Geojit family.

Referring to your application for employment and subsequent discussions we had with you, we are pleased to offer you the position of SALES in DX-PUNE DECCAN.

Designation : FINANCIAL CONSULTANT

Grade : E-3
Department : BRANCH
Category : Probation

Initial place of posting : DX-PUNE DECCAN

Note: Your entity and/or place of posting is subject to change based on business requirements.

The salient features of the offer are as follows:

- 1. Your Cost to the Company (CTC) details are as mentioned in $\bf Annexure~\bf A.$
- 2. Details of documents to be submitted on joining are attached in Annexure B.
- 3. Your appointment will be under Probation for a period of 6 months. The posting /confirmation thereafter will be at the discretion of the Management. You may also be transferred to any location / department / grade / designation as deemed fit by the Management at any time.
- 4. You shall perform the duties assigned to you from time to time diligently and earnestly and shall not undertake any other employment or occupation or agency work during the training or employment period.
- 5. If you wish to resign from services, you may do so by giving 30 day's Notice of Resignation in ACE (HRMS) and clearing of all dues. This is a binding obligation resting on you under the Company's Code of Service Rules, breach of which will compel the Management not to relieve you from services, besides initiating against you such other actions, including legal, as deemed fit and necessary.

(Accepted: Signature & Date)

Page 1 of 5

GEOJIT FINANCIAL SERVICES LTD. - Regd. Off.: 34/659-P, Civil Line Road, Padivattom, Kochi-682024. Tel.: 0484 - 2901000, Fax: 2979695, Email:mailus@geojit.com,Forgrievances:grievances@geojit.com,www.geojit.com|SEBIRegn.Nos.:NSE:INB/INF/INE231337230, BSE:INB011337236,INF011337237, NSDL: IN-DP-NSDL-24-97, CDSL: IN-DP-CDSL-648-2012, Portfolio Manager: INP000003203



ANNEXURE A

COMPENSATION SHEET

Name : YOGESH SURYABHAN DANGE Period of Probation : 6 Months
Designation : SALES Grade : E-3

Department : BRANCH Initial place of posting :DX-PUNE DECCAN

Fixed Pay Elements	Monthly	Annual	
Basic	6899	82793	
House Rent Allowance	3449	41396	
City Compensatory Allowance	3000	36000	
Education Allowance	200	2400	
Conveyance Allowance	3000	36000	
Special Allowance	6198	74386	
Assured Bonus	1452	17424	
Fixed Pay (Total)	24200	290400	
Gross Pay (Total)	24200	290400	

Employer contributions to Retiral/Welfare schemes		
Contribution towards Provident Fund	1800	21600
Cost to the Company (CTC)	26000	312000

- I- Employee's contribution towards statutory schemes & contribution to non statutory welfare / employee benefit schemes (if any), will be deducted from the monthly gross salary of employee as applicable.
- ll- Gratuity will be paid as per Payment of Gratuity Act, 1972.
- Ill- Income Tax declaration needs to be done through ACE (HRMS) immediately on joining based on which your income tax will be computed and deducted at source from monthly salary as applicable. It is advisable to collect your Form 16 from previous employer to be updated in ACE (HRMS).
- IV- Salary will be paid subject to deduction of income tax, professional tax and other deduction as governed by the relevant statutes / Company policy.
- V- If the Company decides to make any change in compensation structure / welfare scheme / benefit scheme in future as applicable to your grade / designation, the same will be binding on you.

George P.Raphael

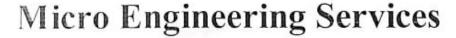
Deputy General Manager - HR

*This is a system generated document and hence signature is not required

(Accepted: Signature & Date)

Page 3 of 5

GEOJIT FINANCIAL SERVICES LTD. - Regd. Off. : 34/659-P, Civil Line Road, Padivattom, Kochi-682024. Tel. : 0484 - 2901000, Fax : 2979695, Email:mailus@geojit.com,Forgrievances:grievances@geojit.com,www.geojit.com|SEBIRegn.Nos.:NSE:INB/INF/INE231337230, BSE:INB011337236,INF011337237, NSDL: IN-DP-NSDL-24-97, CDSL: IN-DP-CDSL-648-2012, Portfolio Manager: INP000003203



(Manufacturer of Precision auto Components)

Office: Plot No. 49, Shrya Apt. Ashok Nagar, Satpur, Nashik - 422012

Works: L6/5, MIDC, Ambad, Nashik 422010

Email Id: microengineeringservices1@gmail.com

GST. TIN: - 27ABAFM8536C1ZD

Mob: No. - 9823915517 / 9260286860

ORDER OF APPOINMENT

10,

MI. AKASH DALTATRAY NAIKWADE

N-53-SF-1-11-10 Shivpuri Chowk,

Citam Nagar, Cidco Nashik-422009

With reference to your application dated 01/04/2021 I have the pleasure to inform you that you are hereby appointed as ACCOUNTANT with effect from the 31/03/2022

- 1) You will be entitled to Basic wages, Dearness allowance, and House Rent and Covance allowance as prescribed by the full risgement from time to time.
- 2) You will be enutled to get PROVIDENT FOUND and ESIC benefits as prescribed by the Government.
- 1' You will be entitle to PAID LEAVE, CASUAL LEAVE, and SICK LEAVE.
- 1 Your appaintment is purely temporary for a period of 11 (Eleventh) Month from 01/04/2021 to 28/02/2022 after expiry of the above period; Your Services will be terminated without any notice.
- 5) You have to follow the ruse & regulations framed by company.
- 6) You are requested to acknowledge the receipt of this order of appointment and communicate the acceptance of the appointment order within three days from the date of receipt of same.
- 7] The appointment order stand cancelled, if you fail to submit your acceptance within three days from the date of receipt of the same.

Yours faithfully

FOR MICRO ENGINEERING

Authorized Signator



12-Feb-2021

Amol Subhash Palande [ID: 123656]

At Post Rahata Rahata Ahamdnagar Maharashtra -

423107

amolpalande3355@gmail.com

Dear Mr. Amol Subhash Palande,

We are preased to extend this letter of appointment ("Letter") to you at IDFC FIRST Bharat Limited (the "company") and your role is GROUP RELATIONSHIP OFFICER and grade is Assistant respectively. You are expected to join on or tretare 22-Feb-2021 ("Date of Joining"). Your monthly Total Fixed Pay (TFP) will be INR 15382.00. The position is currently based at Pune-Sanghvi Branch, Pune Region. Please refer the Annexure-1 for break-up of Gross and Total fixed salary. Please note that your appointment is subject to your adherence on the following, in retter and spirit

- . Terms & Conditions [Annexure-2]
- · Code of Conduct [Annexure-3]

This appointment is subject to you being medically fit to perform your role effectively. It is also based on the verification of Information and documents submitted (electronically or hardcopy), including but not limited to Authorization / Undertaking / Declaration Form.

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

Large attributions on your appointment. We wish you a successful association with IDFC FIRST Bharat Limited.

Thank You,

For IDFC FIRST Bharat Limited

T.

Subramanian M V

Head - Support Functions (HR, L&D, Facilities & Assets, CSR)

I Arnol Subhash Palande, Son/Daughter of Subhash, do hereby accept the above and confirm / certify the following

1. Date of Joining the Company: 22-Feb-2021

2 PAN number: FWMPP1286C

Signature

Authenticated by:

Signature:

Date:

Name:

Employee ID:





Offer Letter

Near Sai-Baba Bhakti Niwas Nagar-Manmad Road-Shirdi Ph.(02423) 55480,55152

Mr. Sandip Bapusaheb Jore

A/P- Shirdi

Tal. Rahata, Dist. Ahmednagar

Mo. 9890003274

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 17/04/2021 we are pleased to informed that you are selected as a Supervisor in our hotel Swamy Resort. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 25 April 2021.

Thanks and regards

For Swamy Resort, Shirdi

Shri Sai Nirman Pratisthan's



Shri Sai Nirman English Medium School

Nandurkhi Road, Shrikrushna Nagar, Shirdi - 423109, Tal. Rahara, Dist. A' Nagar Reg. No. Self Finance/PV/2015/14/57/ Dt. 23/05/2016

Mob. 9420429191,9420329191, 9369763621 Email.: ssnems77@gmail.com

vikaschaudhari09@gmail.com

Ref. No. 55NEMSS/0125/2022-23.

Date: 24/05/2022 .

Appointment Order

To, Mr. Rawate Sunil Dnyaneshwar Junior Clerk

Subject: Appointment Letter for Junior Clerk.

Dear Sir/Madam

We are hereby pleased to inform you that, Management from Shri Sai Nirman English Medium School, Shirdi. System offers you appointment as a **Juioir Clerk** in our School. Based upon your interview and tests in which you have qualified and performed best among other candidates. The monthly salary in respect of this appointment will be on consulate Salary.

If you wish to accept this offer of appointment in our College under the conditions set out in the attached Conditions of Service for Non-Teaching Staff in Private Colleges, sign Letter of Acceptance and Conditions of Services. After receiving this letter kindly meet the principal of Shri Sai Nirman English Medium School, Shirdi.

A meeting will be held and you will be told about all the rules and regulation along with working pattern of our school. We hope that you will be glad upon this news and will come to us soon.

As per this letter your appointment is for 2021-22 academic year. Your last working day would be 31/05/2022; thereafter this appointment would be null and void. (As per your service and behaviour **continuation order** will be given)

This is really an honour for us to hire such a competent candidate like you in our valued institute.

We wish you good luck in future and hope that you will be according to our requirements and will be capable to fulfil tasks assigned to you.

With Best Regards,

PRINCIPAL
Shri Sai Nirman English
Med. School, Shirdi.





साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर. पिन कोड-४२३ १०७ मो. ९७६३६५४२१०, ८४८४०१६३३२

जा.क्रः:

/ /**२०**9 SSOM/2020-21/95 दिनांक :

/ /209

Date: 26/04/2021

Appointment Letter

Mr. Sonawane Shubham Vikas

A/P- Rahata,

Tal- Rahata, Dist. Ahmednagar

Subject: Appointment as a Marketing Representative...

As per personal interview conducted on 25/03/2021 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 May 2021.

Thanks and regards

For Sai Samarth Oil Mil

पोपा. अनिल लुटे



साई व्हि.के.टायर्स





प्रितीसुधाजी इंग्लिश मेडियम स्कुल (डांगे शाळेसमोर), नगर-मनमाड रोड, पिंपळस, राहाता, जि.अहमदनगर जावक क्र

DATE-18-02-2022

TO WHOM IT MAY CONCERN

THIS IS TO CERTIFY THAT MR.PRADIP BALASAHEB JAPE SON OF BALASAHEB JAPE FROM PIMPRI NIRMAL, TAL-RAHATA, DIST-AHEMEDNAGAR HAS BEEN WORKING WITH US AS A 'SALES MANAGER'

HE IS EMPLOYEE OF SAI V K TYRES, RAHATA SINCE 15-NOV-2021

SO COMPLETE THE PROCEDURE AS SOON AS POSIBLE.

Sincerely Sincerely

Radio Partner

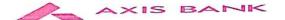
SAI V K TYRES

NAGAR MANMAD ROAD, RAHATA

TAL-RAHATA

झाडे लावा, झाडे जगवा, पाणी अडवा पाणी जिरवा

।। अपोलो टायर्स खरेदी म्हणजे उज्वल भविष्याची हमी ।।



Axis Bank Ltd.

Ground Floor, Jyoti Circle,

Vivekanand Nagar, Kopargaon

Maharashtra 423601

Date: 06-Oct-2022

Ref No: MR896B1567

Posting area: Home District

Date of Joining: Oct 23,2022

Sub: Confirmation Letter

Dear Mr./Mrs. Gudaghe swapnil

We are pleased to write to you and inform you that you passed our test program and wealso reviewed your skills. We are Writing to confirm as form G.M.CHOICE (Note-Date may be extended to 2022 as per decision of Board of Directors) you will be a part of our organization. Your Job title is Office Executive and For your job conformation on a salary of Rs. 19,670/- per month with effect.

You will be required to attend the Orientation day which will be G.M CHOICE. (Note – Date may be extended to 2022 as per decision of Board of Directors) Make sure not to miss it You will also be required to adhere to the regulations and terms of offer letter

Please submit the following documents at the time of joining.

Proof of age Certificates pertaining to your professional/ aducational qualification.

Copies of previous appointment letters and relieving letters/ experience certificates.

Two passport size colour photographs.

The job Confirmation letter is subject to satisfactory of antecedents and various medical tests as per prescribed by the company .kindly sign and return duplicate copy of this letter in token of your acceptance of the above .

Sincerely,

For Axis Bank Ltd

ANIKET RANDIVE

(BRANCH HEAD)

Applicant Signature





To,

Date : 011 Dec 2023

Mr. Nikhil Annasaheb Lahare Dept: Account Emp.No. 20007882

CONFIRMATION LETTER

Dear Mr. Nikhil,

This has reference to your Appointment letter dated 01th Dec 2023. We are pleased to inform you that, your overall performance is found satisfactory during your Probation period and therefore, Management has decided to confirm your services with effect from 1st Dec 2023 in the position of "Officer".

The other terms & conditions of your appointment letter referred above will remain unchanged.

We look forward to your long and happy association with us and hope that you will work with increased zeal & enthusiasm.

The management wishes you a bright future in the Organization.

You are requested to sign the duplicate copy of this letter as a token of your acceptance.

For BELRISE INDUSTRIES LTD.

Authorized Signatory

Sign of Employee

Beirise Industries Limited (Erstwhile known as Bodve Engineering Limited)
Registered Office: Plot No D-39, MIDC, Waluj, Chhatrapati Sambhalinagar 431 136, Maharashtra
CIN U73100MH1996PLC102827 | www.beiriseindustries.com | bg|@beiriseindustries.com | +9) 240 255:5186/87
Corporate Office: "Cello Platina", 501 & 502, 5th floor, F. C. Road, Shivaji Nagar Pune 411 005, Maharashtra
Plant Address: Unit IC, Plot No. A-23/1, Chakan Industrial Area, Phase-II, Village : Khalumbre, Tai - Khed,
Dist : Pune, Maharashtra - 410 501



Reference No. - 1384157138

Pallavi Raut

Date: 24 Nov 2021 Name: Pallavi Raut

Reference ID: 1384157138

Dear Pallavi,

Sub: Participation in certificate course in Sales Management at ICICI Bank Sales Academy

Congratulations!

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at SHIRDI_BR. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training. On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd. Office : "Landmark", Race Course Circle, Vadodara 390007, India.





HDFC bank Ltd., I-Think Techno Campus, Building Alpha,Next to Kanjur Marg Railway Station(East) Kanjur Marg(E), Mumbai-400 042

Appointment Letter

Personal & Confidential

Employee Code: 544019

Name: Rajendra Vishnu Dhanwate

Location: Pune

Dear Rajendra Vishnu Dhanwate

We are pleased to offer you as Business Credit Cards - Sales Officer, in Credit Cards(cost code: 105) at branch (9351), Pune on the following terms and conditions:

Date of Joining: Oct 16, 23

BAND : S1.

Basic Salary : 10584.00 Rs. /-pm

HRA : 5292.00 Rs. /-pm

Total : 15876 Rs. /-pm

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

www.hdfcbank.com

Regd.Office: HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013 Corporate Identity No: L65920MH1994PLC08O618



HDFC bank Ltd., I-Think Techno Campus, Building Alpha,Next to Kanjur Marg Railway Station(East) Kanjur Marg(E), Mumbai-400 042

5. Alternative Employment:

During the course of your employment with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.

6. Termination of employment:

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/ Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination, suppression of facts, falsification of documents or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

7. Conditions Precedent:

The documents so received by and are provided to the Bank shall be verified in normal course. In case the same are found to be incorrect, fake, or misrepresented action as deemed fit by the Bank will be taken

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive iurisdiction

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by return copy of this letter, duly signed by you, within two days of receipt. In case no confirmation is received within the above mentioned period the appointment letter shall be deemed to have been withdrawn.

www.hdfcbank.com —————

Regd.Office: HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013 Corporate Identity No: L65920MH1994PLC08O618



HDFC bank Ltd., I-Think Techno Campus, Building Alpha,Next to Kanjur Marg Railway Station(East) Kanjur Marg(E), Mumbai-400 042

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.
Yours truly,
For HDFC Bank Limited
Rmax
R Nagarajan
HR Lead HR Shared Services
I have read all the terms and conditions of the offer and would like to confirm my acceptance.
Signature of Applicant
Date:
This is a system generated letter hence signature is embossed on the same.
Regd.Office: HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013

Corporate Identity No: L65920MH1994PLC08O618



M/s. Jagtap Construction & Engg. Co.

AN ISO 9001: 2008 COMPANY



Kolhar (Kd), Tal. Rahuri, Dist. Ahmednagar (M.S.) - 413710, Tel.: (02426) 254279, Fax: 254219

Email: jagtapconstruction@gmail.com

Date: 28/04/2021

Offer Letter

To.

Mr. Cholke Swapnil Dattatray,

A: Cholkewadi, P- Astagaon,

Tal.: Rahata,

Dist: Ahmednagar

Reference: Your interview dated 22/04/2021

Subject: Your appointment as Human Resource Manager

Dear candidate.

We are pleased to inform you that you have been selected as a Human Resource Manager in our organisation . Details of the appointment are as follows.

Sr. No.				Department	Position	Salary per Annum
1	Mr. Datta	Cholke tray	Swapnil	Construction	Human Resource Manager	3.36 Lacs

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/05/2021 at 9.00am at Jagtap Constructions Kolhar Kd. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely, Life. Jagtap Construction & Engg. Co

Proprietor



M/s. Jagtap Construction & Engg. Co.

AN ISO 9001: 2008 COMPANY

Kolhar (Kd), Tal. Rahuri, Dist. Ahmednagar (M.S.) - 413710, Tel.: (02426) 254279, Fax : 254219

Email: jagtapconstruction@gmail.com



Date: 28/04/2021

Offer Letter

To,

Mr. Savant Kishor Balasaheb,

A: Nighoj, Tal : Rahata,

Dist.: Ahmednagar.

Reference: Your interview dated 22/04/2021

Subject : Your appointment as Purchase Officer

Dear candidate.

We are pleased to inform you that you have been selected as a Purchase Officer in our organization. Details of the appointment are as follows.

Sr. No.				Department	Position	Salary	per
1	Mr. Balas	Savant aheb,	Kishor	Construction	Human Resource Manager	7 11 11 11 11 11 11	

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/05/2021 at 9.00am at Jagtap Constructions Kolhar. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely, Fig. Jagino Construction & Engg. Co.

Proprietor



HEAD OFFICE ADDRESS: FLAT No.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE
MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2020-21/79 Date: 17/05/2021

To, Mr. Sabale Poonam Rambhaji , At/ Po – Rahata, Tal. Rahata, Dist Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Trainee Clerk

We are pleased to offer you the position of *Trainee Clerk* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 01/06/2021

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,



कि पाष्ट्र १

जितेंद्र NX

जैन स्थानक रोड राहाता

MR.खंदारे तुषार पांडुरंग सदर व्यक्ती आमच्या कापड दुकानात सेव्समन म्हणून गेली 5. वर्षापासून अत्यंत प्रामाणिकपणे काम करत आहे सदर मागणी पत्र त्यांना त्याच्या मागणी वरून देण्यात येत आहे

कळावे

Chording P P

JITENDRA NX

RAHATA



Date: 28/05/2020

Offer Letter

To,

Mr. Admane Gorakshnath Vasant,

A/P: Ekrukhe,

Tal: Rahata,

Dist: Ahmednagar.

Reference: Your interview dated 20/05/2020

Subject: Your appointment as Field Supervisor.

Dear candidate.

We are pleased to inform you that you have been selected as a Field Supervisor in our organisation. Details of the appointment are as follows.

Sr. No.	Place of Appoir	ntment	Department	Position	Salary Annum	per
1	Mr. Admane Vasant	Gorakshnath	Construction	Field Supervisor	1.2 Lacs	

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2020 at 9.00am at Jagtap Infraventures India Pvt. Ltd. Kolhar. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

Instan Infraventures India Pyt. Ltd.

Near M/s.Dinkarrao Jagtap Petroleum, Shirdi-Ahmednagar Highway, Kolhar (KD), Tal.Rahuri, Dist.Ahmednagar - 413 710

9119 9119 54

jagtapinfraventures@gmail.com



Date: 28/05/2020

To,

Mr. Dhage Shubham Rajendra,

A/P: Dorhale,

Tal: Rahata,

Dist: Ahmednagar.

Reference: Your interview dated 20/05/2020 Subject: Your appointment as Senior Clerk.

Dear candidate.

We are pleased to inform you that you have been selected as a Jr. Clerk in our organisation. Details of the appointment are as follows.

Sr. No.	Place	of Appoint	ment	Department	Position	Salary Annum	per
1	Mr. Rajen	Dhage dra	Shubham	Office	Senior clerk	2.4 Lacs	

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2020 at 9.00am at Jagtap Infraventures India Pvt. Ltd. Kolhar.Kd. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

Director

tratap Infraventures India Pvt. Ltd.

 Near Mis Dinkarrao Jaqtap Petroleum Shiridi Ahmedhagar Highway, Kolhar (KD), Tal Rahuri, Dist Ahmedhagar - 413,710

@ 9119 9119 54

[41] inctapinfraventures@gmail.com



MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2020-21 Date : 22/2/2021

To,

Mr. Agre Jyoti Bhausaheb, At/ Po – Ekrukhe, Tal. Rahata, Dist. Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF supervisor...

We are pleased to offer you the position of *Supervisor* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist. Ahmednagar**.

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 01/03/2021

- · Salary: Monthly Salary Of Rs. 20000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,



MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2020-21 Date: 22/2/2021

To,

Mr. Ranode Kiran Narayan, At/ Po – Ekrukhe, Tal. Rahata, Dist. Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF supervisor...

We are pleased to offer you the position of *Supervisor* in our *Customer Support* Department based at Ahmednagar District., Dist. Ahmednagar.

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 01/03/2021

- · Salary: Monthly Salary Of Rs. 20000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,



Yash Online PUC Centre

A/P- Nagar Manmad Road, Rahata Tal. Rahata, Dist. Ahmednagar Mr. Yash Gaikwad Mo. 8485884831

Appointment Letter

Date: 14/05/2021

Mr. Nale Swapnil Rajendra,

A/P- Astagaon,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 10/05/2021 we are pleased to informed that you are selected as a supervisor in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2021.

Please submit the following documents at the time of joining.

- 1. Proof of age certificate pertaining to your professional qualification.
- Copies of previous appointment letters and relieving letters/ experience recertificate
- 3. Two passport size color photographs.

Thanks, and regards

Mr. Yash Gaikwad

Yash Online PUC Centre

A/P- Nagar Manmad Road, Rahata Tal. Rahata, Dist. Ahmednagar Mr. Yash Gaikwad Mo. 8485884831

Appointment Letter

Date: 14/05/2021

Miss Shirsath Dipika Abhimanyu,

A/P- Rahata,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 10/05/2021 we are pleased to informed that you are selected as a supervisor in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2021.

Please submit the following documents at the time of joining.

- 4. Proof of age certificate pertaining to your professional qualification.
- Copies of previous appointment letters and relieving letters/ experience recertificate.
- Two passport size color photographs.

Thanks, and regards

Mr. Yash Gaikwad

Super Online Services

A/P- Nagar Manmad Road, Rahata Tal. Rahata, Dist. Ahmednagar Mr. Yash Gaikwad Mo. 8485884831

Appointment Letter

Date: 19/05/2021

Miss Nirmal Shubhagi Suresh,

A/P- Pimpari Nirmal,

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 13/05/2021 we are pleased to informed that you are selected as a supervisor in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 25 May, 2021.

Please submit the following documents at the time of joining.

- 1. Proof of age certificate pertaining to your professional qualification.
- Copies of previous appointment letters and relieving letters/ experience recertificate
- 3. Two passport size color photographs.

Thanks, and regards

Mr. Yash Galkwad SUPER OMLINE MH-17 TCD - 364, 364A, 364B SHRIRAMPUR



MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2020-21 Date: 15/4/2021

To, Surana Kanchan Ashok, At/ Po – Astagaon, Tal. Rahata, Dist. Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Personal PA

We are pleased to offer you the position of *Personal PA* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar.**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 25/04/2021

- · Salary: Monthly Salary Of Rs. 15000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





Integrated Drug Discovery



RAHUL TRIBHUWAN

Employee code : 022

DOB : 19/08/1995

Blood Group : A+ve

Kinomera Biosciences Pvt. Ltd.

Plot No.: A-3, MIDC Ind. Area, Badlapur (E) 421503. Maharashtra

Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited)

Mar 30,2021

VRUSHALI MURADE, Savitribai phule pune university.

OFFER OF APPOINTEMNT

Dear VRUSHALI MURADE,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in "Chemistry Solutions" under the grade of "Professional" in level "Po" and you will be based at Hyderabad.

On successful completion of one year, you will be designated as "Research Associate".

Your Annual Cost to Company (CTC) will be Rs.2,50,008/- per annum (Rupees Two Lakhs Fifty Thousand only). This includes Annual Gross Salary of Rs.2,02,344/- and Retirals & Benefits of Rs.47,664/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before Apr 08th,2021 failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo preemployment medical checkup before the date of your joining.

Registered & Corporate Office Aragen Life Sciences Private Limited (Formerly known as GVK Biosciences Private Limited) (CIN: U74999TG2000PTC035826) 28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000 www.aragen.com

Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited)

ANNEXURE

SALARY STRUCTURE - VRUSHALI MURADE

Salary Components	Per Month (Rs.)	Per Annum (Rs.)
	A. Gross salary	
Basic	6,744	80,928
HRA	2,698	32,376
Special Allowance	7,420	89,040
Gross Salary (A)	16,862	2,02,344
B. Re	tiral & Other benefits	
Provident Fund ¹	1,700	20,400
ESI ¹	548	6,576
Statutory bonus	1,400	16,800
Gratuity ²	324	3,888
Total value of benefits (B)	3,972	47,664
Total Cost to Company (A +B)	20,834	2,50,008

- 1. PF & ESI mentioned above are employer's contribution.
- 2. Statutory Bonus & Gratuity are payable as per the Act.
- 3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies

Yours Sincerely
For ARAGEN LIFE SCIENCES PVT. LTD

Lakshmipathi Itha

Senior Director – Human Resources

I accept the offer of appointment on the above terms.

Signature of the candidate: _____ Date: ____

Registered & Corporate Office Aragen Life Sciences Private Limited

(Formerly known as GVK Biosciences Private Limited)
(CIN: U74999TG2000PTC035826)

28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000 www.aragen.com

YEAR

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26	Gorde Vilas Raybhan	B. Sc.	2020	374
27	Jadhav Mangesh Rajendra	B. Sc.	2020	375
28	Dhanawate Aniket Gorakh	B. Sc.	2020	376
29	Salunke Ravindra Pralhad	B. Sc.	2020	377
30	Jejurkar Prasad shashikant	B. Sc.	2020	378
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Principal

Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

दाखला

प्रति, मा. प्रिन्सिपल साहेब, आर्ट सायन्स ॲन्ड कॉमर्स कॉलेज, राहाता (पिंपळस), ता .राहाता, जि.अहमदनगर यांचेकडेस,

दाखला देण्यात येतो की, श्री. प्रेमकुमार प्रभाकर बनसोडे, रा. साकुरी, ता. राहाता, जि.अहमदनगर हे आमच्या राहाता शाखेतील कॉटनिकंग ब्रॅंडचे दुकानामध्ये दिनांक ०१/०६/२०१९ पासून ते आजपर्यंत बिलींग काऊंटरवर कॅशियर या पदावर कार्यरत आहेत. ते अत्यंत हुशार, मेहनती, प्रामाणिक व कष्टाळू आहेत.

श्री. प्रेमकुमार प्रभाकर बनसोडे हे आर्ट सायन्स ॲन्ड कॉमर्स, राहाता या कॉलेजमध्ये टी.वाय. बी.ए. (हिंदी स्पेशल) या विषयाचे शिक्षण घेत आहेत. 'सदरची माहिती कॉलेजने मागितलेवरुन दिली असे.

हा दाखला दिला असे.

आपला विश्वासू (पवन कड्र





GENIUS CONSULTANTS LIMITED

419-422, 4TH FL, B -WING, PRANIK CHAMBERS,SAKI VIHAR ROAD, SAKIN AKA, ANDHERI (E),MUMBAI - 400072. MAHARASHTRA, INDIA ,CIN NO.: U74140WB1993PLC059586, MUMBAI-400059

PEEL-WORKS PRIVATE LIMITED(RELIANCE) PEEL WORKS-RELIANCE

PAYSLIP FOR MAR' 23

MANOJ BABASAHEB CHOLKE **Employee Name**

Employee ID

AEMP000680008931

PF

WB/CAL/34609/426054

Date Of Joining

: 21 Nov 2022

UAN

886343511952

Bank A/C

101182995192

Aadhaar

IFSC Code

41 051 968680

Bank Name Designation STATE BANK OF INDIA

SBIN0004317

CSO

ESI

3601229712

Payable Days

: 31.00

Location

SHIRDI

SALARY

Particular(s) Gro	oss Amount(Rs.)	Actual Amount(Rs.)	Deduction(s)	Amount(Rs.)	Net Amount(Rs.)
BASIC	13738.00	13738.00	PF	1800.00	
HRA	1060.00	1060.00	ESI	211.00	
OTHER.ALLOW	3000.00	3000.00	PT	200.00	
STATUTORY BONUS	1144.00	1144.00			
DAILY ALLOWANCE	1250.00	1250.00			
INCENTIVE	4000.00	4000.00			
SPL. INCENTIVE	200.00	200.00			
TRAVEL ALLOWANCE	3900.00	3900.00			
Total	28292.00	28292.00		2211.00	26081.00

To view online payslip & other details ,please login https://www.geniusconsultant.com/ and click on Associate => Login by the following Login ID and Password.

	Login ID	AEMP000680008931	Password	password	
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NOTE

- *ESI Covered Employees Please contact Local Branch / Dispensary and complete "Smart Card" formalities with your family members.
- ${\color{red}^{\star}} \textit{Please provide your PAN at the earliest, if it is already provided please ignore this message.}$
- * For any discrepency and query, please mail at enquiry@geniusconsultant.com
- * This is a system generated statement, no signature is required.



Scanned with Oken Scanner

WELCOME GENERALS AND LADIES CORNER

Rahata, Tal. Rahata, Dist. Ahmednagar Mo. 7448172529

Date: 22/04/2020

Appointment Letter

Mr. Nale Vikrant Madhay

Rahata, Tal- Rahata, Dist Ahmednagar

Mo. 8007630131

Subject: Appointment as a Assistant to Supervisor...

As per personal interview conducted on 18/04/2020 we are pleased to informed that you are selected as a Jr. Accountant in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 May 2020

Thanks and regards

For Welcome Generals and Ladies Corner, Rahata

SAIDEAR & Shall Warade

Proprietor (Manager)

Saideep Computers

A/P- Nagar Manmad Road, Sayam House, Shop No.1,
Rahata, Ta. Rahata, Dist. Ahmednagar
Mr. Sandip Dhanwate, Mob. 7020212026/8275451387 E Mail saideepcomputer@20@gmail.com

Saideep/2019-20/85

Date: 24/05/2020

Mr. More Pramod Parasram

A/P-Shirdi

Tal. Rahata, Dist. Ahmednagar

Mo. 9922274332

Subject: Appointment as a Computer Operator ...

As per personal interview conducted on 15/05/2020 we are pleased to informed that you are selected as a Computer Operator in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 20 May, 2020.

Thanks and regards

For Sandip Dhanwate

Proprieto:



नों.क्र. महा/२/२०११/अ.नगर दि.१३/१/२०११

श्री संत रोहिदास महाराज प्रतिष्ठाण

राहाता, ता. राहाता, जि. अहमदनगर



जा. क. २०११ - २०/ ५५

दि. / /२०१

दिनांक: १०/०५/२०२०

कु. अंजली सुनील रानडे , मु. पो. साकुरी ता. राहाता, जि. अहमदनगर फोन- ७०६६२२७७५९

विषय -श्री संत रोहिदास महाराज प्रतिष्टानमध्ये व्यवस्थापक या पदावर नियुक्तीबाबत ...

वरील विषयास अनुसरण आपणांस कळविण्यात येते कि, दिनांक ०२ /०५ /२०२० रोजी आपण दिलेल्या मुलाखतीला अनुसरून आमच्या आम्ही श्री संत रोहिदास महाराज प्रतिष्टानमध्ये आपली सहाय्यक व्यवस्थापक या पदावर नियुक्ती केली आहे. याबद्दल आपले हार्दिक अभिनंदन. आपणांस १२, ,०००/- (बारा) हजार रुपये) प्रती महिना मानधन देण्यात येईल. तसेच सर्व अनुषंगिक लाभ देय राहतील.

आपण दिनांक १५/०५/2020 रोजी सकाळी १०.०० वा. आपल्या नोकरीवर रुजू व्हावे. कळावे.

श्री रामभाऊ गुजर

अध्यक्ष श्री संत रोहिदास महाराज प्रतिष्टान, राहाता



Date: 28/05/2020

To,

Miss. Gaikwad Shrdhha Ravindra,

A/P: Rahata,

Tal: Rahata,

Dist: Ahmednagar.

Reference: Your interview dated 20/05/2020

Subject: Your appointment as Jr. clerk.

Dear candidate.

We are pleased to inform you that you have been selected as a Jr. Clerk in our organisation. Details of the appointment are as follows.

Sr. No.	Place o	of Appointm	ent	Department	Position	Salary Annum	per
1	Miss. Ravind	Gaikwad ra,	Shrdhha	office	Jr. Clerk	1.2 Lacs	

Terms and conditions of your appointment are as follows.

- 1 The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2020 at 9.00am at Jagtap Infraventures India Pvt. Ltd. Kolhar. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

lagtap Infraventures India Pvt. Ltd.

Near M/s.Dinkarrao Jagtap Petroleum, Shirdi-Ahmednagar Highway, Kolhar (KD), Tal.Rahuri, Dist.Ahmednagar - 413 710

9119 9119 54

jagtapinfraventures@gmail.com



Date: 28/05/2020

Offer Letter

To.

Mr. Maniyar Shoaib Akbar,

A/P: Korhale.

Tal: Rahata.

Dist: Ahmednagar.

Reference: Your interview dated 20/05/2020

Subject : Your appointment as Field Supervisor.

Dear candidate,

We are pleased to inform you that you have been selected as a Field Supervisor in our organisation. Details of the appointment are as follows.

Sr. No.	Place of Appointment	Department	Position	Salary Annum	per
1	Mr. Maniyar Shoaib Akbar	Constructions	Field Supervisor	1.2 Lacs	

Terms and conditions of your appointment are as follows.

- The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2020 at 9.00am at Jagtap Infraventures India Pvt. Ltd. Kolhar. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely.

p Infraventures In

Near M/s.Dinkarran Jagtap Petroleum, Shirdi-Ahmednagar Highway, Kolhar (KD), Tal.Rahuri, Dist.Ahmednagar - 413 710

© 9119 9119 54

🖂 jagtapinfraventures@gmail.com



April 01, 2023

Prashant Ashok Shewale

Employee ID: 127537 Current Grade: Assistant

Dear Prashant Ashok Shewale,

Your compensation and reward effective from 1st April 2023, is given below. These outcomes are based on overall performance of the company, the business & team performance, and your individual performance in Financial Year 2022-23.

Individual Performance Rating and Reward Summary:

- Your annual performance rating for FY 2022-23 is 5.
- We are pleased to inform you that your new Grade is Senior Assistant with effect from April 01, 2023.
- Your Total Fixed Pay (TFP) effective April 1st 2023 will be ₹ 2,45,448/- per annum.

Details of your TFP break-up will be:

Description	Amount
Basic	1,22,724
House Rent Allowance	61,368
Statutory Bonus	38,316
Special Allowance	7,428
Annual Guaranteed Cash	1,91,520
CTC PF	15,612
Total Fixed Pay (TFP)	2,45,448

Your compensation earnings are subject to tax deduction as per prevailing Income Tax Rules & other applicable laws. Further the TFP and its components may be subject to be realignment/amendment based on changes in statutory guidelines or relevant laws.

This letter contains confidential / sensitive information personal to you. Please ensure that it is not disclosed to any other person including any IDFC FIRST Bharat employee(s).

We look forward to your continued commitment and wish you a successful year ahead.

Best Regards, Human Resources



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar - Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932944 O2423656605

2020-21/61

Date 17/05/2021

Offer Letter

Miss. Nale Ranjana Bhausaheb,

A/P- Astagaon,

Tal. Rahata, Dist. Ahmednagar,

Pin: 423107

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 02/05/2021 we are pleased to informed that you are selected as a Jr. Clerk in our hotel Shree Siddhi Sai. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 25 May 2021.

Thanks and regards

For Note! Shree Siddhi Sai

Date:- 12-Aug-2020 SIGMA/HR/ Walk-In/ 2020

To,

Name :- Surase Vikas Rajendra

Address :- YADAV- SURASE WASTI , KHADAKEWAKE, LONI ROAD tel Rahata

OFFER OF TRAINEESHIP

Dear Surase Vikas Rajendra,

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 18-Aug-2020 at 8:00 a.m. at the following address and meet our HR representative.

Venue:

Sigma Electric Manufacturing Corp. Pvt. Ltd. Plot No. B-16/1, MIDC, Chakan, Tal.-Khed, Dist.- Pune-410501,

Regards,

Vijay Yadav DGM - HR & ER

P.S.-

- 1) Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.
- 2) You are requested to get the following original copies & attested documents while coming for joining:
 - a) Qualification Certificates (Whatever Applicable)
 - SSC Mark sheet / Certificate
 - > HSC Mark sheet / Certificate
 - Diploma Mark sheet (Final Year) & Certificate
 - Other Qualification Mark sheet / Certificate
 - b) PAN Card 3 Copy
 - c) Identity Card (Voters ID / Passport / License / Aadhar Card / Other) 3 Copy
 - d) Address Proof (Electricity / Ration Card / Tel. Bill / Other) 1 Copy
 - e) 5 Passport Size Latest Color Photographs
 - f) Earlier Companies Relieving Letter / Exp. Certificate and Last two Months Salary Slips
 - g) ICICI Bank's Account no.



Kinomera Biosciences

Integrated Drug Discovery

04th January, 2021

Mr. Prayin Kalekar. A P*Korhale, Tal-Rahata, Dist-Ahmednagar.

SUB - APPOINTMENT AS 'Trainee Scientist'

Dear Mr. Pravin,

We are pleased to offer you an Appointment in our Organization as 'Traince Scientist -Chemistry Research' with effect from 10th January, 2021. This appointment will be in two parts ranging over 12 months. Subject to satisfactory completion of training and probationary period - you will be appointed to a full-fledged Scientist

- 127. Training Period:- 01/01/2021 to 30/06/2021
- 128. Probationary Period:- 01/07/2021 to 31/12/2021
- 129. Confirmation as Full time Staff Scientist-1 new employment letter will be given

Your performance will be evaluated at the end of training period and at the end of probationary period. If you meet expectations and are found satisfactory at the end of the probationary period, you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

- 130. You will be entitled to receive remuneration as under:
 - a. Consildated Stipend during Training = Rs 14,000 per month
 - b. CTC during Probationary period = Rs 16,000 per month
- 131. After successful completion of probationary period, a new employment letter will be issued for confirmed appointment.
- 132. During the training and probationary periods you will only be eligible to festival Holidays declared by the Management as paid holidays.
- Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.
- 134. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.
- 135. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.

Plot No A-3, MIDC, Badlapur (East), Pin-421503



Kinomera Biosciences

Integrated Drug Discovery

- 136. At anytime, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.
- 137. During the course of your probation, you will be governed as per Rules and Regulations which may be in force from time to time.
- 138. During the course of your training and probation you will not undertake or carry on any business either alone or in Partnership nor will you directly or indirectly get employed in any other organization, business, trade or profession without our prior written permission.
- 139. You will not during the course of your training and probation or at any time thereafter disclose to any person, Company or Organization, any information, confidential or otherwise concerning the affairs of the Company.
- 140. You will be reportable to your Group Leader / Designee

The above terms are indicative and non exhaustive and you will be governed by the terms and conditions of service which will be applicable to you from time to time.

If the above terms and conditions of appointment are acceptable to you, please sign the duplicate of this letter as a token of acceptance and return the same to the undersigned.

Yours faithfully, Kinomera Biosciences Pvt Ltd

Mr. Atul Bhopale

Director

Employee confirmation

I accept the above terms and conditions of the appointment.

Signature

Print Name:

Date:-

Plot No A-3, MIDC, Badlapur (East), Pin-421503

SIGMA/HR/ Walk-In/ 2020

Date:- 12-Aug-2020

To,

Name :- Vishal Vijay Borde

Address :- Ranjangaon khurd tal-rahata dist-ahemadnagar

OFFER OF TRAINEESHIP

Dear Vishal Vijay Borde,

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 18-Aug-2020 at 8:00 a.m. at the following address and meet our HR representative.

Venue:

Sigma Electric Manufacturing Corp. Pvt. Ltd.

Plot No. B-16/1, MIDC, Chakan, Tal.-Khed, Dist.- Pune-410501,

Regards,

Vijay Yadav

DGM - HR & ER

P.S .-

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 - > SSC Mark sheet / Certificate
 - > HSC Mark sheet / Certificate
 - > Diploma Mark sheet (Final Year) & Certificate
 - > Other Qualification Mark sheet / Certificate
 - b) PAN Card 3 Copy
 - c) Identity Card (Voters ID / Passport / License / Aadhar Card / Other) 3 Copy
 - d) Address Proof (Electricity / Ration Card / Tel. Bill / Other) 1 Copy
 - e) 5 Passport Size Latest Color Photographs
 - f) Earlier Companies Relieving Letter / Exp. Certificate and Last two Months Salary Slip:
 - g) ICICI Bank's Account no.



Integrated Drug Discovery



SHIVPRASAD LANDE

Employee code : 005

DOB : 25/06/1998

Blood Group : A+ve

Kinomera Biosciences Pvt. Ltd.

Plot No.: A-3, MIDC Ind. Area, Badlapur (E) 421503. Maharashtra

Kinomera Biosciences

Integrated Drug Discovery

04th January, 2021.

Mr. Vikas Gawande, A/P-Astagaon, Tal-Rahata, Dist-Ahmednagar.

SUB - APPOINTMENT AS 'Trainee Scientist'

Dear Mr. Vikas.

We are pleased to offer you an Appointment in our Organization as 'Trainee Scientist – Chemistry Research' with effect from 04th January, 2021. This appointment will be in two parts ranging over 12 months. Subject to satisfactory completion of training and probationary period – you will be appointed to a full-fledged Scientist

- 99. Training Period:- 01/01/2021 to 30/06/2021
- 100. Probationary Period:- 01/07/2021 to 31/12/2021
- 101. Confirmation as Full time Staff Scientist-1 new employment letter will be given

Your performance will be evaluated at the end of training period and at the end of probationary period. If you meet expectations and are found satisfactory at the end of the probationary period, you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

- 102. You will be entitled to receive remuneration as under:
 - a. Consildated Stipend during Training = Rs 14,000 per month
 - b. CTC during Probationary period = Rs 16,000 per month
- 103. After successful completion of probationary period, a new employment letter will be issued for confirmed appointment.
- 104. During the training and probationary periods you will only be eligible to festival Holidays declared by the Management as paid holidays.
- 105. Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.
- 106. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.
- 107. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.

Plot No A-3, MIDC, Badlapur (East), Pin-421503



Kinomera Biosciences

Integrated Drug Discovery

- 108. At anytime, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.
- 109. During the course of your probation, you will be governed as per Rules and Regulations which may be in force from time to time.
- 110. During the course of your training and probation you will not undertake or carry on any business either alone or in Partnership nor will you directly or indirectly get employed in any other organization, business, trade or profession without our prior written permission.
- 111. You will not during the course of your training and probation or at any time thereafter disclose to any person, Company or Organization, any information, confidential or otherwise concerning the affairs of the Company.
- 112. You will be reportable to your Group Leader / Designee

The above terms are indicative and non exhaustive and you will be governed by the terms and conditions of service which will be applicable to you from time to time.

If the above terms and conditions of appointment are acceptable to you, please sign the duplicate of this letter as a token of acceptance and return the same to the undersigned.

Yours faithfully, Kinomera Biosciences Pvt Ltd

Director

Employee confirmation

I accept the above terms and conditions of the appointment.

Signature

Print Name:

Date:-

Plot No A-3, MIDC, Badlapur (East), Pin-421503



Integrated Drug Discovery



KIRAN BANSODE

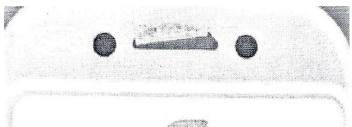
Employee code : 008

DOB : 05/12/1997

Blood Group : B+ve

Kinomera Biosciences Pvt. Ltd.

Plot No.: A-3, MIDC Ind. Area, Badlapur (E) 421503. Maharashtra





Integrated Drug Discovery



AADINATH RANMALE

Employee code : 014

DOB : 22/01/1998

Blood Group : AB+ve

Kinomera Biosciences Pvt. Ltd.

Plot No.: A-3, MIDC Ind. Area, Badlapur (E) 421503. Maharashtra



Integrated Drug Discovery



VISHAL TALODE

Employee code : 012

DOB : 10/02/1997

Blood Group : O-ve

Kinomera Biosciences Pvt. Ltd.

Plot No. : A-3, MIDC Ind. Area, Badlapur (E) 421503. Maharashtra

Kinomera Biosciences

Integrated Drug Discovery

04th January, 2021.

Mr. Vishal Talode, A P-Ranjangaon Kh, Tal-Rahata, Dist-Ahmednagar.

SUB - APPOINTMENT AS 'Traince Scientist'

Dear Mr. Vishal.

We are pleased to offer you an Appointment in our Organization as 'Trainee Scientist – Chemistry Research' with effect from 04th January, 2021. This appointment will be in two parts ranging over 12 months. Subject to satisfactory completion of training and probationary period – you will be appointed to a full-fledged Scientist

- 85. Training Period:- 01/01/2021 to 30/06/2021
- 86. Probationary Period:- 01/07/2021 to 31/12/2021
- 87. Confirmation as Full time Staff Scientist-1 new employment letter will be given

Your performance will be evaluated at the end of training period and at the end of probationary period. If you meet expectations and are found satisfactory at the end of the probationary period, you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

- 88. You will be entitled to receive renuncration as under:
 - a. Consildated Stipend during Training = Rs 14,000 per month
 - b. CTC during Probationary period = Rs 16,000 per month
- After successful completion of probationary period, a new employment letter will be issued for confirmed appointment.
- During the training and probationary periods you will only be eligible to festival Holidays declared by the Management as paid holidays.
- Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.
- 92. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.
- 93. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.

Plot No A-3, MIDC, Badlapur (East), Pin-421503



Kinomera Biosciences

Integrated Drug Discovery

- 94. At anytime, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.
- 95. During the course of your probation, you will be governed as per Rules and Regulations which may be in force from time to time.
- 96. During the course of your training and probation you will not undertake or carry on any business either alone or in Partnership nor will you directly or indirectly get employed in any other organization, business, trade or profession without our prior written permission.
- 97. You will not during the course of your training and probation or at any time thereafter disclose to any person, Company or Organization, any information, confidential or otherwise concerning the affairs of the Company.
- 98. You will be reportable to your Group Leader / Designee

The above terms are indicative and non exhaustive and you will be governed by the terms and conditions of service which will be applicable to you from time to time.

If the above terms and conditions of appointment are acceptable to you, please sign the duplicate of this letter as a token of acceptance and return the same to the undersigned.

Yours faithfully,

Kinomera Biosciences Pvt Ltd

Mr. Atul Bhopale

Director

Employee confirmation

I accept the above terms and conditions of the appointment.

Signature -

Print Name: Talode vishal Dryandea

Date:-

04/01/2021

Plot No A-3, MIDC, Badlapur (East), Pin-421503

LUPIN LIMITED

T-142,M.I.D.C. Tarapur via. - Boisar Taluka & Dist. Palghar, Maharashtra - 401 506 Tel: +91-2525-270192,270193,270194



July 12th, 2021.

To, Mr. Shubham Dilip Kadam Pimpalwadi , Tal-Rahata,. Dist-A. Nagar, 423109,

Dear Mr. Shubham,

With reference to your application dated 01.07.2021 and subsequent interview held with us, we would like to offer you as an "Apprentice Trainee" under <u>The Apprentices Act, 1961</u>, on the following TERMS AND CONDITIONS:

- PERIOD OF TRAINING: The initial period of your training is for 12 (Twelve) months
 i.e. from 12.07.2021 to 11.07.2022 your training will cease on 12.07.2022 automatically.
 In case your performance is not found to be satisfactory, your training are liable to be
 terminated any time during the training period without any notice and without assigning
 any reason whatsoever
- STIPEND: You will be paid stipend of Rs. 12000/- per month (Rupees Twelve thousand only Only). As an apprentice trainee, you will not be entitled to any other benefit/privilege available to the other employees.
- MEDICAL FITNESS: Your appointment will be subject to your being declared medically
 fit by our Company Medical Officer. Your continuance as a trainee in the Company will
 depend upon your medical fitness.
- 4. Be it clearly understood and agreed that as an apprentice trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even there is a vacancy.
- 5. This appointment is further subject to verification of the particulars given by you on your application form, successful registration and enrolling on http://mhrdnats.gov.in/ and approval of contract by Boards of Apprenticeship Training. In case any particular/particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
- 6. GOVERNING RULES AND REGULATIONS: You will abide by all the Rules and Regulations and follow the policies and practices of the Company as existing or to be framed from time to time and rule as under "The Apprentices Act, 1961".
- 7. LEAVE: You will be eligible for 18 working days of Leave in a year.
- 8. During the period of training, you will participate in on the job training and appear for tests/review on every quarter and also submit monthly report on or before 7th day of the following month, reviewing your work along with your observations and suggestions.

Registered Office:3rd Floor, Kalpataru Inspire, off W.E. Highway, Santacruz (East), Mumbai 400 055 India. Tel.: (91-22) 6640 2323 Corporate Identiy Number:L24100MH1983PLC029442 www.lupin.com

LUPIN LIMITED

T-142, M.I.D.C. Tarapur via. - Boisar Taluka & Dist. Palghar, Maharashtra - 401 506 Tel: +91-2525-270192,270193,270194



- 9. You will devote your whole time to learn and will not undertake any other direct/indirect business or work, honorary or remunerator, except with the written permission of the Management.
- 10. The services of employees in your grade are liable to be relieved from organization by serving minimum of 30 days of notice period.
- 11. You will not give to any one, by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know- how, or of administrative and/or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a trainee.
- 12. Notwithstanding any of the clauses of this letter of appointment, the management reserves the right of terminating your apprenticeship without assigning any reason and without notice during your training period.

Please sign on the duplicate of this appointment letter as a token of your acceptance of the terms and conditions mentioned therein.

With Best wishes,

Yours truly,

For Lupin Limited,

Mahesh Kate

General Manager - HR

FULL NAME Mr. Shubham Dilip Kadam

FATHER'S/HUSBAND'S NAME Mr. Dilip Kadam

DATE & PLACE OF BIRTH 02.02.1998

LOCAL ADDRESS Pimpalwadi, Tal-Rahata,,

Dist-A. Nagar, 423109

Pimpalwadi, Tal-Rahata,, PERMANENT ADDRESS

Dist-A. Nagar, 423109

I hereby accept the above-mentioned terms of the apprenticeship which have been explained and/or translated to me and are fully understood by me. The original of this letter is in my possession.

Yours faithfully Dated:



Ref No. AL2022682

October 07, 2022

Tejas Ugale Nathupatalchiwadi, Tal-Rahata, Dist-Ahmednagar, Shirdi, Maharashtra - 423109

Dear Tejas,

We would like to thank you for meeting us to discuss a career opportunity with YES SECURITIES (INDIA) LTD

Based on our discussions, we are pleased to appoint you as **QA Analyst (Assistant Manager) – IT Incubation Centre in YES SECURITIES (INDIA) LTD.** and hereafter referred to as "Company", based at **Bangalore**. You will be expected to carry out duties appropriate to this appointment.

Although your normal work will consist of the duties assigned to you from time to time, you may be called upon to discharge any other duties which in the opinion of the Company are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

Compensation

Your Gross Annual Total Cost-to-Company will be **Rs. 600,000/- (Rupees Six Lakhs only)**, paid on the last day of each month). The Break-up of your compensation is attached as Annexure I & II.

Your salary will be revised annually in accordance with the Company's policy.

Your salary is confidential and should be discussed only with your Functional Head and Human Resources Department.

Hours of Work

Actual hours may vary and will be subject to change from time to time; depending on the nature of your work and the department you work in. You may be required to work on staggered timings/ shifts, the timings for which may be altered from time to time. You should discuss details on specific working hours with your Functional Head / Leader.

Probation Period

You will be on probation for an initial period of six months from your date of joining. The probation period can be extended at the discretion of the Company. You will be deemed to be confirmed in the services of the Company at the end of the probation period, unless you are informed in writing intimating that your probation period has been extended. Your confirmation will be subject to satisfactory performance, as per the policy of the Company.

Page 1 of 8

YES Securities (India) Limited, Registered Add: 2nd Floor, North Side, YES BANK House, Off Western Express Highway, Santacruz East, Mumbai – 400055, Maharashtra, India | Correspondence Add: 4th Floor, AFL House, Lok Bharti Complex, Marol Maroshi Road, Andheri East, Mumbai – 400059 | Tel: +91-22-71009830 | Website: www.yesinvest.in / www.ysil.in | CIN: U74992MH2013PLC240971 | SEBI Single Registration No.: NSE, BSE, MCX & NCDEX: INZ000185632 | MERCHANT BANKER: INM000012227 | RESEARCH ANALYST: INH000002376 | INVESTMENT ADVISER: INA000007331 | Sponsor and Investment Manager to YSL Alternates Alpha Plus Fund (Cat III AIF) SEBI Registration No.: IN/AIF3/20-21/0818 | AMFI ARN Code - 94338



Intellectual Property

All Works developed by you during your employment with the Company, shall belong exclusively to the Company and you hereby assign the ownership of copyrights of such works and those of any other derivative works, to the Company. You will promptly provide to the Company a complete written disclosure for each such work identifying the features or concepts you or the Company believe to be new or different. You grant to the Company an irrevocable, nonexclusive, worldwide, perpetual, paid-up license under these Works. The license scope is to make, have made, use, have used, sell, license or transfer items of such Works and to practice and have practiced methods pertaining to such Works. You are specifically made aware that you will not be liable to any compensation for such acts of yours, and that any rewards which the Company may choose to bestow will not be deemed to confer any rights towards that invention, discovery or improvement in system or method, for you. You shall promptly upon intimation by the Company, sign and execute such document, papers, declarations including deed of assignment as may be required by the Company from time to time.

Indemnity

You shall indemnify the Company against any loss, damage, proceeding which the Company might suffer due to any wrongful acts, mala fide acts, negligence and /or gross dereliction of duties on your part. Such indemnity shall not prejudice the right of the Company to terminate your services on such count or the right of the Company to seek other remedies which the Company may have to make good the Loss or damage.

Joining Entitlements

In case you leave the services of the Company on your own accord within 1 year of joining the Company, then joining financial commitments like notice period takeover, relocation expense paid at the time of the joining etc will be recovered in full. For reckoning the period of 1 year, the date of resignation or last date of employment with the Company will be considered, whichever is earlier.

Conditions of Employment

Your appointment and your continuation in employment are subject to:

- The Company receiving satisfactory references as per the existing Company's reference check policy;
- b) Subject to receiving a Medical Fitness Declaration from you; this has to be submitted online while completing your joining formalities. During your employment, the Company may require you to undergo medical examination if need so arises.
- The Company receiving the attested copies of all your age, educational and professional qualifications;
- d) The Company receiving the original relieving letter from your previous employer.

You will be subject to the rules and regulations framed by the Company from time to time.

Page 5 of 8

YES Securities (India) Limited, Registered Add: 2nd Floor, North Side, YES BANK House, Off Western Express Highway, Santacruz East, Mumbai – 400055, Maharashtra, India | Correspondence Add: 4th Floor, AFL House, Lok Bharti Complex, Marol Maroshi Road, Andheri East, Mumbai – 400059 | Tel: +91-22-71009830 | Website: www.yesinvest.in / www.ysil.in | CIN: U74992MH2013PLC240971 | SEBI Single Registration No.: NSE, BSE, MCX & NCDEX: INZ000185632 | MERCHANT BANKER: INM000012227 | RESEARCH ANALYST: INH000002376 | INVESTMENT ADVISER: INA000007331 | Sponsor and Investment Manager to YSL Alternates Alpha Plus Fund (Cat III AIF) SEBI Registration No.: IN/AIF3/20-21/0818 | AMFI ARN Code - 94338



Validity

The offer of employment shall be valid till October 14, 2022 and you are required to communicate your acceptance of the same in writing on or before the said date by signing and returning a copy of this offer letter. You should join duties latest by January 05, 2022 or earlier. In case you do not communicate your acceptance of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company, in writing. Upon your joining duties, this letter of offer shall be deemed to be your appointment letter. Please sign and return a copy of this communication in acknowledgement of receipt and acceptance.

We welcome you as a member of our team and wish you a successful career with YES Securities (India) Limited.

Yours sincerely,

ABHIJEET Digitally signed by

ABHIJEET BOSE Date: 2022.10.07 15:25:04 +05'30'

Abhijeet Bose Head - Human Capital Management

Enclosures: Annexure I & II

I acknowledge that I have read and understood each and every term and condition set out in this Appointment letter & the enclosed Annexure and hereby agree, accept and undertake to abide by all the aforesaid terms and conditions.

Accepted by:	
Name	Tejas Ugale
Signature	
Date	

YES Securities (India) Limited, Registered Add: 2nd Floor, North Side, YES BANK House, Off Western Express Highway, Santacruz East, Mumbai – 400055, Maharashtra, India | Correspondence Add: 4th Floor, AFL House, Lok Bharti Complex, Marol Maroshi Road, Andheri East, Mumbai - 400059 | Tel: +91-22-71009830 | Website: www.yesinvest.in / www.ysil.in | CIN: U74992MH2013PLC240971 | SEBI Single Registration No.: NSE, BSE, MCX & NCDEX: INZ000185632 | MERCHANT BANKER: INM000012227 | RESEARCH ANALYST: INH000002376 | INVESTMENT ADVISER: INA000007331 | Sponsor and Investment Manager to YSL Alternates Alpha Plus Fund (Cat III AIF) SEBI Registration No.: IN/AIF3/20-21/0818 | AMFI ARN Code - 94338

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ANNEXURE I

Break up of Total Cost to Company (TCC)

Employee Name: Tejas Ugale

Business Unit: IT Incubation Centre

Designation: QA Analyst (Assistant Manager)

Location: Bangalore

Total Cost to Company: Rupees 600,000/-

Total Cost to Company: Rupees Six Lakhs only

De	Details of Salary Structure				
1	Basic	180,000			
2	HRA	90,000			
3	Supplementary Allowance	284,876			
	Reimbursements				
4	LTA	15,000			
	Retirals				
5	Provident Fund	21,600			
	Benefits				
6	Group Life Insurance & Critical Illness	2,506			
7	Group Mediclaim	6,018			
Tot	al TCC	600,000			

NB:

- Gratuity is payable as per Payment of Gratuity Act 1972
- Group Life Insurance & Critical Illness scheme is compulsory for the employee.
- Group Mediclaim coverage is compulsory for the employee.
- Inclusion of direct dependents (i.e. spouse and children) is optional.
- The premium amount mentioned above is per person per annum and will change as per the number
 of dependents enrolled in the scheme.

Page 7 of 8

YES Securities (India) Limited, Registered Add: 2nd Floor, North Side, YES BANK House, Off Western Express Highway, Santacruz East, Mumbai – 400055, Maharashtra, India | Correspondence Add: 4th Floor, AFL House, Lok Bharti Complex, Marol Maroshi Road, Andheri East, Mumbai – 400059 | Tel: +91-22-71009830 | Website: www.yesinvest.in / www.ysil.in | CIN: U74992MH2013PLC240971 | SEBI Single Registration No.: NSE, BSE, MCX & NCDEX: INZ000185632 | MERCHANT BANKER: INM000012227 | RESEARCH ANALYST: INH000002376 | INVESTMENT ADVISER: INA000007331 | Sponsor and Investment Manager to YSL Alternates Alpha Plus Fund (Cat III AIF) SEBI Registration No.: IN/AIF3/20-21/0818 | AMFI ARN Code - 94338



adding life to years

24.07.2023

HCGMCC/FORM/HR/U1/26/R-0

To,

Kiran Ramesh Nikam

Pimpalwado Road, Inam Wadi Mauli Nagar, at/po-shirdi tal-rahata, Shirdi, Ahmadnagar, Maharashtra-423109.

"Letter of Probationary Appointment"

Dear Kiran Ramesh Nikam

Congratulations!!!

This has reference to your application for employment in our company. We are pleased to appoint you as "Radiotherapy Technologist-Technician - " at our HCG Manavata Oncology LLP, Nashik with effect from 24.07.2023 on the following terms and conditions:

1. Salary:

You will be eligible for monthly CTC of Rs. 27000 /-.

2. Notice Period:

You will be on probation for a period of Twelve Months from the date of your appointment which if deemed necessary may be extended. During the period of probation, either side will be entitled to terminate the employment relationship without assigning any reason, by giving two months' notice in writing or by payment of two month's salary in lieu of such notice to other side. On successful completion of your probation period, you shall be eligible for confirmation in the service of the company and the same shall be communicated in writing to you.

Your leave entitlement will be in accordance with the LLP rules applicable from the time to time.

4. Employees Service Rules:

You shall abide and be bound by the employee's service rules as these service rules shall form part of this contract of employment. You will also carry out and abide by any instruction, house rules and office orders issued by the management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials etc and not having concealed any material information from us or having given false information in your application.

5. Other work:

During your tenure you shall devote yourself exclusively to the business of the LLP. You will not take up any other work for any remuneration/Salary (Part time or otherwise) or work in advisory capacity or be interested directly or indirectly in any other trade or business, during this period, without written permission from the Director of the LLP.

6. Transfer:

During your employment with the LLP, the LLP may, at any time, at its sole discretion station you in any other location. The LLP shall also be entitled at any time to transfer you to any of its affiliates, subsidiaries or sister companies with or without any changes to the terms and conditions and you shall comply with all directions and instructions in that regard.

HCG Manavata Oncology LLP.

Unit-1

Opp. Mahamarga Bus Stand, Mumbai Naka, Nashik - 422 002. | Ph.: 0253 - 6662222, 2223600 askus@manavatacancercentre.com | www.hcgmanavatacancer.org



adding life to years

CONFLICT OF INTEREST

HCG Manavata Oncology LLP has adopted a conflict of interest policy in respect of its consultants/employees. This is intended to avoid conflict between the personal interest of any consultant/employees and the interest of the LLP in dealings with suppliers, customers and all other organizations or individuals doing or seek to do the business with the LLP.

Noted below are a few examples of 'conflict of interest'.

- For a consultant or employee or any dependent member of his family to have an interest
 in any organization, which has business dealings with the LLP, where there is an
 opportunity for preferential treatment to be given or received, except where such an
 interest comprises or securities in widely held corporations which are quoted and sold
 on open market or the interest is not material.
- For a consultant or employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the LLP or any affiliate or to any LLP, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and the consent of the Director.
- For a consultant or employee to serve as an officer, director or in any other
 management capacity or a consultant of another LLP or organization doing or seeking
 to do business with the LLP or an affiliate except with the knowledge and consent of
 the Director.
- 4. For a consultant or employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the LLP, which might be prejudicial to the interest of the LLP.
- 5. For a consultant or employee any dependent member of his family to accept commission, a share in profits other payments, loans, other than with established banking or financial institutions, services, excessive entertainment and travel or gift of more than nominal value from any individual or organizations doing or seeking to do business with the LLP.

I have read the above mentioned "conflict of interest" policy and I declare that there is no conflict of interest in my capacity. If in future any conflict arises, I will inform the Management of the LLP.

Date:

Signature:

Name: Kiran Ramesh Nikam

Designation:

Radiotherapy

Technologist-

Technician

HCG Manavata Oncology LLP.

Unit-1

Opp. Mahamarga Bus Stand, Mumbai Naka, Nashik - 422 002. | Ph.: 0253 - 6662222, 2223600 askus@manavatacancercentre.com | www.hcgmanavatacancer.org





JHRC/APL/2023/11690/0679 Date: 23-Mar-2023

Ms.Sayali Sudam Pagare

Front f Kanda Market, A Godawari Wasahat, P-Sakuri, Ahmadnagar, Maharashtra Sakuri.

APPOINTMENT LETTER

Dear Ms.Sayali,

We are pleased to appoint you as "Radiation Therapist" in our Hospital with effect from 06 Mar 2023, in Officer Cadre on the following terms and conditions:

- 1. Location: Mumbai
- 2. Department : Radiation Oncology
- 3. Reporting: You will report to Director Radiation Oncologist

Compensation and Benefits:

You will be paid a total annual compensation of Rs. 3,24,000/-(Rupees Three Lakh Twenty Four Thousand Only). The detail breakup of your Compensation and Benefits is enclosed at Annexure - L. Your compensation is subject to income tax and other statutory dues, as may be applicable from time to time. The Company will deduct taxes as appropriate and consistent with the Indian tax regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations. All necessary documentation to substantiate the claim for exemption under the relevant provision of the Income Tax Act, 1961, need to be forwarded to the Finance Department by you at the beginning of the year (Taxable Year April/March) in order to decide on the tax liability. Changes, if any, in the investment plan should be intimated to the Accounts Department before the end of January of the relevant financial year.

5. Probation

You will be on probation for a period of six monthsfrom the date of commencement of your service, which period may be further extended at the discretion of the Management based on your performance. During the probation period, your services are terminable by giving 15 days notice, in writing, by either side and in such event; you will be paid only the compensation earned by you up to the date of such termination. At the end of the probation period, provided that your services have been found salisfactory, your appointment will be confirmed in writing. by the Hospital.

6. Hours of Work:

You will be required to follow the hours of work as per the rules of the Hospital and as established for other members of staff in the department. You may also be required to work in shifts. In case

of exigencies of work you may be required to work beyond the call of duty. However, extension of your own hours of work will be dependent on the extent of your workloadat any particular point in time, including emergencies and the need to meet deadlines, etc. From time to time it might be necessary, given the nature of your duties, for you to make your services available over weekends or even on public holidays and this appointment is made on this understanding. You will have to work full time for all the six days in a week.

7. Transfer

During your employment with the Hospital, the Hospital may at any time, in its sole discretion, transfer or depute you to any other department of the establishment or to any subsidiary or affiliate of the Hospital or to any location in India or Overseas where the Hospital has its establishments. In such event the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of the subsidiary or affiliate as the case may be.

During the term of your employment, you may also be required to travel within and outside India to perform your duties and obligations. While on such tours, you will be eligible for traveilling expenses and other allowances according to the rules as per Hospital's Traveil Policy for the time being in force.

8. Leave:

You will be entitled to leave in accordance with the Company's rules currently in force and as amended from time to time.

On confirmation the Hospital will be entitled to terminate your services by giving you One month notice in writing, or by payment of One month salary in lieu of such notice. In the event you desire to leave the services of the Hospital, you will give to the Hospital One month notice in writing or salary in lieu thereof. Prior to your last working day at Jaslok Hospital, you will be required to return to the Hospital any and all equipment, documents, correspondence and records which are in your possession to your immediate Supervisor and obtain necessary clearances. On production of such clearance alone will your dues, if any, be settled by the Hospital. You shall also repay all amounts given by the Hospital to you by way of loans or advances. If you fail to comply with the provisions of this paragraph, the Hospital may withhold payment of your dues, if any, and/or take such of

15. Retirement Age:

The age of refirement of an employee from the services of the Hospital is 58 years. You shall however, during your employment, be required to be medically fit for the work for which you have been employed. As to whether an employee is medically fit, is an issue which will be professionally determined by the company and the employee shall be bound by such determination. You will accordingly undergo periodic medical examination as and when intimated to you by the Hospital. The date of refirement will be the last working day of the calendar month in which you attain the age of 58 years.

16. Representation:

You confirm that all statements made or particulars given in the course of your employment application and thereafter, is true, correct and free of errors. Your appointment under this letter will be subject to review in case of any information/ document or statement, given by you, is

17. Amendments:

All employees are governed by the Organisation's Policy and the Code of Conduct which are subject to change from time to time. Any such changes will be applicable to you and will be communicated in writing or on official electronic media.

18. Organisation's Decision:

If there is any disagreement between you and the Organisation in respect with any matters contained in this letter or arising out of or in connection with this letter, the decision of the Organisation will be final and binding on you.

19. Medical Benefits:

You will be eligible to get medical benefits under the prevalent "Medical Benefit Policy 2018" of the Institute as applicable to your level during your employment with the Institute. You will not be entitled for any additional claims beyond those as stipulated under the "Medical Benefit Policy 2018".

General:

You will be subject to the Hospital's rules and regulations for the time being in force and as varied from time to time. You will be responsible for the safe keeping, in good condition and order, all the phospital's property, which may be in your custody.

You will notify the Management of your residential address on joining the service and will also notify immediately each and every change in your residential address, family status, acquisition of additional qualification, etc. In the event of your failure to keep the Establishment informed about the change in your residential address as required, any communication sent to you at your last known address shall be deemed to have been served on you.

You will not accept any gifts/presents, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealings with our Hospital. If you are offered any gifts of whatever nature, you are required to immediately report the same to the undersigned. Your failure in this respect or any deviation will be viewed seriously by the management and you shall be liable for stern actions.

If you or any of your family members have financial/gainful interest in any business firm and such a firm proposes to do business with Jaslok Hospital, then it would be obligatory on your part to make a written declaration to this effect to the Management before any business deal is entered into.

In the case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Mumbai.

Please read the above terms and conditions carefully. Please sign the duplicate copy of this letter and return it to us in token of your acceptance. Your signature constitutes agreement to all the information contained herein.

You are required to submit proof of last drawn compensation in your assignment, release letter from the organization that you are/were employed with, two passport size photographs, photocopies of educational certificates as well as proof of age on the first day of joining our organization to the Human Resources Department.

This letter of appointment is issued in duplicate. If the terms are acceptable to you, kindly return a duplicate copy duly signed as a token of acceptance.

We are certain that you will find challenge, satisfaction and opportunity in your career with the Hospital.

We welcome you and wish you the very best.

you and wan you me very b

Yours faithfully For Jaslok Hospital & Research Centre

Jitendra Haryan
Chief Executive Officer

I have read the above terms and conditions and I accept the same.

Name: Place: Mumbai

Signature:



NYATI'S SAMATA INTERNATIONAL SCHOOL

Eklahare, Belapur-Kolhar Road, Tal - Shrirampur, Dist. - Ahmednagar, Website: www.samataschool.in, E-mail: nyati@samataschool.in

Date: 27/02/2023

LETTER OF INTENT

To,

Telashree Inbbuvan

Shrimmpur



Subject: OFFER LETTER for the post of a Science Teacher.

Reference: Your application.

You are being offered the post of Science Teacher in Nyati's Samata International School on a monthly consolidate pay of Rs. 20.000/- (Rupees probationary basis for one year subject to the following terms and conditions with

You shall discharge the allotted duties honestly and diligently to the satisfaction of the Principal / Management of the Samata International School.

You shall not give any room for complaints whatsoever in any respects during the tenure of services.

If you wish to discontinue job, you have to give three months prior notice or three months salary.

A amount of 10% will be deducted from your salary per month for 3 year/s as security deposit. You are entitled to get the amount after completion of the tenure. If left in between, the amount will lapse.

You are required to sign a Bond stating that you will continue working with the school for minimum _________ year/s.

You are required to produce the Medical Fitness &other necessary certificates at time ofjoining.

The Management reserves to itself the right of modifying, changing adding and altering any of the above conditions, if found necessary.

Mr.Rakesh Anil Nyati

Secretory (

Nyati'sSamata International School





HRD/2020-21/Appointment/

Date - 08/08/2020

To, Mr. Golhar Akash Babasaheb, A/P - Astagaon, Tal-Rahata, Dist-Ahmednagar,

Subject -Offer letter.

Dear Mr. Akash

As per interview dated 31 July 2020 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

> NK/AYU/ 002/06

Thanking you,

Manager

Regd. & Corporate Office: Plot No. A-2/7, MIDC, Shrirampur, Dist. Ahmednagar, Maharashtra, India - 413 709 Contact: 9404252037, 9403783271, 9226270517 GST No.: 27AKBPP7401P1ZS Lic. No.: NK/AYU/002/06

Email: renukaherbals@gmail.com website: www.renukaherbals.in



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HRD/2021-22/Appointment/

Date - 08/08/2021

To, Mr. Satav Dhanjay Bharat, A/P - Ekurkhe, Tal-Rahata, Dist-Ahmednagar.

Subject : Offer letter.

Dear Mr. Dhanjay

As per interview dated 31 July 2021 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.



Thanking you, Manager

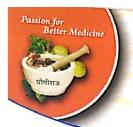
Regd. & Corporate Office : Plot No. A-2/7, MIDC, Shrirampur, Dist. Ahmednagar, Maharashtra, India - 413 709 Contact: 9404252037, 9403783271, 9226270517

GST No.: 27AKBPP7401P1ZS Lic. No.: NK/AYU/002/06

Email: renukaherbals@gmail.com website: www.renukaherbals.in



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A DEC COURNER & COMMERCE COL



HRD/2020-21/Appointment/

Date - 08/08/2020

To,

Mr. Gorde Vilas Raybhan,

A/p - Astagaon,

Tal - Rahata, Dist. - Ahmednagar.

Subject -Offer letter.

Dear Mr. Vilas,

As per interview dated 31 July 2020 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter .



Thanking you,

Manager

Regd. & Corporate Office: Plot No. A-2/7, MIDC, Shrirampur, Dist. Ahmednagar, Maharashtra, India - 413 709 Contact: 9404252037, 9403783271, 9226270517

GST No.: 27AKBPP7401P1ZS Lic. No.: NK/AYU/002/06

Email: renukaherbals@gmail.com website: www.renukaherbals.in



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HRD/2020-21/Appointment/

Date - 08/08/2020

To,

Mr. Jadhav Mangesh Rajendra,

A/P - Ekrukhe,

Tal - Rahata, Dist - Ahmednagar.

Subject - Offer letter.

Dear Mr. Mangesh,

As per interview dated 31 July 2020 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

1 hanking you,

Lic. No. NK/AYU/ 002/06

, minager

Regd. & Corporate Office: Plot No. A-2/7, MIDC, Shrirampur, Dist. Ahmednagar, Maharashtra, India - 413 709 Contact: 9404252037, 9403783271, 9226270517 GST No.: 27AKBPP7401P1ZS Lic. No.: NK/AYU/002/06

Email: renukaherbals@gmail.com website: www.renukaherbals.in



CHEMICAL MANUFACTURERS

Works At : At. Pimpalgaon Fungi, Post : Guha, Tal. Rahuri, Dist. Ahmednagar (M.S.) Pin 413706
■ Cell : 9764013877, 9766009984 ■ Tel.: (02426) 254500 ■ E-mail : harwinchemicals@rediffmail.com

HRD/2020-21/Appointment/35

Date - 08/08/2021

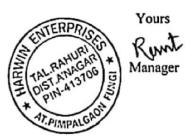
To, Mr. Dhnawate Aniket Gorakh, A/p – NP Wadi, Tal.-Rahata. Dist-Ahmednagar

Subject -Offer letter.

Dear Mr. Aniket,

As per interview dated 31 July 2021 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,





CHEMICAL MANUFACTURERS

Works At : At. Pimpalgaon Fungi, Post : Guha, Tal. Rahuri, Dist. Ahmednagar (M.S.) Pin 413706
■ Cell : 9764013877, 9766009984 ■ Tel.: (02426) 254500 ■ E-mail : harwinchemicals@rediffmail.com

HRD/2019-20/Appointment/33

Date - 08/08/2020

To,

Mr. Salunke Ravindra Pralhad,

A/P - Ekrukhe,

Tal - Rahata, Dist - Ahmednagar.

Subject - Offer letter.

Dear Mr. Ravindra,

As per interview dated 31 July 2020 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,

Yours

Manager



Chemical Manufacturer

◆ Office & Factory: Plot No.: A-23, M.I.D.C., Rahuri, Tal. Rahuri, Dist. Ahmednagar. (M.S.) Pin - 413705
 ◆ Cell: 09764013877, 09637317981, ◆ E-mall: shreenathin11@rediffmail.com

HRD/2019-20/Appointment/32

Date - 08/08/2020

To,

Mr. Jejurkar Prasad Shashikant,

A/p - Astagaon,

Tal - Rahata, Dist. - Ahmednagar.

Subject -Offer letter.

Dear Mr. Prasad,

As per interview dated 31 July 2020 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,

Yours

Manager



Chemical Manufacture

◆ Office & Factory: Plot No. :A-23, M.I.D.C., Rahuri, Tal. Rahuri, Dist. Ahmednagar. (M.S.) Pin - 41370
 ◆ Cell: 09764013877, 09637317981, ◆ E-mall: shreenathin11@rediffmail.co

HRD/2019-20/Appointment/30

Date - 08/08/2020

To,

Mr. Gadekar Shubham Suresh,

A/P - Astagaon,

Tal-Rahata, Dist-Ahmednagar,

Subject -Offer letter.

Dear Mr. Shubham

As per interview dated 31 July 2020 and discussion you had with us, we are glad to appoint you as Trainee analyst in our firm/ company. Your eligible to get consolidated salary of Rs.12500/- per month you have to join then duties with in one week of receipt of this letter.

Thanking you,

Yours

cenath





Date: 14-July-2021

TO WHOM IT MAY CONCERN

This is to certify that Mr. Pankaj Somnath Ahire has been working from 01-April-2018 to till date as partner at M/s. SHRIYANSH AHIRE & ASSOCIATES, Tax Professionals.

Sincerely,

ANIL

AHIRE

SOMNATH

Digitally signed by ANIL SOMNATH AHIRE

Date: 2021.07.14 15:22:56 +05'30'

For M/s. SHRIYANSH AHIRE & ASSOCIATES

Anil Somnath Ahire

Partner

M/s. SHRIYANSH AHIRE & ASSOCIATES Tax Professionals

Sumangal Heights, Behind Sayyam House Complex,
Opp.: Sharda High School & Rahata Bus Stand,
Nagar Manmad Road, Rahata, Tal.: Rahata Dist.: Ahmednagar-423107
Ph: 9075 7272 11 / 7277 7272 11

ShriyanshAhire@gmail.com

CN082331762

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Mahle Anand Thermal Systems Pvt Ltd (E11222700072)

29th Mile Stone, Pune_Nashik Highway,, KURULI TAL. with Telephone no. & E-mail address

: KHED,, Pune, Maharashtra, 410501, PunePune,

Maharashtra

: 02135-665000

: nanda.dixit@mahle.com

: MAHESH RAVINDRA GORE (A082336481) 2. (a) Name of Apprentice (Block Letters)

(b) Father's/Mother's /Spouse's Name : Ravindra Jagannath Gore

3. Address of apprentice : Nandur Budruk, null, Maharashtra, Ahmedn

> : agar, 413720, Budruk : Ahmednagar, Maharashtra

4. Gender : Male

5. Date of Birth : 08-08-2003

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes (b) Name of the Category : Obc

7. Educational Qualification (Highest) : ITI - NCVT

8. (a) Category of Apprenticeship : Optional

(b) Name of the trade for which Apprentice is training : Automotive Maintenance Technician-Electrical

9. Apprenticeship Training duration (Total) : 720 Days (a) Duration of Basic Training : 2 Weeks

(b) Period of On-the-Job Training : From 02-08-2023 to 21-07-2025

10. Apprenticeship Training Location : Alandi Phata Pune

(a) Name and address of facility where Basic Training is

to be provided

(b) Name and address of the facility where On-the-Job

: Mahle Anand Thermal Systems Pvt Ltd Training is to be provided

Alandi Phata Pune

Pune Maharashtra

: N/A

11. (a) Date of execution of contract : 11-08-2023

(b) Age of Apprentice on the date of execution of contract : 20 years, 0 months and 3 days

12. Is the establishment opting for benefits under NAPS*? : Yes *If yes, Annexure 2 to this contract will also be applicable.

*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



		Break up of total stipend amount (in Rs.)		
Year of training	Total stipend amount (in Rs.)	Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)	
(a) During 1st year of training	13500	12000	1500	
(b) During 2nd year of training	14500	13000	1500	
(c) During 3rd and 4th year of training	N/A	N/A	0	

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : EduVantage Private Limited

- 16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.

Malayatti

Signature of the Employer with seal Witose

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN082331762 (To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

> Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

- 1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
- 2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
- 3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

- 1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
- 2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.



PRIVATE AND CONFIDENTIAL

Date: 20th July 2021

Ms. Pooja Pradip Desai Kailas Bapu Kote Wasti, At Post Shirdi, Tal Rahata, Shirdi Ahmadnagar Maharashtra - 423109

Dear Pooja,

1.1 LETTER OF APPOINTMENT: Field Marketer

I am pleased to welcome you to **Hindustan Field Services Pvt. Ltd.** and trust that this will be the start of a long and mutually beneficial association.

1. Appointment

This letter of appointment, upon acceptance by you, together with the applicable laws of the land, will serve as the contract of employment between the Company and yourself. You will be on probation for six months and this contract of employment shall come to an end automatically unless your employment is confirmed or period of probation extended in writing before the expiry of the probation. The company shall have sole discretion to extend your probation or to confirm your employment based on the review of your performance.

2. <u>Duties</u>

- 2.1 You are appointed to the position of **Field Marketer** in Work Level **BU1**. In addition, you shall work in such capacity, place and time as the company at its sole discretion may decide.
- 2.2. Your **Headquarter/Field Base** will be at **Nashik**. If the company so deems fit, your services may be transferred to any associate, subsidiary or group company in India or abroad.
- 2.3 While in the service of the company, you shall devote the whole of your time to the business of the Company to the best of your ability and you shall not either directly or indirectly be connected with, concerned in, or employed in any other business whatsoever.
- You will be medically examined periodically or at any time regarding your fitness to continue to work as directed by the Company. The examinations will be done by a Medical Officer or any Medical Practitioner of the Company's choice and the opinion of such doctor in this regard shall be final and binding on the parties.

Page 1 of 8 APPTLTR / Pooja

Joint Venture of Global Smollan Holdings & Hindustan Unilever Ltd.
CIN NO.: U51900MH2007PTC176788

Registered & Head Office: Dakshina, 8th Floor, Plot No. 2, Sector 11, CBD Belapur, Navi Mumbai - 400 614. Telephone No.: +91-22-3984 5255 | Email: contacthfs@smollan.co.in | website: www.smollan.co.za



Salary Structure:

Name: Pooja Pradip Desai Position: Field Marketer

Location: Nashik Grade: BU1

Salary Component	Amount (P.M.) (In Rs.)	Amount (P.A.) (In Rs.)	Pay period	
Basic Salary	15,000	1,80,000	Monthly	
HRA	7,000	84,000	Monthly	
Gross (A)	22,000	2,64,000		
PF	1,800	21,600		
Gratuity	722	8,658		
Retirals (B)	2,522	30,258		
Total Fixed Pay (A+B)	24,522	2,94,258		
Variable Bonus	2,306	27,675	Annually	
Monthly Incentive	2,000	24,000	Monthly	
Variable (C)	4,306	51,675		
CTC (A+B+C)	28,828	3,45,933		
Medical Insurance	Rs. 1,00,000 (Co	Rs. 1,00,000 (Covers Self + Parents/In laws + Spouse + Two Children)		
Personal Accident Insurance		Rs. 4,00,000 (Self Only)		

- · Salary is paid for the calendar month period
- · Variable Bonus/ Incentives will be paid on achievement of targets.
- The Variable Bonus/Incentive schemes will change from time to time based on company policy.
- · Variable Bonus includes Statutory Bonus as applicable.
- P.F., ESIC, Gratuity & PT will be applicable as per the laws.
- Bonus will be applicable as per the Payment of Bonus Act, 1965.
- The reimbursements as applicable will be communicated to you from time to time.
- Maximum eligibility for parental mediclaim is capped at 50% of the sum insured.
- All parental claims will be reimbursed up to 80% of the entitled claim amount.
- Deduction of Rs.125/- per month will be applicable against Group Health Insurance policy

For Hindustan Field Services Private Limited

Authorized Signatory

Page 8 of 8 APPTLTR / Pooja



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar –Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932941 02423656605

2020-21/47

Date 17/05/2021

Offer Letter

Mr. NimseAmit Vithhalrao,

A/P- Pimpalas,

Tal. Rahata, Dist. Ahmednagar,

Pin: 423107

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 02/05/2021 we are pleased to informed that you are selected as a Supervisor in our hotel Shree Siddhi Sai. Your appointment will be in consolidated pay of Rs. 15000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 25 May 2021.

Thanks and regards

For Hotel Shree Siddhi Sai

Proprietor



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar –Manmad Road, Near Indian Oil Petrol Pump, Shirdi. Mob. 9370932944 02423656605

2020-21/49

Date 17/05/2021

Offer Letter

Mr. Dabhade Shivram Vilas,

A/P- Ekrukhe,

Tal. Rahata, Dist. Ahmednagar,

Pin: 423107

Subject: Appointment as a Supervisor ...

As per personal interview conducted on 02/05/2021 we are pleased to informed that you are selected as a Jr. Clerk in our hotel Shree Siddhi Sai. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 25 May 2021.

Thanks and regards

For Hotel Shree Siddhi Sai

Proprietor



Ashokrao Damodhar Dandwate Patil Gramin Shaikshanik Pratishthan's DRONA ACADEMY, SAKURI

CBSE AFFILIATION CODE NO-1131131 BEHIND KRISHI BAJAR SAMITI, NAGAR MANMAD ROAD, SAKURI RAHATA Mob: 9011798599

Email: dronacbse@rediffmail.com

02/05/2023

Joining Letter

To Whomsoever it Concerns

Respected Ma'am / Sir,

This is to inform that Miss Varsha Sambaji Mahske has joined our institution Drona Academy, Sakuri as an assistant teacher from date 15th June 2020.

I hope you would consider the same .

Regards.

Drona Academy Sakuri, Tal. Rahata, Dist. A'Naga.

[Principal]

Drona Academy



Ref: - 22-23/CL/ SL17122

To, Mr. Saurabh Vasant Abhale SL17122 DOJ:01-07-2021 Team Leader **IKEA XS Store External** Pune - Chakan

Sub: Confirmation Letter

Dear Saurabh,

We are glad to inform you that your services have been confirmed with effect from 01-01-2022 in our organization.

The Management is pleased to put on record the contribution made by you for the period. We hope you will continue to work hard with added zeal and endeavors for long association.

All other terms and conditions of services remain unaltered.

Please sign the copy of this letter and send to undersigned for record.

Yours faithfully,

For FM India Supply Chain Pvt. Ltd.

Piyush Katariya

Chief Financial Officer

FM India Supply Chain Pvt. Ltd.

7th Floor, A G Technology Park, Server Space, Off I.T.I. Road, Aundh, Pune – 411 007. Maharashtra. India Tel.: +91 20 6644 9500 Fax: +91 20 6644 9593 Email: info@spearlog.com

CIN: U4900PN2015PT-170447

www.fmlogistic.in

Date: 04-01-2022

SAI RAJE HERO



29/12/2021

TO WHOM IT MAY CONCERN

This is to Certify that Miss. Ashwini ganesh Tambe, Douther of ganesh Tambe at ganesh nagar tal Rahata dist - Ahmednagar, has been working with us as a "Accountant" is a employee of Sai Raje Auto sakuri Tal-Rahata science 10^{th} Dec 2021.

So complete the procedure as soon as possible.

Sincerly:-

Nagar manmad hi Tal- Rahata

Sai Raje Auto - Authorised Dealer, Hero Motocorp Ltd.
Showroom: Nagar-Manmad Highway, Sai Corner, KOPERGAON - 423 601, Dist. Ahmednagar.
Tel: (02423) 223777, 8448389698 E-mail: akshaysairaje9@gmail.com



16 June 2022

J

1

Shubham Anii Nale

Maharashtra

423107

Dear Shubham Anii Nale,

Congratulations!

With reference to your application and subsequent discussions you have had with us, we are pleased to extend to you this offer of employment in Equitas Small Finance Bank Ltd. Upon acceptance of this offer and on your appointment with the bank, you shall be designated as Relationship Manager - MF - Inclusive Banking in Grade EB1-Officer 1 based at Rahata Shirdi . The break-up of the proposed Annual Cost to Company (CTC) is given in Annexure 1.

This CTC is subject to review on a periodic basis based on your and the bank's performance and other criteria as may be decided by the bank from time to time. You may be entitled to variable pay based on your role, your performance and overall performance of the bank. The same shall be communicated specifically in writing. Any such variable pay is subject to necessary approvals from the management of the bank. All payments made to you are subject to deduction of taxes and any other statutory deductions as may be applicable from time to time

You shall be on probation for a period of 6 (six) months from the date of your employment. Your probation may be extended by a maximum period of 3 (three) months if your performance during the probation period is not satisfactory. During the probationary period, either you or the bank may terminate your employment by giving 30 (thirty) days' notice in writing.

The Bank at its sole discretion may consider adjusting salary (notice pay) in lieu of notice period. Post completion of the probation period and based on satisfactory performance, you will be confirmed in the services of the bank. As a confirmed employee, either you or the bank may terminate your employment by giving 90 (ninety) days' notice in writing.

You shall devote your whole time and attention exclusively to the business and affairs of the bank and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

This offer and employment subsequent to you acceptance of the terms in this letter is made to you subject to the following:

- The bank receiving satisfactory feedback from at least two professional references from your previous organizations, with one referee being your reporting manager from any of your previous employers.
- Self-declaration of sound health and medical fitness.
- Submission of documents as given in Annexure 2.

If at any time, in the opinion of the bank, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter, or it is discovered at any time that any of your background or credentials that you have mentioned in your application or references turns out to be

You shall be bound by the terms and conditions of your appointment, internal policies, processes and procedures as well as code of conduct and confidentiality norms of the bank as may be applicable from time to time.

You are requested to join us on or before 21 July 2022 .

Page 1 of 4

Brale

Kindly confirm your acceptance of this offer by signing a duplicate copy of this letter and return the same within 7 (seven) days from the date of this offer, failing which this offer shall stand withdrawn. This offer letter is confidential and you agree and undertake to keep this letter and the contents thereof strictly confidential. You shall keep confidential all information about the bank shared with you during the interview.

We look forward to your joining us and wish you a meaningful and enriching career with Equitas Small Finance Bank Limited!

Yours sincerely,

Authorized Signatory
For Equitas Small Finance Bank Ltd,
Pallab Mukherjee
Chief People Officer

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

Brake.

(Shubham Anii Nale)

Date: 16 June 2022

Disclaimer: This is an electronically generated offer and does not require a signature.



Date: 28/5/2020

Offer Letter

To.

Mr. Cholke Ajinkya Rajendra,

A/P: Cholkewadi, Astagaon,

Tal: Rahata,

Dist.: Ahmednagar Pin 423107

Reference: Your interview dated 20/05/2020

Subject: Your appointment as Assistant Store Keeper...

Dear candidate.

We are pleased to inform you that you have been selected as a Assistant Store Keeper in our organisation Details of the appointment are as follows.

Sr. No.			Department	Position	Salary per Annum	
1	Mr. Rajer	Cholke ndra	Ajinkya	Store	Assistant Store Keeper	1.0 lacs

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 5.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 2. You will liable for yearly increment based on your performance.
- All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2020 at 9.00am at Jagtap Infraventures India Pvt. Ltd. Kolhar. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

totao Infraventures India Pvt. Ltd.

Note: 11 s. C. inkertabli Jednap Retraileum, Note: Ammedia tar Highway, Notina (ND) Taria Johns, Dist Ahmedia que (NT) 710

9119 9119 51

Criterion V 5.2.1.2 Placement

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Director

 Regd.No.E-500/1987,(Nashik) नॉदणी क्र.ई-५००/१९८७(नाशिक)

आत्मा मालिक ध्यानपीठ ATMA MALIK DHYANPEETH

विश्वात्मक जंगली महाराज आश्रम ट्रस्ट

VISHWATMAK JANGLI MAHARAJ ASHRAM TRUST

पुष्य कार्यांतर चंतन्यपूरी (शिर्डी-कोपरगांव रोड), कोकमठाण, पो. जेऊर कंभारी, ता. कोपरगांव, जि. अहमदनगर (महाराष्ट्र) पीन : ४२३६०१

Head Office

Chaitanyapuri (Shirdi-Kopargaon Road), At. Kokamthan, Post. Jeur Kumbhari, Tal. Kopargaon, Dist. Ahmednagar (M.S.), Pin - 423601

☎:7588694077, 7304046600, 7304046700 Toll Free: 1800 120 8717

Email : president vishwatmak2016@gmail.com ■ srmanager vishwatmak@gmail.com ■ Website : www.atmamalik.org

।। सबका मालिक आत्मा ।

जा.क9203 / २०१९

दिनांक-२३/०२/२०१९

दाखला

कारणे दाखला देण्यांत येतो की, कु. खांबेकर नेहा रमेश या विश्वात्मक जंगली महाराज आश्रम ट्रस्ट, कोकमटाण भांडार विभाग येथे दिनांक २९/०४/२०१७ पासुन 'डाटा एन्ट्री ऑपरेटर' या पदांवर पुर्णवेळ स्वरूपात कार्यरत आहे.

तरी सदरचा दाखला हा सेवेत असलेबाबतचा पुरावा म्हणून शैक्षणिक कामाकरीता त्यांच्या विनंती अर्जावरून दिला असे.



विश्वात्मक जंगली महाराज आश्रम ट्रीस्ट कोकमटाण

€ .



PRIVATE AND CONFIDENTIAL

Reference No. - 1383883029 Applicant ID - 3559790

26-Jul-2019

Amol Lohakane

Dear Amol,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in FARM EQUIPMENT at MUMBAI -ICICI BANK TOWERS-BKC. Your internship would take place at MUMBAI -ICICI BANK TOWERS-BKC. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Banking Operations (PGDBO) with IFBI.

The following are the terms and conditions of the appointment.

Commencement/Term:

You shall be required to join our Bank on 29-Jul-2019 initially as a Trainee.

You will be required to complete the on-the-job training for a period of three months immediately on joining.

On successful completion of the three months' on-the-job training, you will be placed in

the grade of Senior Officer in the Bank.

- · In the event of your not successfully completing the on-the-job training as per assessment of the Bank, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn.
- After completion of on-the-job training, you will be on probation for a period of one year
- or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation you will be confirmed, in the services of the Bank in writing.

Remuneration:

(a) During Training Period

- You will be paid an all inclusive lump sum stipend of Rs.7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as an Senior Officer.

Reg. No. ANR / KPN / RSR / (CR) 782

R. Date: 20/03/2001



साई प्रेरणा



नागरी सहकारी पतसंस्था मर्यादित,शिडीं.

ता. राहाता, जि.अहमदनगर. 🕿 (०२४२३) २५६३३२

जा.क्र.

दिनांक :- १८ /०२ /२० १०

ढाखल

लाखल किखात येको की अपि अप्तय मोहन सहाफ्ष या राहाता हो आपचे संदर्भने होनिक हेन प्रतिपिधी मण्यन दि. ११०४१२०१६ पासून कुमिय्रान बेबीस वर काम करत साहे. असा हारवल दिश्च अही



Juhunhusulul

SAI RAJE HERO



To

Snehal Pansare Rahata

Certified that Miss. Snehal Ashok Pansare is a regular employee of Sai Raje Auto Sakuri as Spare part Executive, and following are his service details:

1. Name of Employee : Snehal Pansare

2. Father's name : Ashok Pansare

3. Employee No. : SRA00069

4. Date of joining : July 2018

5. Designation : Spare part executive

So complete the procedure as soon as possible.

Sincerly:
Sai of auto Transfer of Shirdi nagar highleants avri Rahata

Sai Raje Auto - Authorised Dealer, Hero Motocorp Ltd.

Showroom: Nagar-Shirdi Highway, SAKURI (Rahata) - 423 107, Tel: (02423) 242400, Dist. Ahmednagar E-mail: akshaysairaje3@gmail.com / sairajeauto.rahata@heromotocorp.biz



To,

Mr. Amkar Mayur Babasaheb,

A/P: Ranjangaon,

Tal: Rahata,

Dist: Ahmednagar Pin 423107.

Reference: Your interview dated 19/05/2019

Subject: Your appointment as Computer Operator.

Dear candidate,

We are pleased to inform you that you have been selected as a Computer Operator in our organisation. Details of the appointment are as follows.

Place of Appointment	Department	Position	Salary Annum	per
Mr. Amkar Mayur Babasaheb	Office	Computer Operator	1.4 Lacs	
		Prace of Appointment	Title of Appendix	Annum

Terms and conditions of your appointment are as follows.

- The office hours will be 9.00am to 6.00 pm.
- You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2019 at 9.00am at Jagtap Infraventures India Pvt. Ltd. Kolhar. This offer will be treated as null and void if you fail to join on or before the above-mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

Jactap Infraventures India Pvt. Ltd.

Direc

Near M/s Dinkarrao Jagtap Petroleum, Shird-Ahmedhagar Highway, Kolhar (KD), Tal.Rahuri, Dist.Ahmedhagar - 413 710

\$ 9119 9119 54

i jagten nfraventures@gmail.com

Govt. Reg. No MH215/2015

SAISHWARI FOUNDATION

Plot No.324 Nagar Manmad Road In Front Of Sharda Vidya Mandir , Rahata , Tal-Rahata, Dist-Ahmednagar Pin Code 423 107,

Office -7030300400, Cell-8805194260 Email ld.: nblrahata@gmail.com

Saishwari Foundation/2019-20

Date: 01/07/2020

Miss Gunjal Komal Prabhakar,

A/P- Kakadi

Tal. Rahata, Dist. Ahmednagar

Subject: Appointment as a Store Keeper ...

As per personal interview conducted on 24/06/2020, we are pleased to informed that you are selected as a Store Keeper in our Saishawari Foundation, Rahata. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 July, 2020

Thanks and regards

Yours faithfully,



YEAR 2018-19

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Sr. No.	Name of student	Programme	Year of	Page
		Graduated from	graduation	No.
1	Bhavar Rohini Kisan	B. A.	2019	405
2	Dhokale Baban	B. A.	2019	405
3	Gadekar Santosh Genu	B. A.	2019	405
4	Gaikwad Haribhau Somnath	B. Sc.	2019	406
5	Pandit Atul Gopinath	B. Sc.	2019	406
6	Dabhade Nandu Dnyaneshwar	B. Sc.	2019	406
7	Lokhande Nilesh Suresh	B. Sc.	2019	406
8	Karle Arti K	B. A.	2019	406
9	Pokale Mangesh Bhaskar	B.A.	2019	407
10	Shirole Santosh Murlidhar	B. A.	2019	408
11	Gorde Yogesh Haribhau	B. A.	2019	409
12	Jadhav Swati	B. A.	2019	410
13	Nehe Mira Babasaheb	B. A.	2019	411
14	Mujmule Vaishali Dagdu	B. A.	2019	412
15	Pilgar Vishal	B. A.	2019	412
16	Game Pavitra Navnath	B. A.	2019	413
17	Jadhav Machindra Namdeo	B. A.	2019	414
18	Gadhve Pooja Babasaheb	B. A.	2019	415
19	Pund Lalit Pramod	B. A.	2019	416
20	Mujmule Jayshri Ashok	B. A.	2019	417
21	Talole Amit Balasaheb	B. A.	2019	418
22	Bankar Hrishikesh Bhiva	B. A.	2019	419
23	Wani Sunil Eknath,	B. A.	2019	422
24	Upadhye Dattatraya Subhash,	B. A	2019	423
25	Thorat Shrikant Dattatraya	B. sc.	2019	424
26	Gadhve Yogesh Arun	B. Sc.	2019	425
27	Gadekar Mahesh Babasaheb	B. Sc.	2019	427
28	Dange Shubham Ashok	B. Sc.	2019	428
29	Cholke Tushar Rajendra	B. Sc.	2019	429
30	Tamboli Rajjak Husen	B. Sc.	2019	430
31	Gawande Kiran Dattatraya	B. Sc.	2019	431
32	Gunjal Kiran Prabhakar,	B. Sc.	2019	433
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34	Londhe Ashvini	B. Sc.	2019	437
35	Masal Machindra Raosaheb	B. Sc.	2019	438
36	Tambe Yogesh Gangadhar	B. Sc.	2019	439
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38	Agre Pramod Raghunath	M. Sc	2019	441
39	Bansode Praveen Sudhkar	M. Sc	2019	442
40	Bhavar Hrishab Babasaheb	M. Sc.	2019	448
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43	Gadekar Deepali Dnyaneshwar	B. Com.	2019	453
44	Kote Rohini Rakesh	B. Com.	2019	454
45	Londhe Sharad Ashok	B. Com.	2019	455
46	Londhe Suvarna Praveen	B. Com.	2019	457
47	Wable Priyanka	B. Com.	2019	458
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49	Gadhve Praveen Ashok	B. Com.	2019	460
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51	Agre Mahesh	M. Com.	2019	462
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66	Jagtap Akshay Navnath	B. Com.	2019	479
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Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar









HOTEL SAI GOROBA

A/c Non A/c Room's Available

Shirdi Nagarpanchayat Backside, Hedgewar Nagar, Shirdi.

Tal-Rahata, Dist-A.Nagar

Mob:-09960474706,09957758821, Phone:-(02423)257698

दिनांक:-१५/०७/२०१९

मा. प्राचार्य, कला, विज्ञान व वाणिज्य महाविद्यालय , राहाता

विषय: आमच्या हॉटेल मध्ये विविध विभागात कार्यरत कर्मचारी माहिती.

महोदय.

आपण पाठवलेल्या विद्यार्थ्यांची आमच्या हॉटेल व्यवस्थापनाने नियमित सेवेमध्ये निवड करण्यात आली आहे. या विद्यार्थ्यांची नांवे खालीलप्रमाणे

१.गायकवाड हरिभाऊ सोमनाथ

२.पंडित अतुल गोपीनाथ

३.दाभाडे नंदू ज्ञानेश्वर

४.लोखंडे निलेश सुरेश

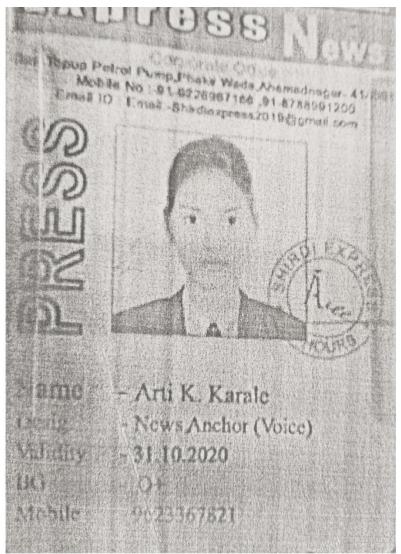
उपरोक्त कर्मचारी आमच्या हॉटेलमध्ये वर्ष में २०१९ पासून पूर्णवेळ कार्यरत आहे.

सदर माहिती कर्मचार्यांच्या विनंतीवरून दिली आहे.

कळावे

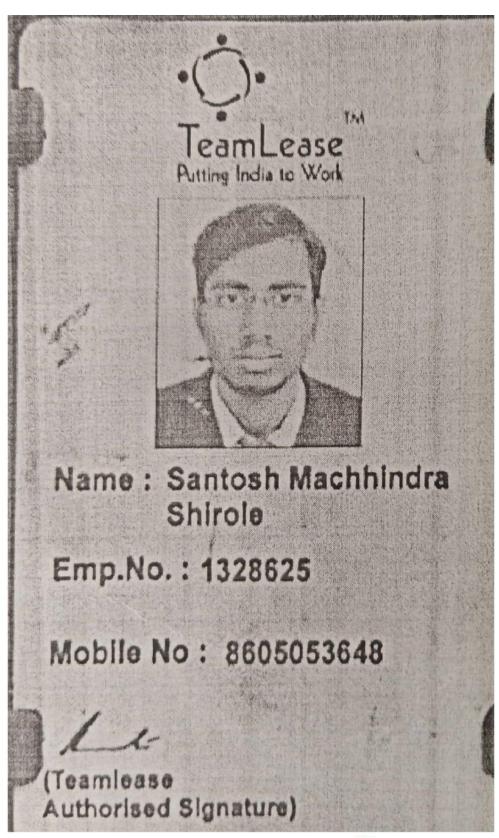
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(हॉटेल साई गोरोबा)

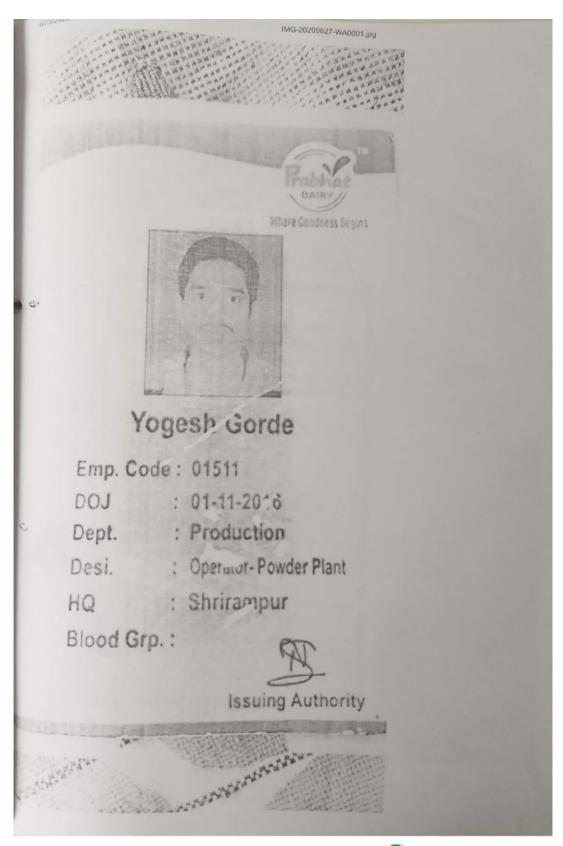


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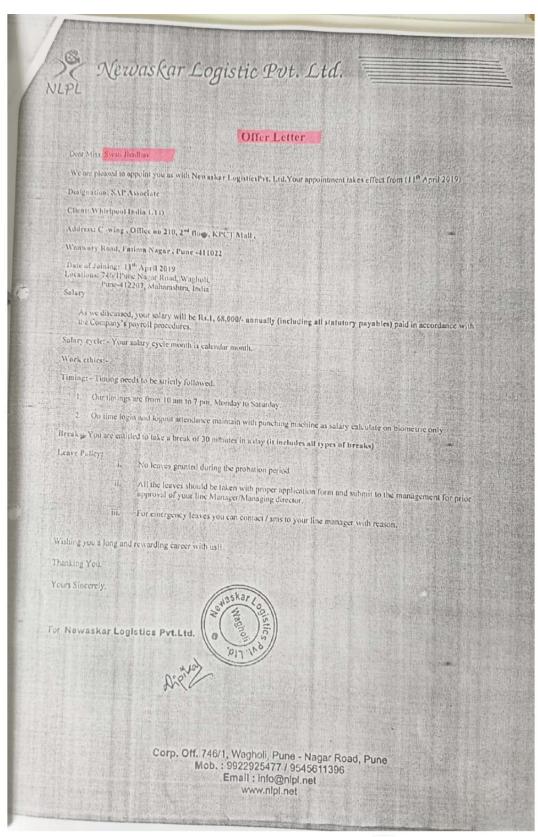
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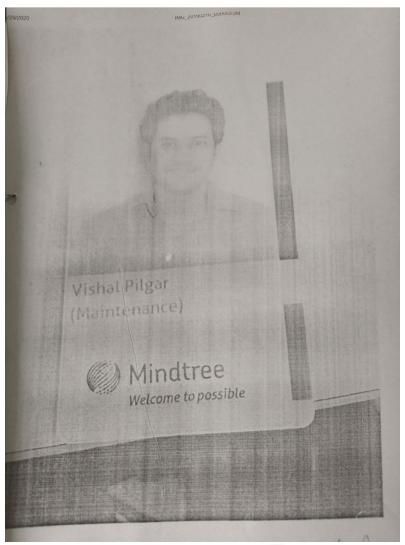


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WELCOME GENERALS AND LADIES CORNER

Rahata, Tal. Rahata, Dist. Ahmednagar Mo. 7448172529

Date: 24/05/2019

Appointment Letter

Miss Game Pavitra Navnath

Kelwad, Tal- Rahata, Dist Ahmednagar

Phone: 9404064870

Subject: Appointment as a Supervisor...

As per personal interview conducted on 20/05/2019 we are pleased to informed that ou are selected as a Supervisor in our firm. Your appointment will be in consolidated pay of s. 10,000 per months. Your frequent progress will be review by company regularly. On tisfactory report you will be eligible for incentives as per rules. You have to join your duties to 1 June 2019.

Thanks and regards

For Welcome Generals and Ladies Corner, Rahata

लकम जनरल ॲन्ड लेडीज कॉर्न Mr. Vishal Varade

WELCOME GENERALS AND LADIES CORNER

Rahata, Tal. Rahata, Dist. Ahmednagar Mo. 7448172529

Date: 26/04/2019

Appointment Letter

Mr. Jadhav Machindra Namdeo

Rahata, Tal- Rahata, Dist Ahmednagar

Phone: 7796236684

Subject: Appointment as a Assistant to Supervisor...

As per personal interview conducted on 22/04/2019 we are pleased to informed that you are selected as a Jr. Accountant in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 May 2019

Thanks and regards

For Welcome Generals and Ladies Corner, Rahata

Mr. Vishal Varade

Proprietor

(Manager)



नों.क्र. महा/२/२०११/अ.नगर दि.१३/१/२०११

श्री संत रोहिदास महाराज प्रतिष्ठाण





दिनांकः : १५/०४/२०१६

जा. क्र. 29 - २०१९ २० कु. गाढवे पूजा बाबासाहेब,

मु. पो. गणेशनगर ता. राहाता,

जि. अहमदनगर फोन- ९५२७३३५८४७

ਸੇਲ. poojagadhve@gmail.com

विषय -श्री संत रोहिदास महाराज प्रतिष्टानमध्ये ज्यू . क्लर्क या पदावर नियुक्तीबाबत ...

वरील विषयास अनुसरण आपणांस कळविण्यात येते कि, दिनानक १०/०४/२०१९ रोजी आपण दिलेल्या मुल्खातीला अनुसरून आमच्या आम्ही श्री संत रोहिदास महाराज प्रतिष्टानमध्ये आपली ज्यू. क्लर्क या पदावर नियुक्ती केली आहे. याबद्दल आपले हार्दिक अभिनंदन. आपणांस १०,०००/- (दहा हजार रुपये) प्रती महिना मानधन देण्यात येईल. तसेच सर्व अनुषंगिक लाभ देय राहतील.

आपण दिनांक २०/०४/२०१९ रोजी सकाळी १०.०० वा. आपल्या नोकरीवर रुजू व्हावे.

कळावे.

श्री रामभाऊ गुजर

अध्यक्ष श्री संत रोहिदास महाराज प्रतिष्टान, राहाता



नों.क. महा/२/२०११/अ.नगर दि.१३/१/२०११

श्री संत रोहिदास महाराज प्रतिष्ठाण

राहाता, ता. राहाता, जि. अहमदनगर



जा. क्र.

दिनिक : १५/०४/२/११९१

पुंड लित प्रमोद,

मु. पो. राहाता ता. राहाता,

जि. अहमदनगर फोन- ९५२७३३५८४७

मेल. ९१३०८४४४१५

lalit123pund@gmail.com@gmail.com

विषय -श्री संत रोहिदास महाराज प्रतिष्टानमध्ये व्यवस्थापक या पदावर नियुक्तीबाबत ...

वरील विषयास अनुसरण आपणांस कळविण्यात येते कि, दिनांक १०/०४/२०१९ रोजी आपण दिलेल्या मुलाखतीला अनुसरून आमच्या आम्ही श्री संत रोहिदास महाराज प्रतिष्टानमध्ये आपली व्यवस्थापक या पदावर नियुक्ती केली आहे. याबद्दल आपले हार्दिक अभिनंदन. आपणांस १५,०००/-(पंधरा हजार रुपये) प्रती महिना मानधन देण्यात येईल. तसेच सर्व अनुषंगिक लाभ देय राहतील.

आपण दिनांक २०/०४/२०१९ रोजी सकाळी १०.०० वा. आपल्या नोकरीवर रुजू व्हावे. कळावे.

श्री रामभाऊ गुजर

अध्यक्ष श्री संत रोहिदास महाराज प्रतिष्टान, राहाता

Saideep Computers

A/P- Nagar Manmad Road, Sayam House, Shop No.1, Rahata, Ta. Rahata, Dist. Ahmednagar Mr. Sandip Dhanwate, Mob. 7020212026/8275451387 E Mail saideepcomputer@20@gmail.com

Saideep/2018-19/86

Date: 14/05/2019

Mujmule Jayshri Ashok

A/P- Korhale.

Tal. Rahata, Dist. Ahmednagar

Mo. 9773004012

Subject: Appointment as a Computer Operator ...

As per personal interview conducted on 10/05/2019 we are pleased to informed that you are selected as a **Computer Operator** in our firm. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 15 May, 2019.

Thanks and regards

For Sandip Dhanwate

Woyce Technologies
Office no-6 and 7, Second Floor,
"Hermes Palazzo" 1978, Convent Street,
Opp. St. Anne's School, Camp,
Pune 411 001

Mar 15, 2022

Amit Talole

Rajmudra society, gulabnagar chowk, dhankawadi 411043 Residing at

Dear Amit Talole

Re: Offer of Employment

I am delighted to offer you employment on a full-time basis in the role of Software Engineer. It is intended for you to commence your employment on Mar 15, 2022. ("Commencement Date").

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

1. Your Position

You will be employed on the terms and conditions in this agreement, in the role of: Software Engineer

In addition to any duties allocated by the Employer from time to time, your position will involve the duties related to Software Engineer .

2. Location

You will be based at the address shown below, although we may direct you to work at different locations from time to time:

Office no-6 and 7, Second Floor, "Hermes Palazzo" 1978, Convent Street, Opp. St. Anne's School, Camp, Pune 411 001

3. Employment Type

This is a full-time role based on satisfactory completion of employment during the probationary period (if applicable).

4. Hours of Work

- (a) As a full-time employee you will be required to devote substantially the whole of your time and attention during the Employer's ordinary business hours to the performance of your duties under this agreement.
- (b) You will not be entitled to receive any remuneration for work performed outside of the hours referred to in sub-clause (a) above.

5. Salary and Benefits

- (a) Your annual salary will be Rs. 300000
- (b) This salary will be paid monthly in the following manner: deposit into nominated account.
- (c) The above mentioned salary is the total cost to the company and includes all payments made and benefits provided by the Employer directly or indirectly to or on your behalf, whether as salary or otherwise.

6. Leave

(a) You will be entitled to annual and long service leave in accordance with the applicable laws and the leave policy of the company.

7. Company Policies

You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of the employment contract.

8. Confidentiality and Intellectual Property

- (a) You agree that you will not divulge any of the confidential information or trade secrets of the Employer to any person, whether during or after the termination of your employment.
- (b) You agree that you will not use, attempt to use, or assist another person in using any confidential information you may acquire in the course of your employment in a manner which may cause loss to the Employer.

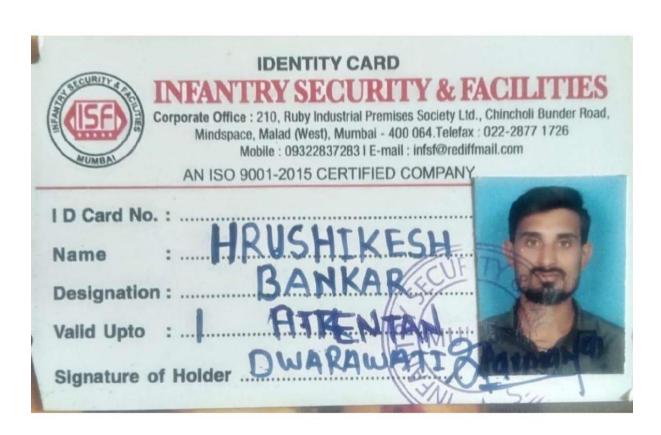
I, Amit Talole ____, accept and agree to the proposed terms of employment and request that the Employer prepare a formal contract of employment for execution.

- Gurt

Signature

Mar 16, 2022

Date





M/s. Jagtap Construction & Engg. Co.

AN ISO 9001: 2008 COMPANY



Kolhar (Kd), Tal. Rahuri, Dist. Ahmednagar (M.S.) - 413710, Tel.: (02426) 254279, Fax : 254219

Email: jagtapconstruction@gmail.com

Offer Letter Date: 25/05/2019

To.

Mr. Wani Sunil Eknath,

A/P: Nandurkhi,

Tal: Rahata,

Dist: Ahmednagar.

Reference: Your interview dated 19/05/2019 Subject: Your appointment as Store Keeper.

Dear candidate,

We are pleased to inform you that you have been selected as a Store Keeper in our organization. Details of the appointment are as follows.

Sr. No.	Place of Appointment	Department	Position	Salary Annum	per
1	Mr. Wani Sunil Eknath	Office	Store Keeper	1.2 Lacs	

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2019 at 9.00am at Jagtap Constructions and Engineering company, Kolhar kd. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

M/s. Jagtap Construction & Engg. Co.



M/s. Jagtap Construction & Engg. Co.

AN ISO 9001: 2008 COMPANY

Kolhar (Kd), Tal. Rahuri, Dist. Ahmednagar (M.S.) - 413710, Tel.: (02426) 254279, Fax: 254219

Email: jagtapconstruction@gmail.com



Date: 25/05/2019

Offer Letter

To,

Mr. Upadhye Dattatraya Subhash,

A/P: Pimpalas,

Tal: Rahata,

Dist: Ahmednagar.

Reference: Your interview dated 19/05/2019

Subject: Your appointment as Field Supervisor.

Dear candidate,

We are pleased to inform you that you have been selected as a Field Supervisor in our organization. Details of the appointment are as follows.

Sr. No.	Place of Appoin	ntment	Department	Position	Salary Annum	per
1	Mr.Upadhye Subhash	Dattatraya	Construction's	Field Supervisor	1.2 Lacs	

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2019 at 9.00am at Jagtap Constructions and Engineering company, Kolhar kd. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely, M/s. Jagtap Construction & Engg. Co.

Proprietor



टाटा मूलभूत अनुसंधान संस्थान TATA INSTITUTE OF FUNDAMENTAL RESEARCH

होमी भाभा रोड, कुलाबा, मुंबई – 400005 Homi Bhabha Road, Colaba, Mumbai 400005

भारत सरकार के परमाण् ऊर्जा विभाग की स्वायत संस्था एवं समविश्वविदयालय

National Centre of the Government of India for Nuclear Science and Mathematics and a Deemed to be University

दूरभाष/Telephone : 022-2278 2000

वेबसाइट/Website: www.tifr.res.in

फैक्स/Fax:

: 022-2280 4610/11

Ref: TFR/EST/JRF/STA/

March 19, 2024

By Speed Post & Email

Dear Mr. Thorat.

I am glad to inform you that it has been decided to offer you a Junior Research Fellowship in Department of Nuclear and Atomic Physics, TIFR, Mumbai for a period of one year on a fixed monthly honorarium of ₹ 37,000/- plus admissible house rent allowance as per rule. In no case you will be eligible for allotment of Institute accommodation, even on a temporary or sharing basis.

Your admission is subject to satisfactory medical examination by the Institute's Medical Officer.

You are required to submit a copy of your M.Sc. passing certificate or final semester/year mark sheet and a valid document showing your date and place of birth at the time of joining. You are also required to submit proper relieving certificate from your present employer, in case you are in employment at the time of receipt of this offer.

You will be entitled only OPD medical facilities of the Institute.

Subsequent to your joining, you will become a member of the Graded Insurance Scheme of the Institute.

You are entitled for leave as per leave rules of the Institute.

Your appointment will be purely temporary and non-pensionable, and liable to be terminated at 30 days' notice without assigning any reason. If you intend to resign, you will be required to give 30 days' notice of your intention to do so.

You are required to bring your one passport size recent colour photograph at the time of joining. You are also required to submit a copy of your PAN card, ADHAAR card and Bank details at the time of joining. In case you do not hold a PAN card, you are required to mandatorily apply for one before joining and submit the acknowledgement copy on the date of your joining.

Page 1 of 2

In case, you are willing to accept the above offer, your acceptance may please be communicated by email (sskumar@tifr.res.in / by post. You are required to return the duplicate copy of this appointment offer letter duly signed, dated and addressed to the Administrative Officer (D), Recruitment Cell within 7 days from the date of signing of this letter. You are required to join within 21 days from the date of signing of this letter. In case, no communication is received within the stipulated period, it will be presumed that you are not interested in this offer and this offer will stand withdrawn.

Yours sincerely,

Col. Rajeev Anand (Retd.)

Registrar

Mr. Shrikant Thorat

Email: shrikantthorat1997@gmail.com/

Contact: 8975443603

Harwin Enterprises

CHEMICAL MANUFACTURERS

Works At : At. Pimpalgaon Fungi, Post : Guha, Tal. Rahuri, Dist. Ahmednagar (M.S.) Pin 413706 ■ Cell : 9764013877, 9766009984
■ Tel.: (02426) 254500
■ E-mail : harwinchemicals@rediffmail.com

Est/2018-19/appointment/46

Date - 05/07/2019

To. Mr.Gadhve Yogesh Arun, A/p. Ranjangaon Tal. Rahata Tal.-Rahata, Dist.-Ahemadnagar

Subject - Order of Appointment.

Dear Mr. Yogesh,

You have been appointed as Trainee chemist in our organization as per interview on 29/06/2019 with effect from 12/07/2019. Your appointment is subject to following terms and conditions..

Your appointment is an temporary basis.

After successfully completion of training (1yr).

You will be consider for confirmation order as per rules and regulations.

You will avail stipend of Rs.10000/- per month.

You will have to report your acceptance befor

Yours,

Manager



Chemical Manufacturer

♦ Office & Factory: Plot No.: A-23, M.I.D.C., Rahuri, Tal. Rahuri, Dist. Ahmednagar. (M.S.) Pin - 413705 ♦ Cell: 09764013877, 09637317981, ♦ E-mall: shreenathin11@rediffmail.com

Est/2018-19/appointment/44

Date - 05/07/2019

To,

Mr.Gadekar Mahesh Basaheb

A/P-Rahata,

Tal-Rahata. Dist-Ahmednagar

Subject - Order of Appointment.

Dear Mr. Mahesh,

You have been appointed as Trainee chemist in our organization as per interview on 29/06/2019 with effect from 12/07/2019. Your appointment is subject to following terms and conditions..

Your appointment is an temporary basis.

After successfully completion of training (1yr).

You will be consider for confirmation order as per rules and regulations.

You will avail stipend of Rs.10000/- per month.

You will have to report your acceptance befor

Yours,



Chemical Manufacturer

♦ Office & Factory: Plot No.: A-23, M.I.D.C., Rahuri, Tal. Rahuri, Dist. Ahmednagar. (M.S.) Pin - 413705
 ♦ Cell: 09764013877, 09637317981, ♦ E-mail: shreenathin11@rediffmail.com

Est/2018-19/appointment/43

Date - 05/07/2019

To,

Mr.Dange Shubham Ashok

A/p-Korhale,

Tal - Rahata, Dist - Ahmednagar

Subject - Order of Appointment.

Dear Mr.Shubham,

You have been appointed as Trainee chemist in our organization as per interview on 29/06/2019 with effect from 12/07/2019. Your appointment is subject to following terms and conditions..

Your appointment is an temporary basis.

After successfully completion of training (1yr).

You will be consider for confirmation order as per rules and regulations.

You will avail stipend of Rs.10000/- per month.

You will have to report your acceptance befor

Yours,

PIN-413705

Manager Manager



Chemical Manufacturer

♦ Office & Factory: Plot No.: A-23, M.I.D.C., Rahuri, Tal. Rahuri, Dist. Ahmednagar. (M.S.) Pin - 413705
♦ Cell: 09764013877, 09637317981, ♦ E-mall: shreenathin11@rediffmail.com

Est/2018-19/Appointment/42

Date -05/07/2019

To,

Mr.Cholke Tushar Rajendra,

A/p.Astagaon,

Tal. Rahata, Dist. Ahmednagar

Subject - Order of Appointment.

Dear Mr. Tushar,

You have been appointed as Trainee chemist in our organization as per interview on 29/06/2019 with effect from 12/07/2019. Your appointment is subject to following terms and conditions..

- 1) Your appointment is an temporary basis.
- After successfully completion of training (lyr).
 You will be consider for confirmation order as per rules and regulations.
- You will avail stipend of Rs.10000/- per month.

You will have to report your acceptance befor



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February 23rd, 2019

LL/PER/19-02/43

Mr. Rajjak Husen Tamboli. At/Po: Ekrukhe, Tal: Rahata, Dist: Ahmednagar, Maharashtar - 413719.

Dear Mr. Tamboli,

25

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of "Sr.Officer - Production" in the professional grade 'E1' in our organization to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions:

01. You will be on probation for a period of six months.

- You will be paid Basic salary of Rs.11000/- p.m. along with other perks as applicable to your grade. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed.
- 03. You are required to join on or before March 02nd, 2019.
- 04. You are required to stay in the location, which is in the vicinity of factory (i.e. Boisar).
- 05. LEAVE: You will be eligible for 30 working days of Leave in a year.

On the day of your joining, you are required to submit a copy of the following documents along with the originals.

- [a] Certificates & Mark sheets of all Educational / Professional qualifications duly attested.
- [b] School leaving certificate / Birth Date Certificate.
- [c] Relieving and Appointment letter from present organization.
- [d] Experience certificates of all previous employment.
- [e] Salary certificate for the current financial year from present organization giving details of gross salary earned.
- [f] Current month's salary slip.
- [g] Seven passport size copies of your recent photograph.
- [h] Copy of PAN card.
- [i] Copy of permanent residential proof / certificate.

The detailed appointment letter will be given to you after you join us. On receipt of this letter, Please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this letter. This offer stands valid only till that time.

Yours truly,
For LUPIN LIMITED,

Mahesh Kate

Dy. General Manager-HR



COMPENSATION & BENEFITS

Mr. Rajjak Tamboli

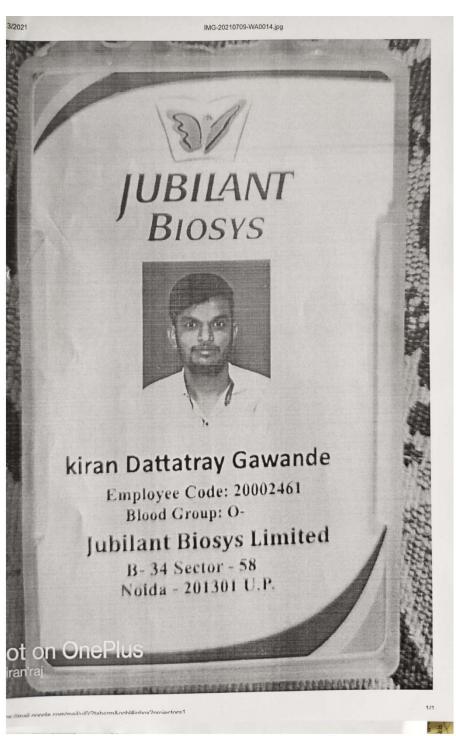
Code:

GRADE	E1-Sr. Officer		
	PM	PA	
BASIC	11,000	132,000	
HRA	4,800	57,600	
EDUCATION ALLOWANCE	200	2,400	
CONVEYANCE ALLOWANCE	1,600	19,200	
ADHOC ALLOWANCE	1,296	15,546	
BONUS / EXGRATIA		24,000	
TOTAL [A]	18,896	250,746	
PROVIDENT FUND (12%)		15,840	
GRATUITY (4.81%)		6,349	
ESIC (4.75% of Gross)		10,770	
TOTAL [B]		32,960	
COST TO COMPANY [A+B]		283,706	

- In-addition to the above, you will be covered under the following Schemes as per Company Policy:
 - Mediclaim Policy: This Policy covers self, parents, spouse and two children, subject to a a. limit of Rs.1,25,000/- as defined by the policy.
 - Group Accident Insurance Policy: The Insurance coverage for this grade is Rs.10,00,000/as per Company Policy.
 - Group Term Life Insurance Scheme: The Insurance coverage for this grade is Rs.6,00,000/as per Company Policy.
 - Confirmation Allowance: Rs.1200/-p.m (Rs.14,400/- per annum) will be paid on your d. confirmation under the head of Adhoc Allowance.
- 2 All payments are subject to the provisions of Income Tax Act.

Mahesh Kate

Dy. General Manager-HR



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Mr Gawande kiran Dattatray

A/P-Astgoan

Dist- Ahmednagar, Maharashtra 423107,

Mobile: 9860728173

Letter of Offer

Dear Gawande kiran.

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of RESEARCH ASSOCIATE in Synthesis based at Sector 58 on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before 4 November 2019. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Chemsys Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you, For Jubilant Chemsys Limited

HEAD-BUSINESS HR

October 16, 2019

Dear Gawande kiran,

This refers to our letter of Offer dated 16 October 2019 for the position of RESEARCH ASSOCIATE in Synthesis based at Sector 58.

Please submit the following documents at the time of your joining:

- Photocopy of Date of Birth and all Educational qualification certificates.
- Photocopy of Relieving letter of previous employer(s).
- Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
- 4. Certificate for current year income and tax deducted by previous employer. (Optional)
- One softcopy and four recent passport-size photographs with maroon background.
- Photocopy of PAN Card, Aadhaar Card & UAN card.
- Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
- 8. Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card

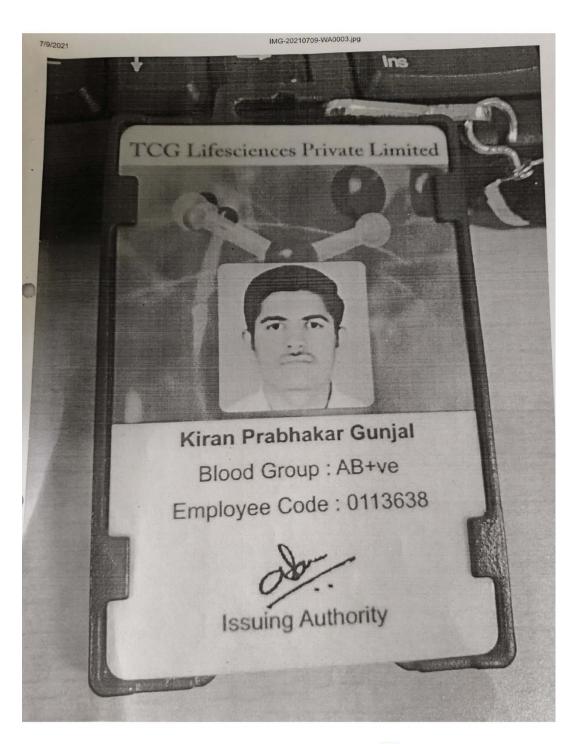
- & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
- 9. One signed cancelled cheque of existing savings bank account with name printed for KYC
- Copy of Aadhaar Card of all members declared under the Mediclaim Policy/ESIC.
 If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For Jubilant Chemsys Limited

HEAD-BUSINESS HR

Position: RESEARCH ASSOCIATE	Level:	2
Department: Synthesis	Location:	Sector 58
Salary Components	Amount (In INR per month)	Amount (In INR per annum)
A.Monthly Salary		A. A
Basic	11,000	132,000
House Rental Allowance	6,600	79,200
Conveyance Allowance	2,000	24,000
Special Allowance	3,425	41,100
Interim Bonus	1,000	12,000
Sub Total (A)	24,025	288,300
B.Retirement Benefits		
PF (Employer's Contribution) #1	1,800	21,600
Gratuity (As per Payment of Gratuity Act 1972)	529	6,349
Sub Total (B)	2,329	27,94
C.Other Benefits		
Mediclaim Insurance Premium with Parents #2	977	11,724
Group Term-Life Insurance Premium	147	1,764
Personal Accident Insurance Premium	22	264
Sub Total (C)	1,146	13,752
Total Fixed CTC	27 500	220.000
Total Fixed CTC	27,500	330,000
Total CTC (A+B+C		330,000
Total CTC (in words): Rupees Three Lakh Th #1 Employee's PF Contribution will be dedu		



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Offer of Appoint...





...



Feb 27,2019

Karle Vishal Rambhau Padmashri Vikhe Patil College, Pune

OFFER OF APPOINTMENT

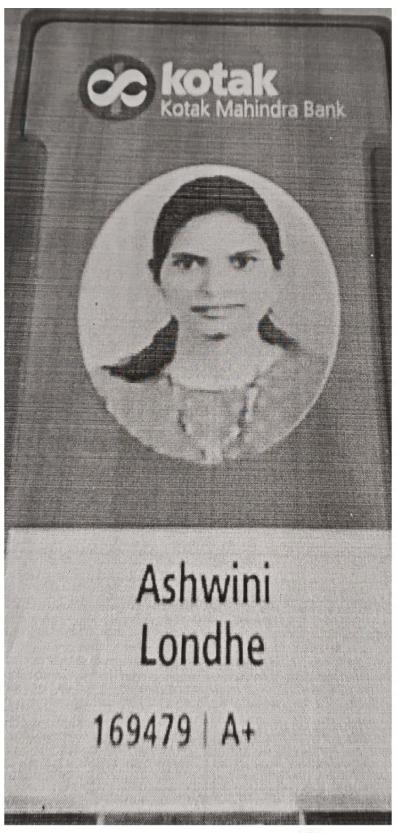
Dear Karle Vishal Rambhau,

With reference to the interview and discussions you had with us. We are pleased to offer you the position of "Trainee" in "Synthesis - Chemistry Solution" Department under the Grade of "Tr" in our organization and you will be based at Bangalore with the following terms and conditions.

- You are required to join the Organization on or before May 15,2019 failing which this offer
 of appointment stands withdrawn, unless you take written approval from Talent
 Acquisition Manager of GVK BIO.
- 2. You will be on training for a period of Six months from the date of joining and your grade will be "Trainee" during this period. You will be paid a Stipend of Rs.15,000/- (Rupees Fifteen Thousand only) per month during this training period. The stipend is subject to statutory deductions, if any.
- After successful completion of Training your compensation (Cost to Company) will be Rs.2,63,700/- (Rupees Two Lakh Sixty Three Thousand and Seven Hundred only) per annum. The breakup of this CTC is given in the annexure.
- 4. In addition to compensation, you are entitled for retention bonus of INR 50,000/- (Rupees Fifty thousand only). The first installment of INR 20,000/- (Twenty thousand rupees) will be paid after 12 months completion, along with 13th month payroll and the second installment of INR 30,000/- (thirty thousand rupees) will be paid at the end of 24 months, along with 25th month payroll.
- During training period, either party can terminate the service by giving one month notice and thereafter three months' notice (as per HR policies prevailing during that time), in writing, subject to terms of Service Agreement.
- The Service Agreement is for a period of 24 months. In case of breach of contract, you will be liable to pay 3 months last drawn Gross Salary/Stipend to cover the investment we made during hiring, assimilation, project training and deployment.
- Kindly note that this offer is confidential. A detailed letter of Appointment will be given to you on joining.

GVK Biosciene Plot No. 28A, IDA Nacharam, Hyderi





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19-March-21

Name: Mr. Machhindra Ravsaheb Masal / Emp. code: 20002501 Designation: TRAINEE RESEARCH ASSOCIATE

Dear Mr. Machhindra,

ANNUAL REVIEW

In pursuit of achieving our vision "To Be the Most Admired Global Life Sciences Company Enabling Biopharmaceutical Industry to Improve Human Health", we together with you have made continuous efforts to align the organizational goals, practice and capabilities during the year under review. We sincerely appreciate and thank you for your active contribution towards the same.

Referring to the annual review, we believe that the performance review process has been fair and the feedback provided to you during the process has been both developmental and rewarding for you. We are sure that this would help you in growing and developing yourself to achieve your professional goals. We shall continue to look forward to your commitment, dedication and active participation in our journey of achieving our Vision.

It is my pleasure in informing you that you have successfully completed your probation period and here by confirmed in the services of the Company w.e.f. 01-Feb-21. In accordance with the guidelines of probationary confirmation policy, your notice period here after shall be three months.

Subsequent to a detailed review of your performance of FY 2019-20, the rating of which has been communicated to you by your manager, (i. e "EXCEEDS EXPECTATION") your annual compensation has been revised to Rs.3.33 Lacs(Rupees Three Lacs Thirty-Three Thousand Only) effective 01-Feb-21 (pro-rated as Applicable). Please refer to Annexure – I for your compensation structure details

All other terms and conditions of your employment remains the same.

Kindly note that your Compensation details are Confidential in nature; and you are strongly advised to refrain from discussing the same with your colleagues. Any breach of the same will be deemed to be a violation of gross nature and would call for disciplinary action.

All other terms and conditions of your employment remains the same.

Wishing you all the very best in your career with Jubilant once again.

Sincerely,

For Jubilant Biosys Limited

Sanjeev Pathak

Senior Manager - Human Resources

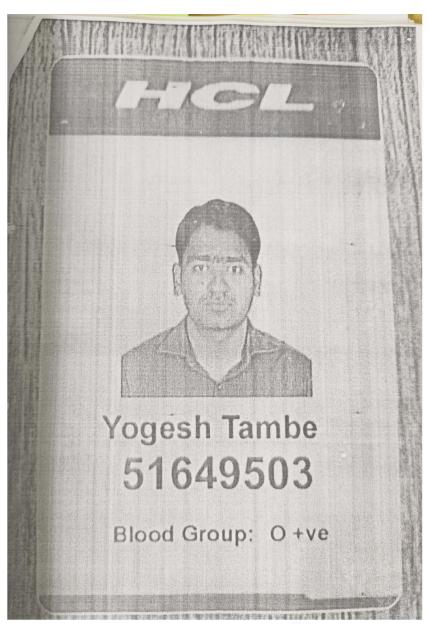
A Jubilant Pharmova Company

- OUR VALUES

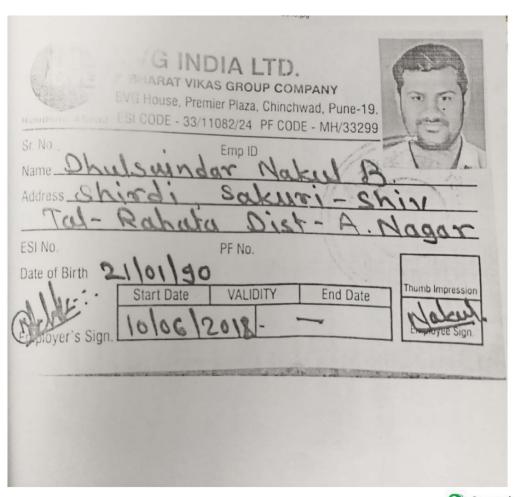




Jubilant Biosys Limited B-34, Sector-58, Noide-201301, UP India Tel: +91 120 4093300 Fax: +91 120 2586776 Email bd@jubilantbiosys.com www.jubilantbiosys.com Jubilant Biosys Limited D-12. Sector-59. Noida-201301. UP India Tel. +91.120.4363000 Fax. +91.120.4363105 www.jubilantbiosys.com Regd Office: 1-A Sector16-A Noida 201301, UR India Tel +91 120 4361000 Fax +91 120 4234805 CIN 1/24110UP1998PLC029591



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Offer of Appoint...







GVK BIO

Feb 27,2019

Agre Pramod Rangnath Padmashri Vikhe Patil College, Pune

OFFER OF APPOINTMENT

Dear Agre Pramod Rangnath.

With reference to the interview and discussions you had with us. We are pleased to offer you the position of "Trainee" in "Synthesis - Chemistry Solution" Department under the Grade of "Tr" in our organization and you will be based at Bangalore with the following terms and conditions.

- You are required to join the Organization on or before May 15,2019 falling which this offer
 of appointment stands withdrawn, unless you take written approval from Talent
 Acquisition Manager of GVK BIO.
- 2. You will be an training for a period of Six months from the date of joining and your grade will be "Trainee" during this period. You will be paid a Stipend of Rs.15,000/- (Rupees Fifteen Thousand only) per month during this training period. The stipend is subject to statutory deductions, if any.
- After successful completion of Training your compensation (Cost to Company) will be Rs.2,63,700/-(Rupees Two Lakh Sixty Three Thousand and Seven Hundred only) per annum.
 The breakup of this CTC is given in the annexure.
- 4. In addition to compensation, you are entitled for retention bonus of INR 50,000/- (Rupees Fifty thousand only). The first installment of INR 20,000/- (Twenty thousand rupees) will be paid after 12 months completion, along with 13th month payroll and the second installment of INR 30,000/- (thirty thousand rupees) will be paid at the end of 24 months, along with 25th month payroll.
- During training period, either party can terminate the service by giving one month notice and thereafter three months' notice (as per HR policies prevailing during that time), in writing, subject to terms of Service Agreement.
- The Service Agreement is for a period of 24 months. In case of breach of contract, you will
 be liable to pay 3 months last drawn Gross Salary/Stipend to cover the investment we made
 during hiring, assimilation, project training and deployment.
- Kindly note that this offer is confidential. A detailed letter of Appointment will be given to you on joining.

GVX Biosciences Pvt. Ltd. Plot No. 23A, Street No. 15 IDA Nacharam, Hyderabad – 555 076



A/B-201/202 Dipti Classic, 32/34, W.T. Suren Road, Andheri (E), Mumbal - 400 093. India. Tel. : + 91 22 2684 9337 / 38 / 39 / 40. Fax:+91 22 2684 9355. E-mail:contact@heterohealthcare.com HEALTHCARE CIN NO. U52520TG2006PLC049614

REF:H-Kris:Appt:ROM:303984

FORM A [See Rule 22 (1)] LETTER OF APPOINTMENT

1. Name of the Establishment

: HETERO HEALTHCARE LIMITED

2. Address

A-202/B-201, Dipti Classic 32/34, W.T. Suren Road

Andheri (East) MUMBAI - 400 093.

3. Name of the Employer : HETERO HEALTHCARE LIMITED

4. (*)Name and address of the Sales Promotion Employee

MR PRAVIN SUDHAKAR BANSODE

S/o Sudhakar Bansode, Upasani Mandira Mage

At Po - Sakuri, Tal - Rahata Boravake Wasti Javal, Sakuri

Ahmednagar, Maharashtra - 423107.

- MR PRAVIN SUDHAKAR BANSODE is appointed as TRAINEE TERRITORY 5. SALES EXECUTIVE in our Organisation with effect from 03.12.2020.
- 6. His appointment as TRAINEE is for a period of six months and thereafter on probation for another six months, subject to his satisfactory work performance during training period.
- 7. He will draw total wages of Rs.9,130/-(RUPEES NINE THOUSAND ONE HUNDRED AND THIRTY ONLY) per month during the period of training, composed of the following:
 - (i) Monthly Wages: (For the 'entire month')

Basic Pay	Rs. 3900/-	
House Rent Allowance	Rs. 1950/-	
Conveyance Allowance	Rs. 975/-	
Kit Allowance	Rs. 975/-	
Medical Expenses Reimbursement	Rs. 975/-	
Education Allowance	Rs. 200/-	
Special Allowance	Rs. 155/-	

Corp. Office: Sy. No. 80-84, Melange Towers, 4th Floor, 'C' Wing, Patrikanagar, Madhapur, Hyderabad - 500 081, Telangana. http://heterohealthcare.com

> Employee Signature & Date Page 1 of 6

(ii) <u>Daily Allowances</u>: (For 'each day' in the field)

Headquarter Allowance	Rs. 215
Ex-Headquarters Allowance	
Outstation allowance while on town	Rs. 290
Outstation allowance while on tour out of Headquarters when there is an overnight halt at Outstation:	
a) Day worked	
b) Non-working day	Rs. 290
Metro city allowance	Rs. 215
(Ahmedabad, Bangalore, Bhopal, Chandigarh, Chennai, Cuttack, Cochin, Delhi, Hyderabad, Indore, Jaipur, Kolkatta, Lucknow, Madurai, Mumbai, Nagpur, Patna, Pune, Surat, Trivandrum, Vadodara, Vizag & Trichur.)	Rs. 225

Other conditions of service as per Annexures attached to this letter.

For HETERO HEALTHCARE LIMITED

MBPah)

DATE: 07.12.2020

MANOJ PATIL DGM - HR(P&A).

(*) Any change of address of the employee shall be communicated to the employer.



A DIVISION OF HETERO HEALTHCARE LTD

ANNEXURE - I

MR PRAVIN SUDHAKAR BANSODE

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as TRAINEE TERRITORY SALES EXECUTIVE in our Organisation with effect from 03.12.2020 for a period of six months, i.e. upto 31.05.2021.

HEAD QUARTER:

Your Headquarter will be at KOPERGAON, subject to the condition at Clause No.6 (a) of Annexure II.

DATE OF BIRTH AND AGE OF RETIREMENT:

Your date of birth as recorded with the Company on the basis of your declaration in your application form is 05.06.1995, and the Company will not accept any change on this account in future. Your retirement age will be at 58 years.

JURISDICTION:

You will be governed by the Controlling Office at Mumbai and the said Office will have the ultimate control on your activities.

In case of any dispute that may arise between you and the Company in connection with your employment or in connection with any matters specified in this Agreement, it is specifically agreed and understood by and between the parties that the Courts situated in the City of Mumbai alone will have jurisdiction to try and entertain such matters.

Other terms and conditions of your service, are as per Annexure II.

In token of having accepted the above terms and service as a Trainee Territory Sales Executive, please sign the duplicate copy of this letter and return the same.

For HETERO HEALTHCARE LIMITED

MANOJ PATIL

MANOJ PATIL DGM - HR(P&A).

Encl: As above.

Employee Signature & Date Page 3 of 6

ANNEXURE - II

1. TRAINING

- (a) You are appointed as TRAINEE TERRITORY SALES EXECUTIVE for a period of six months i.e. upto 31.05.2021. The aforesaid training will be extended at the sole discretion of the Company, if you have not acquired sufficient knowledge and skills required for the job. However if, no letter is issued regarding your services on Probation, it should be considered that period of training has been extended.
- (b) It is understood and agreed that if you remain absent without prior permission or intimation for consecutive period of 10 days or more, you shall be deemed to have left your appointment as a Trainee Territory Sales Executive in the Company, for not giving any intimation to the Company, and therefore, your name as a Trainee Territory Sales Executive will be struct off the rolls of the Company, and this training agreement shall therefore stand terminated.
- (c) It is understood that if at any time during your training period, you are found medically unfit by the Company's Doctor, your appointment shall be terminated forthwith without notice. In case of absence from duty on the ground of illness, you may be required to undergo medical examination by a Specialist, if deemed necessary by the Company. It is understood and agreed that, you, as a Trainee, shall submit yourself for medical examination before the Company's Medical Officer or any Doctor decided upon by the Company.
- (d) The Management may at its sole discretion terminate your services without notice or without assigning any reason during your training period.
- (e) Your services are liable to be terminated immediately, if you are found guilty of insubordination, misconduct or gross negligence of duty. In such events, the Company shall terminate your services forthwith, without notice. In such cases, you will peacefully deliver to the Company all articles, things, documents, monies or other effects belonging of the Company.

2. PERFORMANCE DURING TRAINING PERIOD

- (a) You will be responsible for implementing the marketing plans and promotional strategies decided by the Company, and render customer services of the highest professional standards to the Company's clients and customers.
- (b) Where the Company is convinced that by your conduct and behaviour, you have not conducted yourself in the above manner, or acted in manner that would lower the image or reputation of the Company or of the profession, the Company will terminate your services forthwith.

Employee Signature & Date Page 4 of 6

A DIVISION OF HETERO HEALTHCARE LTD

(c) You will be responsible for the achievement of sales targets set by the Company. Failure to do so may result in termination of the training contract immediately.

3. PROBATION

KRIS

- (a) On successful completion of training period, you will be on probation for a further period of six months. The aforesaid period of probation will be extended at the discretion of Company if you have not attained proficiency required for the job.
- (b) The Management may at its sole discretion terminate your services without notice or without assigning any reason during your probation period.

4. RULES FOR CONFIRMATION

- (a) You will not be deemed to be permanent in the services of the Company unless you are so confirmed in writing.
- (b) The Management at its sole discretion, on confirmation, may terminate your services with one month's notice on either side or with one month's salary in lieu of notice period.

5. SUNDRY EXPENSES

- (a) Sundry Expenses such as postage will be paid to you provided the original vouchers relating to such expenses are submitted to the Company alongwith the Expense Statement. As per the Company's policy, the said amount will be paid alongwith your expense claim.
- (b) To cover ex-stations and outstations, a fare at the rate of Rs.2.60 per km travelled by the shortest route, shall be paid. If you travel beyond 80 kms (one way) for field work, actual Bus or III Tier AC train fare would be reimbursed. You are not entitled to any travel fare while travelling for field work within the territories of your Headquarter.

6. HEADQUARTER, AREA OF ACTIVITY & TRANSFER

- (a) The present headquarter is subject to alteration at the sole discretion of the Management with such territory as may be assigned to you by the Management. You are liable to be transferred to any area, territory or region in India as the Management may from time to time deem necessary at their sole discretion.
- (b) Your services may be transferred or deputed to any subsidiary and / or joint ventures and / or sister concerns that may exist at present, and / or incorporated on a future



A DIVISION OF HETERO HEALTHCARE LTC

date, and you are required to serve this subsidiary / joint venture / sister concern as desired by the Management. Your refusal to accept such transfer will be considered as your unwillingness to serve the Company and in such cases, the Management will be forced to terminate your services.

(c) As a Trainee Territory Sales Executive, you shall report to the Area Manager, and you will take instructions from him from time to time in studying the market and developing the product knowledge and selling skills.

7. PROVIDENT FUND

You will be eligible to participate in the Provident Fund Scheme as per the provisions of the Employee's Provident Fund Act of 1952.

- You will be governed by the terms and conditions of service which are set out in the 'WORK MANUAL APPLICABLE TO TRAINEE TERRITORY SALES EXECUTIVE' The Company's Leave Rules will be made applicable to you from the date you are confirmed. However, these Leave Rules are subject to amendments, additions, deletions, changes, modifications and / or variations as the case may be, made therein from time to time by the Company. You shall also be subject to the Company's Rules and Regulations for the time being in force, and as varied from time to time.
- Your appointment with the Company is subject to your being found medically fit by the doctor approved by the Company. You will abide by the Rules and Regulations of the Company as in force and that may be framed from time to time.

10. GENERAL

- You will devote your whole time and attention exclusively to the work of the Company and you will not take up any other part-time and full time work, whether for remuneration or not or whether during working hours or not or during leave, holidays etc., nor you will engage yourself in any other business of your own or as an agent for others. You will also not pursue any educational/vocational courses, part time or full time without prior permission of the Company.
- (b) You will not divulge any of the affairs or secrets of the Company, to any Company or person or use or attempt to use information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.
- (c) It is expressly understood and agreed by you that the terms and conditions of your contract of employment dealing with service conditions are applicable to the employees in this division only, and has nothing to do with the terms conditions of employees in any other divisions of Company.

Employee Signature & Date Page 6 of 6

KEMINNTEK LABORATORIES

Plot No: 10/11, Road No: 05, IDA Nacharam, Hyderabad-500076 Tel No: 040-29704569, Website: www.keminnteklabs.com

E-mail ID: info@keminnteklabs.com



30th June 2021

Mr. Vrishabh Babasaheb Bhawar

Rahata, Ahmednagar,

Maharastra.

OFFER LETTER

Dear Vrishabh Babasaheb Bhawar,

With reference to your application and the subsequent interview you had with us, we have a pleasure in offering you a position subject to the following terms and conditions. You are advised to join us on or before 10th, July 2021.

Job Title: Chemist

Annual Compensation: INR: 2, 64,000/-CTC (Indian Rupees Two Lakhs Sixty Four Thousand Only)

Place of Posting: IDA Nacharam, Hyderabad.

You are advised to submit the below mentioned documents at the time of joining.

- 1. Recent passport size Photographs- 4 in number
- 2. PAN Card
- 3. Aadhar Card / Voter ID card / Power Bill / Passport
- 4. Driving License
- 5. All Educational Marks Sheets/ Provisional Certificate Photocopies with Originals
- 6. Family members Aadhar card
- 7. Form-16 (If applicable)
- 8. 3 months Salary Slips (If applicable)
- 9. Relieving Letter from the previous Organization (If applicable)
- 10. Covid Test Report

We look forward your joining us for a long and successful association.

Yours sincerely,

For Keminntek Laboratories & LABO

I hereby accept the position and terms and conditions of employment offered as above.

Name: Mr. Vrishabh Babasaheb Bhawar Signature:	Date:
Manufacturing Siles:	

manufacturing ones.

M/s. SRIKAR LABORATORIES PVT. LTD.Plot No.32A, J.N. Pharma City, Parawada (M), Visakhapatnam, Andhra Pradesh, India. 531019

M/s. MEDCHEM LABS
 Sy No.168. IDA Bollaram, Jinnaram mandal, Sangareddy Dist, Telangana state, India.502325





SHUBHA SYSTEMS



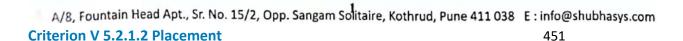
Date: 31/05/2019

To, Mr. Akshay Abhale

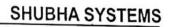
Appointment Letter

We are pleased to appoint you in our organization as an "District Sales Representative" subject to the following terms and conditions.

- Your contract will commence from 01/06/2019 to 31/05/2020 during which you will render services
 to our client at their premises subject to the terms and conditions of the engagement letter executed by
 you on 31/05/2019 and in accordance to the instructions received by you from us or any other
 authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions.
 - a. Fully perform the services, in a professional manner, at the client's location until the completion of the terms of the work assignment.
 - b. During the term of the work assignment, render services exclusively to the client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - c. Not engage in any conduct which is detrimental to the interest of the Client or Shubha Systems.
 - d. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by Shubha Systems.
 - e. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of Shubha Systems.
 - f. Extend all cooperation to the Clients employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - g. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - h. Comply with the safety, health and other rules by the rules and regulations of Shubha Systems and Shubha Systems Client that you have been made aware of.
 - During the course of your contract, you can be transferred to a location within the territory of India as and when required by Shubha Systems for executing the services provided therein.
- 3. Should you be selected to perform the work Assignment, the nature of your relationship with Shubha Systems will be that of a Contract of services for a fixed period. By executing this letter of engagement neither do we offer you employment with Shubha Systems nor do you become an employee of Shubha Systems. Upon expiry or termination of the work Assignment, your employment with Shubha Systems shall stand terminated forthwith.
- 4. Except for expiry of a work Assignment due to completion/expiry of the same or in respect of a work Assignment of one week or a lesser period of time, Shubha Systems or Mr. Akshay Abhale may terminate this work Assignment Letter by issuing 30 working days' notice in writing or basic payment thereof. This stipulation, however, shall not be applicable in case of any breach of Company's rules, regulation and requirements in relation to your performance and conduct in which case the termination of your services can be effected without notice.









Annexure 1

Date: - 31/05/2019

Break up of your monthly salary package is as under-

Name: Mr. Akshay Abhale Designation: District Sales Representative	
Location: Ahmednagar	Amount In INR
Monthly Salary Heads	
Basic + Special Allowance	10824.00
HRA	1082.00
Monthly Gross Earning (A)	11906.00
Deferred Benefits	
PF (Employer Contribution)	1299.00
Bonus @ 8.33% On Basic + Special Allowance	902.00
Total Deferred Benefits (B)	2201.00
Benefits to Employee (A+B)	14107.00
Net Salary Calculation	
Monthly Earnings	11906.00
PF (Employee's contribution)	1299.00
ESIC	209.00
Professional Tax	200.00
Net Pay	10198.00

For Shubha Systems,			Accepted and Agreed,
Die 13	0.	2	
Authorized signatory			Signature:
Date: 31/05/2019			Name

3

A/8, Fountain Head Apt., Sr. No. 15/2, Opp. Sangam Solitaire, Kothrud, Pune 411 038 E: info@shubhasys.ci

रजि. नं. U६५९००PN२०१९PLC१८१५२

स्वामिनी अर्बन मल्टीपर्पज निधी लि. राहाता.

मो नं. ०२४२३ २४३४४४

दाखला

GAY/02/2099

दाखला देण्यात येतो कि श्री. /सौ. ... पद्पात्मी क्रानिस्वर छाउन्छन्

र्चअरमन

मॅनेजर

स्वामिनी अर्बन मल्टीपर्पज निधी लि. राहाता



Vishwabharati Rural Education Society, Nasik's



- UDISE No. 27260300504
- CBSE Aff.Code No. 1130516

RainBow International School

Mr. Mohsin B. Shaikh (M.A.B.Ed.) Principal

Ref. No. V RES / RIS | 18-19 | 198



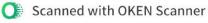
Mrs. Rohini Rakesh Kote (Dhapatkar) is working with Rainbow International School as a Pre- Primary Teacher from 1st April 2018.

Because of heavy duty schedule she is not attending the college regularly.



Vishwabharati Rural Education Society, Nasik's RainBow International School CBSE Affil Code No. 1130516

Sai Knowledge Village, Sr.No. 44, off. Shirdi-Manmad Highway, Jeur Kumbhari, Tal. Kopargaon, Dist. Ahmednagar (M.S.) INDIA, Ph. No. 7410008214, 7410008215, Email- rainbowschoolprincipal@gmail.com, Website - www.rainbowschools.co.in





STRICTLY PRIVATE AND CONFIDENTIAL

Date: 21 Jun 2019

Sharad Ashok Londhe Anand Nagar Keshav Nagar Mundhwa Pune Maharashtra 423107

Telephone: 9049034965

Dear Sharad Ashok Londhe,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

DESIGNATION & BAND

You will be designated as "Assistant Manager - Collections" at E02 Band.

PERIOD OF EMPLOYMENT

- Your employment will commence on 01 Jul 2019 and will continue on an on-going basis, until 2. terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment 2.1.
- The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

HOURS AND PLACE OF WORK

- You shall be based in our Pune Wakdewadi office but may be required to serve the Company in any place within or outside India, as required. 3.1.
- You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra 3.4. remuneration.

4.

- Your basic salary will be Rs. 7,500/- (Rupees Seven Thousand Five Hundred only) and your house rent allowance will be Rs. 3,750/- (Rupees Three Thousand Seven Hundred Fifty only) per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- A detailed break-up of your compensation is attached as Annexure A to this Employment Letter.
- You hereby authorise the Company to deduct from your salary (including any salary, leave pay, 4.2. sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its Page 1 of 6

Bajaj Finance Limited

Corporate Office. 4th Floor, Bajas Finsery Corporate Office, Oth Pune-Alymediagas Road, Virnan Nagar, Pune 411014 Maharashtra, India Registered Office: Morribal - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

lei +91 20 30405060 Fax: -91 70 30405020 Corporate ID No. 165910AW1987PLCD42961 www.bajajfinservkyfinance



Annexure - A

Detailed Salary Structure

Date

: 21 Jun 2019

Name

: Sharad Ashok Londhe

: E02 Band

Particulars	Annually	Monthly
Basic	90,000	7,500
House Rent Allowance	45,000	3,750
Special Allowance	106,200	8,850
Statutory Bonus	48,000	4,000
Contributory Provident Fund	10,800	900
Fixed Pay	300,000	25,000
Gratuity	4,329	IN THE PARTY OF TH
Indicative Performance Pay#	75,000	HE TRUST HE STATE
Total Cost to Company	379,329	

#The Indicative Performance Pay amount as per the current performance pay policy may vary depending upon the performance of individual and of the company. The management reserves the rights to amend policy at any point of time.

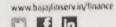
Other Benefits:

- Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
 - Your CTC (Cost to Company) consisting of various components are detailed in the 'Salary Structure' stated above, which is inclusive of all contractual & statutory components of your compensation. Accordingly, BFL shall not be liable to pay any additional sum over and above CTC. However, BFL reserves the right to amend / vary your Salary Structure at any time, either under law or as part of any initiative by BFL, under intimation to you. Your continued employment with BFL is construed as your deemed acceptance to the above.
- If your employment is terminated by you for any reason prior to completion of twelve months of services, then you will pay back to the Company the entire joining expense incurred if any, by the Company.
- You would be covered under the Group Term Life Insurance scheme, with a sum insured of Rs. 2,000,000 /- (Rupees Twenty Lakh only). Additionally, you would be covered under the Group Accident Insurance Scheme, with a sum insured of Rs. 2,500,000 /- (Rupees Twenty-five Lakh only).
- Further, you would be entitled to a hospitalization claim policy of up to Rs. 300,000 /- (Rupees Three Lakh only) the premium for which will be borne by the Company. You have the option to include spouse, parents, and up to two children (Group subsidized premium bome by the employee).

Name and Signature, confirming acceptance of the above terms and conditions

Signature	:	75/48
Name	1	
Date	:	

Page 6 of 6



^{*} The exact sum of all elements may mismatch up to Rs.10/-. In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CIC.

रजि. नं. U६५९००PN२०१९PLC१८१५२३

स्वामिनी अर्बन मल्टीपर्पज निधी लि. राहाता.

फोर नं. ०२४२३ २४३४४४

दाखला

Fay/ Od /2093

मॅनेजर

चेअरमिन

स्वामिनी अर्बन मल्टीपर्पज निधी लि. राहाता

1

To, Ms. Priyanka Wable Tel.No:9082483560

Dear Priyanka,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Video Editor". You would be on assignment for a period of three months.

Find below your compensation details.

		(Amount in Rupees.)	
		Per Month	Per Annum
Basic Salary		21,500	2,58,000
House Rent Allowance	:	1,075	12,900
Transport Allowance	:	425	5,100
Total: Rs. Two Lakh Seventy Six Thousand only p.a.	:	23,000	2,76,000

Regards, Jaro Toppscholars Private Limited

Sr. Manager - Human Resource	
I agree to the above and attached terms & condition	Dated



Appointment Letter

16.05.2019

Apurva Salil Bhide

0-14 Maurya Vihar Sahajanand Society Near Gandhi Bhavan Kothrud, Pune 411038 Maharashtra

Dear Apurva Salil,

We are delighted that you are interested in joining AXA Business Services (Pvt) Ltd Company. This letter conveys the detailed terms and conditions of our offer to you.

If you are agreeable to our terms and conditions, please signify your assent by signing the duplicate of this letter and returning the same to us.

Date of Joining: 16TH May 2019

1. Current Position and Reporting.

Your Designation is "Analyst". You will report to your Supervisor

2. Location

You will be based in AXA Marvel Edge Pune. However, based on business exigencies you may be relocated by the Company anywhere in India or abroad or your services transferred from one location to another, one department to another, one shift to another in India or abroad to any of subsidiary / associate / partner or parent Company.

3. Probation

You will be on probation initially for a period of six months from the date of joining. At the end of this probation period, you will be confirmed in the employment of the Company on the basis of a satisfactory performance report from your supervisor. If the performance during this period is not satisfactory, the Company will have a right to either terminate your services at the end of six months without any notice or extend the probation period for an additional period as deemed fit by the Company. Till such time that you do not receive a letter of confirmation. As per our Company Policy in case your work entitles you to travel on-site you are required to sign a bond for one year.

3.1 Notice period

During and after the probation, you will be required to give either

(a) Three months' notice or

(b) Three month's salary thereof, in case you decide to leave our service. The choice of either option shall always be subjected to Company's discretion. Similarly, the Company can terminate your services by giving three months' notice or salary thereof at the sole discretion of the Company.

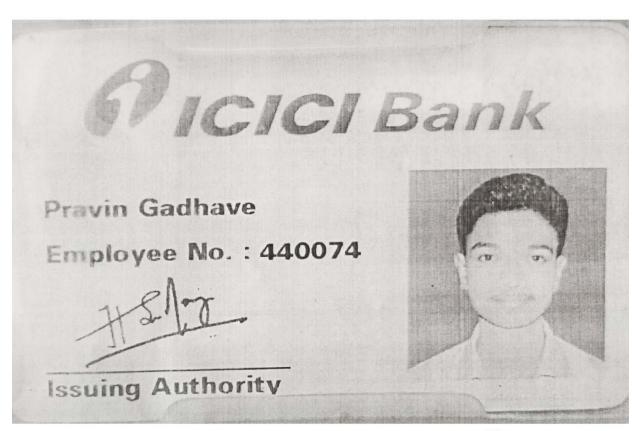
AXA Business Services Pvt. Ltd.

CIN: U67200KA1995PTC018761

Bengaturu - Regd. Office: 1°, 2°, 3° & 6° Floor, MFAR Manyata Tech Park, Phase IV. Rachenahalli Village, Nagavara, Bengaluru - 560045, India. Tel: (080) 41830000 - 2° Floor, Novel Tech Park, 46/4 Garvebhavi Palya, Bengaluru - 560068, India. Tel: (080) 41830000

Pune AXA - BS Confidential Marvel Edge, Block C & D, Survey No 207 / IA + 33A, Lohegaon, Viman Nagar, Pune - 411018, India. Tel: (020) 66076000 /9000 SP Infocity, Incubator No 1, Survey No 209, Pune - Saswad Road, Phursungi, Pune - 41208, India. Survey Road Road, Phursungi, Pune - 41208, India. Tel: (020) 6702 6000 Suzion - Aqua Lounge, 2 F Floor Left & Right Wing, One Earth Sade Satra Nalli, Hadapsar, Pune - 411028, India. Tel: (020) 6702 6000

www.axa.com



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Gadhve Praveen

MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2021/71 Date: 21/05/2019

To, Mr./Gore Prashant Bhausaheb , At/ Po – Wakdi Tal. Rahata, Dist Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 01/06/2019

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

Sincerely,





Mahindra Rural Housing Finance Ltd. Sadhana House, 2nd Floor, 570, P.B. <u>Marg, Worli,</u> Mumbai 400 018 India

Tel: +91 22 66523500 Fax: +91 22 24972741

Ref: MRHFL/19/01/2023/24067/97850 Date: 19/01/2023 Mr. MAHESH Agre EKRUKHE RAHATA ROAD, AHMEDNAGAR

SUB: Offer Letter Cum Appointment Letter

Dear MAHESH Agre,

We refer to your application and subsequent interviews for the CUSTOMER MANAGER - RURAL PREMIUM OPERATION position in our Company.

Further to the interview, we are pleased to offer you employment as a "CUSTOMER MANAGER - RURAL PREMIUM OPERATION" in Grade L9-O at our Sangamner Office location.

The terms and conditions of employment shall be as under:

- Your appointment would be effective from 11/02/2023.
- 2. With effect from your date of joining, you will receive remuneration as per attached Annexure II.

 3. You will be eligible for Gratuity, Provident Fund, Superannuation and Medical Benefits, for self and family (as applicable), as per the prevailing policies of the Company. The age of Retirement and Superannuation will be 60 years.
- With effect from the date of your employment, you are required to become a member of the Regional Provident Fund Corporation, as applicable.
- With effect from the date of your employment, you are required to become a member of the Regional Provident Fund Corporation, as applicable.
 Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the management writing about the same within three days. Any communication sent to your last recorded address will be deemed to have been, duly served upon you.

The Company may from time to time, station you on deputation, lend or transfer your services to any of its Departments, Affiliates, Subsidiaries or Associate Companies in any other location in India/abroad Consequent to such transfers, you will be governed by terms and conditions as applicable at the place of posting.

7. Confidentiality

So long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality and will not divulge, disclose or make known to any unauthorised person within or outside the Company, nor will you unauthorisedly use any knowledge or information in respect of business processes or data (including technical know-how, customer information, business plans and like matters) which are necessarily confidential and have come to your knowledge and possession. You will also not remove any such information in any form whatsoever from the Company premises, nor copy or transmit the same unauthorisedly through any medium including social networking networks/ public sites, nor will you grant permission to assist, permit entry to, or in any manner co-operate with any unauthorised persor for the purposes of accessing, obtaining, copying, transmitting or removing the above. Even after the cessation of your employment with the Company, you will not use, divulge, disclose or remove in any manner whatsoever confidential information of the type described above of which you were in possession whilst in service to the detriment of the Company. You will also observe all the confidentiality measures which are in existence, or which may be enforced from time to time, as well as directions as to confidentiality marked on any communication, document, computer floppy etc. You shall indemnify and hold Company harmless and indemnified against any damage or loss caused to the Company or account of breach of confidentiality on your part. These confidentiality provisions shall survive the separation of your employment with the Company, either by way of retirement or termination or otherwise.

8. Conflict of Interest

In addition to the requirements of secrecy and confidentiality, as specified hereinabove, you shall not engage in any vocation, training, employment, consultancy, business, transaction, or any other activity which is in conflict with the interests of the Company, in any capacity whatsoever either on your own or in association with any other individual/ firm/ institute/ body corporate, etc. either part time or full time or a paid basis. You will devote your full attention exclusively to the duties entrusted to you from time to time by the Company and while in service of this Company you will not work for any person or Company in any capacity either for any consideration or otherwise, nor do any private business without obtaining prior permission of the Company in writing.

9. Probation, Confirmation and Exit

- a. Probation You will be on probation for 6 months period from the date of joining. Probation will be extended by 3 months only once, if you do not meet the confirmation policy parameters
- b. Confirmation You will be confirmed as per the confirmation policy.
- i. The Company will be at liberty to terminate your services as per the existing Exit Policy. In such case, the Company will be at liberty to call upon you not to take up any alternate employment during
- the applicable notice period.

 The Company will also be at liberty to call upon you not to report for work, though you would be on the rolls of the Company for the said period and you would be paid your salary as per your contract
- as if you were on duty.

 In the event you choose to resign from the services of the Company, wou will be required to serve for the period of notice of three months. The Company, however, will be at liberty to call upon you no to report for work or even take up any alternate employment during this period, which will be at the sole discretion of the Company. The Company will also be at liberty to pay you three months' notice wages in lieu of notice. However, it will be impermissible for you to waive the shortfall in the notice period by buying the said shortfall period in lieu thereof except with written permission.
- iv. Furthermore, you will not be entitled to either avail or adjust privileged leave (if applicable) in your account against the notice period.

Regd. Office: MahindraTowers. 4th Floor. Dr. G.M. <u>BhosaleMarg. Worli</u>, Mumbai 400 018 Mahindra Towers 4th Floor, Dr. S.m. India Tel: +91 22 00520000 | Fax: +91 22 24984170/71 CIN: - U65922MH2007PLC169791



Mahindra HOME FINANCE

In the following cases, this contract may be terminated forthwith without assigning any reason thereto by the Company -

- a. The employee is found guilty of misconduct including unauthorised absenteeism.

 b. The employee violates terms and conditions stipulated in the Company Code of Conduct.

 c. The employee is found under the influence of alcohol or any other intoxicant at work place.

 e. The employee is found under the influence of alcohol or any other intoxicant at work place.

 e. The employee is held guilty and convicted of offences involving moral turpitude by any competent Court.

 f. If any information provided by employee in employee's CV and/or documents submitted during employment is found to be incorrect.

 g. Your performance shall be reviewed annually. If your performance is not up to the mark and even after affording you an opportunity to improve you fail to come up to the mark then the Company shall be within its rights to terminate this contract of service with notice or salary in lieu thereof.

10. Right to Access IT Tools & Services

The Company shall, at all times, have the right to access, monitor and control usage of IT devices, tools and solutions provided to you in the course of your employment. These include (but not limited to) devices such as desktops, laptops, storage media, communication facilities such as e-mails, software applications etc. The usage of IT tools and services are subject to the policies that the Company would adopt and communicate to you, from time to time, for adherence. All data and information, created or accessed during the employment, shall at all times remain the property of the Company.

11. Intellectual Property Rights (IPR)

You will assign to the Company your entire right, title and interest in any Intellectual Property Rights (IPRs for short, which term would include patents, trade-marks, copyrights, designs, whether registered or not, and all improvements thereto) that you may make, solely or jointly with others, in the course of your employment with the Company relating to any or all systems, services and products manufactured or marketed or leased or developed. You will perform all necessary acts and execute such documents in such format as may be required by the Company, without expense to you, which in the judgment of the Company or its Attorneys may be necessary or desirable to secure to the Company full right title and interest in the IPRs.

12. Reputation of the Company

You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever.

13. Return of Company property

You shall, on ceasing to be the employee of the Company, forthwith return all Company properties, movable and immovable, including, without limitation, all Company information, files, reports, memoranda, software, credit cards, door and file keys, computer access codes and such other property which you received or in possession or prepared in connection with your employment with the Company.

14. Recovery of expenses

You will be eligible to be relieved from the services only after satisfactory hand-over of responsibilities, settlement of dues and service of notice period. All employee benefits shall cease after the last day of service. Any money due and owing under employee loan scheme, scholarship, bond or otherwise payable by you to the Company must be settled before the last day of service. The Company reserves the right to offset any outstanding sum from the balance of money payable by the Company to you.

15. Rules and Regulations of the Company

You will be subject to all rules, regulations and policies of the Company, which may be applicable time to time. You undertake to abide by the contents of the Code of Conduct of the company at all times during your employment with the Company. The violation of any terms and conditions of the Code of Conduct may lead to termination of your Employment by the Company.

16. Your appointment and continuation in the employment are also subject to your remaining physically and mentally fit and alert. The management may send you for medical check-up / examination to any doctor at any time during the course of your employment. The decision of the doctor in this behalf shall be final and binding upon you.

17. Government Laws and Regulations

You will be subjected to all Government Laws and Regulations in force from time to time. All payments to you shall be subject to deduction of tax, at applicable rate at source.

18. Jurisdiction

This contract of employment shall be governed by and construed in accordance with the laws of the Republic of India and the parties hereto submit to the non-exclusive jurisdiction of the courts of the Republic of India in the city of Mumbai.

Please return the duplicate of this letter and the duplicate copy of the Code of Conduct, duly signed, in token of your acceptance of the abovementioned terms and conditions of the employment, having read the attached Code of Conduct and on joining you will abide by its prescriptive principles.

Mahindra HOME FINANCE

ANNEXURE - I REMUNERATION STATEMENT

Components	Amount (in INR)	
Basic	55,000.00	
HRA	27,500.00	
Personal Allowance	168,254.00	
Annual Gross	250,754.00	
Annual Benefits		
Provident Fund	21,600.00	
Gratuity	2,646.00	
Superannuation(Optional)	0.00	
LTA	0.00	
Total CTC	275,000.00	

^{*}You will be paid incentive as per existing monthly PBMR (Performance Based Monthly Reward) policy

For MAHINDRA RURAL HOUSING FINANCE LTD.

Moramoon Ray

Ms. Moonmoon Roy Head - Human Resources

^{**}Allowance as per policies currently in force are subject to change based on individual and company's performance

^{***}The Superannuation benefit is optional. If an employee chooses not to join the scheme, the superannuation amount will be paid in monthly salary & will be taxable as per prevailing tax rate. The employee has an option to join the scheme later through a separate declaration. Once the employee has joined the scheme it's irrevocable.

^{****}ESIC would be deducted as per applicable statutory laws



Date: 20-Apr-2023

APPOINTMENT LETTER

Date of Joining - 19-Apr-2023

Mr. Sanjay Madhay Tarkase

Dear Sanjay,

Welcome aboard!

With reference to our Interview and discussions, we are pleased to appoint you as FL IV in SALES OFFICER - TW in our TWO WHEELER FINANCE division of the Company. Your date of joining is 19-Apr-2023. The following terms and conditions will be applicable to you:

1. PLACE OF POSTING:

Your posting will be presently at AHMEDNAGAR-NAGAR SHIRDI ROAD. However, during employment of the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Company, existing or to be set up at any other location in India or abroad, without any additional remuneration, in the interest of the Company without assigning any reasons.

2. COMPENSATION & BENEFITS:

Your Cost to Company [CTC] per Rs. 200,800/- (Rupees Two Lac Eight Hundredonly), which will be inclusive of Basic Salary, Allowances and such other elements as may be applicable from time to time. Compensation and career progression shall be dependent on performance / conduct and in no case shall be construed to be a matter of right.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

Your compensation review / increments and future prospects in the Company shall entirely depend on your performance and other relevant factors as Company may deem fit and in no case, they shall be automatic and / or a matter of right.

It is agreed between the Company and you that the incentive, payable if any, based on your performance and/or productivity is in lieu of any other bonus payable, including the bonus based on profits payable under any law. It is also expressly/ mutually agreed between the Company and you that the incentive payable if any, based on your performance and/or productivity shall be set off against the bonus payable based on profits under any law to the extent permissible under any law.

3. PROVIDENT FUND SCHEME :

You shall become a member of the Provident Fund immediately on joining and as per the rules in force from time to time. The Company contribution under this scheme is fixed at 12% of your basic with a matching compulsory contribution from you. You will be required to submit necessary forms to the Human Resources Department upon your joining.

L&T Finance Limited Corporate Office Address Brindavan, CST Road Kalina, Santacruz (East) Mumbai 400 098 Registered Office 15th Floor, PS Srijan Tech Park, Plot No. 52 Block DN, Sector-V, Salt Lake City Kolkata 700 091, District 24-Parganas North CIN: U65910WB1993FLC060810

T +91 22 6212 5000 F +91 22 6212 5553 E customercare@ltfs.com

www.ltfs.com

एकात्मिक बाल विकास सेवा योजना प्रकल्प श्रीरामपूर, कार्यालय पंचायत समिती श्रीरामपूर

जा.क. वशि/ एवाविसे/आस्था/१० /२०२५

श्रीरामपूर., दिनांक - ९० / ७ /२०२५

-: आदेश :-

- शासन निर्णय क्र. महिला व बालविकास विभाग एबाविसे/२०१२/प्रका/ ४२९ /कार्या६/ २०१४ दि.१३
- २. महिला व बालविकास विभाग शासन निर्णय क्रमांक एबावि-२०१६/प्रक्र२३०/ का.६ मंत्रालय मुंबई दि
- महिला व बालविकास विभाग शासन निर्णय क्रमांक एबावि-२०१८/प्रक्र२२३/का.६ मंत्रालय मुंबई दि १७
- ४. महिला व बाल विकास विभाग शा.नि.क एबावि-२०१८/प्रक्र२०२/का.६ दि ८ ऑक्टोंबर २०१८.
- ५. मा आयुक्त एकात्मिक बाल विकास सेवा योजना, महिला व बाल विकास विभाग, महाराष्ट्र राज्य, नवी मुंबई यांचेकडील परीपत्रक क्र एबाविसेयो/का-७/ अंगणवाडी -पदे भरती /२०२०- २१/३६७
- ६. मा आयुक्त एकात्मिक बाल विकास सेवा योजना, महिला व बाल विकास विभाग, महाराष्ट्र राज्य, नवी मुंबई यांचेकडील परीपत्रक क्र एबाविसेयो/का-७/ अंगणवाडी /२०२०-२१/६६६ दिनांक १४/०२/२०२०
- ७. शासन निर्णय क्रमांक वित्त विभाग अर्थसं/२०२०/प्रक्र६५/ अर्थ-३ मंत्रालय मुंबई ३२ दिनांक
- ८. मा उपसचिव (अ.का) महिला व बालिवकास विभाग महाराष्ट्र शासन यांचेकडील परीपत्रक क्र एबावि/ २०२०/प्रक्र२०७/का-६ दिनांक १२/०५/२०२१
- ९. मा आयुक्त एबाविसेयोजना महाराष्ट्र राज्य मुंबई यांचेकडील परीपत्रक क्रमांक एबाविसे/मुंबई/का-
- १०. मा आयुक्त एबाविसेयोजना महाराष्ट्र राज्य मुंबई यांचेकडील परीपत्रक क्रमांक एबाविसे/मुंबई/का-७/२०२०-२१/२७०२दि २५/०६/२०२१

उपरोक्त संदर्भ क्रमांक १ च्या शासननिर्णया अन्वये बाल विकास प्रकल्प अधिकारी यांना प्रदान करण्यात आलेल्या अधिकारानुसार व सदर शासननिर्णयातील मार्गदर्शक सुचनेनुसार एकात्मिक बाल विकास सेवा योजना, प्रकल्प श्रीरामपूर ता.श्रीरामपूर जि अहमदनगर च्या अंतर्गत या आदेशान्वये खालील तक्त्यात दर्शविलेल्या उमेदवारांची त्यांचे नावासमोर नमुद केलेल्या रिक्त असलेल्या पदासाठी व अंगणवाडी केंद्रासाठी तात्पुरत्या स्वरुपात खालील अटी व शर्तीच्या अधीन राहून वरील संदर्भानुसार मिनी अंगणवाडी सेविका या मानचनी पदावर तात्पुरती नियुक्ती देण्यात येत असुन रकाना क्र ५ मध्ये नमुद केलेल्या ठिकाणी पदस्थापना करण्यात येत आहे.

अ उमेदवाराचे नाव व पत्ता	पदाचे नाव	गावाचे नाव	अंगणवाडी केंद्राचे नाव	शेरा
i l	3	8	Ч	-
9 3	मिनी अंगणवाडी	रामगड	दिघी रोड	
9 आरती सागर कु:	सेविका		ा योजना प्रकल्प श्र	ोरामपूर

तरी नेमणुक आदेश मिळताच एकात्मिक बाल विकास सेवा योजना प्रकल्प श्रीरामपूर ता.श्रीरामपूर येथे मुळ कागदपत्राच्या छायांकित प्रतिसह उपस्थित राहुन हजर रिपोर्ट ग्रामपंचायत मार्फत समक्ष सादर करावा. १५ दिवसात आपण हजर न झालेस तुमचे नेमणुक बाबतचा हक्क रदद करण्यात येईल हजर होण्यासाठी तुम्हास प्रवासमत्ता मिळणार नाही,

नेमण्कीच्या अटी व शर्ती

- १) उमेदवाराने संदर्भ क्र १ नुसार मुळ कागदपत्र पडताळणी व कागदपत्रांच्या सत्यप्रती सादर केल्यानंतरच आणि पदाच्या अटी व शर्ती पुर्ण करीत असल्यासच हा आदेश वैद्य समजण्यात यावा.
- २) सदरची नेमणुक पुर्णतः हंगामी स्वरुपाची असलेमुळे कामात हलगर्जीपणा केल्यास तुम्हास कोणतेही कारण न देता मानघनी सेवेतून कमी केले जाईल.



मयादित

एकरूखे, ता, राहाता, जि. अहमदनगर मो. ९८५०११४९७५, ९९२२०१६०१३

🔹 क्लार्क पदाचा अनुभव दाखना 🕬

सौ पूजा गणेश गाढवे रा. गणेशनगर यांनी आपल्या वजेश्वरी ग्रामीण बिगर शेती सहकारी पतसंस्था येथे दि ०१/०१/२०१८ ते ११/०२/ २०२१ पर्यत क्लार्क या पदावर तीन वर्ष काम केले आहे. पतसंस्थेच्या सॉफ्टवेअर व सर्व कारकून कामाचा पूर्ण अनुभव आहे त्याबद्दल त्यांना सदर दाखला देण्यात येत आहे .

कळावे,

आपले विश्वास्.



पंनेजर वज्रेश्वरी ज्ञा.चि.शेती सह.पतसं एकरुखे,ता.राहाता,जि.अहर





Sai Nirman Junior College, Shirdi

Nandurkhi Road, Shrikrushna Nagar, Shirdi - 423 109, Tal. Rahata, Dist. A'Nagar.

Mob. 7507859191 E-mail: shrisainirman9191@gmail.com Udise No.: 27261003323



Ref. No.: 65NTC S/2021-22/

Date: 15/06/2021

Appointment Order

To,
Prof. Game Nitin Machhindra
Asst. Teacher (Commerce)

Subject: Appointment Letter for Asst. Teacher

Dear Sir/Madam

We are hereby pleased to inform you that, Management of the institute offers you appointment as an **Asst. Teacher** in our institution. Based upon your interview and tests in which you have qualified and performed best among other candidates. The monthly salary in respect of this appointment will be basic pay Scale as per SPPU.

If you wish to accept this offer of appointment in our school under the conditions set out in the attached Conditions of Service for Acceptance and Conditions of Services.

After receiving this letter kindly meet the principal of Senior College.

A meeting will be held and you will be told about all the rules and regulation along with working pattern of our school. We hope that you will be glad upon this news and will come to us soon.

As per this letter your appointment is Probation Period for academic year.

This is really an honour for us to hire such a competent candidate like you in our valued institute.

We wish you good luck in future and hope that you will be according to our requirements and will be capable to fulfil tasks assigned to you.

With Best Regards,

Principal
Sal Nirman Junior College,
Shirdi

Criterion V 5.2.1.2 Placement



10 October 2019

Name: DILIP NANASAHEB KANDALKAR

Address: GAVTHAN, KELWAD KHURDA, AHMADNAGAR, MAHARASHTRA-423107

STRICTLY CONFIDENTIAL

Dear Dilip,

Sub: Appointment Letter ("Appointment Letter")

We, Agile Airport Services Private Limited ("Company") are pleased to appoint you as Agent (Loader Cum Cleaner Cum Helper) with effect from 11 October 2019 at Shirdi station for a fixed term of twelve [12] months from the date of this Appointment Letter, which term may be extended by mutual agreement between you and the Company.

- Details of your compensation and other applicable benefits are set out in Annexure A to this
 Appointment Letter. You are required to share the details of your valid PAN card, Aadhar Card,
 previous registrations under employees' provident fund ("PF") and employees' state insurance
 scheme ("ESI Scheme"), to the Company for the purposes of your appointment and making payments
 to you in terms of this Appointment Letter.
- You may be required to be relocated/transferred/seconded to any other division, location, affiliate, subsidiary or group company of the Company.
- Subject to the provisions of applicable law, your employment may be terminated at any time by the Company after serving you with a prior written notice of fifteen [15] days or payment in lieu of such notice, provided that the Company shall have the right to terminate your employment immediately upon any misconduct or negligence by you and/or upon a breach by you of the Company Policies (defined below). You shall have the right to terminate your employment with the Company by serving the Company with a prior written notice of at least fifteen [15] days.
- 4. You shall keep yourself updated, informed and compliant regarding all existing and future policies of the Company including their amendments from time to time, including the Company's code of conduct ("Company Policies"). These Company Policies shall be applicable to you and be considered as an integral part of this Appointment Letter. You shall also be required to comply with all the directions of the Company given to you from time to time.
- 5. The terms of this appointment (including but not limited to termination or cessation of service) shall be in accordance with the relevant provisions of the Industrial Disputes Act, 1947 and such other applicable labour laws, as amended and in force at the relevant time.
- 6. Your role and responsibilities shall be determined by the Company from time to time and may also be amended by the Company from time to time. However, in addition to these duties, you may be required to discharge and perform any responsibility or work that may be entrusted and assigned to you by the Company. You shall be required to carry out your duties in accordance with the roster prepared by the Company which may also include working on different shifts as specified by the Company. Any overtime shall be payable by the Company to you in accordance with applicable laws and the policies of the Company.
- Your appointment and continuing employment with the Company is subject to your being found medically fit to carry out the roles and responsibilities assigned to you by the Company.

Agile Airport Services Private Limited
Level 5, Tower D, Global Business Park, M G Road, Haryana – 122002, India. T +91 124 4352500
Registered Office: Ground Floor, Thapar House, 124, Janpath, Connaught Place, New Delhi – 110001, India

CIN: U74999DL2017PTC312881



MALA, CANADA CORNER, NASHIK, MAHABASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2019-20/103 Date: 25/02/2020

To,
Mr. Atre Nilesh Gorakshnath,
At/ Po – Pimpalas
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/03/2020

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.





HEAD OFFICE ADDRESS: FLAT No.1, NIMAN NIKETAN, NEAR, MALPANI HOSPITAL, DR. VISION MARG, VISE MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Date: 25/02/2020

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2019-20/106

To.

Mr. Darekar Pravin Vinayak,

At/ Po - morewadi, Astagaon

Tal. Rahata, Dist Ahmednagar,

Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/03/2020

- · Salary: Monthly Salary Of Rs. 12300 /-
- $\boldsymbol{\cdot}$ Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.





MALA, CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2019-20/107

Date: 25/02/2020

To,

Mr. Game Suvarna Dnyaneshwar , At/ Po – Ekrukhe Tal. Rahata, Dist Ahmednagar, Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/03/2020

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.





MALA, CANADA CORNER, NASHIK, MAHABASHTRA - 422005

Date: 25/02/2020

Contact: +91 8482811881, Email: info@tranceview.in, Web: tranceview.in

Ref. No. TR/2019-20/110

To,
Mr. Lute Pranjali Somnath,
At/ Po - Ranjangaon,
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/03/2020

- · Salary: Monthly Salary Of Rs. 12300 /-
- · Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.





Date: 30/02/2020

Ref. No. TR/2019-20/113

To, Mr. Kalekar Rajendra Sakharam ,

At/ Po – Ranjangaon, Tal. Rahata, Dist Ahmednagar,

Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/03/2020

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.



Date: 30/02/2020

Ref. No. TR/2019-20/114

Maharashtra -423 107.

To,
Miss. Nirgude Vrushali Bhausaheb ,
At/ Po – pimpalas,
Tal. Rahata, Dist Ahmednagar,

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/03/2020

- · Salary: Monthly Salary Of Rs. 12300 /-
- · Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.





Ref. No. TR/2019-20/122 Date: 30/02/2020

To,
Mr. Nale Amol Suresh,
At/ Po – Astagaon
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of *Computer Operator* in our **Customer Support** Department based at **Ahmednagar District.**, **Dist Ahmednagar**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 15/03/2020

- · Salary: Monthly Salary Of Rs. 12300 /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.





M/s. Jagtap Construction & Engg. Co.

AN ISO 9001: 2008 COMPANY



Kolhar (Kd), Tal. Rahuri, Dist. Ahmednagar (M.S.) - 413710, Tel.: (02426) 254279, Fax: 254219

Email: jagtapconstruction@gmail.com

Date: 23 05 2019

Offer Letter

To.

Mr. Bhingarde Amol Vijay,

A/P: Ganeshnagar,

Tal: Rahata,

Dist.: Ahmednagar Pin 423107.

Reference: Your interview dated 19/05/2019

Subject: Your appointment as Store Keeper.

Dear candidate,

We are pleased to inform you that you have been selected as a Store Keeper in our organisation. Details of the appointment are as follows.

Sr. No.	Place of Appointment	Department	Position	Salary Annum	per
1	Mr. Bhingarde Amol Vijay	Store	Store Keeper	1.8 Lacs	

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00 am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2019 at 9.00am at Jagtap Constructions and Engineering company, Kolhar Kd.. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

M/s. Jagtap Construction & Engg. Co.

Proprietor



M/s. Jagtap Construction & Engg. Co.

AN ISO 9001 : 2008 COMPANY

Kolhar (Kd), Tal. Rahuri, Dist. Ahmednagar (M.S.) - 413710, Tel.: (02426) 254279, Fax: 254219 Email: jagtapconstruction@gmail.com



Offer Letter

Date: 2xlor 2019

To.

Mr. Dusane Krishna Samadhan,

A/P. Rahata, Navnath Nagar,

Tal: Rahata.

Dist: Ahmednagar Pin 423107

Reference: Your interview dated 19/05/2019 Subject: Your appointment as Accountants.

Dear candidate,

We are pleased to inform you that you have been selected as a Accountants in our organisation. Details of the appointment are as follows.

Sr. No.	Place of Appointment	Department	Position	Salary per Annum
1	Mr. Dusane Krishna Samadhan	Office	Accountants	2.4 Lacs

Terms and conditions of your appointment are as follows.

- 1. The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2019 at 9.00am at Jagtap Constructions and Engineering Company, Kolhar.Kd. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely. Vs. Jagtap Construction & Engg. Co.



M/s. Jagtap Construction & Engg. Co.

AN ISO 9001 : 2008 COMPANY



Kolhar (Kd), Tal. Rahuri, Dist. Ahmednagar (M.S.) - 413710, Tel.: (02426) 254279, Fax: 254219

Email: jagtapconstruction@gmail.com

Offer Letter

Date: 25/05/214

To,

Mr. Jagtap Akshay Navnath,

A/P: Ranjangaon,

Tal: Rahata,

Dist: Ahmednagar Pin 423107.

Reference: Your interview dated 19/05/2019

Subject: Your appointment as Jr. Clerk ...

Dear candidate.

We are pleased to inform you that you have been selected as a Jr. Clerk in our organisation. Details of the appointment are as follows.

Sr. No.	Place of Appointment	Department	Position	Salary per Annum	
1	Mr. Jagtap Akshay Navnath	Office	Jr. Clerk	1.2 Lacs	

Terms and conditions of your appointment are as follows.

- The office hours will be 9.00am to 6.00 pm.
- 2. You will be entitled to a weekly off and all national Government holiday.
- 3. You will liable for yearly increment based on your performance.
- 4. All the rules and regulations of the company are bound to be followed.

You are required to join on or before 01/06/2019 at 9.00am at Jagtap Constructions and Engineering company, Kolhar kd. This offer will be treated as null and void if you fail to join on or before the above mentioned date unless agreed upon mutually in writing.

We look forward to have a meaningful and long mutually beneficial association.

Your Sincerely,

Mis. Jagtap Construction & Engg. Co.

Proprietor

Ref. No. TR/2018-19 Date: 02/6/2019

To,
Gavane Sandeep Ramesh,
At/ Po – Astagaon,
Tal. Rahata, Dist. Ahmednagar,
Maharashtra -423 107.

SUBJECT: APPOINTMENT FOR THE POST OF Assistant to supervisor

We are pleased to offer you the position of *Assistant to supervisor* in our **Technical** Department based at **Ahmednagar/Nashik/Pune District.**, **Dist. Ahmednagar.**

Your immediate supervisor will be **Mr. Nitin Landage** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining

Date: 05/06/2019

- · Salary: Monthly Salary Of Rs. 10000/-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) certifications, if any,
- (3) experience/relieving letters
- (4) two color passport-size photos,
- (5) latest salary slips from your previous organization and
- (6) proof of address.

We look forward to welcome you.

